



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 18, 2022
February 15, 2022
March 15, 2022
March 28, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President



Mark Schwarz
Superintendent of Schools

Pam Yousey
Vice President

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, October 18, 2022**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link: <https://youtu.be/iSiJ-9yOzt4>

Zoom Webinar Links: [https://us02web.zoom.us/j/81541771265?](https://us02web.zoom.us/j/81541771265?pwd=K2t6ZFR5MW9MMEI5UHdJT3JreG9OZz09)

[pwd=K2t6ZFR5MW9MMEI5UHdJT3JreG9OZz09](https://us02web.zoom.us/j/81541771265?pwd=K2t6ZFR5MW9MMEI5UHdJT3JreG9OZz09)

Passcode: 178692

Or One tap mobile : US: +13017158592,,81541771265#,,, *178692# or

+13092053325,,81541771265#,,, *178692# Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 301 715 8592 or +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 669 444 9171 or +1 669 900 9128 or +1 719 359 4580 or +1 253 215 8782 or +1 346 248 7799 or +1 386 347 5053 or +1 564 217 2000

Webinar ID: 815 4177 1265 Passcode: 178692

International numbers available: [https://us02web.zoom.us/j/81541771265?](https://us02web.zoom.us/j/81541771265?pwd=K2t6ZFR5MW9MMEI5UHdJT3JreG9OZz09)

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers _____. Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

Exceptions:

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Report

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.
[2022.10.18 New Hires and Other Personnel Actions \(1\).pdf](#)

12.b Retirements and Resignations

Approve the attached list of retirements and resignations.
[2022.10.18 Retirements and Resignations.pdf](#)

12.c Additional Compensation

Approve the attached list of additional compensation.

[2022.10.18 Additional Compensation.pdf](#)

12.d Extra-Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra-curricular appointments for the 2022-23 school year.

[2022.10.18 ECA Approvals.pdf](#)

12.e Leaves of Absence

Approve the attached list of leaves of absence.

[2022.10.18 Leaves of Absence.pdf](#)

12.f Practicum Field Work

Approve the attached list of practicum field work.

[2022.10.18 Practicum Field Work.pdf](#)

12.g Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2022.10.18 Professional Development and District Travel.pdf](#)

12.h Teacher Assistant Longevity for the 2022-23 School Year

Approve the attached list of longevity for teacher assistants for the 2022-23 school year.

[2022.10.18 TA Longevity.docx.pdf](#)

12.i Employment Contract

Approve the employment contract between the Madison Board of Education and Jawad Issak for the 2022-23 school year.

12.j Employment Contract

Approve the employment contract between the Madison Board of Education and Andrea Tsimboukis for the 2022-23 school year.

12.k Administrator Internships

Approve Christine Seminerio and Ileana Garcia as administrator interns for the 2022-23 school year.

12.l Staff Salary Guide Movement Revision

Approve the attached salary guide advancement revision.

[2022.10.18 Teacher Advancement Revisions.pdf](#)

12.m Extra Curricular Appointment Revisions for the 2022-23 School Year

Approve the attached list of extra curricular appointment revisions for the 2022-23 school year.

[2022.10.18 ECA Approval Revisions.pdf](#)

13. EDUCATION AGENDA - Discussion Items

13.a Education Report

14. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

14.a Madison Public Schools Emergency/Virtual Plans for the 2022-23 School Year

Approve the emergency/virtual plans for Madison Public Schools for the 2022-23 school year.

[MPS Emergency Remote Instruction Plan \(22-23\).pdf](#)

14.b HIB Reports for the 2022-23 School Year

Approve the attached list of HIB reports for the 2022-23 school year.

[2022.10.18 HIB Reports.docx.pdf](#)

14.c Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P8420 Emergency and Crisis Drills (M) Revised

P9320 Cooperation with Law Enforcement Agencies (M) Revised

P2416.01 Postnatal Accommodations for Students (New)

P2417 Student Intervention and Referral Services (M) Revised

[P8420 EMERGENCY AND CRISIS SITUATIONS \(M\) - \(revised\) - clean copy.pdf](#)

[P9230 COOPERATION WITH LAW ENFORCEMENT AGENCIES \(M\) - clean copy.pdf](#)

[P2416.01 Postnatal Accommodations for Students \(New\) - clean copy.pdf](#)

[P2417 STUDENT INTERVENTION AND REFERRAL SERVICES \(M\) - \(Revised\) - clean copy.pdf](#)

14.d Field Trips

Approve the attached list of field trips.

[2022.10.18 Field Trips.pdf](#)

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Report

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Minutes

Approve the minutes from the following BOE meeting:

September 20, 2022 Executive Session

September 20, 2022 Public Session

16.b Bills List

Approve the bills list dated October 18, 2022.

[OCT 18, 2022 Bill List.pdf](#)

16.c Board Secretary and Treasurer Reports

To approve the Board Secretary's and Cash Reports for the month ending August 31, 2022, as presented.

BE IT RESOLVED that Madison Borough Board Secretary, pursuant to N.J.A.C. 6A:23A-16, 10(c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a); 4

BE IT FURTHER RESOLVED that the Superintendent recommends that the Madison Borough Board of Education accept the monthly financial reports of the Secretary and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C. 6A: 23A16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year

[August 2022 Board Sec & Treas.pdf](#)

16.d Transfers

Approve the transfers for the following month:

August 2022

[August 2022 Monthly Transfer Sheet.pdf](#)

16.e Donations

Approve the attached list of donations.

[2022.10.18 Donations.pdf](#)

16.f Professional Services

Approve the attached list of professional services.

[2022.10.18 Professional Services.pdf](#)

16.g Policies and Regulations for First Reading

Approve the following policies and regulations for second reading and adoption:

P7410 Maintenance and Repair (M) Revised

R7410.01 Facilities Maintenance, Repair, Scheduling, and Accounting

P5513 Care of School Property (M) Revised

R5513 Care of School Property (M) Revised

[P7410 Maintenance and Repair \(M\) Revised - clean copy.pdf](#)

[R7410.01 Facilities Maintenance, Repair Scheduling, and Accounting \(M\) - Revised - clean copy.pdf](#)

[P7410 Maintenance and Repair \(M\) Revised - clean copy.pdf](#)

[R5513 CARE OF SCHOOL PROPERTY \(M\) - Revised - clean copy.pdf](#)

16.h Out of District Placements

Approve the attached list of out of district placements.

[2022.10.18 Out of District Placement..pdf](#)

16.i ARP Homeless II Funds

Approve the resolution for Madison Public Schools not to apply for the following funds allocated for fiscal year 2022:

ARP Homeless II Funds in the amount of \$1,092

16.j Resolution terminating all participation under the SHBP and SEHBP

BE IT RESOLVED:

1. The Madison Board of Education SHBP/SEHBP (Location Number 1123-00) hereby resolves to terminate its participation in the Program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the SHBP and/or SEHBP (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.

2. We shall notify all active employees of the date of their termination of coverage under the Program.

3. We understand that the New Jersey Division of Pensions & Benefits (NJDPB) will notify retired employees of the cancellation of their coverage.

4. We understand that all COBRA participants will be notified by the NJDPB and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.

5. We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

16.k Approve Medical Plan

BE IT RESOLVED, that the Board of Education, upon recommendation by the Superintendent, approves equal to or better than coverage through Centric Benefits Consulting, with Horizon BCBS 1/1/2023.

16.l Settlement Agreement

Approve the settle agreement between the Madison Board of Education and the parents of students #9021078847 and #8921506224.

16.m Resolution awarding a contract for Partial Roof Replacement at Central Avenue School to MAK Group LLC

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq. the Madison Board of Education ("Board") solicited bids for "Partial Roof Replacement at Central Avenue School"; and

WHEREAS, the Board received the following bids for the project:

Mak Group LLC	\$981,758
VMG Group Inc.	\$1,020,000
Patwood Roofing Company	\$1,123,700
USA General Contractors Corporation	\$1,143,000
Northeast Roof Maintenance	\$1,148,000
Laumar Roofing Co., Inc.	\$1,174,000
Sky General Construction, LLC	\$1,283,750

WHEREAS, the lowest responsive bid received was from Mak Group LLC in the amount of \$981,758.

WHEREAS, the bid of Mak Group LLC is in compliance with the Board's bid document requirements and the Public School Contracts Law.

NOW, THEREFORE BE IT RESOLVED, by the Madison Board of Education that Mak Group LLC is hereby awarded a contract for Partial Roof Replacement at Central Avenue School in the amount of \$981,758.00

16.n Change Order for Chairlift Replacement Project

Approve the attached change order for additional electrical work to extend the fire alarm wiring tied into the chairlift at Madison High School.
[2212 - Change Order No. 002.pdf](#)

16.o Joint Transportation Agreement

Approve transportation contract renewal for the Joint Transportation Agreement with Hanover Park for the 2022-23 school year as attached.
[Joint Transportation Agreement Hanover Park.pdf](#)

16.p Walgreens Annual Flu Clinic

Approve the annual agreement (attached) with Walgreens to conduct a flu clinic on the dates listed below.

School	Date	Time
Torey J Sabatini School	Wednesday, November 2nd	2:00 PM to 4:00 PM
Central Avenue School	Wednesday, October 26th	1:30 PM to 4:00 PM
Kings Road School	Wednesday, October 19th	2:00 PM to 4:00 PM
Madison High School	Friday, October 21st	12:30 PM to 4:00 PM
Madison Junior School	Tuesday, October 25th	1:00 PM to 4:00 PM

[Walgreens Community Off-site Agreement 22-23.pdf](#)

16.q M-1, Comprehensive Maintenance Plan (CMP)

Approve the annual state-mandated submission of the Comprehensive Maintenance Plan (CMP) 2022-23 and the Annual Maintenance Budget Amount Worksheet (M-1)

[CMP_M-1 FY22-23.pdf](#)

16.r Withdrawal from Capital Reserve

The Board approves the withdrawal of \$1,070,000 from Capital Reserve for the Partial Roof Replacement at Central Avenue School.

17. TOPICS FOR THE BOARD AS A WHOLE - Discussion Items

17.a Policies for Discussion

P0143.2 High School Student Representative to the Board of Education

[P0143.2 HIGH SCHOOL STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION \(M\) - Revised - Clean Copy.pdf](#)

18. OLD BUSINESS

19. NEW BUSINESS

20. OPEN TO THE PUBLIC

21. CLOSED EXECUTIVE SESSION (*If Necessary*)

Motion by _____, seconded by _____, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

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2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

22. RECONVENE TO PUBLIC SESSION

23. ADJOURNMENT

Moved by _____, seconded by_____.