



359 Woodland Road Madison, NJ 07940 (973) 593-3101 Fax: (973) 593-3161

## **BOARD OF EDUCATION MEETING SCHEDULE**

## **Regular Meetings**

January 18, 2022
February 15, 2022
March 15, 2022
March 28, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



## **District Mission Statement**

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

## **District Goals**

## Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

## **Goal 2: Empower Every Child**

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

#### **Goal 3: Model Operational Responsibility**

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

## MADISON BOARD OF EDUCATION

John Regan Board President

Pam Yousey
Vice President



Mark Schwarz Superintendent of Schools

> Danielle Mancuso Board Secretary

#### **PUBLIC MEETING AGENDA**

Date: **Tuesday, September 20, 2022**Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The September 20, 2022 Board of Education Meeting will be held in person at Madison

High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start

at 6:30 PM. The public session starts at 7:00 PM YouTube Link: https://youtu.be/gOvnxenNqfw

Zoom Link: https://us02web.zoom.us/j/82827303984? pwd=SmhhZFIralJzUUYxM2FCSGc0eFZuZz09

Passcode: 602097

Or One tap mobile: US: +13092053325,,82827303984#,,,,\*602097# or

+13126266799,,82827303984#,,,,\*602097#

Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 386 347 5053 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900

9128 or +1 719 359 4580 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 828 2730 3984

Passcode: 602097

International numbers available: https://us02web.zoom.us/u/kc8D41GXfu

## 1. CALL TO ORDER

#### 2. RECESS TO CLOSED SESSION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers \_\_\_\_\_. Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

### **Exceptions:**

- 1. Federal Law, State Law, or Court Rule.
- 2. Individual privacy
- 3. Collective bargaining agreements
- 4. Purchase or lease of real property if public interest could be adversely affected
- 5. Investment of public funds if public interest could be adversely affected
- 6. Tactics or techniques utilized in protecting public safety and property
- 7. Pending or anticipated litigation
- 8. Attorney-client privilege
- 9. Personnel employment matters affecting a specific prospective or current employee

#### 3. RECONVENE TO PUBLIC SESSION

## 4. FLAG SALUTE

#### 5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

- 6. ROLL CALL
- 7. REPORT OF THE BOARD PRESIDENT
- 8. OPEN TO THE PUBLIC
- 9. SUPERINTENDENT REPORT
- 10. PRESENTATIONS
- 11. HUMAN RESOURCES AGENDA Discussion Items
  - **11.a** Human Resources Report

12.	HUMAN RESOURCES AGENDA - Action Items			
	<i>,</i>	, seconded by	, at the recommendation of the superintendent	
	approve the following:			

**12.a** New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions. 2022.09.20 New Hires and Other Personnel Actions.pdf

**12.b** Retirements and Resignations

Approve the attached list of retirements and resignations. 2022.09.20 Retirements and Resignations.pdf

#### **12.c** Additional Compensation

Approve the attached list of additional compensation.

2022.09.20 Additional Compensation.pdf

#### 12.d Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

2022.09.20 ECA Approvals.pdf

#### **12.e** Practicum - Field Work

Approve the attached list of practicum field work.

2022.09.20 Practicum Field Work.pdf

#### 12.f Professional Development and District Travel

Approve the attached list of professional development and district travel.

2022.09.20 Professional Development and District Travel.pdf

## 12.q Policies and Regulations for Second Reading and Adoption

Approve the following policy for second reading and adoption:

#### P3270 Professional Responsibilities

P3270 Professional Responsibilities - Bold and Strikethroughs.pdf

## **12.h** Staff Salary Guide Advancement

Approve the attached list of staff salary guide advancements.

2022.09.20 Teacher Advancements.pdf

## **12.i** Employment Contract

Approve the contract between the Madison Board of Education and Dr. Donna Gallo for the 2022-23 school year.

## 12.i Athletics Contracted Services

Approve the attached contract.

Dodgers Ind. Contract.pdf

#### 12.k Resolution of Indemnification

#### **RESOLUTION**

WHEREAS, the Madison Board of Education has entered into a contract with Ryan Scheifler for the purpose of retaining Mr. Scheifler as MHS Assistant Principal - Athletics and Building Leadership, effective 10/3/22; and

WHEREAS, the Board wishes to give Mr. Scheifler an opportunity to consult with current board administrators on critical personnel matters; and

WHEREAS, the Board seeks to protect Mr.Scheifler from any potential liability in connection with this consultation, which he has volunteered to perform without compensation,

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to provide Mr. Scheifler with indemnification consistent with N.J.S.A. 18A:16-6 as if he were an employee of the Board, from this date through the date on which he assumes the office of MHS Assistant Principal - Athletics and Building Leadership..

## **12.I** Curriculum Writing

Approve the attached list of curriculum writing. 2022.09.20 Curriculum Writing.pdf

#### 13. EDUCATION AGENDA - Discussion Items

13.a Education Report

#### 14. EDUCATION AGENDA - Action Items

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

#### 14.a Field Trips

Approve the attached list of field trips.

2022.09.20 Field Trips.pdf

## 14.b Policies and Regulations for Second Reading and Adoption

Approve the following policy for second reading and adoption:

P2432 Athletic and Extra Curricular Practices (Revised)

P2432 Athletics and Extracurricular Practices -

Bold and Strikethroughs 1 .pdf

P2432 Athletics and Extracurricular Practices - Clean Copy.pdf

#### 15. OPERATIONS AGENDA - Discussion Items

#### **15.a** Operations Report

#### 16. OPERATIONS AGENDA - Action Items

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

#### 16.a Minutes

Approve the minutes from the following BOE meetings:

August 9, 2022 Public Session

August 23, 2022 Executive Session

August 23, 2022 Public Session

August 30, 2022 Public Session

Madison Board of Education minutes 8.9.22.pdf

2022.08.23 Minutes .pdf

Madison Board of Education minutes 8.30.22.pdf

## 16.b Bills List

Approve the bills list dated September 20, 2022.

SEPT 20, 2022 BILL LIST.pdf

## 16.c Donations

Approve the attached list of donations.

2022.09.20 Donations.pdf

#### 16.d Professional Services

Approve the attached list of professional services.

2022.09.20 Professional Services .pdf

#### 16.e Non-Resident Tuition Students

Approve the attached list of non-resident tuition students.

2022.09.20 Tuition Students 2022-23.pdf

## **16.f** Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of students #8271201350.

## 16.g Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #3169058315.

#### **16.h** Special Education Tuition Students

Approve the attached list of special education tuition students.

Tuition Students 2022-2023.pdf

#### **16.i** Creative Speech Solutions LLC Contract

Approve the attached contract between the Madison Board of Education and Creative Speech Solutions LLC for speech-language services.

# Creative Speech Solutions Contract 2022-23.pdf

	16.j	Change Order for Asbestos Abatement Project at Central Avenue School Approve the change order for Two Brothers Contracting, Inc. in the amount of \$1,870 for removal and disposal of additional pipe insulation. Central Ave Change Order 2 Brothers 7-11-22.pdf	
17.	OLD BUSINESS		
18.	NEW BUSINESS		
19.	OPEN TO THE PUBLIC		
20.	CLOSED EXECUTIVE SESSION (If Necessary)  Motion by, seconded by, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.  Be it resolved that the Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be		
	disclo close	osed until the need for confidentiality no longer exists. All individuals who may be discussed in d session have been adequately notified.	
	1. Fe 2. Inc 3. Co 4. Pu 5. Inv 6. Ta 7. Pe 8. Att	deral Law, State Law, or Court Rule.  lividual privacy  llective bargaining agreements  rchase or lease of real property if public interest could be adversely affected  restment of public funds if public interest could be adversely affected  ctics or techniques utilized in protecting public safety and property  nding or anticipated litigation  orney-client privilege  rsonnel – employment matters affecting a specific prospective or current employee	
21.	RECONVENE TO PUBLIC SESSION		
22.	<b>ADJ</b> O	DURNMENT ed by, seconded by	