



359 Woodland Road Madison, NJ 07940 (973) 593-3101 Fax: (973) 593-3161

BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 18, 2022
February 15, 2022
March 15, 2022
March 28, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan Board President

Pam Yousey Vice President



Mark Schwarz Superintendent of Schools

> Danielle Mancuso Board Secretary

PUBLIC MEETING AGENDA

Date: Tuesday, August 23, 2022
Time: 6:30 PM Executive Session

7:00 PM Public Session

Location: The August 23, 2022 Board of Education Meeting will be held in person at Madison High

School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start

at 6:30 PM. The public session starts at 7:00 PM YouTube Live Link: https://youtu.be/3FY1EE5gn Y

Zoom Webinar Links: https://us02web.zoom.us/j/88430232356?

pwd=TmJUem5JWXBPY0hGQUpDY25EZzNsUT09

Passcode: hLB23z

Or One tap mobile: US: +16469313860,,88430232356#,,,,*302253# or

+13017158592,,88430232356#,,,,*302253#

Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 646 931 3860 or +1 301 715 8592 or +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900 9128 or +1 719 359 4580 or +1 253 215 8782 or +1 346 248 7799 or +1 386 347 5053 Webinar ID: 884 3023

2356 Passcode: 302253

1. CALL TO ORDER

2.	RECESS TO CLOSED SESSION
	Motion by, seconded by, the Madison Board of Education will adjourn into closed
	executive session to discuss the items that fall within an exception to our open public meetings
	policy. This permits the Board to have a private discussion on a topic or topics noted below, which
	fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers _____. Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

Exceptions:

1. Federal Law, State Law, or Court Rule.

- 2. Individual privacy
- 3. Collective bargaining agreements
- 4. Purchase or lease of real property if public interest could be adversely affected
- 5. Investment of public funds if public interest could be adversely affected
- 6. Tactics or techniques utilized in protecting public safety and property
- 7. Pending or anticipated litigation
- 8. Attorney-client privilege
- 9. Personnel employment matters affecting a specific prospective or current employee

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

- 6. ROLL CALL
- 7. REPORT OF THE BOARD PRESIDENT
- 8. OPEN TO THE PUBLIC
- 9. SUPERINTENDENT REPORT
- 10. PRESENTATIONS
- 11. HUMAN RESOURCES AGENDA Discussion Items
 - **11.a** Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items Moved by seconded by se

Moved by ______, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions. 2022.08.23 New Hires and Other Personnel Actions.pdf

12.b Retirements and Resignations

Approve the attached list of retirements and resignations. 2022.08.23 Retirements and Resignations.pdf

12.c Additional Compensation

Approve the attached list of additional compensation.

2022.08.23 Additional Compensation.pdf

12.d Additional Compensation - Athletic Events

Approve the attached list of additional compensation for athletic events.

2022.8.23 Additional Compensation - Athletics Events.pdf

12.e Leaves of Absence

Approve the attached list of leaves of absence.

2022.08.23 Leaves of Absence.pdf

12.f Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

2022.08.23 ECA Approvals.pdf

12.g Practicum - Field Work

Approve the attached list of practicum field work.

2022.08.23 Practicum Fieldwork.pdf

12.h Professional Development and District Travel

Approve the attached list of professional development and district travel.

2022.08.23 Professional Development and District Travel.pdf

12.i Policies and Regulations for Second Reading and Adoption

Approve the following policies for second reading and adoption:

P1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19 (New)

P3161 Examination for Cause

P4161 Examination for Cause

P1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19 -

clean copy (1).pdf

P3161 EXAMINATION FOR CAUSE - (Revised) - clean copy (1).pdf

P4161 EXAMINATION FOR CAUSE - (Revised) - clean copy (1).pdf

12.j Separation Agreement

Approve the Separation Agreement between the Madison Board of Education and staff member #1368

12.k Curriculum Approvals

Approve the attached list of curriculum writing for the 2022-23 school year.

2022.08.23 Curriculum Writing.pdf

12.I Resolution to Approve all Certified Staff Members for IEP Meetings and Home Instruction RESOLVED, the Madison Board of Education approves the appointment of all certified staff members for home instruction and IEP meetings at the rate of \$50 per hour, effective 6/15/22

to 6/30/23.

(All compensation rates are subject to adjustment upon ratification of successor agreement with Madison Education Association, Inc)

12.m Substitute Bus Driver

Approve John Brill as a substitute bus driver for the 2022-23 school at a rate of \$30 per hour.

12.n Policies and Regulations for First Reading

Approve the following policy for first reading:

P3270 Professional Responsibilities

P3270 Professional Responsibilities - Bold and Strikethroughs.pdf

12.0 Employment Contract for the 2022-23 School Year

Approve the employment contract between the Madison Board of Education and Dr. Donna Gallo for the 2022-23 school year.

13. EDUCATION AGENDA - Discussion Items

13.a Education Committee Report

14. EDUCATION AGENDA - Action Items

Moved by ______, seconded by _____, at the recommendation of the superintendent, approve the following:

14.a Curriculum Approvals

Approve the following curriculum documents.

2022.08.23 Curriculum Approvals.pdf

14.b School Safety Data System Report (SSDS) 2021-22 Period 2

Approve the School Safety Data System Report for 2021-22 Period 2 from January 2022 to June 2022.

SSDS 2021-2022 RP 2 for Board Review.pdf

14.c HIB Self Assessment for the 2021-22 School Year

Approve the attached HIB self assessment for the 2021-22 school year.

HIB Self Assessment 2021-2022.docx.pdf

14.d Policies and Regulations for First Reading

Approve the following policy for first reading:

P2432 Athletic and Extra Curricular Practices

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Report

16.	OPERATIONS AGEND	A - <u>Action Items</u>	
	Moved by	_, seconded by	, at the recommendation of the superintendent
	approve the following:		

16.a Minutes

Approve the minutes from the following BOE meetings:

June 21, 2022 Executive Session June 21, 2022 Public Session July 19, 2022 Public Session

2022.06.21 Minutes.pdf 2022.07.19 Minutes .pdf

16.b Board Secretary and Treasurer Reports

To approve the Board Secretary's and Cash Reports for the month ending June 30, 2022, as presented.

BE IT RESOLVED that Madison Borough Board Secretary, pursuant to N.J.A.C. 6A:23A-16, 10(c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a); 4

BE IT FURTHER RESOLVED that the Superintendent recommends that the Madison Borough Board of Education accept the monthly financial reports of the Secretary and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C. 6A: 23A16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

6-30-22 Board Secretary Report.pdf 6-30-22 Treasurer Report.pdf July 2022 Board Secretary Report.pdf July 2022 Treasurer Report.pdf

16.c Transfers

Approve the transfers for the month of June 2022. June 2022 Monthly Transfer Sheet.pdf

16.d Bills List

Approve the attached bills list dated August 23, 2022. AUGUST 23, 2022 BILL LIST.pdf

16.e Donations

Approve the attached list of donations.

2022.08.23 Donations.pdf

16.f Morris County Vocational School District

Approve the placement, tuition, and transportation for students attending Morris County Vocational/Technical School & Academies for the 2022-2023 school year (rates vary based on Spec Ed/Gen Ed):

Morris County Vocational School Contract Agreement FY23.pdf

16.g Out of District Tuition Students

Approve the attached list of out of district students.

2022.08.23 Out of District Placement.docx.pdf

17. OLD BUSINESS

18. NEW BUSINESS

19. OPEN TO THE PUBLIC

20.	CLOSED EXE	CUTIVE SESSION	(If Necessary)

Motion by _____, seconded by _____, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

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- 5. Investment of public funds if public interest could be adversely affected
- 6. Tactics or techniques utilized in protecting public safety and property
- 7. Pending or anticipated litigation
- 8. Attorney-client privilege
- 9. Personnel employment matters affecting a specific prospective or current employee

21. RECONVENE TO PUBLIC SESSION

22.	ADJOURNMENT		
	Moved by	. seconded by	