



359 Woodland Road Madison, NJ 07940 (973) 593-3101 Fax: (973) 593-3161

### **BOARD OF EDUCATION MEETING SCHEDULE**

# **Regular Meetings**

January 18, 2022
February 15, 2022
March 15, 2022
March 28, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



# **District Mission Statement**

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

# **District Goals**

### Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

### **Goal 2: Empower Every Child**

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

### **Goal 3: Model Operational Responsibility**

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

### MADISON BOARD OF EDUCATION

John Regan

Board President

Pam Yousey
Vice President



Mark Schwarz Superintendent of Schools

> Danielle Mancuso Board Secretary

#### **PUBLIC MEETING AGENDA**

Date: Tuesday, July 19, 2022
Time: 6:30 PM Executive Session

7:00 PM Public Session

Location: The July 19, 2022 Board of Education Meeting will be held in person at Madison High

School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start

at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link:

https://youtu.be/kY\_oWVj5tMI

Zoom Webinar Links:

Topic: July 19, 2022 Board of Education Meeting

https://us02web.zoom.us/j/83647759368?

pwd=UTVTa2xUVDVsZFJEbEdRMUdZbVZCUT09

Passcode: Y2FiMr Or One tap mobile :

US: +13017158592,,83647759368#,,,,\*290312# or +13126266799,,83647759368#....\*290312#

Or Telephone:

Dial(for higher quality, dial a number based on your current location): US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 253 215 8782

or +1 346 248 7799 or +1 669 444 9171 or +1 669 900 9128

Webinar ID: 836 4775 9368

Passcode: 290312

International numbers available: https://us02web.zoom.us/u/kc0XelNfTq

#### 1. CALL TO ORDER

2.

RECESS TO CLOSED SESSION
Motion by, seconded by, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.
Be it resolved that the Board will now enter into closed session to discuss confidential matters that

fall within the scope of numbers \_\_\_\_\_. Any Board discussion that does not need to remain

confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

## **Exceptions:**

- 1. Federal Law, State Law, or Court Rule.
- 2. Individual privacy
- 3. Collective bargaining agreements
- 4. Purchase or lease of real property if public interest could be adversely affected
- 5. Investment of public funds if public interest could be adversely affected
- 6. Tactics or techniques utilized in protecting public safety and property
- 7. Pending or anticipated litigation
- 8. Attorney-client privilege
- 9. Personnel employment matters affecting a specific prospective or current employee

### 3. RECONVENE TO PUBLIC SESSION

#### 4. FLAG SALUTE

### 5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

- 6. ROLL CALL
- 7. REPORT OF THE BOARD PRESIDENT
- 8. OPEN TO THE PUBLIC
- 9. SUPERINTENDENT REPORT
- 10. PRESENTATIONS
- 11. HUMAN RESOURCES AGENDA Discussion Items
  - **11.a** Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items						
	Moved by	_, seconded by	, at the recommendation of the superintendent			
	approve the following:					

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions. 2022.07.19 New Hires and Other Personnel Actions.pdf

### **12.b** Resignations and Retirements

Approve the attached list of retirements and resignations.

2022.07.19 Retirements and Resignations.pdf

### **12.c** Additional Compensation

Approve the attached list of additional compensation.

2022.07.19 Additional Compensation.pdf

#### 12.d Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

2022.07.19 ECA Approvals.pdf

### **12.e** Professional Development and District Travel

Approve the attached list of professional development and district travel.

2022.07.19 Professional Development and District Travel.pdf

### **12.f** MEA Tuition Reimbursement

Approve the tuition reimbursements for the 2021-22 school year as per the collective bargaining agreement between the Madison Board of Education and the Madison Education Association.

2021-22 MEA Tuition Reimbursement FINAL - Sheet1.pdf

# 12.g MAA Tuition Reimbursement

Approve the tuition reimbursements for the 2021-22 school year as per the collective bargaining agreement between the Madison Board of Education and the Madison Administrators Association.

2021-22 MAA Tuition Reimbursement - Sheet1.pdf

### 12.h Policies for Abolishment

Approve the following policy for abolishment:

P1648.14 Safety Plan for Healthcare Settings in School Buildings - COVID-19 P1648.14 Safety Plan for Healthcare Settings in School Buildings - New.pdf

### 12.i Policies and Regulations for FIrst Reading

Approve the following policies for first reading:

P1648.25 Recordkeeping for Healthcare Settings in School Buildings - COVID-19 (New)

P3161 Examination for Cause (Revised)

P4161 Examinations for Cause (Revised)

P1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19 - clean copy.pdf

P3161 EXAMINATION FOR CAUSE - (Revised) - clean copy.pdf

P4161 EXAMINATION FOR CAUSE - (Revised) - clean copy.pdf

# 12.j Evaluation Frameworks for 2022-2023

Approve the following evaluation frameworks for use during the 2022-2023 school year:

Madison Teaching and Learning Framework (instructional staff)

NJPEPL Evaluation Framework (administration)

Danielson Framework (non-instructional staff)

Madison Secretary Evaluation Framework (secretaries)

### 12.k Curriculum Writing

Approve the attached list of staff members to write curriculum during Summer 2022. 2022.07.19 Curriculum Writing.pdf

#### **12.I** MEA Sidebar - Additional ECA Positions

Approve the attached sidebar with the Madison Education Association to create new extra-curricular activity positions.

Sidebar - MEA - ECA's - TREPS, Culture Club.pdf

#### 13. EDUCATION AGENDA - Discussion Items

13.a Education Committee Report

14. EDUCATION	<b>AGENDA</b> -	Action	Items
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Moved by \_\_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

### 14.a HIB Reports for the 2021-22 School Year

Approve the attached list of HIB reports for the 2021-22 school year.

2022.07.19 HIB Reports.pdf

#### 15. OPERATIONS AGENDA - Discussion Items

15.a Operations Committee Report

### 16. OPERATIONS AGENDA - Action Items

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

### 16.a Non-Resident Tuition Students

Approve the attached list of non-resident tuition students attending Madison Public Schools. 2022.07.19 Tuition Students 2022-23.pdf

### 16.b Out of District Tuition Students

Approve the attached list of out of district tuition students.

2022-2023 Tuition & ESY.pdf

#### **16.c** School Physician Appointment and Agreement

Appoint Summit Medical Group as the District Physician and approve the agreement between Summit Medical Group and the Madison Board of Education for the 2022-2023 school year.

Summit Medical Agreement 2022-23.pdf

### 16.d ESY Tuition Students 2022

Approve the attached list of tuition students for the 2022 ESY program.

ESY Tuition Students 2022.pdf

## 16.e Integrated Pre-K Tuition Rates for the 2022-23 School Year

Approve the attached rates for the integrated Pre-K program for the 2022-23 school year. 2022.07.19 Integrated Pre-K Tuition Rates.pdf

### **16.f** Therapeutic Services Agreement

Approve the attached agreement between CarePlus and the Madison Board of Education for therapeutic services for students of Madison Public Schools for the 2022-23 school year in the amount of \$115,000, paid in 10 equal installments of \$11,500.

CPNJ-Madison Agreement-09.2022-06.2023 (signature required) REVISED.pdf

# 16.g Bills Lists

Approve the attached bills lists dated June 30, 2022 and July 19, 2022.

JUNE 30, 2022 BILL LIST.pdf JULY 19, 2022 BILL LIST.pdf

### **16.h** Professional Services

Approve the attached list of professional services.

2022.07.19 Professional Services .pdf

#### 16.i Fire and Crisis Drills

Approve the attached list of fire and crisis drills from the following month:

June 2022

2022.07.19 2021-22 Fire and Crisis Drills.docx.pdf

# 16.j Transfers

Approve the transfers for the month of July 2022.

July 2022 Monthly Transfer Sheet.pdf

### 17. OLD BUSINESS

# **18. NEW BUSINESS**

### 19. OPEN TO THE PUBLIC

20.	CLOSED EXECUTIVE SESSION (If Necessary)  Motion by, seconded by, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.				
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	Exceptions:  1. Federal Law, State Law, or Court Rule.  2. Individual privacy  3. Collective bargaining agreements  4. Purchase or lease of real property if public interest could be adversely affected  5. Investment of public funds if public interest could be adversely affected  6. Tactics or techniques utilized in protecting public safety and property  7. Pending or anticipated litigation  8. Attorney-client privilege  9. Personnel – employment matters affecting a specific prospective or current employee				
21.	RECONVENE TO PUBLIC SESSION				
22.	ADJOURNMENT Moved by, seconded by				