



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 18, 2022
February 15, 2022
March 15, 2022
March 28, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, May 24, 2022**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The May 24, 2022 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM.

YouTube Live Link: <https://youtu.be/iyd6Rw8WWjc>

Zoom Webinar Links: You are invited to a Zoom webinar.

Please click the link below to join the webinar:

https://us02web.zoom.us/j/81425451921?pwd=4eswwk8WZbM_0xqYvjxDt1bJbEtgu.1

Passcode: di2eDH

Or One tap mobile :

US: +13017158592,,81425451921#,,, *226744# or

+13126266799,,81425451921#,,, *226744#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128

Webinar ID: 814 2545 1921

Passcode: 226744

International numbers available: <https://us02web.zoom.us/j/81425451921>

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on topics that fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

The Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers _____. Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the

need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

Exceptions:

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS AND RECOGNITIONS

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

10.a Retirees Recognition

[2022.05.24 Recognition of Retirees.pdf](#)

10.b Educators of the Year 2021-2022

[2022.05.24 Recognition of Educators of the Year .pdf](#)

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Report

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2022.05.24 New Hires and Other Personnel Actions.pdf](#)

12.b Retirements and Resignations

Approve the attached list of retirements and resignations.

[2022.05.24 Retirements and Resignations.pdf](#)

12.c Leaves of Absence

Approve the attached list of leaves of absence.

[2022.05.24 Leaves of Absence.pdf](#)

12.d Additional Compensation

Approve the attached list of additional compensation.

[2022.05.24 Additional Compensation.pdf](#)

12.e Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2022.05.24 Professional Development and District Travel.pdf](#)

12.f Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P8465 Bias Crimes and Bias-Related Acts (Revised)

R8465 Bias Crimes and Bias-Related Acts (Revised)

P3233 Political Activities (Revised)

P2431.4 Prevention/Treatment of Sports-Related Concussions and Head Injuries (Revised)

R2431.4 Prevention/Treatment of Sports-Related Concussions and Head Injuries (Revised)

[P8465 Bias Crimes and Bias-Related Acts \(M\) Revised.pdf](#)

[R8465 BIAS CRIMES AND BIAS-RELATED ACTS \(M\) - Revised.pdf](#)

[P3233 Political Activities Revised.pdf](#)

[P2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries.pdf](#)

[R2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries - Revised.pdf](#)

12.g ESY staff for 2022

Approve the attached list of staff for the Extended School Year 2022.

[2022.05.24 ESY Staff.pdf](#)

12.h Job Descriptions

Approve the attached job descriptions.

12.i Curriculum Writing

Approve the attached list of staff members to write curriculum during Summer 2022.

[2022.05.24 Curriculum Writing.pdf](#)

12.j Sidebar Agreement - Vacation Day Carryover - Madison Administrators Association (MAA)

Approve the attached sidebar agreement related to the carryover of vacation days for members of the Madison Administrators Association (MAA) from the 2021-2022 school year to the 2022-2023 school year.

[Madison Administrators Association Sidebar Agreement Vacation Days 2021-2022.pdf](#)

12.k Sidebar Agreement - Vacation Day Carry Over - Madison Education Association (MEA)

Approve the attached sidebar agreement related to the carryover of vacation days for members of the Madison Education Association (MEA) from the 2021-2022 school year to the 2022-2023 school year.

[Madison Education Association Sidebar Agreement Vacation Days 2021-2022.pdf](#)

12.l Sidebar Agreement - Vacation Day Carry Over - N.J.E.A Facilities Staff of Madison

Approve the attached sidebar agreement related to the carryover of vacation days for members of the N.J.E.A. Facilities Staff of Madison from the 2021-2022 school year to the 2022-2023 school year.

[NJEA Facilities Sidebar Agreement Vacation Days 2021-2022.pdf](#)

12.m Vacation Day Carry Over - Non-Aligned Employees

Approve the attached resolution related to the carryover of vacation days for Non-Aligned Employees from the 2021-2022 school year to the 2022-2023 school year.

[Vacation Days Resolution Non-Aligned Employees 2021-2022.pdf](#)

12.n Employee Settlement Agreement - CONFIDENTIAL

Approve the attached confidential employee settlement agreement.

13. EDUCATION AGENDA - Discussion Items

13.a Education Report

[MPS Education Update 20220524.pdf](#)

14. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

14.a Field Trips

Approve the attached list of field trips.

[2022.05.24 Field Trips.pdf](#)

14.b HIB Reports for the 2021-22 School Year

Approve the attached HIB reports for the 2021-22 school year.

[2022.05.24 HIB Reports.pdf](#)

14.c Course Approval

Approve the following courses to be included in the course offerings available at Madison High School for 2022-23 school year.

[Integrated Math I and II Course Proposal.pdf](#)

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Report

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Minutes

Approve the minutes from the following BOE meetings:

April 26, 2022 Executive Session

April 26, 2022 Public Session

[2022.04.26 Minutes .pdf](#)

16.b Bills List

Approve the attached bills list dated May 24, 2022.

[May 24, 2022 Bill List.pdf](#)

16.c Board Secretary and Treasurer Reports

Approve the Board Secretary and Treasurer reports from the following month:

April 2022

[Board Secretary & TSM Report April 2022.pdf](#)

16.d Transfers

Approve the transfers from the following month:

April 2022

[April 2022 Transfer.pdf](#)

16.e Professional Services

Approve the attached list of professional services.

[2022.05.24 Professional Services .pdf](#)

16.f Donations

Approve the attached list of donations.

[2022.05.24 Donations.pdf](#)

16.g Fire and Crisis Drills

Approve the attached fire and crisis drills from the following month:

April 2022

[2022.05.24 2021-22 Fire and Crisis Drills.docx.pdf](#)

16.h School Security Grant

Authorize the submission of the School Security Application for the Fiscal Year 2022, and accept the grant award of these funds in the amount of \$148,864 upon the subsequent approval of the Application by the Office of Grants Management.

School Security Grant	Total
\$148,864	\$148,864

16.i Out of District Placements

Approve the attached list of out of district placements.

[2022.05.24 Out of District Placement.docx.pdf](#)

16.j Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #8486893003.

16.k Resolution Rejecting All Bids For Asbestos Abatement Project at Madison Junior School and Central Avenue School

WHEREAS, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq. the Madison Board of Education ("Board") solicited bids for a project entitled "Asbestos Abatement Project at Madison Junior School and Central Avenue School;" and

WHEREAS, the Board received the following bids for the project:

Savic Construction Corp.	\$217,200.00
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Plymouth Environmental Co., Inc. \$228,000.00

SMAC Corp. \$243,800.00

Two Brothers Co., Inc. \$324,000.00

WHEREAS, the bids of Savic Construction Corp. and SMAC Corp must be rejected due to fatal defects with their bid bonds; and

WHEREAS, Plymouth Environmental Co., Inc. requested to withdraw its bid; and

WHEREAS, the remaining bid of Two Brothers Co., Inc. substantially exceeds the Board's budget for the Project.

NOW, THEREFORE BE IT RESOLVED, by the Madison Board of Education as follows:

1. That the bids of Savic Construction Corp. and SMAC Corp. are hereby rejected as non-responsive.
2. That the bid of Plymouth Environmental Co., Inc. is hereby withdrawn.
3. That the bid of Two Brothers Co., Inc. substantially exceeds the Board's budget for the project and is rejected in accordance with N.J.S.A. 18A:18A-22.
4. That the Business Administrator is hereby authorized to rebid the contract.

17. TOPICS FOR THE BOARD AS A WHOLE - Discussion Items

18. TOPICS FOR THE BOARD AS A WHOLE - Action Items

19. OLD BUSINESS

20. NEW BUSINESS

21. OPEN TO THE PUBLIC

22. CLOSED EXECUTIVE SESSION (*If Necessary*)

Motion by _____, seconded by _____, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on topics that fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

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7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

23. RECONVENE TO PUBLIC SESSION

24. ADJOURNMENT

Moved by _____, seconded by _____.