



**BOARD OF EDUCATION MEETING SCHEDULE**

**Regular Meetings**

January 18, 2022  
February 15, 2022  
March 15, 2022  
March 28, 2022  
April 26, 2022  
May 10, 2022  
May 24, 2022  
June 21, 2022  
July 19, 2022  
August 23, 2022  
September 20, 2022  
October 18, 2022  
November 15, 2022  
December 13, 2022  
January 3, 2023



## **District Mission Statement**

*The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.*

## **District Goals**

### **Goal 1: Promote High Levels of Student Achievement for All**

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

### **Goal 2: Empower Every Child**

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

### **Goal 3: Model Operational Responsibility**

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

# MADISON BOARD OF EDUCATION

**John Regan**  
*Board President*

**Pam Yousey**  
*Vice President*



**Mark Schwarz**  
*Superintendent of Schools*

**Danielle Mancuso**  
*Board Secretary*

## PUBLIC MEETING AGENDA

Date: **Tuesday, May 10, 2022**

Time: **6:30 PM** Executive Session

**7:00 PM** Public Session

Location: The May 10, 2022 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM  
YouTube Live Link: <https://youtu.be/dzs5CVHCFkI>  
Zoom Webinar Links: [https://us02web.zoom.us/j/83268166081?](https://us02web.zoom.us/j/83268166081?pwd=Qm1XWk1aZGordGNPdFh5SXpsLzcxQT09)  
[pwd=Qm1XWk1aZGordGNPdFh5SXpsLzcxQT09](https://us02web.zoom.us/j/83268166081?pwd=Qm1XWk1aZGordGNPdFh5SXpsLzcxQT09)  
Passcode: 3vBZW9  
Or One tap mobile :  
US: +16465588656,,83268166081#,,, \*609531# or  
+13017158592,,83268166081#,,, \*609531#  
Or Telephone:  
Dial(for higher quality, dial a number based on your current location):  
US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799  
Webinar ID: 832 6816 6081  
Passcode: 609531  
International numbers available: <https://us02web.zoom.us/j/kdWgjR77I>

### 1. CALL TO ORDER

### 2. RECESS TO CLOSED SESSION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers \_\_\_\_\_. Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

Exceptions:

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

**3. RECONVENE TO PUBLIC SESSION**

**4. FLAG SALUTE**

**5. NOTICE OF MEETING**

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle and the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings, and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

**6. ROLL CALL**

**7. REPORT OF THE BOARD PRESIDENT**

**8. OPEN TO THE PUBLIC**

**9. SUPERINTENDENT REPORT**

**10. PRESENTATIONS**

**10.a** Math Olympiad Presentation

**11. HUMAN RESOURCES AGENDA - Discussion Items**

**12. HUMAN RESOURCES AGENDA - Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**12.a** New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2022.05.10 New Hires and Other Personnel Actions.pdf](#)

**12.b** Retirements and Resignations

Approve the attached list of retirements and resignations.

[2022.05.10 Retirements and Resignations.pdf](#)

**12.c** Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2022.05.10 Professional Development and District Travel.pdf](#)

**12.d** Additional Compensation

Approve the attached list of additional compensation.

[2022.05.10 Additional Compensation.pdf](#)

**12.e** Leaves of Absence

Approve the attached list of leaves of absence.

[2022.05.10 Leaves of Absence.pdf](#)

**12.f** Extra Curricular Appointments for the 2021-22 School Year

Approve the attached list of extra curricular appointments for the 2021-22 school year.

[2022.05.10 ECA Approvals for 2021-22.pdf](#)

**12.g** Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

[2022.05.10 ECA Approvals for 2022-23.pdf](#)

**12.h** Job Description

Approved the attached job description

[Human Resources Coordinator.pdf](#)

**12.i** Staff Renewals

Approve the staff renewals and salaries for the 2022-2023 school year. Salaries of MEA members are to be adjusted upon ratification of the successor agreement with the Madison Education Association, Inc.

Certified Teaching Staff (MEA)

Secretarial/Clerical Staff (MEA)

Teacher Assistants (MEA)

Athletic Trainer (MEA)

Custodial Maintenance Staff (NJEA Facilities Staff of Madison)

Administration (MAA)

**12.j** Employee Settlement Agreements - CONFIDENTIAL

Approve the attached confidential employee settlement agreements.

**13. EDUCATION AGENDA - Discussion Items**

**14. EDUCATION AGENDA - Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**14.a** Field Trips

Approve the attached list of field trips.

[2022.05.10 Field Trips.pdf](#)

**15. OPERATIONS AGENDA - Discussion Items**

**16. OPERATIONS AGENDA - Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**16.a** MHS Chairlift Bid Acceptance

**MADISON BOARD OF EDUCATION**

**RESOLUTION NO.**

**RESOLUTION AWARDING A CONTRACT FOR BARRIER FREE CHAIRLIFT  
REPLACEMENT AT MADISON HIGH SCHOOL TO GEORGE KOUSTAS PAINTING**

**WHEREAS**, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq. the Madison Board of Education ("Board") solicited bids for a project entitled "Barrier Free Chairlift Replacement at Madison High School;" and

**WHEREAS**, the Board received the following bids for the project:

George Koustas Painting LLC \$74,000.00

Arista Builders & Designers, Inc. \$88,000.00

Drill Construction Co., Inc. \$98,000.00

Pharos Enterprises, LLC \$123,000.00

**WHEREAS**, the lowest responsive bid received was from George Koustas Painting LLC in the amount of \$74,000.00.

**WHEREAS**, the bid of George Koustas Painting LLC is in compliance with the Board's bid document requirements and the Public School Contracts Law.

**NOW, THEREFORE BE IT RESOLVED**, by the Madison Board of Education that George Koustas Painting LLC is hereby awarded a contract for Barrier Free Chairlift Replacement at Madison High School in the amount of \$74,000.00.

**17. OLD BUSINESS**

**18. NEW BUSINESS**

**19. OPEN TO THE PUBLIC**

**20. CLOSED EXECUTIVE SESSION (If Necessary)**

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8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

**21. RECONVENE TO PUBLIC SESSION**

**22. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.