

**MINUTES OF THE BOARD OF EDUCATION  
COOPER COUNTY R-IV SCHOOL DISTRICT  
Regular Session, November 15, 2018**

**Members Present**

Amy Heilman – President  
Robin Bishop - Secretary  
Ron Anderson – Member  
Ashley Benny – Member  
Justin Hein – Member

**Members Absent**

Anna Kahle – Vice President  
Tasha Knapheide - Treasurer

Dr. Anderson – Superintendent  
Jessica Huth – Principal

Brian Emde – Athletic Director

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- I. The Cooper County R-IV Board of Education was called to order by Board President, Amy Heilman at 6:31 p.m.
- II. Motion made by Ashley Benny to approve the agendas for the November 15, 2018, Regular Meeting and Executive Sessions with an addition to new business on the regular meeting agenda.  
Motion seconded by Ron Anderson.  
Yeas: 5 (Amy Heilman, Robin Bishop, Ron Anderson, Justin Hein and Ashley Benny)  
Nays: 0  
Motion Carried: Yes
- III. Motion made by Robin Bishop to approve the minutes for the Regular and Executive Sessions for October 18, 2018, and the Special Regular and Executive Sessions for October 24, 2018.  
Motion seconded by Ron Anderson.  
Yeas: 5 (Amy Heilman, Robin Bishop, Ron Anderson, Justin Hein and Ashley Benny)  
Nays: 0  
Motion Carried: Yes
- IV. **Public Comment:**  
There was no public comment.

**Monthly Bills**

Motion made by Ashley Benny to approve the bills presented for the current month.  
Motion seconded by Justin Hein.  
Yeas: 5 (Amy Heilman, Robin Bishop, Ron Anderson, Justin Hein and Ashley Benny)  
Nays: 0  
Motion Carried: Yes

**VI. Monthly Financial Report – October 2018**

Superintendent Dr. Anderson reported:

Beginning Balance:	\$2,090,353.44
Total Receipts:	\$135,565.76
Total Expenditures:	\$2,255,919.20
Total Cash on Hand:	\$1,767,679.41
Total Investments:	\$302,279.49

**VII. Reports**

1. Second Grade teacher Mrs. Parker reported that she is currently working to improve student reading and math levels. She has incorporated a math incentive board along with a reading incentive board to help motivate students to improve. She is interested in purchasing Reading A-Z to help with the diverse levels of her readers.
- Third Grade teacher Ms. Scott reported that her class is working on time management as well as explaining the objectives and repeating them back to her to ensure students understand their learning target. They are using M&Ms and abcya.com as tools to help learn their multiplication facts.
- Fourth Grade teacher Ms. Schultz reported that her classroom was focused on multiplication facts and using rhymes and patterns to help remember the facts. They are also working on reading comprehension including summarizing, finding main ideas, and highlighting important information.
- Fifth Grade teacher Mrs. Page reported that her classroom focus was on learning targets, taking writing further in depth, and finding out where students are and pushing them further.

2. Parents as Teachers coordinator Nancy Voss shared information on the research behind the need for PAT. She is currently serving approximately 4 students and trying to spread the word to more families. She is also going to include information on the BCBA Facebook page along with the school website.
3. Maintenance Report from Bill Moser:
  - The 2008 bus broke down. The head has been removed and they are checking for issues. Estimated repair costs are around \$4000.
  - The southeast corridor door was replaced.
  - The exterminator will be making another round this weekend and no new termite tracks have been noticed.
  - We no longer need a single bus to transport a student to Boonville.
  - Gene Smith will continue to be a substitute driver and he will train on both route so he can be a sub on either.
  - All High School basketball games and winter trips have drivers scheduled.
  - The west side of our parking lot is being worked on to adjust the slope so that the gravel does not continue to wash away.
  - A swing set and the middle school building will have repairs over Christmas Break.
  - There were no issues noted from the sewer line to the building.
4. Assistant Principal's Report: Mr. Emde reported on all of the following areas.
  - The 2018 volleyball team ended the season with the District Tournament hosted by Otterville. The girls finished with a 5-11 record. Chamois extended us an invitation for a regular season game and their tournament next year which was accepted. They are very concerned about having a girl's athletics program going forward. Smithton has also dropped us from the schedule next year.
  - The junior high basketball season ended Nov. 9 with a game at Pilot Grove. The girls ended the season 2-9 while the boys were 0-12. The cooperative sponsorship of Zion Lutheran was crucial for the boys to be able to have enough to play. Of the 6 boys players on our team, 4 of them were from Zion. The use of freshmen being able to "swing" between junior high and varsity, in my opinion, worked very well. The freshmen have 20 weeks of eligibility and their last game will be Jan. 25. They will miss the last 7 games and the district tournament for varsity, but they were able to play the 11 junior high games.
  - Varsity basketball practice has started with 10 girls and 7 boys going out for the teams. The basketball jamboree was at Stover on Nov 13 and the first game is Tuesday, Nov 20 at home versus Tuscumbia.
  - 8<sup>th</sup> hour Discipline Proposal – If this is approved it will give another tool for classroom discipline. This is designed for the child who is monopolizing the teacher's attention. This child can be given 8<sup>th</sup> hour so that the teacher can work with the student one-on-one to make up instructional time lost. If 8<sup>th</sup> hour doesn't help, the student can be given ISS. All practices for the child serving 8<sup>th</sup> hour would begin after 4:00 when 8<sup>th</sup> hour is over.
  - Upcoming Events:
    - Nov. 16 5<sup>th</sup> grade to Shriners Circus with Zion Lutheran
    - Nov. 20 Varsity Basketball vs. Tuscumbia at 6:00
    - Nov. 21-23 NO SCHOOL – Thanksgiving
5. Principal's Report: Mrs. Huth reported on the following areas.
  - Banners from Chip and Wagner Photos are still not here. We are working on getting the banners here and up.
  - Data on Study Island and Exact Path were shared. Our Study Island subscription needs to be reviewed in December so we will need to decide if we want to continue to use this program.
  - National Guard is sending a proof for posters, shirts, and stickers.
  - Turkey Cookies will be made by school families on Nov. 16.
  - Success Club trips are planned on Nov. 19 and 20.
  - The tornado and fire drill have been practiced. The earthquake drill will be practiced Nov. 27.
6. Superintendent's Report: Dr. Anderson
  - Suggested considering increasing the number of years experienced teachers can bring with them when signing a contract.
  - Our county assessor states that land assessment values will raise about \$385,440 over the next 6 years.
  - Carnival total from the raffle was \$1422.25. The carnival total raised was \$3071.
  - Veteran's Day Assembly went nicely and was well attended.

## VIII. Old Business

1. Tremco-Roofing representative Joe Brazil stated that he can revise the plan for better financial management moving from a 5 to 7-year plan. He stated that the \$375,000 was a high estimate and actual costs could be up to \$50,000 less than that, but we could consider breaking the initial construction phase into 2 parts to allow time for recovery funds.

Motion made by Justin Hein to use Tremco-Roofing to begin the bidding process for our roofing project and get us a new 7-year plan.

Motion seconded by Ashley Benny.

Yeas: 5 (Amy Heilman, Robin Bishop, Ron Anderson, Justin Hein and Ashley Benny)

Nays: 0

Motion Carried: Yes

**IX. New Business**

1. Designated Smoking Area – The administration will create a designated smoking area that is away from the main entrance doors.
2. New State Mandates for Hours Attended – The state mandates 1044 hours in a school year and funding will not be giving once this number of hours is reached. The most hours a school is required to make up for weather is now 36. We would also start our school year later so that we do not start more than 10 school days before Labor Day due to new state madates.
3. New Teacher Contracts – Administration recommended revising our teacher contracts and make changes to use MSBA contracts. The MSBA contracts have more stringent guidelines to protect both teacher and district, spell out percentages of loss if contract is broken with penalties that narrow as school start date gets closer, and include probationary, tenured and extra duty contracts along with a letter of intent to re-employ.
4. Filing for Missouri School Board Elections & MO Ethics Information for BOE begins Dec. 11, 2018. Filing ends Jan 15, 2019. BOE elections will be on April 2, 2019. The board will have two seats open (Amy Heilman and Tasha Knapheide). BOE members are required to complete 16 hours of orientation within one year of their election. (RSMo. 162.203)
5. BOE and town mayor would like to host "Santa's Shop" on December 15 where clothes that were donated from a local business are available for free to anyone who wants to shop.

Motion made by Ashley Benny to host "Santa's Shop" on December 15, 2018, in the school commons from 10:00-12:00.

Motion seconded by Ron Anderson.

Yeas: 5 (Amy Heilman, Robin Bishop, Ron Anderson, Justin Hein and Ashley Benny)

Nays: 0

Motion Carried: Yes

**X. Monthly Meeting**

The next monthly meeting will be December 19, at 6:30.

**XI. Adjourn to Executive Session**

Board President, Amy Heilman, entertained a motion to adjourn the Regular Session Meeting.

Motion made by Justin Hein to adjourn Special Regular Session meeting.

Motion seconded by Anna Kahle.

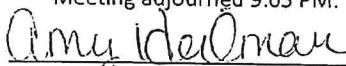
Roll Call Vote:

Yeas: 7 (Amy Heilman, Anna Kahle, Robin Bishop, Tasha Knapheide, Ron Anderson, Ashley Benny, and Justin Hein)

Nays: 0

Motion Carried: Yes

Meeting adjourned 9:05 PM.

  
Board President

  
Board Secretary