

2018/2019 Schedule

Activity/Topic	Date/Time/Location
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Summer Leadership Institute Humboldt County Office of Education	August 2-4, 2018
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Board Governance	September 8, 2018 8:30-3:30 @ HCOE*
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Parent Engagement in Rural Settings	October 13, 2018 8:30-3:30 @ HCOE*
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Employee Management and Disciplinary Action	November 10, 2018 8:30-3:30 @ HCOE*
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Data-Driven Decision Making	December 8, 2018 8:30-3:30 @ HCOE*
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Student & Teacher Recruitment and Retention	January 12, 2019 8:30-3:30 @ HCOE*
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Annual Small School Districts' Association Conference – A special track is being developed for SPs	February 2019 Date and Times TBA
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School Finance and Grant Funding Small and Rural Schools/Districts	March 9, 2019 8:30-3:30 @ HCOE*
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MTSS: Student Success in Rural and Remote Settings	April 13, 2019 8:30-3:30 @ HCOE*
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Superintendent/Principal as Community & Civic Leader	May 11, 2019 8:30-3:30 @ HCOE*
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Addressing and Identifying Fiscal Inequities	June 8, 2019 8:30-3:30 @ HCOE*
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* Remote web conferencing available

Humboldt County Office of Education CRSPA Team

Dr. Chris Hartley

Humboldt County Superintendent of Schools
superintendent@hcoe.org

Heidi Moore-Guynup

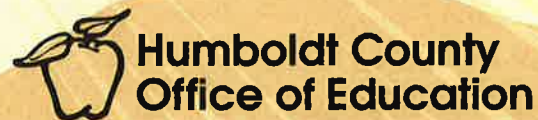
Assistant Superintendent, Educational Services
hmoore@hcoe.org

Colby Smart

Coordinator, Learning Support Services
csmart@hcoe.org

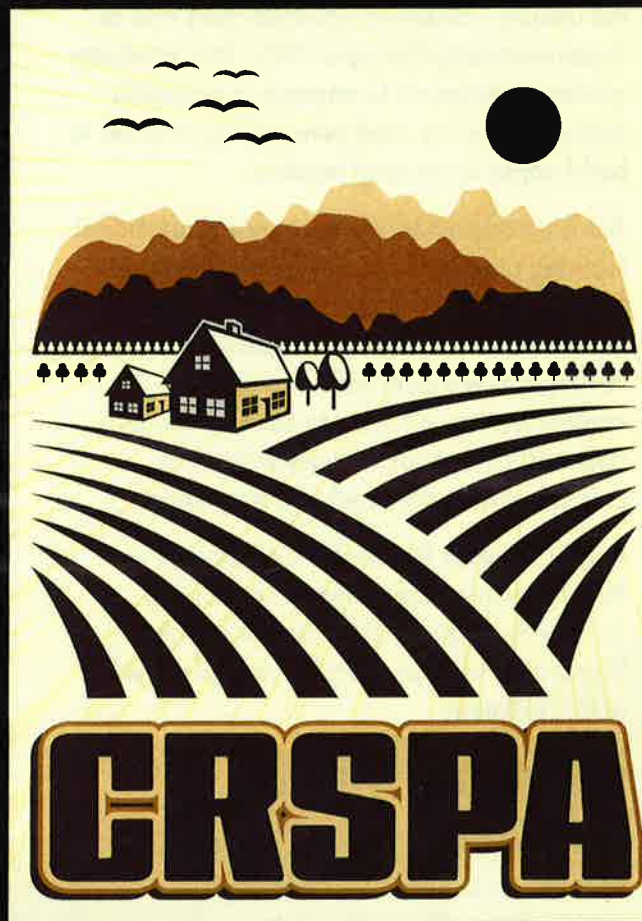
Rosie Slentz

Learning Specialist
rslentz@hcoe.org



my.hcoe.net/crspa

California Rural Superintendent/Principal's Academy



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Program Overview

The **California Rural Superintendent/Principal's Academy (CRSPA)** is a statewide opportunity designed especially for those in the unique, combined administrative role of Superintendent/Principal (SP). This academy guides participants to engage in authentic dialogue, inquiry, and networking, in order to build capacity as rural leaders.

This is a comprehensive one-year professional learning program focusing on diverse topics such as working with school board members to school/district finance to Special Education. Participants will gain skills and foster community through face-to-face meetings, online (synchronous and asynchronous) collaboration, and coaching/mentoring.

It all kicks off in Humboldt County with a three-day intensive Summer Leadership Institute in August 2018 that will lay the foundation for a productive year of growth and inspiration.

Application Process

In order to ensure a tightly knit community, spaces are limited. Twenty-five full scholarships will be offered to cover associated expenses.

Visit my.hcoe.net/crspa to apply. Applications are due April 30, 2018.

The Vision

California has more than 250 Superintendent/Principals who are serving as the sole administrator in districts with multiple layers of challenges. Many of these districts are small (less than 200 students), are rural, and have high scores for Adverse Childhood Experiences (ACEs), increasing EL and Special Ed populations, and high rates of poverty.

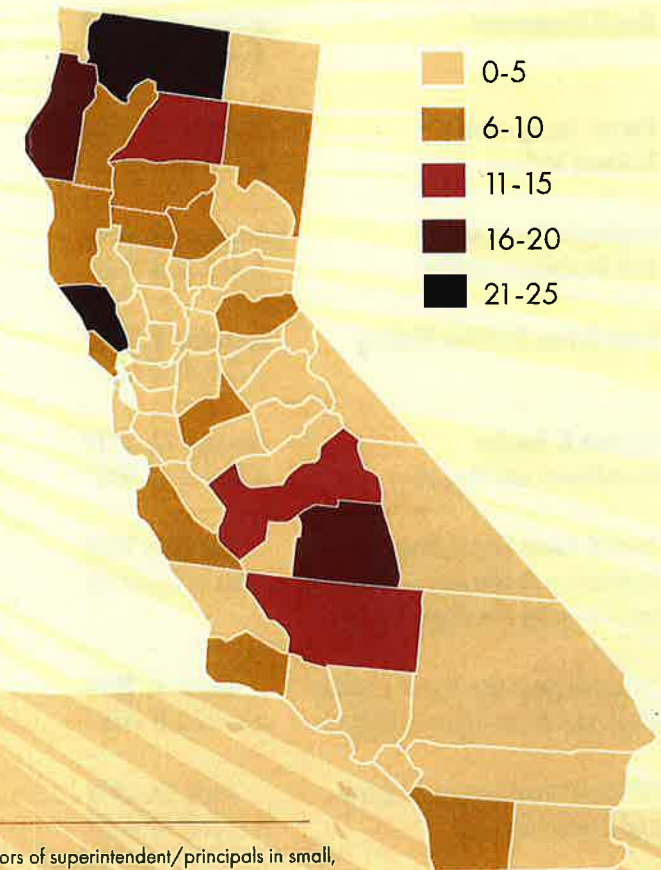
The dual administrative position places a large amount of wear and tear on administrators and consequently, contributes to a high degree of stress and job turnover.¹ A 2010 study of 90 Superintendent/Principals in Northern California revealed that over 54% had 5 or fewer years of service.²

This innovative professional learning opportunity fosters connections and provides the tools SPs need to strategically and efficiently manage their districts in order to best serve their students and to sustain their own commitment to education.

Where Are We?

Dual-role SP's are found just about everywhere in California, but are concentrated in rural areas.

Number of SP's per county



1. Canales, M. T., Tejada-Delgado, C., & Slate, J. R. (2008). Leadership behaviors of superintendent/principals in small, rural school districts in Texas. *The Rural Educator*, 29(3), 30-39.

2. Geivett II, J.M. (2010). A Study of the Roles and Responsibilities of Superintendent/Principals in Small, Rural School Districts in Northern California (Unpublished doctoral dissertation). University of La Verne, La Verne, California, USA

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