



# The Robert T. White Practical Nursing Program (RTW)

## **STUDENT HANDBOOK**

**2021-2022 August  
Full-Time Program**

Alliance Career Center (ACC)  
Alliance City Schools (ACS)  
500 Glamorgan St.  
Alliance, Ohio 44601

**This handbook is available for viewing at:**  
<http://www.accrtw.org/rtw/>

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Abbreviations/acronyms:

Alliance Career Center	ACC
Alliance Career Center Director	ACCD
Alliance Board of Education	ABOE
Ohio Board of Nursing	OBN
Ohio Administrative Code	OAC
Ohio Revised Code	ORC
The Robert T. White School of Practical Nursing	RTW
Program Administrator	PA
Teaching Assistant	TA

## **Welcome**

It is with great pleasure that we take this opportunity to welcome students to The Robert T. White School of Practical Nursing (RTW) which comes under the Alliance Career Center and Alliance City Schools. We are extremely proud of the programs we offer our students, and we encourage them to make the most of their time with us. The Alliance Career Center has been offering technical training, continuing education programs, and support services for over 30 years. We provide the skills and training to match the student's career goals and the employment needs of area businesses. Our goals are simple, to train the unemployed and underemployed, retrain and upgrade worker skills and abilities. Through The Robert T. White School of Practical Nursing, we provide the necessary education and skills to become a Licensed Practical Nurse. (Org 2004; Unchanged 2021)

## **School of Nursing Introduction**

The Mission, Vision and Philosophy statements that follow provide the context for all learning at The Robert T. White School of Practical Nursing. (Org 2004; Unchanged 2021)

### **Mission:**

The mission of the School of Nursing is in accord with the mission of the Alliance City School District and the Alliance Career Center. The goals of the School of Nursing are to provide the community with educated adults who can provide quality nursing care within the scope and practice of the Licensed Practical Nurse. (Org 2004; Unchanged 2021)

### **Vision**

Our vision is to help the student to achieve their goals of successful completion of the program and attainment of enhanced employment opportunity. In order to achieve these goals the student must strive to meet the following expectations:

- Professional image and attitude
- Dependability
- Skills

Time at RTW is a “dress rehearsal” for the student's new position as a Licensed Practical Nurse. The student must prepare by approaching their educational program as if it is their nursing job. Adopting this attitude will greatly benefit their job search and ultimate employment.

This handbook provides the student with the guidelines for accountability, responsibility, and conduct as a representative of The Robert T. White School of Practical Nursing student body. Faculty reserve the right to revise policies as needed and on an annual basis. Therefore the handbook may be modified at any time. Students will be notified in writing of any revisions that take place. (Org 2004; Unchanged 2021)

### **Philosophy of the School of Nursing:**

The philosophy of the School of Nursing is in agreement with the philosophy of the Alliance City School District. In addition, the philosophy of the School of Nursing addresses the conceptual basis of the practical nurse curriculum.

The faculty, staff, and administration of The Robert T. White School of Practical Nursing believe that all individuals are able to learn and should be provided the opportunity to attend programs that prepare them to live in a democratic society as effective citizens. Our educational aim is the development of the individual as a competent, practical nurse. The curriculum concepts are congruent with this goal and these beliefs. The conceptual framework of the School of Practical Nursing is eclectic and therefore based on many theories found in nursing and related disciplines.

### Person

Each individual is a unique and complex human being. The person is more than the sum of his/her parts (general systems theory and holism). Individuals are interdependent on each other and complexly interrelated with their physical, social, psychological, economic, cultural, and spiritual environments. The individual has the right to be recognized and respected as a human being. The individual is viewed as a member of a family and community concerned with the preservation and restoration of health or achieving a peaceful death. The needs of society reflect upon the needs of the individual.

### Health

Health, a holistic concept, is the highest attainable level of physical, mental and social well being and not merely the absence of disease or infirmity. Health is dynamic. It is the continuously changing life experiences of a human being that requires continuous adjustments to stressors in the internal and external environment. This dynamic process affects the development and behavior of individuals, families, and societies. Wellness is an integrated method of functioning that is oriented toward maximizing the potential of an individual contained within an environment. Health of the individual may be viewed as a state of being that can be located on a wellness-illness continuum. Health promotion is an anticipatory care intervention intended to enhance the wellness of the individual, family, or society at risk.

### Environment

Environment is the internal and external factors or influences surrounding, and within, the individual. There is continuous interaction and dynamic influence on the individual from both the external and internal environments. The practical nurse must be cognizant of the ever changing effects of environmental changes on the health of the individual.

### Nursing

Nursing is a dynamic professional service to the individual, family and society. It is an interpersonal-caring process, a technological entity, and a scientific process that demands specific actions. Health care, the primary goal of nursing, is directed towards illness prevention, treatment, restoration, and maintenance of an optimal state of health as well as supporting death with dignity. The continuous changing of the healthcare environment along with the increasing need for nurses necessitates varied educational preparation for nursing. There is a definite place for the practical nurse as an integral and essential member of the modern health care team practicing at the direction of a registered nurse or licensed professional such as a physician, dentist, or podiatrist.

### Nursing process

The nursing process, a problem-solving method, is the framework that provides the nurse with an organized and scientific method to alleviate, minimize or prevent real or potential problems of health. Components of the nursing process include assessment, diagnosis, planning, intervention, and evaluation. With appropriate direction, the licensed practical nurse utilizes the nursing process to provide direct care to generally stable individuals with acute and chronic common, well-defined health problems with predictable outcomes, in structured practice settings. The practical nurse assists the registered nurse to meet individual, family, or societal needs through data collection, contributions to planning, implementation of the care plan, and contributing data to the process of evaluation.

### Teaching/learning

Teaching is providing information in a variety of modes so as to facilitate learning. Learning is developing changed behavior through the process of critical thinking. In a holistic framework, it is believed that every person is capable of learning and learning is essential to self-actualization. As a sub concept of nursing, teaching and learning are utilized by the licensed practical nurse to assist the

individual, family, or group in the prevention of illness and the promotion and restoration of health.

Faculty, staff, and administration believe that learning occurs as a dynamic process that requires a cooperative effort between the teacher and the learner. Learning occurs as an organized, goal directed process whereby knowledge, skills, attitudes, and behaviors are developed in the learner. Whether patient education or nursing education, the process utilizes the principle that learning occurs in stages and proceeds from the relatively simple to the more complex, from novice to expert, in both the cognitive and psychomotor domains. (Org 2004; Unchanged 2021)

### **Introduction to the Curriculum**

Implementation and development of The Robert T. White School of Practical Nursing (RTW) curriculum are the on-going responsibility of the Program Administrator (PA) with input from Faculty and Teaching Assistants (TAs).

The curriculum spans a period of one year, 35 to 37 hours per week, and may vary depending on the need to schedule around holidays and vacation days. The program meets the curriculum standards set forth in section 4723-5-14 Ohio Administrative Code (OAC). (Revised 2020, Unchanged 2021)

Day class schedule:

Class hours: 8:00 am - 3:30 pm Monday through Friday  
Clinical hours: 5:30 am - 4:30 pm every Wednesday and Thursday as scheduled  
(all start/end times according to clinical site)

**Nine National Holidays will be observed during which time classes; laboratory or clinical experiences will not be held:**

<b>New Year Day</b>	<b>Easter</b>	<b>Labor Day</b>
<b>Martin Luther King Day</b>	<b>Memorial Day</b>	<b>Thanksgiving</b>
<b>President's Day</b>	<b>Independence Day</b>	<b>Christmas</b>

### **Definitions:**

School: means The Robert T. White School of Practical Nursing (RTW).

1. **Course objectives or outcome:** “means the cognitive, psychomotor, or affective knowledge and skills to be learned by the nursing student upon completion of a course.” (OAC 4723-5-01 (K) 4/17)
2. **Clinical course:** “means a nursing course that includes clinical experience.” (OAC 4723-5-01 (E) 4/17)
3. **Clinical experience:** “means an activity planned to meet course objectives or outcomes and to provide a nursing student with the opportunity to practice cognitive, psychomotor, and affective skills in the supervised delivery of nursing care to an individual or group of individuals who require nursing care.” (OAC 4723-5-01 (F) 4/17)
4. **Laboratory experience:** “means an activity planned to meet course objectives or outcomes and to provide a nursing student with the opportunity to practice cognitive, psychomotor, and affective skills in the performance of nursing activities or tasks in a simulated clinical environment, which may include the opportunity to practice nursing skills through the reproduction of life-like health care experiences using computerized models and simulator programs.” (OAC 4723-5-01 (S) 4/17)

5. Student:

A. Active: a student currently enrolled and/or attends classes in the RTW program.

B. Inactive: means a student who has elected to withdraw or who is no longer permitted to participate in current program activities. (Org 2015; Unchanged 2021)

C. Active Returning: a student readmitted to the RTW program after completing the readmission process. The Program Administrator (PA) retains the responsibility of determining the course to which the student may be readmitted.

(Revised 2015; Unchanged 2021)

D. Advanced Standing: means a student with transferable credits admitted to the RTW program after completing the admission process. The PA retains the responsibility of determining the course to which the student will be admitted to the RTW program. Consideration for advanced standing will be based on official student transcripts and existing RTW policies governing Advanced Standing and in compliance with OAC 4723-5-12 Program Policies.

(Unchanged 2021)

E. Dismissed: means a student who has been dismissed from the RTW program due to non-compliance to RTW rules and regulations, including but not limited to, conduct issues and/or policies and procedures or violation of Federal or Ohio laws, or the Alliance City School District Code of Conduct. (Revised 2015; Unchanged 2021)

F. Withdrawal: means a student who has chosen to leave the RTW during a course and prior to the completion of the program. Withdrawal from a course results in withdrawal from the RTW program. (Unchanged 2021)

G. Conditional admittance: means a student may be approved for admittance into the program and permitted to participate in program activities while in the process of completing all admission requirements. This approval will be contingent on the student executing a written contractual agreement to comply with the program requirements related to admission criteria, including but not limited to, required documentation such as immunization records, background check, etc. (Org 2015; Unchanged 2021)

6. Program Administrator (PA): “Administrator of the program” or “program administrator” means the registered nurse who is administratively responsible for a program” who meets the qualifications set forth in rule OAC (OAC 4723-5-11 (A), 4/17) for a practical nursing education program. The Program Administrator shall have the authority, accountability, and responsibility for all aspects of the program.” (OAC 4723-5-09 (B), 4/17) (Unchanged 2021)

7. Faculty: “means a registered nurse who meets the faculty requirements set forth in rule 4723-5-11 of the OAC for a practical nursing education program.” (OAC 4273-5-11 (A) (3) 4/17) (Unchanged 2021)

8. Teaching assistant (TA): “means a person employed to assist and work at the direction of a faculty member providing instruction in the classroom, laboratory, or in a clinical setting in

which nursing care is delivered to an individual or group of individuals, and who meets the qualifications set forth in this chapter OAC 4723-5-11.” (OAC 4273-5-11 (A) (4) 4/17) (Unchanged 2021)

9. **Preceptor:** means “a registered nurse or licensed practical nurse “who meets the requirements of this chapter, who provides supervision of a nursing student’s clinical experience at the clinical agency in which the preceptor is employed, to no more than two (2) students at any one time, and who implements the clinical education plan at the direction of a Faculty member responsible for the course in which the student is enrolled.” (OAC 4723-5-11 (5) 4/17) (Unchanged 2021)

Detailed job descriptions can be found in the RTW Policy and Procedure Manual. (Unchanged 2021)

### **Curriculum Framework**

The curriculum of RTW fluctuates between the concepts of health and illness on a continuum, beginning with discussion of the healthy individual and family before the introduction of alterations in health. The framework provides guidance for the development of the curriculum. The curriculum framework is based on the concept of *holism* within the six concepts of the conceptual framework; *person*, *environment*, *health*, *nursing*, *nursing process*, and *teaching/learning*. The concept of the *person* is described in the context of holistic nursing which embraces all nursing practice. A holistic approach to nursing takes into consideration the individual as a whole, a system that is continually interacting with his internal and external *environments*. *Holism* involves the studying and understanding of the interrelationships of the bio-psycho-social-spiritual dimensions of the *person*.

Holistic practice draws on nursing knowledge, theories, expertise, and intuition to guide nurses in becoming therapeutic partners with clients in strengthening the client’s responses to facilitate the healing process and achieve wholeness.

Practicing nursing from a holistic perspective requires nurses to integrate self-care into their own lives. Self-responsibility leads the nurse to a greater awareness of the interconnectedness of all individuals and their relationship to the human and global community and permits nurses to use their awareness to facilitate healing.

The holistic perspective in nursing is introduced in the Foundations of Nursing Theory and Practice course, applied in the clinical setting, and continued throughout the curriculum.

*Health*, as a holistic concept, is the ultimate goal of nursing and is intertwined throughout the curriculum.

*Nursing Process* is a methodology by which the delivery of nursing care is administered to clients. It is a systematic series of sequential but interrelated interdependent nursing actions with the ultimate goal of meeting a client's health care needs. The nursing process is introduced conceptually to students early in the curriculum in the Foundations of Nursing Theory and Practice course. The integration of physiological with psycho-social-spiritual dimensions occurs as the student applies the role of the practical nurse to the nursing process with increasing competency as the student progresses throughout the curriculum.

*Teaching/Learning* and the development of clinical judgment is basic to nursing education. Each course provides the student with the opportunity to learn. RTW describes *five levels* of skill advancement: beginners, advanced beginners, competent, proficient, and expert. By the end of Pharmacology in Nursing students are expected to achieve advanced beginner status meaning they have had enough clinical experience to identify meaningful aspects of a clinical situation. By the end

of Professional Issues for the LPN, students are expected to achieve a higher status by demonstrating the ability to adapt to potential situations. (Org. 2004; Unchanged 2021)

### Skill Advancement

The “different levels of skills show changes in the three aspects of skilled performance: movement from relying on abstract principles to using past experiences to guide actions; change in the learner's perception of situations as whole parts rather than separate pieces; and passage from a detached observer to an involved performer, engaged in the situation rather than simply outside of it.” (Benner)  
(Revised 2015; Unchanged 2021)

“The levels reflect movement from reliance on past principles to the use of past experience and change in the perception of the situation as a complete whole with certain relevant parts. Each step builds on the previous step as principles are refined and expanded by experience and clinical expertise.”

The description of the five (5) skill levels of nursing experience is:

1. *Novice:*
  - Beginner with no experience
  - Taught general rules to help perform tasks
  - Rules are: context-free, independent of specific cases, and applied universally
  - Rule-governed behavior is limited and inflexible
2. *Advanced Beginner:*
  - Demonstrates acceptable performance
  - Has gained prior experience in actual nursing situations to recognize recurring meaningful components so that principles, based on those experiences, begin to be formulated to guide actions.
3. *Competent:*
  - Typically a nurse with 2-3 years’ experience on the job in the same area or in similar day-to-day situations
  - More aware of long-term goals
  - Gains perspective from planning own actions based on conscious, abstract, and analytical thinking and helps to achieve greater efficiency and organization
4. *Proficient:*
  - Perceives and understands situations as whole parts
  - Has more holistic understanding which improves decision-making
  - Learns from experiences what to expect in certain situations and how to modify plans
5. *Expert:*
  - No longer relies on principles, rules, or guidelines to connect situations and determine actions
  - Much more background of experience
  - Has intuitive grasp of clinical situations
  - Performance is now fluid, flexible, and highly-proficient

### Psychomotor Domain

The psychomotor domain includes physical movement, coordination, and use of the motor-skill areas. Development of these skills requires practice and is measured in terms of speed, precision, distance, procedures, or techniques in execution. The major categories are listed from the simplest behavior to the most complex

Psychomotor taxonomy of learning identifies the growth process from novice to expert in the acquisition of psychomotor skills. Five (5) levels of performance have been identified:

1. Imitation – skills are learned after they have been demonstrated. The performance lacks neuromuscular coordination/control and hence is generally in a crude and imperfect form (gross repetition).
2. Manipulation – learning follows a prescription such as outlined on a procedure sheet, learns to follow instructions, and performs selected actions.
3. Precision – performance has reached a level of refinement and can be carried out without directions and with reasonable accuracy.
4. Articulation – performance is coordinated in a logical sequence of activities that reflect harmony and consistency along with accuracy and speed.
5. Naturalization – skill represents a high degree of proficiency that has become an automatic response to appropriate situation cues. Skill is accurate and efficient.

In this curriculum, students are expected to achieve manipulation by the end of Pharmacology in Nursing. This is achieved through skill lab and clinical experiences. By the end of the program, they are expected to achieve precision. (Unchanged 2021)

#### References:

1. American Holistic Nurses Association
2. Benner, P. (1984). From novice to expert: Excellence and power in clinical nursing practice. Menlo Park, CA: Addison-Wesley. Retrieved from [currentnursing.com/nursing\\_theory/Patricia\\_Benner\\_From\\_Novice\\_to\\_Expert.html](http://currentnursing.com/nursing_theory/Patricia_Benner_From_Novice_to_Expert.html)

#### **Scope of Practice of the Licensed Practical Nurse:**

The Licensed Practical Nurse (LPN) shall maintain current knowledge of the duties, responsibilities, and accountabilities for safe nursing practice. The LPN shall demonstrate competence and accountability in all areas of practice in which the nurse is engaged. The LPN provides consistent performance in all aspects of direct nursing care for an individual in the context of the family, who is generally stable with acute and chronic common, well-defined health problems with predictable outcomes. The LPN provides nursing care that is consistent with his/her scope of practice, education, and skill, at the direction of a licensed physician, physician assistant, dentist, podiatrist, optometrist, chiropractor, or registered nurse. The LPN participates in health promotion, maintenance, and restorative care of the individual. This care may consist of special tasks if the LPN has had additional training and is under direct supervision. The scope of practice for the LPN, whether newly licensed or experienced, is indicated in section 4723.01(F)(1-6) of the Ohio Revised Code (ORC) (Revised 2015; Unchanged 2021)

#### ORC 4723.01 (F) (1-6):

F) "The practice of nursing as a licensed practical nurse" means providing to individuals and groups nursing care requiring the application of basic knowledge of the biological, physical, behavioral, social, and nursing sciences at the direction of a registered nurse or any of the following who is authorized to practice in this state: a physician, physician assistant, dentist, podiatrist, optometrist, or chiropractor. Such nursing care includes:

- (1) Observation, patient teaching, and care in a diversity of health care settings;
- (2) Contributions to the planning, implementation, and evaluation of nursing;
- (3) Administration of medications and treatments authorized by an individual who is authorized to practice in this state and is acting within the course of the individual's professional practice on the

condition that the licensed practical nurse is authorized under section 4723.17 of the Revised Code to administer medications;

(4) Administration to an adult of intravenous therapy authorized by an individual who is authorized to practice in this state and is acting within the course of the individual's professional practice, on the condition that the licensed practical nurse is authorized under section 4723.18 or 4723.181 of the Revised Code to perform intravenous therapy and performs intravenous therapy only in accordance with those sections;

(5) Delegation of nursing tasks as directed by a registered nurse;

(6) Teaching nursing tasks to licensed practical nurses and individuals to whom the licensed practical nurse is authorized to delegate nursing tasks as directed by a registered nurse. (4/17)

### **Curriculum Outcomes**

By the end of the program the graduate will:

1. Demonstrates a holistic view of the individual as a unique and complex human being more than the sum of his/her parts.
2. Demonstrates an understanding of the individual as a holistic being separate, yet interacting and interdependent with the internal and external environments.
3. Demonstrates an understanding of the individual as a biological, psychological, social, economic, culturally diverse, spiritual being.
4. Discusses the health state of the individual as a dynamic process that can be located on a wellness-illness continuum.
5. Describes health and wellness promotion as maximizing the potential of an individual toward ultimate health or assisting him through a dignified death.
6. Demonstrates an understanding of the effect of a changing environment on the health of the individual.
7. Develops a concept of nursing care as directed towards illness prevention, treatment, rehabilitation, and maintenance of an optimal state of health as well as supporting death with dignity.
8. Functions as a member of the health care team within the scope and practice of the Licensed Practical Nurse as defined by the State Nurse Practice Act.
9. Functions as a competent beginning practical nurse in a diversity of healthcare environments.
10. Demonstrates the role of the practical nurse in the application of the nursing process through data collection and contributing to the planning, implementation, and evaluation of patient care.
11. Demonstrates an understanding of teaching-learning principles of individuals across the lifespan.
12. Applies the principles of therapeutic communication in interactions with culturally diverse individuals in culturally diverse populations and the health care team.
13. Applies the principles of communication through various medias; written, verbal, technological.
14. Achieves a precision level in psychomotor skills utilized in the implementation of nursing care.
15. Achieves a competent level of clinical judgment in the application of nursing care.
16. Demonstrates accountability for personal and professional conduct within the student role of practical nursing and in caring for individuals and families.
17. Demonstrates the development of a passion for lifelong learning and the ability for critically thinking.

18. Develops an awareness of the health promotion needs of and contributes to the wellness of the community. Demonstrates safety considerations as related to patients across the lifespan.
19. Demonstrates basic infection control measures applicable when providing care for patients throughout the lifespan. (Org. 2004)

### **Behavioral Outcomes**

By the end of the program the graduate will:

1. Demonstrates an understanding of the individual as a holistic unique and complex human being more than the sum of his/her parts.
2. Demonstrates an understanding of the individual as a biological, psychological, social, economic, culturally diverse, spiritual being.
3. Discusses the dynamic health state of the individual on a wellness-illness continuum.
4. Discusses the effects of a changing environment on the health of the individual.
5. Describes nursing care as directed towards illness prevention, treatment, rehabilitation, and maintenance of an optimal state of health.
6. Differentiates the role of the practical nurse in the care of patients.
7. Functions as a beginning practical nurse in a diversity of healthcare environments.
8. Distinguishes the role of the practical nurse in the application of the nursing process.
9. Discusses the teaching learning principles used in the care of individuals across the lifespan.
10. Applies effective communication skills in the nursing care of culturally diverse individuals and with the health care team.
11. Uses a variety of communication methods in the delivery of healthcare.
12. Performs psychomotor skills at the “manipulation” level in the implementation of nursing care.
13. Demonstrates clinical judgment at the “advanced beginner” status in the application of nursing care.
14. Demonstrates accountability for personal and professional conduct within the student role of practical nursing and in caring for individuals and families.
15. Demonstrates safety considerations as related to patients across the lifespan.
16. Demonstrates basic infection control measures applicable when providing care for patients throughout the lifespan. (Org. 2004)

## **Curriculum Plan**

Students progress through each course in succession. The weekly hours may vary based on holiday and vacation days. The courses utilize 35 to 37 hours per week. See the individual course syllabi and the course schedule for the actual scheduled hours per week. Total hours do not include program orientation and ½ hour lunch on long days.

<b>Course</b>	<b>Theory</b>	<b>Lab</b>	<b>Clinical</b>	<b>Total Hours</b>
Scientific Foundations of Nursing	98	0	0	98
Foundations of Nursing Theory and Practice	100	91	80	271
Pharmacology in Nursing	91	56	96	243
Nursing Care of Patients Throughout the LifeSpan I	91	16	16	123
Nursing Care of Patients Throughout the LifeSpan II	140	14	140	294
Nursing Care of Patients Throughout the LifeSpan III	140	14	140	294
Professional Issues for the LPN	35	0	64	99
<b>Total Program Hours</b>	<b>695</b>	<b>191</b>	<b>536</b>	<b>1422</b>

(Revised 2021)

### **Course Descriptions**

**Scientific Foundation of Nursing** is a non-clinical study of the normal structure, function, and nutrition of the human body utilizing appropriate medical terminology. (Org. 2004)

**Foundations of Nursing Theory and Practice** is a study of basic theories and principles of practical nursing incorporating skill competencies and clinical experiences. (Org. 2004)

**Pharmacology in Nursing** is a study of the nurse's role in pharmacotherapeutics, pharmacologic principles, math calculations, medication administration techniques, legal, ethical, and cultural considerations related to pharmacology, and drug classifications. This course incorporates 40 hours of Intravenous Therapy and includes skill evaluations and clinical experiences. (Org. 2004)

**Nursing Care of Patients Throughout the LifeSpan I** is a study of the nursing process applied to maternal/pediatric clients with an emphasis on holistic care. This course incorporates skill evaluations and clinical experiences. (Org. 2004)

**Nursing Care of Patients Throughout the LifeSpan II** is a study of the nursing process applied to adult/geriatric clients with an emphasis on holistic care (A continuation of Nursing Care Throughout the LifeSpan I). This course incorporates skill evaluations and clinical experiences. (Org. 2004)

**Nursing Care of Patients Throughout the LifeSpan III** is a study of the nursing process applied to

adult/geriatric clients with an emphasis on holistic care (A continuation of Nursing Care Throughout the LifeSpan II). This course incorporates skill evaluations and clinical experiences. (Org. 2004)

**Professional Issues for the LPN** is a study of the role of the professional licensed practical nurse in the healthcare system. This course includes a preceptorship learning experience. (Org. 2004)

(Org 2004; Revised 2018, Unchanged 2021)

### **Online Coursework**

In the event of unforeseen circumstances, online coursework may be required via remote learning.

Virtual simulation may be utilized in place of clinical experience.

(Org. 2020)

### **Curriculum Sequence**

In order for students to progress throughout the program, all courses must be completed with an 80% grade in theory, a satisfactory evaluation of laboratory activities and a satisfactory performance evaluation during clinical practice and preceptorship. (Unchanged 2021)

### **NCLEX-PN**

The School of Practical Nursing will provide the potential graduate with information regarding application to the Ohio Board of Nursing (OBN) to begin the licensure application and to complete the application for permission to sit for the NCLEX-PN certification exam. Information regarding application for licensure if the graduate chooses to test and be licensed in a state other than Ohio should be sought from the Board of Nursing or appropriate licensing authority in that state. Once the student has completed the requirements for the program, the Program Administrator (PA) will submit the appropriate forms to the Ohio Board of Nursing indicating the graduate has completed the approved program and therefore have met the academic requirements for licensure. The Ohio Board of Nursing determines eligibility to sit for the examination in Ohio. The graduate will receive authorization to test from the Ohio Board of Nursing and will then be able to schedule the NCLEX-PN examination with the testing center. (Unchanged 2021)

### **Accreditation and Approval**

The Alliance Career Center skills training programs and The Robert T. White School of Practical Nursing are accredited by the Council on Occupational Education (COE) agency. Students can receive 30 Technical Credits towards an Associate of Technical Studies once the student has passed their NCLEX-PN licensure exam. (Unchanged 2021)

### **Facilities and Care of Equipment & Property**

Students are asked to always do their best to see that the equipment is handled properly. If a piece of equipment is noted to be in need of repair, a Faculty/TA should be immediately notified.

Below are listed Learning Resource Centers designed to enhance effective student learning and practical experiences. Students have access to these resources any time of the day or evening that the school is open. (Revised 2021)

*Learning Resource Centers are located at the Alliance Career Center.*

To provide enhancement of the curriculum, students are given access to computers with internet service and a printer. Computers must be completely shut down after use. No food or liquids are permitted near the computers. Student computer access may be obtained by using the assigned ID and personalized password applicable to their ACS e-mail address. Designated passwords will initially be issued by the ACS Information Technology Department. Students are provided with a ChromeBook to

be utilized throughout the program and must be used for testing purposes. Inappropriate use of computers is strictly prohibited and may result in disciplinary action or counseling and/or discontinued student access.

(Revised 2021)

#### The Nancy Teeple Penny Library:

A student library, located to the right of the student entrance door to ACC, provides students with resource material including, but not limited to, textbooks, professional journals, and additional computers.

(Unchanged 2021)

#### Laboratory Facilities:

To facilitate effective learning and practical experiences, the RTW program has classrooms and learning laboratory facilities with equipment. Learning laboratory rooms are fully equipped with supplies to enable students to practice their clinical skills and complete Skills Proficiency evaluation testing.

#### **Absolutely no food or drinks are allowed in the Simulation Lab.**

(Unchanged 2021)

#### **ATI**

RTW is contracted with Assessment Technologies Institute® (ATI), LLC, Stilwell, KS which provides online learning systems designed to assist in teaching students, help students learn and function as an adjunct support system which guides students to success. Students will be directed to obtain their ‘one time’ personal ID and password for access by an RTW faculty member.

Learning will begin with an ATI informational Self-Assessment Practice test to provide insight to individual student’s critical thinking abilities and application followed by additional testing in order to build on learning and testing skills through Practice Assessment and Proctored testing.

ATI assessments will be assigned throughout the program as a ticket to class. “Ticket to class” is an assignment due prior to entering class, the day that the assignment is due. The student needs to complete the assignment prior to being allowed into the classroom and if not, attendance hours will be counted against them.

Students will have the opportunity to earn a maximum of two (2) points on all Proctored tests which must be completed at the school. One (1) point will be credited for participating in testing. Students will be awarded two (2) points for passing each Proctored Assessment test with Level 3. Earning less than a Level 3 will subject the student to being awarded one (1) point and require remediation. Remediation will be worth one (1) point. If the student is absent during a proctored assessment, the student must make arrangements with the PA to make-up the proctored assessment. Failure to make-up the proctored assessment will result in zero points. Failure to complete the proctored predictor will result in the student having to complete 100% of ATI virtual and achieve green light status.

(Org 2015; Revised 2021)

#### **Damage or Destruction of Property**

A student shall not intentionally cause or attempt to cause damage to property or steal or attempt to steal personal or school property during class time, school activities, or functions and events off school grounds.

The Alliance Career Center and RTW is not responsible for personal items that are left unattended or unsupervised.

(Unchanged 2021)

### **Selection and Admission of Students**

All candidates are considered on an individual basis without discrimination in regard to age, color, creed, religion, handicap, marital status, race, sex, sexual orientation or national origin. Application and testing fees will be waived for all potential students on active military duty, veterans, and spouses of active duty members or veterans. The potential student must provide a copy of a document issued by the armed forces showing that the potential student is a service member, veteran or spouse of a service member or veteran.

(Unchanged 2021)

### **Criminal Records Background Check**

All students enrolled in The Robert T. White School of Practical Nursing must have completed a criminal records background check (Federal Bureau of Investigation (FBI) and Ohio Bureau of Criminal Investigation and Identification (BCI & I) before admittance into the program and annually thereafter. If the background check results are pending at the start of the program, the student will be conditionally admitted until the results are received.

In accordance with sections 4723.09 of the ORC, and 4723.28 of the ORC, the graduate must complete a criminal record check as part of the state licensure process, at the student's expense. The criminal records check will need to be completed by the potential graduate prior to testing for licensure. Any applicant convicted of, pled guilty to, or has had a judicial finding of guilt for violation of the law regarding certain felonies will not be accepted into The Robert T. White School of Practical Nursing.

### **List of Potentially Disqualifying Offenses per the Ohio Board of Nursing:**

Applicants for a license or certificate that have pled guilty to, been convicted of, or been found judicially guilty of any the following crimes may be disqualified from being licensed as a registered nurse, licensed practical nurse, advanced practice registered nurse, dialysis technician intern, dialysis technician, certified community health worker, or medication aide. The following crimes are considered by the Board of Nursing (Board) to be directly related to the duties/responsibilities of the licensed occupations:

- 1. Any Offense of Violence as defined in 2901.01(A)(9), ORC. A list of the crimes currently included in this definition follows. Please review this definition as the Ohio General Assembly may change it from time to time:**
  - a. 2903.01 Aggravated Murder, 2903.02 Murder, 2903.03 Voluntary Manslaughter, 2903.04 Involuntary Manslaughter, 2903.11 Felonious Assault, 2903.12 Aggravated Assault, 2903.13 Assault, 2903.15 Permitting Child Abuse, 2903.21 Aggravated Menacing, 2903.211 Menacing by Stalking, 2903.22 Menacing, 2905.01 Kidnapping, 2905.02 Abduction, 2905.11 Extortion, 2905.32 Trafficking in Persons, 2907.02 Rape, 2907.03 Sexual Battery, 2907.05 Gross Sexual Imposition, 2909.02 Aggravated Arson, 2909.03 Arson, 2909.24 Terrorism, 2911.01 Aggravated Robbery, 2911.02 Robbery, 2911.11 Aggravated Burglary, 2917.01 Inciting to Violence, 2917.02 Aggravated Riot, 2917.03 Riot, 2917.31 Inducing Panic, 2919.25 Domestic Violence, 2921.03 Intimidation, 2921.04 Intimidation of attorney, victim, or witness in criminal case or delinquent child action proceeding, 2921.34 Escape, 2923.161 Improperly discharging firearm at or into a habitation, in a school safety zone or with intent to cause harm or panic to persons in a school building or at a school function, 2903.34(A)(1) Patient Abuse, 2911.12(A)(1), (2), or (3) Burglary, 2919.22(B)(1), (2), (3), or (4) Endangering Children, and Felonious sexual penetration in violation of former section 2907.12 of the Revised Code.
  - b. A violation of an existing or former municipal ordinance or law of this or any other

state or the United States, substantially equivalent to any section, division, or offense listed above in 1.(a).

- c. An offense, other than a traffic offense, under an existing or former municipal ordinance or law of this or any other state or the United States, committed purposely or knowingly, and involving physical harm to persons or a risk of serious physical harm to persons.
- d. A conspiracy or attempt to commit, or complicity in committing, any offense listed above in 1. (a) – (c).

**2. Any Sexually Oriented Offense as defined in 2950.01(A), ORC. A list of the crimes currently included in this definition follows. Please review this definition as the Ohio General Assembly may change it from time to time:**

- a. 2907.02, Rape, 2907.03, Sexual battery, 2907.05, Gross sexual imposition, 2907.06, Sexual imposition, 2907.07, Importuning, 2907.08, Voyeurism, 2907.21, Compelling prostitution, 2907.22, Promoting prostitution, 2907.32, Pandering obscenity, 2907.321, Pandering obscenity involving a minor or impaired person, 2907.322, Pandering sexually oriented matter involving a minor or impaired person, or 2907.323, Illegal use of minor or impaired person in nudity-oriented material or performance of the Revised Code.
- b. A violation of section 2907.04, Unlawful sexual conduct with minor, of the Revised Code when the offender is less than four years older than the other person with whom the offender engaged in sexual conduct, the other person did not consent to the sexual conduct, and the offender previously has not been convicted of or pleaded guilty to a violation of section 2907.02, 2907.03, or 2907.04, Unlawful Conduct with minor, or a violation of former Section 2907.12 of the Revised Code.
- c. A violation of section 2907.04, Unlawful Conduct with minor, of the Revised Code when the offender is at least four years older than the other person with whom the offender engaged in sexual conduct or when the offender is less than four years older than the other person with whom the offender engaged in sexual conduct and the offender previously has been convicted of or pleaded guilty to a violation of section 2907.02, 2907.03, or 2907.04, or a violation of former Section 2907.12 of the Revised Code.
- d. A violation of section 2903.01, Aggravated murder, 2903.02, Murder, 2903.11, Felonious assault, of the Revised Code when the violation was committed with a sexual motivation.
- e. A violation of division (A) of section 2903.04, Involuntary manslaughter, of the Revised Code when the offender committed or attempted to commit the felony that is the basis of the violation with a sexual motivation.
- f. A violation of division (A)(3) of section 2903.211, Menacing by stalking, of the Revised Code.
- g. A violation of division (A)(1), (2), (3), or (5) of section 2905.01, Kidnapping, of the Revised Code when the offense is committed with a sexual motivation.
- h. A violation of division (A)(4) of section of section 2905.01, Kidnapping, of the Revised Code.
- i. A violation of division (B) of section 2905.01, Kidnapping, of the Revised Code when the victim of the offense is under eighteen years of age and the offender is not a parent of the victim of the offense.
- j. A violation of division (B) of section 2903.03, Voluntary manslaughter, of division (B) of section 2905.02, Abduction, of division (B) of section 2905.03, Unlawful restraint, of division (B) of section 2905.05, Criminal child enticement, or of division (B)(5) of

section 2919.22, Endangering children, of the Revised Code.

- k. A violation of section 2905.32, Trafficking in persons, of the Revised Code when either of the following applies: (a) The violation is a violation of division (A)(1) of that section and the offender knowingly recruited, lured, enticed, isolated, harbored, transported, provided, obtained, or maintained, or knowingly attempted to recruit, lure, entice, isolate, harbor, transport, provide, obtain, or maintain, another person knowing that the person would be compelled to engage in sexual activity for hire, engage in a performance that was obscene, sexually oriented, or nudity oriented, or be a model or participant in the production of material that was obscene, sexually oriented, or nudity oriented; (b) The violation is a violation of division (A)(2) of that section and the offender knowingly recruited, lured, enticed, isolated, harbored, transported, provided, obtained, or maintained, or knowingly attempted to recruit, lure, entice, isolate, harbor, transport, provide, obtain, or maintain a person who is less than eighteen years of age or is a person with a developmental disability whom the offender knows or has reasonable cause to believe is a person with a developmental disability for any purpose listed in divisions (A)(2)(a) to (c) of that section.
- l. A violation of division (B)(4) of section 2907.09 Public indecency, of the Revised Code if the sentencing court classifies the offender as a tier I sex offender/child-victim offender relative to that offense pursuant to division (D) of that section.
- m. A violation of any former law of this state, any existing or former municipal ordinance or law of another state or the United States, any existing or former law applicable in a military court or in an Indian tribal court, or any existing or former law of any nation other than the United States that is or was substantially equivalent to any offense listed in above in 2. (a) – (l).
- n. Any attempt to commit, conspiracy to commit, or complicity in committing any offense listed above in 2. (a) – (m).

**3. Registered Sex Offender Status**

An applicant who is required to register as a sex offender as defined in Section 2950.01, ORC, under the law of Ohio, or under the substantially equivalent law of another jurisdiction or the federal government, may be denied a license.

**4. Any Drug Abuse Offense as defined in Section 2925.01(G), ORC. A list of the crimes currently included in this definition follows. Please review this definition as the Ohio General Assembly may change it from time to time:**

- a. 2913.02(A) Theft of Drugs, 2925.02 Corrupting Another with Drugs, 2925.03 Trafficking, Aggravated Trafficking in Drugs, 2925.04 Illegal Manufacture of Drugs – Illegal Cultivation of Marihuana-Methamphetamine Offenses, 2925.041 Illegal Assembly or Possession of Chemicals for Manufacture of Drugs, 2925.05 Funding, Aggravated Funding of Drug or Marihuana Trafficking, 2925.06 Illegal Administration or Distribution of Anabolic Steroids, 2925.11 Possession of Controlled Substances, 2925.12 Possession of Drug Abuse Instruments, 2925.13 Permitting Drug Abuse, 2925.22 Deception to Obtain a Dangerous Drug, 2925.23 Illegal Processing of Drug Documents, 2925.24 Tampering with Drugs, 2925.31 Abusing Harmful Intoxicants, 2925.32 Trafficking in Harmful Intoxicants – Improperly Dispensing or Distributing Nitrous Oxide, 2925.36 Illegal Dispensing of Drug Samples, 2925.37 Counterfeit Controlled Substance Offenses, of the Revised Code.
- b. A violation of an existing or former law of this or any other state or the United States that is substantially equivalent to any section listed above in 4. (a).
- c. An offense under an existing or former law of this or any other state, or of the United States, of which planting, cultivating, harvesting, processing, making, manufacturing,

producing, shipping, transporting, delivering, acquiring, possessing, storing, distributing, dispensing, selling, inducing another to use, administering to another, using, or otherwise dealing with a controlled substance is an element.

- d. A conspiracy to commit, attempt to commit, or complicity in committing or attempting to commit any offense listed above in 4. (a) – (c).

**5. Any Theft Offense as defined in Section 2913.01(K), ORC. A list of the crimes currently included in this definition follows. Please review this definition as the Ohio General Assembly may change it from time to time:**

- a. 2911.01 Aggravated Robbery, 2911.02 Robbery, 2911.11 Aggravated Burglary, 2911.12 Burglary, 2911.13 Breaking and Entering, 2911.31 Safecracking, 2911.32 Tampering with Coin Machines, 2913.02 Theft, 2913.03 Unauthorized Use of a Vehicle, 2913.04 Unauthorized Use of Property – computer, cable, or telecommunication property, 2913.041 Possession or Sale of Unauthorized Cable Television Device, 2913.05 Telecommunications Fraud, 2913.06 Unlawful Use of Telecommunications Device, 2913.11 Passing Bad Checks, 2913.21 Misuse of Credit Cards, 2913.31 Forgery -Forging Identification Cards or Selling or Distributing Forged Identification Cards, 2913.32 Criminal Simulation, 2913.33 Making or Using Slugs – misdemeanor only, 2913.34 Trademark Counterfeiting, 2913.40 Medicaid Fraud, 2913.42 Tampering with Records, 2913.43 Securing Writings by Deception, 2913.44 Personating an Officer, 2913.45 Defrauding Creditors, 2913.47 Insurance Fraud, former Section 2913.47, 2913.48 Workers’ Compensation Fraud, former Section 2913.48, 2913.51 Receiving Stolen Property, 2915.05 Cheating- Corrupting Sports, 2921.41 Theft in Office.
- b. A violation of an existing or former municipal ordinance or law of this or any other state, or of the United States, substantially equivalent to any offense listed above in 5. (a).
- c. An offense under an existing or former municipal ordinance or law of this or any other state, or of the United States, involving robbery, burglary, breaking and entering, theft, embezzlement, wrongful conversion, forgery, counterfeiting, deceit, or fraud.
- d. A conspiracy or attempt to commit, or complicity in committing, any offense listed above in 5. (a) through (c).
- e. Section 2913.30, ORC, Counterfeiting.
- f. Section 2913.49, ORC, Identity Fraud.
- g. Section 2923.32, ORC, Engaging in Corrupt Activity.
- h. A violation of an existing or former municipal ordinance or law of this or any other state, or of the United States, substantially equivalent to the crimes, and/or a conspiracy or attempt to commit, or complicity in committing, any offense listed above in 5. (e) through (g).

**6. Other Criminal Offenses**

- a. Section 2909.22, ORC, Soliciting or providing support for an act of terrorism;
- b. Section 2909.23, ORC, Making terroristic threat;
- c. Section 2909.26, ORC, Criminal possession of chemical, biological, radiological or nuclear weapon or explosive device;
- d. Section 2909.27, ORC, Criminal use of chemical, biological, radiological or nuclear weapon or explosive device;
- e. Section 2909.28, ORC, Illegal assembly or possession of chemicals or substances for manufacture of prohibited weapons;
- f. Section 2909.29, ORC, Money laundering in support of terrorism.
- g. Section 2917.33, ORC, Unlawful possession or use of a hoax weapon of mass destruction;

- h. Section 2917.47, ORC, Improperly handling infectious agents;
- i. Section 2919.12, ORC, Unlawful abortion;
- j. Section 2919.121, ORC, Unlawful abortion upon a minor;
- k. Section 2919.123, ORC, Unlawful distribution of an abortion-inducing drug;
- l. Section 2919.13, ORC, Abortion manslaughter;
- m. Section 2913.14, ORC, Abortion trafficking;
- n. Section 2913.15, ORC, Dismemberment feticide;
- o. Section 2919.151, ORC, Partial birth feticide;
- p. Section 2919.17, ORC, Terminating or attempting to terminate a human pregnancy after viability;
- q. Sections 2919.193 through 2919.195, Performing or inducing an abortion before determining whether there is a detectable fetal heartbeat; or without informed consent when there is a detectable heartbeat; or after detection of a detectable heartbeat;
- r. Section 2919.201, ORC, Abortion after gestational age of 20 weeks;
- s. Section 2921.12, ORC, Tampering with evidence;
- t. Section 2921.13, ORC, Falsification;
- u. Section 2921.22, ORC, Failure to report a crime or knowledge of death or burn injury;
- v. Section 2921.36, ORC, Illegal conveyance of weapons, drugs or other prohibited items on to the grounds of a detention facility or institution;
- w. Section 2921.41, ORC, Theft in office;
- x. Section 2923.16, Improperly handling firearms in a motor vehicle;
- y. Section 2923.161, Improperly discharging a firearm at or into a habitation, in a school safety zone, or with the intent to cause harm or panic to persons in a school building or at a school function;
- z. Section 2923.17, ORC, Unlawful possession of dangerous ordnance; illegally manufacturing or possessing explosives;
- aa. Section 2923.20, ORC, Unlawful transaction in weapons;
- bb. Section 2923.21, ORC, Improperly furnishing firearms to a minor;
- cc. Section 2923.24, ORC, Possessing criminal tools;
- dd. Section 2923.32, ORC, Engaging in a pattern of corrupt activity;
- ee. Section 2923.42, ORC, Participating in a criminal gang;
- ff. Section 2927.01, ORC, Abuse of a corpse; Gross abuse of a corpse;
- gg. Section 2927.11, ORC, Desecration;
- hh. Section 2927.12, ORC, Ethnic intimidation;
- ii. Section 2927.13, ORC, Selling or donating contaminated blood;
- jj. Section 2927.15, ORC, Unlawful collection of a bodily substance;
- kk. Section 2927.17, ORC, Advertising of massage services;
- ll. Section 2927.24, ORC, Contaminating substance for human consumption or use or contamination with hazardous chemical, biological, or radioactive substance – spreading false report of contamination;
- mm. Any criminal offense that is based on (a) engaging in a profession that requires a license, without holding a current, valid license, or (b) that is another criminal offense, set forth in Ohio Revised Code Sections: 4715.99, 4723.99, 4725.99, 4729.99, 4730.99, 4731.99, 4732.99, 4734.99, 4759.99, 4760.99, 4761.99, 4762.99, 4765.99, 4774.99, 4778.99, or 5747.99.
- nn. A violation of an existing or former municipal ordinance or law of this or any other state, or of the United States, substantially equivalent to the crimes, and/or a conspiracy or attempt to commit, or complicity in committing, any offense listed above in 6. (a) through (mm).

## **Review of Applicant's Offense History by the Board of Nursing**

**The above listed crimes are not automatically disqualifying. The Board reviews the facts of each case on an individual basis. The offense may or may not result in a proposed action to deny licensure. The factors considered may include, but are not limited to the following:**

- The nature and seriousness of the offense;
- Passage of time since the crime was committed and whether all terms ordered by the court were successfully completed;
- Whether any other offenses were committed since the crime;
- Relationship of the crime to the ability, capacity, and fitness required to perform the duties and responsibilities of the occupation;
- Any evidence of mitigating rehabilitation or treatment successfully completed, including whether a certificate of qualification for employment under Section 2953.25, ORC, or of achievement or employability under Section 2961.22, ORC, has been obtained;
- Whether denial of the license is reasonably necessary to ensure public safety.

The Board does not have the authority to conduct an investigation of an individual who has not applied for a license or certificate. If an applicant has a criminal history, the Board conducts a thorough investigation and considers the above factors and others, including the facts and circumstances underlying the offense; and the total number and pattern of offenses.

### **Determination by Board Whether a Crime is on the List of Potentially Disqualifying Offenses**

You may request a letter from the Board of Nursing stating whether a crime is on this list of potentially disqualifying offenses by emailing: [disqualifying-offenserequests@nursing.ohio.gov](mailto:disqualifying-offenserequests@nursing.ohio.gov). A credit card payment of \$25.00 is required.

### **Other Consequences of Criminal History - Not Regulated by Board of Nursing**

Although the Board may grant a license or certificate to an applicant who has a criminal offense history, an individual may be restricted from working in certain settings based on his or her criminal history due to federal and state laws, which require criminal records checks prior to employment in certain settings, and which may impose absolute or discretionary bars to employment in certain patient care settings, for example, in facilities or settings involving care provided to older adults or children. See, e.g., Ohio Administrative Code 173-9-07; 3701-60-07; 5123:2-2-02; 5160-45-07.

### **Enrollment in Education Programs**

**The Board cannot answer questions regarding one's eligibility to attend nursing, dialysis, medication aide, or community health worker schools, or participate in clinical instruction.**

Nursing and other programs vary in regard to enrollment criteria, so it is recommended that you contact the nursing or other program to determine whether you are eligible to enroll. Hospitals and other medical facilities may not authorize individuals to participate in the clinical instruction necessary to complete a program based on criminal history.

**Note that it is fraudulent for a third party, such as a nursing program faculty or admissions director, to submit a license application attesting to be the license applicant.**

The Board of Nursing may propose to deny an application for any felony, a crime involving gross immorality or moral turpitude, a misdemeanor drug law violation, or a misdemeanor committed in the course of practice. The Board will not make a judgment on an applicant before the applicant has

completed the approved program. It is the student's responsibility to determine their eligibility for admission prior to the criminal background check as a previous conviction of any additional felony may prevent the admittance to the school. The school of nursing policy is based on the felonies listed in the law. There are additional considerations related to employment as indicated in Ohio Administrative Code (OAC) 3701-13-05 which may prevent the student from obtaining employment in the care of patients. The applicant should determine if any potentially disqualifying offenses apply to them. The School of Practical Nursing reserves the right to deny entry to anyone who has been convicted of, plead guilty to, or has had a judicial finding of guilt for violation of the law regarding the certain felonies listed in the ORC and/or disqualifying offenses listed in OAC 3701-13-05.

### **Drug Screen**

A positive drug screen without evidence of a prescription will prevent a student from entering the program.

Random drug screening, at a cost to the student, may be required at any time during the program. A positive drug screen without evidence of a prescription will prevent a student from progressing through the course and result in dismissal.

(Revised 2020, Unchanged 2021)

### **Readmission of a Nursing Student**

In the event that a student of The Robert T. White School of Practical Nursing is unsuccessful in a course and/or withdraws from a course and therefore the RTW program, the student may apply for readmission to the nursing program. **Readmission to The Robert T. White School of Practical Nursing is granted on a "space available basis" due to class size limitations and is permitted only once.** After completing and submitting a Readmission form to the Program Administrator (PA), the student will then be considered for readmission as would any other applicant.

Readmission for students, other than returning military personnel, must be within a maximum of one (1) year of being unsuccessful in a course or withdrawal by the student. Students re-entering the program after one (1) year or more absence must begin again in the first course of the curriculum. All students withdrawing from the program after completion of the Pharmacology course must reenter the program in the Pharmacology course. All previous outstanding financial obligations must be satisfied in full prior to a student being permitted to return to the program. However, the PA retains the discretion of permitting a student with an outstanding balance to return based on a written repayment plan agreed to and executed by the student prior to the first day of return to the program.

Readmission is also contingent upon successful completion of a Skills Proficiency Evaluation. Successful completion means receiving a satisfactory score for the skills evaluated. Failure to achieve a satisfactory on the Skills Proficiency Evaluation will prohibit the student from being readmitted to the program. As with any other student, students applying for readmission will have two (2) opportunities to be successful in the Skills Proficiency Evaluation.

All students accepted for readmission into the program must meet the curriculum requirements effective at the time of readmission and are subject to the conditions of the Student Handbook in effect at the time of readmission. Absences accumulated while in the previous class will stand and be applied to the attendance policy of the class to which the student is reapplying to.

(OAC 4723-5-12 12/16).

All entrance examination fees for military personnel will be waived.

Readmission is not guaranteed to any student. Students previously "Dismissed" from RTW as defined in Definitions (E) will **not** qualify for readmission to the program.

(Unchanged 2021)

### **Advanced Credit for Applicants Transferring Previous Course Work**

Applicants wishing to receive advanced credit for placement into The Robert T. White School of Practical Nursing (RTW) program must meet all of the admission criteria as with any applicant. The amount of credit granted to an advanced standing applicant shall be determined by the Program Administrator (PA).

To receive advanced credit for prior academic courses, the applicant must present official transcripts, including the course grade, certified by an Administrator/Director of the previous program, and course description. Credits for course work must have been earned within a minimum of one (1) year prior to application into the RTW program and approved by the PA. Course work reflecting a “C” or better grade will be considered for advanced standing.

Before an applicant is awarded Advanced Credit for Theory and Practice (T&P), a clinical course with laboratory hours, applicants will be required to attend a laboratory Skills Proficiency Evaluation to evaluate the student’s skills. Applicants will be provided with a list of clinical skills currently utilized in the course prior to evaluation.

A transferring applicant may be required to sit and pass, earning 80% or greater, on a written Course Examination commensurate with the course of entry as determined by PA. At a minimum, admission with advanced standing is contingent upon successful completion of a Skills Proficiency Evaluation. Successful completion means receiving a satisfactory for the skills evaluated. Failure to achieve a satisfactory on the Skills Proficiency Evaluation will prohibit the student from being admitted to the program with advanced standing at the entry level of Theory and Practice. Admission to the RTW program at a lower level will be determined by the PA. The student will have two (2) opportunities to be successful in both a course written examination and/or Skills Proficiency as applicable.

Advanced credit will *not* be given for any course past Theory & Practice. Students receiving advanced credit will be treated and evaluated the same as any student enrolled in the RTW nursing program. All students are to be evaluated equally on course criteria and expected outcomes. All students admitted with advanced standing shall comply with the policies governing students as listed in the Student Handbook and program policies in effect at the time of admission.

(Unchanged 2021)

### **Advanced Credit for Previous Related Medical Education**

Advanced Credit will be awarded for previous medical education, e.g. medical assisting (MA), paramedic training (Medic), relevant Military education and/or training or other education determined to be acceptable as an equal credit for the Practical Nurse curriculum. The applicant requesting Advanced Credit for previous medical education must submit an official transcript including the course grade, a syllabus of the course including a course description, the number of course hours, and a list of units and/or topics taught in the course. For those serving in the military, they are to provide a copy of their DD214 (Discharge Papers and Separation Documentation) which should indicate their MOS (Military Occupational Specialty). An on-going review of the MOS classification will be conducted to evaluate comparability of military education and/or skill training to the RTW curriculum; the determination of equivalency will be at the discretion of the Program Administrator (PA). Transcripts and proof of military service/training must be received prior to the start of Scientific Foundations of Nursing. If the applicant is awarded Advanced Credit for a clinical course with laboratory hours, a Skill Proficiency Evaluation utilizing skills currently taught and tested in the course will be held, and the applicant will be expected to perform at 80% or above to be eligible for the Advanced Credit.

The MA, Medic or discharged military personnel will be given full credit for the Scientific

Foundations of Nursing course as long as they have successfully completed an anatomy and physiology course equivalent with a “C” or better. The MA, Medic or discharged military personnel **may** be given credit for laboratory hours in Foundations of Nursing Theory and Practice depending on transcripts provided and results of a Skills Proficiency examination at the discretion of the PA.

Any student admitted to the program must comply with the attendance policy found in the RTW Student Handbook.

Advanced credit will **not** be given for any course past Theory and Practice. Students receiving advanced credit will be treated and evaluated the same as any student enrolled in the RTW nursing program. All students are to be evaluated equally on course criteria and expected outcomes. All students admitted with advanced standing shall comply with the policies governing students as listed in the Student Handbook and program policies in effect at the time of admission.

(Unchanged 2021)

### **Cost of the Program**

#### **Fees paid by students. (Not included in Financial Aid):**

- \*Application fee: \$50 (Non-refundable)
- \*WorkKeys entrance exam: \$60 (Non-refundable)
- Physical exam
- CPR certification
- Random drug screens
- MMR, Varicella, Influenza vaccinations
- Hepatitis B series
- 2-hand watch
- Clinical Shoes
- Additional clinical uniforms
- Graduation uniform
- Additional background checks

**Note:** Asterisked (\*) fees are waived for all potential students on active military duty, veterans, and spouses of active duty members or veterans.

<b>Included in Financial Aid</b>	
<b>Tuition:</b>	<b>\$ 11,020.00</b>
<b>Books:</b>	<b>\$ 185.00</b>
<b>Assessment Technology Institute (ATI):</b>	<b>\$ 981.00</b>
<b>Insurance:</b>	<b>\$ 26.00</b>
<b>State Licensure:</b>	<b>\$ 80.00</b>
<b>NCLEX-PN</b>	<b>\$ 200.00</b>
<b>Chromebook:</b>	<b>\$ 285.00</b>
<b>Graduation Fee:</b>	<b>\$ 135.00</b>
<b>Supply Fee: includes 2 clinical uniform</b>	<b>\$ 1208.00</b>
<b>BCI/FBI/Drug Screen</b>	<b>\$ 80.00</b>
<b>Total:</b>	<b>\$ 14,200.00</b>

**Note:** Prices subject to change without notice.

RTW is not responsible for lost or stolen items found in a student's tote bag.

**Need-based scholarships are available from the following:**

Alliance City Loan (Block Grant)  
Greater Alliance Foundation

**Financial Aid**

1. Complete the online free application for Federal Financial Aid (FAFSA) at [www.studentaid.gov](http://www.studentaid.gov)
  - a. School code is 030151
  - b. Use the IRS Data Retrieval Tool to import your tax information into the FAFSA application, if available. If not, use your completed and signed IRS tax information.
  - c. You will be required to create an FSA username and password to sign and submit your FAFSA **(If you are unable to complete this step, call our office for assistance at 330-821-2102)**
  - d. Arrange for a Financial Aid meeting with Financial Aid officer at 330-821-2102 during this meeting we will discuss financial aid and scholarship options while ensuring that all information is complete and accurate
  - e. Review award letter information and sign award letter
  - f. Complete loan counseling if needed

All students receiving financial aid must achieve satisfactory progress, (90% attendance and 80% academic averages). The following types of financial aid are available through the Financial Aid Office to help finance their adult vocational training. Sources of aid are available to those who qualify.

**Pell Grants**

The Federal Pell grant provides an eligible student with a yearly allowance toward the cost of tuition, books, and equipment. Proof of income and size of household is needed to apply. The student must apply for this grant. The student does not have to pay this grant back.

**Federal Direct Loans**

A low-interest **repayable** loan borrowed from The Ohio Department of Education. Repayment does not begin until six (6) months after training ends; student withdraws or is dismissed from the program. This is a loan and must be repaid regardless of completion, termination, inability to find employment or dissatisfaction with the program. Payments are made to the individual loan servicer. (Revised 2015)

**Payment Plans**

RTW offers a payment plan that can be designed to accommodate the individual student by requesting a down payment and scheduling monthly payments. This plan requires the arrangements to be made and agreed upon with the student account representative and having a signed contract in place before class starts.

**Miscellaneous Grants, Scholarships, and Assistance**

Some agencies, companies, and organizations in the local community have grants available for students of the ACC and RTW if they qualify. RTW also works with Bureau of Vocational Rehabilitation (BVR), and Workforce Investment (WIA), Mahoning County Career Training (MCTA), and (VA) Veterans Assistance programs. Additionally, RTW accepts any scholarships that a student may receive from an outside source(s). (rnc 2017)

## **Refund Policy**

Whenever a student withdraws or is terminated, the amount of any refund due to the Pell Grant or Direct Loan program will be returned to the issuing agency. Any difference between the amount refunded back to Pell and the balance of the tuition due to RTW will be the responsibility of the student. The following procedures will be used if it is determined that a student refund is appropriate. Written notification is required to withdraw from a program. Refunds, when due, are made without requiring a request from the student.

1. Students will be refunded the full amount paid less the pre-admission fees if withdrawal occurs before the first day of class.
2. After the first class has been completed, the below ACC withdrawal schedule applies, regardless of termination or withdrawal. This schedule may be adjusted on an individual basis at the discretion of the Program Administrator: No refunds are granted for textbooks.

(Revised rmc 2017)

<b>Time Attended</b>	<b>Amount Refunded for Payment Period</b>
1-3rd Day of payment period	No charge for tuition. However, if books, tools or supplies have been opened/used, they cannot be returned, and the student is responsible for payment.
4 <sup>th</sup> Day - 10% of payment period	90% of tuition for period, plus books, tools, and supplies
10 - 25% of payment period	50% of tuition period plus books, tools, and supplies
25 - 50% of payment period	25% of tuition period plus books, tools, and supplies
Over 50% of payment period	0% of tuition period plus books, tools, and supplies

(Revised rmc 2017)

## **Financial Aid Disbursement of Funds**

All Financial Aid funds are disbursed by the Treasurer's office in conjunction with the Financial Aid office.

Prior to enrolling into a program, students will receive information from the Financial Aid Office regarding how to apply for Federal Student Aid and what documents may be needed to complete the enrollment process. All students applying for Federal Student Aid must meet with the Financial Aid Office prior to enrollment. ACC obtains written confirmation from students on the types and amount of Federal Student Aid that a student wants for an award year prior to disbursement. Please contact the Financial Aid Office at 330-821-2102 to schedule an appointment.

Federal student aid disbursements are required to be disbursed in at least two installments. Eligible programs at Alliance Career Center will consist of a minimum of two payment periods. A payment

period consists of half of the clock hours and half of the weeks of instruction in a program. The payment period is defined as the point when the student's scheduled clock hours have elapsed. For example: in a 900 hour program the official check date is at the end of the first scheduled 450 hours, in a 600 hour program the official check date is at the end of the first scheduled 300 hours.

Before funds are disbursed, the school must confirm that the student is an eligible student.

Confirmation includes, but is not limited to, the following:

- The student is enrolled at least half time enrollment status
- For Direct Loans, the student has a valid, linked MPN
- For a student otherwise eligible for a Pell Grant, the scheduled disbursement will not cause the student to exceed his or her lifetime eligibility (600% is the lifetime maximum)
- First time FSA borrowers have completed entrance counseling
- First disbursement- Requires students to have attended the first 30 days.
- Subsequent Disbursements – students must be meeting the SAP policy and must have successfully completed the clock hours in the payment period. Successfully completed is defined as having attended 90% of the scheduled clock hours, 95% for LPN program (in accordance with the excused absence policy); and achieved a cumulative GPA of 2.0.

If the student is not eligible for the disbursement, the student will receive a written notification from the financial aid office (through email and/or written documentation passed through the instructor) that they have not met the requirements to receive the subsequent disbursement. A student who becomes ineligible for aid will be responsible for paying all fees that were not covered by financial aid. The written notification will include a future date that the eligibility requirements will be checked in order to regain financial aid eligibility, if the student decides to continue in the program with out-of-pocket payments with the potential to regain financial aid eligibility.

1. Prior to the student entering a program he/she receives an offer letter from the Financial Aid Office. The offer letter shows the amount of Title IV Aid and the estimated disbursement dates.
2. At time of disbursement of Federal Student Loans the Alliance Career Center Adult Education sends the student a notification form indicating the amount of aid to be applied toward his/her account for tuition and other fees. The student has the option to cancel student loans at this time.
3. Alliance Career Center Adult Education will credit the student's account for the amount of each disbursement within three days of the scheduled disbursement date. If it is determined that more funds have been provided than the student owes for tuition and other fees, the excess funds become available to the student within 14 days of the date a credit balance was created.
4. Residual fund checks will not be released to anyone except the student. .

**NOTE: If funds are from a source other than Title IV or VA (i.e. WIA), those funds will not be applied to the student account until received by the school. When funds are received, Alliance Career Center Adult Education will apply the funds to the student account, and the Treasurer's office will issue a check for the residual amount, if applicable.**

**Payment period balance must be zero before any refunds will be made.**

### **At the Time of Disbursement**

- Common Origination and Disbursement will send Direct Loan recipients a notification indicating the amount of aid issued and the anticipated date of disbursement.
- On the date of disbursement, ACC will send Federal Student Aid recipients a disbursement notification notifying recipients of the following:
  - Anticipated date and amount of the disbursement(s);
  - Borrower's right to cancel all or part of the loan or disbursement; and
  - Procedures for cancelling Direct Loan and the time by which the borrower must notify the school that he or she wishes to cancel the loan or disbursement.
- ACC will credit the Federal Student Aid disbursement to a student's account only against allowable institutional charges, including current charges for tuition and fees, books/supplies/tools, and other required education costs. All excess funds (credit balance) will be paid directly to the student via paper check. (RMC 08/21)

### **Satisfactory Academic Progress (SAP) Policy**

Alliance Career Center is required to ensure that students receiving federal student aid are making adequate progress toward completing their program. Official Satisfactory Academic Progress (SAP) will

be calculated at the conclusion of each payment period. The number of payment periods is based upon the number of hours in the program. The following are examples of payment periods:

- LPN - 1422 Clock-Hours: three payment periods (450,450,522)

In order for the student to continue receiving federal student aid, the student must maintain SAP according to the following standards:

#### **Qualitative**

- Students must maintain a cumulative grade of "C" or above. (Refer to Program Specific Grading Scales below)

#### **Maximum Timeframe**

- Student must complete within 150% of the published length of the program to remain on financial aid. For example, if a program's published length for completion is 48 weeks, the maximum timeframe would be 72 weeks (48 weeks x 150%) to complete.
- Students must be working toward completion on a specific program.

*\*Note: Periods in which a student does not receive aid will be counted toward the maximum time frame of 150% allowed to complete a program. If a student changes programs, SAP would start over as of the date of the program change.*

#### **Remedial Courses**

ACC does not grant credit for remedial courses.

#### **Transfer Coursework**

ACC will review requests for credit for previous learning and transfer of hours on a case by case basis. Accepted transfer coursework will be counted toward the maximum timeframe.

## **Incompletes, Withdrawals and Repetitions**

- Due to the relative short-term nature of programs delivered at ACC, a student must demonstrate mastery of a program subject before progressing within the course of study. As such, “incompletes” are not issued for modules or courses within a program (and therefore are not impactful on SAP). Withdrawals, which also include terminations, only occur when a student completely withdraws from a program (and therefore is no longer actively enrolled).

*\*Note: The term "withdrawal" defines any reason for a student leaving school, whether it is initiated by the student or by the school.*

## **Official Review of Satisfactory Academic Progress for Financial Aid**

Official Satisfactory Academic Progress (SAP) will be calculated at the conclusion of each payment period. If it is determined that the student is not meeting SAP Standards, the student will lose federal student aid eligibility for the next payment period. The student will receive a written notification from the financial aid office through email and/or written documentation that they have not met the requirements to receive a subsequent disbursement of federal student aid. The student may appeal the decision per the appeals process outlined below. A student who becomes ineligible for aid will be placed on a monthly payment plan and will be responsible for paying all tuition and fees, books, supplies, and/or tools, and other education costs that were not covered by federal student aid.

### **Conditions for Dismissal Due to Unsatisfactory Progress**

If a student is not meeting SAP at the end of the payment period, their eligibility for federal student aid is suspended and they are monitored for grades and/or attendance improvements to be able to complete within the maximum time frame. When a student reaches a point in their program where it is not possible to reach the requirements for successful completion, they are dismissed from the program.

### **Satisfactory Academic Progress Appeal**

Students have the right to appeal the suspension of their federal student aid eligibility by submitting an appeal in the form of a letter along with any supporting documentation describing circumstances beyond the student’s control that may have caused a failure to meet the Satisfactory Academic Progress standards or using the **Satisfactory Academic Progress Appeal Form**, which can be requested from the Financial Aid Department.

- Students may appeal the suspension based on injury or illness, the death of a relative, or other special circumstance. The appeal must explain why the student failed to make satisfactory progress and what has changed in their situation that will allow the student to make satisfactory progress at the next evaluation.
- Appeal must be submitted to the Financial Aid Office within 2 weeks of the suspension letter. The appeal will be reviewed by the Financial Aid Office, Program Coordinator and Director of Adult Education within 2 weeks of receipt. Appeals will be reviewed on a case-by-case basis and the student will be notified of the outcome of their appeal. The student will receive a written notification from the financial aid office through email and/or written documentation regarding the outcome of the appeal.

- Disposition of Approved Appeal: An approved appeal will allow the Financial Aid office to award one payment period of federal student aid while on probation. Satisfactory Academic Progress (SAP) will be reviewed at the end of the probation period/payment period to determine eligibility for continued federal student aid. If the student is meeting SAP at the end of the probation period/payment period, the student will be removed from probation and is eligible for continued federal student aid. If the student is not meeting SAP at the end of the probation period/payment period, the student will lose eligibility for federal student aid.
- Disposition for Denied Appeal: A denied appeal will mean that the student is not eligible for federal student aid. Once federal student aid is terminated, the student must make arrangements to cover any remaining program costs within 1 week of the denial notification.
- Students can appeal the suspension of their federal student aid eligibility one time.

### **Reestablishing Federal Student Aid Eligibility**

As a result of not meeting SAP requirements, a student who was previously eligible for federal student aid may wish to reestablish federal student aid eligibility while continuing their program on a self-funding basis, subject to meeting maximum timeframe requirements. A student who is ineligible for federal student aid will be placed on a monthly payment plan and will be responsible for paying all tuition and fees, books, supplies, and/or tools, and other education costs.

A student wishing to reestablish federal student aid eligibility may regain eligibility by securing a cumulative grade of “C” or above (*Refer to Program Specific Grading Scales above*) and/or resolving maximum timeframe requirements by completing courses with satisfactory grades in a defined time period. The student may then be approved to receive federal student aid for the period after reestablishing eligibility.

### **Satisfactory Academic Progress Definitions**

#### **Appeal**

- A process by which a student who is not meeting SAP standards petitions the school for reconsideration of their eligibility for FSA funds.

#### **Financial Aid Probation**

- A status a school assigns to a student who is failing to make satisfactory academic progress and who successfully appeals. Eligibility for aid may be reinstated for one payment period.

#### **Financial Aid Warning**

- A status a school assigns to a student who is failing to make satisfactory academic progress. The school reinstates eligibility for aid for one payment period and may do so without a student appeal. This status may only be used by schools that check SAP at the end of each payment period and only for students who were making SAP in the prior payment period for which they were enrolled or who were in the first payment period of their program.

### **Maximum Timeframe**

- For an undergraduate program measured in clock hours, a period no longer than 150% of the published length of the program, as measured by the cumulative number of clock hours the student is required to complete and expressed in calendar time. (Note that a student in a clock hour program cannot receive aid for hours beyond those in the program; the maximum timeframe applies to the amount of calendar time the student takes to complete those hours.)

- \*Note: ACC requires students to complete their program within 150% of the normal length of the program.

### **Veteran's Administration Requirements for Education Benefits**

Alliance Career Center is required to ensure that students receiving Veteran's Administration (VA) Education Benefits are making adequate progress toward completing their program. Students receiving VA Education Benefits are required to meet the following standards:

#### **Attendance**

- Attendance for students receiving VA Education Benefits will be calculated every 30 days during the student's program. Students are required to maintain, at minimum, 90% monthly attendance.

#### **Grades**

- Grades for students receiving VA Education Benefits will be reviewed every 30 days during the student's program. Students are required to maintain, at minimum, a monthly grade of "Average".

#### **SAP Warning**

- Student's receiving VA Education Benefits who do not maintain the above attendance and/or grade requirements will be placed on Satisfactory Academic Progress Warning Status. Students placed on Warning Status are required to meet the above attendance and/or grade requirements by the next 30-day review to prevent termination.

#### **Termination**

- Students receiving VA Education Benefits who do not meet the above attendance and/or grade requirements by the next 30-day review, or a subsequent review, after being placed on Satisfactory Academic Progress Warning Status will be terminated from their program.

**\*\*According to school policy, tuition and fees no longer funded due to loss of aid eligibility are the student's responsibility to pay.\*\***

#### **Financial Aid Notice**

Official Satisfactory Academic Progress (SAP) will be calculated at the conclusion of each payment period. ***If it is determined that the student is not meeting SAP Standards, the student will lose financial aid eligibility for the next payment period.*** It is the student's responsibility to work out a plan of action with the Instructor, Financial Aid Office, and Program Coordinator. The plan of action will include requirements for minimum attendance (95%), minimum grades, and/or a weekly mandatory check in with the Instructor, Program Coordinator and Financial Aid Office. Many students will be required to attend regular classroom hours plus a combination of homework assignments, clinical/lab time. ACC will check the student's progress weekly and will notify the student.

#### **Non-Discrimination Policy**

The Licensed Practical Nurse Program is committed to equal opportunity for all and does not discriminate on the basis of race, color, religion, ancestry, marital status, creed, gender, disability, age,

or national origin. Nursing courses meet the needs of students with physical and/or learning disabilities as provided by the American's for Disability Act of 1992. The student must be able to perform the following nursing activities to progress through the program:

1. Frequently work in a standing position and do frequent walking
2. Lift and transfer patients up to 6 inches from a stooped position, then push or pull the weight up to 3 feet
3. Lift and transfer patients from a stooped to an upright position to accomplish bed-to-chair and chair-to-bed transfers
4. Physically apply up to 10 pounds of pressure to bleeding sites, or in performing CPR
5. Respond and react immediately to auditory instructions/requests, monitor equipment, and perform auditory auscultation with or without the aid of assistive devices.
6. Physically perform up to an eight-hour clinical laboratory experience
7. Perform close and distance visual activities involving objects, people, and paperwork, as well as discriminate depth and color perception;
8. Discriminate between sharp/dull and hot/cold when using hands
9. Manual dexterity required for preparing and administering medications
10. Ability to read medication labels and patient records
11. Perform mathematical calculation for medication preparation and administration
12. Speak English enough for most patients to understand, and understand the verbal communication of English-speaking clients
13. Communicate effectively in writing, using appropriate grammar, vocabulary, and word usage
14. Make quick decisions under stressful situations
15. Carry out procedures that prevent the spread of infection, e.g., frequent hand-washing, using masks and gloves, etc.

Applicants are responsible for determining their eligibility in light of these qualifications, and to identify to the school any particular accommodations they may need. Students with a disability who enter the program do so with the understanding they will be expected to meet course requirements, with any reasonable accommodation provided by the school. Requests for reasonable accommodation will be evaluated by the ACC Director and the RTW Program Administrator (PA).

Students with disabilities, who need reasonable modifications to complete assignments successfully and otherwise satisfy course criteria are encouraged to meet with the PA early in the program to identify and plan specific accommodations. Students will be asked to provide documentation of disability to assist in planning modifications.

(Unchanged 2021)

### **Grading Policy**

<u>Grading Scale</u>	<u>Letter Grade</u>	<u>Grade Point Average</u>
94-100	A	4.0
87-93	B	3.0
80-86	C	2.0
Below 79.9	F	0.0

(Unchanged 2021)

### **Satisfactory Progress**

All students must be making satisfactory progress to maintain enrollment in the nursing course of study. Satisfactory is defined as an 80% grade in theory, which is equivalent to a grade point average of 2.0 or a letter grade of C in the course and being determined as satisfactory while providing safe, competent care in laboratory/clinical experiences. Students will have until the end of the course to bring their grades into the 80% range in theory. The following criteria will prevent the student from passing the course and progressing in the program:

- Any failing grade less than 80 % in theory. Course grades less than 80% will not be rounded up (79.5-79.9 will not be rounded up to 80%);
- Accumulation of more than the allotted clinical deficiency points in each course that contain clinical hours;
- Two (2) or more unsatisfactory marks in learning labs in each course that contain laboratory hours;
- Less than 80% of a laboratory skill proficiency after the second attempt in a course that contains laboratory hours.

Failure in the course or an overall grade point average of less than 2.0 will result in termination of the student from the program. Students who are unsuccessful in a course may apply for readmission to the school and repeat the course one time the next time the course is offered. (Unchanged 2021)

### **Remediation Policy**

The Remediation Agreement is to be offered only to students who have failed a course test. We recognize that test taking can require adjustment and therefore are offering this remediation to students in an effort to offer assistance with this adjustment. Students who have passed course tests are not eligible for this remediation. Only two (2) retests are permitted per course.

Students who wish to participate in the remediation are expected to:

- Agree to a minimum of two hours, a maximum of four hours of tutoring outside of designated class time. Tutoring time must be in agreement with the faculty member.
- The tutoring session is to be student driven. Students are to come to the tutoring session with their questions for the instructor.
- Students must pay attention and participate during the tutoring session. The student must take notes.
- The highest grade you may attain on the retest is 80%.
- If a student fails the retest the highest score between the original test and the retest, will be awarded.
- If a student fails to take the retest on the originally scheduled day, the student forfeits the option of taking the retest unless a doctor's excuse, court appointment, police report, tow or bereavement document is submitted. (Org 2020)

### **Periodic Evaluation of Student Progress**

The Faculty/TA has ultimate responsibility for the evaluation of student progress in the applicable course and the program. The Program Administrator (PA) with the assistance of the faculty, TAs, and input from preceptors, where appropriate, will maintain an ongoing file of student grades, conduct, conferences and clinical evaluations. Students at 82% or less in a course at midcourse and prior to the final test will receive a counseling form informing them of their status and outlining a potential plan for improvement. (Revised 2020, Unchanged 2021)

## **Clinical and Preceptorship**

Clinical practice will be scheduled and conducted at clinical agencies or facilities throughout the greater Alliance area and surrounding regions with which RTW has a current written contractual agreement and as appropriate to meet the course objectives and/or outcomes.

Healthcare facility sites for clinical experiences begin with Theory & Practice. Clinical experiences are predetermined by the Program Administrator (PA) with input from Faculty/TA. The student is expected to attend the clinical as assigned per the course schedule. The attendance policy will be followed for scheduled class or clinical/lab time.

### **Students are required to adhere to each individual clinical site personnel policies and other rules and regulations of that facility.**

A clinical deficiency point system is used to evaluate the student's ability to follow directions and be self directed in work organization. Students with 3 points or greater daily will receive a counseling form. Students with 10 points for more per week or exceeding the total points allowed for the course will fail clinical and be dismissed from the program.

Faculty/TAs are responsible for planning the student's clinical nursing activity based on course objectives, the student learning needs, and for evaluating the student's clinical performance. Faculty/TAs shall supervise student practice by providing guidance, direction, and support appropriate to the clinical situation and the comprehensive well-being of patients. Supervision of a nursing student shall be provided for each clinical experience involving the delivery of nursing care to an individual or group of individuals. This supervision shall be provided only by a Faculty member, TA, or Preceptor who meets the qualifications set forth in rule [4723-5-11](#) (OAC 4723-5-11 4/17) of the Administrative Code for a practical nursing education program. "The Faculty or Teaching Assistant to student ratio for direct patient care experiences shall be no greater a ratio than ten students to one Faculty or Teaching Assistant, or a smaller ratio in clinical settings where necessary to ensure the safe delivery of nursing care" (OAC 4723-5-20 (E) 4/17). "A Preceptor shall provide supervision to no more than two nursing students at any one time, provided the circumstances are such that the preceptor can adequately supervise the practice of both students" (OAC 4723-5-20 (G) 4/17). All clinical experiences, including intravenous therapy, shall be in compliance and consistent with the clinical site's policies.

Students will be assigned to complete their preceptorship during an allocated time frame in Professional Issues at a specific clinical site and assigned to a specific preceptor. Skills demonstrated during Preceptorship will be evaluated as satisfactory, needs improvement, and unsatisfactory by the assigned Preceptor. Clinical deficiency points will be applicable during preceptor hours. An unsatisfactory on the final evaluation from the preceptor will result in termination from the program. Clinical sites and Preceptors are determined by the PA; students are strictly prohibited from arranging, rearranging or otherwise altering their Preceptorship assignment. Preceptorship hours may be scheduled on day, afternoon, evening and/or weekend shifts depending on the preceptor schedule. It is the responsibility of the student to arrange their clinical scheduled hours directly with their assigned Preceptor. Any violation of these stipulations may subject the student to disciplinary actions which may include being awarded an unsatisfactory for the course and termination from the program.

(Revised 2019, Unchanged 2021)

## **Skills Lab and Evaluation**

The student is expected to attend the scheduled laboratory experiences/Skill Proficiency as scheduled - see attendance policy. Laboratory make-up hours are to be satisfied as soon as possible but must be

made-up prior to the student advancing to the next academic course and through the curriculum.

Missed laboratory experiences may lead to a student being awarded an incomplete and will potentially prevent the student from progressing through the curriculum. The attendance policy will be followed for scheduled class or clinical/lab time and adherence to call-off procedures is required. If lab make-up is not attended, the student is in noncompliance with program requirements and thus in jeopardy of course failure and may not be able to progress through the curriculum. The student's lab evaluation, or grade if applicable, will be determined by Faculty/TA. Students will be assigned to lab hours as indicated by the course syllabus and schedule.

The skills lab, when included in a course, provides the student with an opportunity to learn and practice in preparation for a Skill Proficiency Evaluation. All students must perform each skill assigned during the Skills Proficiency Evaluation in a manner consistent with the course syllabus and be evaluated as satisfactory or unsatisfactory. If skill performances are evaluated as satisfactory, the student may progress and continue to participate in the skills rotations. The student will be given two (2) opportunities (the original and one remediation attempt) to complete any skill set during a Skills Proficiency Evaluation satisfactorily.

Should a student be deemed unsatisfactory during testing at a station, the student will have the opportunity of scheduling a one-time remediation session. It is the student's responsibility to contact the appropriate Faculty/ TA to arrange for remediation.

Should a student receive an unsatisfactory after two (2) attempts at any skills station, the student's performance will be considered unsatisfactory, and the student cannot progress through the skills rotations or program.

Faculty/TA's are responsible for planning the student's laboratory experiences based on course objectives, the student learning needs, and for evaluating the student's lab performances. Laboratory experiences are to be designed to comply with (OAC 4723-5-01 (S) 4/17) which state "an activity planned to meet course objectives or outcomes and to provide a nursing student with the opportunity to practice cognitive, psychomotor, and affective skills in the performance of nursing activities or tasks in a simulated clinical environment, which may include the opportunity to practice nursing skills through the reproduction of life-like health care experiences using computerized models and simulator programs." Faculty/TA shall supervise student practice by providing guidance, direction and support appropriate to the lab assignment and the comprehensive well-being of simulated patients or situations. Supervision of a nursing student shall be provided for each laboratory experience. This supervision shall be provided only by a Faculty member, Teaching Assistant, or Preceptor who meets the qualifications set forth in rule 4723-5-11 of the Administrative Code for a practical nursing education program." (OAC 4723-5-20 (A) (B) 4/17) (Unchanged 2021)

### **Test and Quiz Policy**

Tests will be administered according to the course syllabus. All exams and quizzes will be timed. Students are not permitted to use hand-held instruments during testing unless otherwise indicated by the instructor. **Simple calculators** (cell phones are not permitted for use as calculators during testing) are only permitted to check a student's work. Nothing, other than pens/pencils, simple calculators, mints, hard candy and/or a drink are to be on a student's desk or in the immediate testing area. This includes, but is not limited to, personal items such as food containers, keys, smart watches, etc. Cell phones should be silenced or turned off and placed on the desk during the exam. Students are to be

seated within a reasonable distance of each other during testing. Any student suspected of dishonesty will be expected to turn in their test and meet with the Program Administrator (PA) immediately.

Students are not permitted to leave and reenter the room during test taking, except for restroom emergencies accompanied by a staff member; it is essential that other students are not distracted during the testing period. Students must obtain an 80% or above on any test or quiz to earn/be awarded a passing grade. Students should maintain a record of all grades obtained in the course so that they are aware of their standing in the course at all times.

Students who are having academic difficulties or problems learning the course material are required to seek assistance from the appropriate Faculty/TA for guidance as soon as the problem is identified and not just before the final week of the course. It is the student's responsibility to be aware of their strengths or weaknesses in learning or test taking and to seek assistance as needed.

All students who are present at the time the test or quiz is given are required to take the test/quiz. Students who are absent when a quiz is given will not be permitted to make up the quiz. Missing test review does not excuse the student from taking a test or quiz on the scheduled testing date. Students arriving late for testing will have the option to sit for the test examination in the remaining time allotted for the test or take a makeup test scheduled according to the current Test Make-up Policy.

(Revised 2020, Unchanged 2021)

### **Test Make-up Policy**

Any student not taking the examination at the appointed time will have each make-up exam score lowered by five (5) points. This policy does not apply to test(s) missed due to bereavement days. Each subsequent missed exam will result in an additional five (5) points being deducted from the test score prior to the exam (ie, second missed exam will result in ten (10) points being deducted, the third exam missed will result in 15 points being deducted, etc.) The student must make arrangements with the appropriate Faculty/TA to make up the exam. Tests must be made up the first day the student returns to the classroom or clinical. Failure to comply with this policy will result in an additional 10 points being deducted per day until the test is made up. If the student has missed more than one test, it is permissible to make up one test per day until all tests are completed.

All makeup exams are to cover the same material as in the original test and may include various types of questions including but not limited to essay/fill-in/etc.

(Revised 2020, Unchanged 2021)

### **Test Review Policy**

Test Review is a learning technique and is at the discretion of the Faculty/TA. A review may be provided after the test has been taken by all students in the class.

There will be no arguing or disrespect allowed during the review. Students are not permitted to record during test review. Writing on student answer sheets during test review will warrant the student receiving a zero for the test.

If students have concerns about a specific question or feel justified in challenging a question, they must submit their concerns/challenges pertinent to the question in writing to the course Faculty/TA, documenting at least three (3) citation sources, one being from the course textbook used, supporting their point of view. The final decision to accept or reject the challenge will be made by the Faculty/TA. Should the Faculty/TAs find validity to a student's test question challenge, all students in the class will be given credit for the question accordingly.

(Revised 2020, Unchanged 2021)

## **Theory Make-Up and Late Assignments**

Course make-up work refers to assignments, written or otherwise.

All make-up work will be according to the following guidelines:

1. The student shall be responsible for contacting the Faculty/TAs to arrange for any and/or all make-up work assignments upon returning to class.
2. Make-up work assignments will be given and completed during non-class times. These hours **will not** be included and/or documented as credited course attendance hours.
3. Faculty/TAs may consider late assignments based on limited extenuating circumstances and after discussion with the Program Administrator (PA); otherwise, late assignments will **not** be accepted.
4. Students will NOT be permitted to make-up missed theory (lecture/classroom) hours unless school activities were canceled by RTW due to extenuating circumstances, including but not limited to inclement weather conditions. It is the student's responsibility to make arrangements for obtaining all missed assignments.

(Unchanged 2021)

## **Attendance Policy**

The RTW courses are designed to prepare a student for a responsible position in the workforce; as such, the School maintains the attitude of the employer. Therefore, each student is expected to be:

1. in the assigned classroom, lab or clinical site at the beginning of each experience and remain until the end of the session
  2. dressed according to the dress code
  3. have all required equipment
  4. be well prepared for experiences.
- A. All students are required to sign in and out on the course Attendance form for class or clinical each day; times are to represent the actual times spent in the class, the lab or at clinical sites. Students found signing in and/or out for another student(s) or misrepresenting class time constitutes a form of dishonesty which may result in dismissal from the program. Credit for theory, lab or clinical hours will not be given if a student does not sign in, leaves early, or does not sign out.
- B. A student should notify Faculty/TA via email prior to any experience from which the student will be absent or tardy. Additionally, if a student will be absent or tardy for a 'clinical day' the student must also notify the clinical instructor prior to the experience. Failure to do so, results in clinical deficiency points.
- C. All students are required to attend 95% or more of the program hours. Attendance hours are accumulated throughout the program.
- D. **Four** clinical absence days for the entire full-time program are permitted. Once a student leaves the clinical site they are not permitted to return to the clinical site.
- a. If a student is less than 15 minutes late for a clinical, the student will receive clinical deficiency points for being tardy.
  - b. If a student is more than 15 minutes late for a clinical, the student may not complete the clinical experience and clinical deficiency points will be awarded.

- E. **Two** laboratory absence days for the entire full-time program are permitted. If a student is absent on a lab day the student is responsible to obtain the notes from a fellow student and make arrangements with the instructor to make-up the procedure.
- F. When a death in the immediate family occurs, a student may be allowed up to three (3) bereavement days. "Immediate family" is interpreted to include the student's spouse, in-laws, the student's blood relative (child, sibling, parent, grandchild, grandparent) and any other person for whom the student has primary legal responsibility. Bereavement hours do not count against attendance. The student must provide a bereavement form from the funeral director including the deceased name, date of service, and relationship to the student.
- G. To be considered for graduation, a student shall **not** be on attendance, academic or disciplinary probation or be in arrears for fees due.
- H. When a student accumulates total missed hours of more than 25 hours the PA will issue an attendance notice. The original copy will be maintained in the student's school file as appropriate.

An attendance notice will also be issued if the student misses more than 50 hours and again at 65 hours. The student then will be expected to meet with the Student Success Career Coach for counseling and sign a witnessed copy of the notice. If the student misses more than 71 hours they will be terminated from the program.

- I. A one time extended absence will be permitted and accepted throughout the duration of the program for any single or accumulated absenteeism that is between 12 – 47\* hours for special circumstances. This one-time extended absence will be accepted under the conditions listed below but will count as a 12 hour absence; absence due to the "call to duty" by the United States Armed Forces "or its reserve components, the Ohio National Guard, the Ohio Military Reserve, or the Ohio Naval Militia" will be exempt from this stipulation. In any instance or under any circumstances that an extended absence is granted when the student returns to class, he/she will not be excused from any work or assignments and must assume full responsibility for all course work.

(1) Special circumstances for this one time extended absence are:

- (a) Jury duty or court ordered subpoena summoning the student's appearance.

The student will be entitled to make-up assignments according to Student Handbook Theory Make-Up and Late Assignments Policy. It is the student's sole responsibility to make arrangements with the PA within three (3) days of the absence to make-up any required assignments missed during the absence.

Proof of Need: A copy of the official court order and/or court ordered subpoena as well as official verification of time spent in judicial proceedings. Verifications must be submitted to the PA immediately upon return to school.

- (b) Military Service (active or reservists): a member of the armed forces as defined in section 145.30 of the Revised Code.

- (i) Military Service (Active) as defined in Revised Code 5903.12 (A):

Should a student be “called to active duty” for utilization in military operations while enrolled in the program, the student will be granted an extended absence waiver. The extended waiver shall be considered based on the length of military service in association with time enrolled in the program but shall not exceed a period of more than two years.

Once discharged from active duty, the student may request re-entry into the program at the same academic level to which the student had progressed prior to the time of departure for military service. Credits for previous course work/clinical hours will be transferred but must have been earned within a minimum of two years prior to application for re-entry.

In determining the qualifications of the student upon re-entry into the program, consideration will be contingent upon successful completion of a Skill Proficiency Evaluation and a comprehensive re-entry written examination prepared at the academic level at which the student had progressed prior to the extended leave. Successful completion means receiving a satisfactory for the Skills Proficiency Evaluation and a score of 80% on the re-entry written examination. The student will be offered two attempts to be successful on the Skill Evaluation and two (2) attempts on the re-entry written examination; remediation will be given as necessary. The form utilized for the Skill Proficiency Evaluation which reflects successful completion of skills will be consistent with the current curriculum at the time of re-entry and will be maintained in the student’s file.

Request for re-entry must be submitted to the PA no more than one (1) month (a full 30 consecutive day period) after discharge of active duty at which time a copy of the DD214 is required. The student must meet the admission/curriculum requirements effective at the time of readmission.”

Proof of Need: Copy of government induction/enlistment papers which are to be submitted to the Office Manager within ten (10) days of enlistment.

(ii) Military Service (Reserve components): enlisted members of the United States Armed Services who may or may not be called to active service but who are required by government mandate to participate in scheduled events and/or training.

Students participating in Reserve events or training may apply for an extended absence under the conditions set forth in (H) (1)(f) and are subject to the rules found in the Student Handbook including but not limited to academic progress and clinical attendance.

The student will be entitled to make-up assignments according to the Student Handbook Theory Make-Up and Late Assignment policy. It is the student’s sole responsibility to make arrangements with the PA within three (3) days of the absence to make-up any required assignments missed during the absence. Arrangements will be made for the makeup of clinical absence due to participation in the reserve component of the military at no cost to the student.

Proof of Need: submission of an official United States government identification (ID) card, reserve schedule and/or governmental “call to duty” notification which must be submitted directly to the Office Manager upon enlistment and/or at such time as the student enters the RTW program.

(iii) National Guard Duty: “National Guard Duty” applies when “troops to respond to domestic emergencies, combat missions, are on call to the state governor or directly to the president of the United States” (excerpt from © 2011 - United States Army National Guard).

Proof of Need: submission of an official United States government identification (ID) card and/or governmental “call to duty” notification which must be submitted directly to the Office Manager upon enlistment and/or at such time as the student enters the program. (Unchanged 2021)

### **Dress**

It is important that all nursing students reflect a positive image of our profession. The basics of a positive image are good hygiene, neatness, and social acceptability. Acceptable dress code requirements for classes and clinical are as follows:

#### **Classroom and laboratory settings:**

Any student who comes to class dressed inappropriately will be sent home to change. The time missed will be counted as a class absence. Students are to attend the classroom and laboratory setting dressed in clean well-fitting scrub uniforms of any color that prohibits the exposure of any part of the torso when standing, sitting or bending; undershirts may be worn under the scrub tops. Students may wear scrub pants and a t-shirt with non-offensive logos or language. For student safety, flip flops, or beach type sandals, are strictly prohibited for any activity.

#### **Identification:**

RTW badges are to be worn above the waist at all times while on school property, during laboratory and clinical experiences and at any time the student is representing the school. Replacement badges will be issued at the cost of \$5.

#### **Clinical:**

All students must be in **official school uniform**. No substitutions are permitted. Any student not having their RTW identification badge and/or an identification badge required by a clinical facility will be sent home and not be permitted to participate in the clinical experience for that day. Students will be permitted a 15 minute period to retrieve/obtain their badge but must return within the time frame to be permitted to continue in the clinical experience. Students inappropriately dressed may be dismissed from the clinical unit and will receive clinical deficiency points. Students will wear navy blue school uniform tops with school monogram, and navy blue school monogrammed pants, and clean white, navy, or black nursing or gym shoes with matching socks (no clogs or slides).

A warm-up jacket with the school monogram may be purchased and worn. Students will have a watch with a second hand (no smart watches permitted), bandage scissors, stethoscope, black ink pens, 3x5 note cards or pad, drug reference textbook (when administering medication) and RTW name tag. Students and uniforms must be **clean and odor free**. Uniforms must be wrinkle-free and in good repair. During cold weather, a white or navy solid colored long sleeve shirt may be worn under the uniform. A warm-up jacket (if purchased) may be worn in the clinical area. Instructors will inform the student if adjustments need to be made in appearance.

Anytime the student is in a facility representing RTW they are required to be in appropriate dress clothes or full school uniform depending on the situation and direction from the Program Administrator (PA). If in dress clothes, students must wear their warm up jacket with the school emblem on the sleeve.

### **Students are required to adhere to each individual clinical site personnel policies and other rules and regulations of that facility.**

- **Hair:**
  - Hair should be clean, above the uniform collar, worn in a conservative style and have the appearance of natural coloring. Neutral clips, barrettes, rubber bands, etc. may be

- utilized to maintain hair above the collar/off the shoulder.
- Do-rags (dew-rags) are not permitted.
- Established beards and mustaches are permitted and must be neatly trimmed and clean. All other students must be clean shaven.
- Cosmetics:
  - Cosmetics may be worn in moderation. Unscented aftershave, hand lotion, powders, and deodorants may be worn; however, NO scented products, perfume, and/or cologne may be worn in the classroom or clinical site. Patients and staff of the clinical sites may be negatively affected.
- Jewelry:
  - The student may wear a wrist watch with a plain band without jewels or stones. It must have a second hand and may not be a digital/smart watch. Other permissible items include wedding rings (plain band suggested) and two post; dot sized pierced earrings per ear. Students having gauged piercings are required to cover the area with natural skin colored plugs. Facial piercings, including tongue piercings, must be concealed with natural skin colored plugs or dressings.
- Tattoos
  - Tattoos that portray a message in words or symbols that are vulgar, frightening, controversial or overly distracting must be covered at all times while on clinical. Faculty members reserve the right to determine if a student's tattoo(s) is/are appropriate for the clinical setting.
- Undergarments:
  - Slips, socks or hose must be worn with skirts. No undergarments may be visible outside of the uniform.
- Fingernails:
  - Nails are to be trimmed and clean and not visible from the palm side of the hand. **No** nail polish is to be worn on clinical. No false or sculptured nails or nail tips may be worn.

Prior to the beginning of each clinical, the supervising RTW staff member will be asked to verify that all students are in compliance with the dress code. Students unable to rectify any violations within a 15 minute period will be dismissed for the clinical experience and awarded clinical deficiency points.

(Unchanged 2021)

### **Community Volunteer Experience**

The student will complete ten (10) hours of community service / volunteer hours by the end of the program. The date for the hours to be completed will be assigned. If the student does not complete the required ten (10) volunteer hours by assigned date, the student will not be eligible to graduate.

(Unchanged 2021)

### **School Closing Due to Bad Weather**

RTW operates under the guidelines of the Alliance City Schools (ACS) and the Alliance Career Center (ACC). When the Alliance City Schools (ACS) are closed or delayed due to bad weather, RTW classes may be canceled or delayed. On occasion, the School may be open, and the weather worsens during scheduled school activities. Activities may be canceled and/or the students dismissed early. The ACC Director and/or the Program Administrator (PA) will make the final decision when to cancel or delay the start time of school activities or dismiss students early. The PA will make the final decision when to cancel clinical experiences and notify the Faculty/TAs.

When evening school activities are scheduled on a day that Alliance City Schools are closed due to bad weather, the RTW PA, in collaboration with the ACC Director, will determine if weather conditions have improved enough to allow students to attend-scheduled RTW activities or if cancellation is warranted.

As adults, students have the responsibility to determine their own ability to attend classes or clinical experiences. If the student determines that they must be absent, the call off procedure must be followed appropriately. If classes or clinical experiences are held, and the student calls off, the student will be considered absent.

Students will receive an automated phone message from the school notifying them of the school closure. Additionally, the school closing will be posted on the ACC website and RTW Facebook page.  
(Unchanged 2021)

### **Health Services**

Medical insurance is recommended as students are fully responsible for any medical expenses incurred. First Aid may be administered on site, the school or cooperating health care facilities during assigned school activities, only for the stabilization of injuries. If additional medical assistance is needed at an appropriate health care facility it will be the financial responsibility of the injured party.  
(Unchanged 2021)

### **Personal Counseling**

Individual or family problems are common barriers to successful completion of education and/or employment. Typical problems include, but are not limited to: lack of family support, marriage, birth, child behavior, dependency on alcohol and drugs, physical or mental abuse, eating disorders, depression, progressive disease or illness. Reference material identifying recourses and/or resources addressing these issues may be found in a reference manual located in the school's library. Additionally, if a problem exists, the student has the opportunity of asking for help by contacting the ACC Student Success Career Coach for an appointment. The student will be responsible for follow-through care and payment for any cost incurred.  
(Revised 2021)

### **Injury/Illness**

In the event of an injury or illness during a classroom or clinical experience, treatment shall be rendered immediately by staff personnel provided the treatment is within their capabilities. Should an injury or medical emergency occur that is outside the capabilities of the staff, 911 will be called immediately, and any fees for said service will be incurred by the student. ACC or RTW personnel reserve the right to request that the student who exhibits signs and/or symptoms of illness or a medical emergency be seen by a physician. Students requested to see a physician or those for whom EMS is activated will be required to submit a physician's statement to the Program Administrator (PA) for consideration to determine that they are able to resume nursing responsibilities before being permitted to return to the program and/or activities.

A record of the incident/accident will be completed, submitted to and maintained by the ACC Director. Injury/illness or medical emergency that occurs during clinical hours will be treated the same. Emergency first aid will be administered and if the need for more advanced emergency care should arise, EMS will be activated at the expense of the student. Any inability to continue the clinical experience will count as an absence for hours missed. Any/all expenses incurred is the responsibility of the student.  
(Unchanged 2021)

### **Blood/Body Fluid Exposure Protocol**

Should a needle stick or any incident occur exposing a student to potentially infective blood and/or body fluids during a clinical or lab experience, the following procedure should be followed:

Students are to report the incident to the Faculty/TA or Preceptor; obtain emergency first aid care from the facility as per protocol. Faculty/TA or Preceptor are to advise the Program Administrator (PA) of any or all incidents within a reasonable time for minor occurrences and *immediately* for emergencies.

Faculty/TA or Preceptor are to complete the required forms according to the facility's protocol and provide a copy for RTW files. The student must contact his/her personal health care professional for follow-up. The individual student is responsible for all costs including drug therapy and subsequent follow-up testing.

(Unchanged 2021)

### **Insurance**

The group liability insurance policy will be purchased on behalf of students enrolled in the program through non-refundable insurance premiums included in tuition expenditures. The responsibility of the original purchase and then maintaining continuity of coverage for an active student in the program shall be the responsibility of the Financial Aid Officer. Verification of coverage is the responsibility of the Office Manager and will be a part of a student's official record until the student graduates from the program or is otherwise not considered an active member of the program.

(Unchanged 2021)

### **Pregnancy**

Any student who is pregnant must advise the Program Administrator (PA) and submit a physician's statement (on professional stationery) of the ability to remain in the nursing program with no restrictions. Students will be required to present a physician's statement to the PA immediately after the diagnosis of pregnancy and after delivery before returning to the classroom and clinical. The physician's statement must include that the returning student is permitted to return to the classroom and clinical without any restrictions.

(Revised 2019, Unchanged 2021)

### **Emergency Medical Forms**

All students will be requested to fill out an Emergency Medical Form providing information as to whom to call in the case of an emergency. The school will take no action in the case of an emergency unless this information is on file.

(Unchanged 2021)

### **Change of Status and Address**

After enrollment in the PN program, the student must notify the Student Records Officer as soon as possible of changes in their information including but limited to name change, change of residential address, home or cell telephone number, e-mail, and emergency contacts. It is important that RTW records be correct and current so that the student can be contacted in case of a schedule change, etc. The RTW office must be able to maintain a student's current status during enrollment and after graduation.

(Revised 2021)

### **Graduation Requirements**

To receive a Certificate of Completion, each student must:

- Complete all required coursework within the time allowed for the nursing program.
- Be considered in good standing within the program. Good standing means having complied with the rules, regulations, and stipulations of the program.
- Maintain a 2.0 minimum grade point average.
- Maintain a 95% or better attendance level.

- Complete Financial Aid Exit Counseling, if applicable
- Pay any outstanding financial obligation.
- Complete ten (10) hours of community volunteer experience.
- The Certificate of Completion will be forwarded to the Board of Nursing after all graduation requirements have been met and the student has completed the online Virtual Assessment Technologies Institute (ATI) NCLEX-PN review assigned in the Professional Issues course of the program and achieved the “green light” status. Should the student achieve a 90% or better probability on the Comprehensive Predictor the student will not be required to complete ATI Virtual and their Letter of Completion will be sent to the Board of Nursing. If the student scores below 90.0% on the Comprehensive Predictor they will be required to complete ATI Virtual and achieve the “green light” status before their Letter of Completion will be sent to the Board of Nursing. In the event that the student completes 100% of the online Virtual Assessment Technologies Institute (ATI) NCLEX-PN review and fails to achieve “green light” status the submission of the Certificate of Completion to the Board of Nursing will be at the discretion of the PA.

(Revised 2019, Unchanged 2021)

### **Honors**

- Students who maintain a perfect 4.0 GPA will graduate with High Honors
- Students who maintain a 3.5 to 3.99 GPA will graduate with Honors
- Valediction status will be awarded to the student earning the highest GPA in the graduating class.

### **Transcripts or Other Documents**

Requested documents from the School of Nursing require a 24-hour notice which must be provided to the Office Manager.

Final Transcripts are provided at no charge to active or graduating students. However, all other copies of Transcripts from the School of Nursing are provided for a fee of \$5 which must be paid to RTW before a copy of the Transcript will be provided. Transcripts for graduating students or post graduates will include course grades and GPA. Partial transcripts for active or inactive students who did not complete the program will only consist of course grades. The official school seal will only be placed on the final transcript or an official request.

(Unchanged 2021)

### **Cell Phones**

Cell phones must be silenced during RTW activities which include but are not limited to classroom theory, clinical and laboratory time. Cell Phones may be used in the classroom and/or lab during break and lunch times only. No cell phones may be used in the classroom and/or lab at other times without instructor permission.

Any violation of this policy will result in the instructor taking the cell phone for the remainder of the day. The cell phone will be returned to the student at the end of class/lab time.

RTW/ACC staff members are not responsible for any missing cell phones and/or damage that may occur while in the possession of the staff member.

Cell phones are strictly forbidden and are not to be used during hours allocated to patient care. While students are permitted to use their cell phones on their own time, break or lunch, clinical site protocol regarding cell phone use is to be followed without exception. Should a student be found using their cell phone during clinical patient care hours, or violating site policy, the Program Administrator (PA) is

to be *immediately* advised. Either of these particular violations subjects a student to dismissal from the clinical site and will be given clinical deficiency points. Students in violation of the clinical rules and regulations will then be required to meet with the PA. (Revised 2018, Unchanged 2021)

### **Use of Tobacco/No Smoking Policy**

The Alliance Board of Education prohibits the possession, consumption, purchase or attempt to purchase and/or use of tobacco or tobacco substitute products, “vapor” or other substitute forms of cigarettes, by students on Board premises, in Board-owned vehicles, within any indoor facility owned or leased or contracted for by the Board, and at all Board-sponsored events. Adults students are permitted to smoke in the designated smoking area only while attending the RTW School of Practical Nursing. Students who violate this policy shall be subject to disciplinary action in accordance with the ACC Student Code of Conduct/Student Discipline Code and in accordance with the policies of the Board.

**STUDENTS ARE ENCOURAGED NOT TO SMOKE IN UNIFORM PRIOR TO ATTENDING OR DURING THE CLINICAL EXPERIENCE AS THIS MAY CAUSE AN ADVERSE EFFECT ON SOME PATIENTS.**

Smoking policies vary per clinical site and will be enforced.

(Revised 2018, Unchanged 2021)

### **Narcotics, Alcohol, and Stimulant Drugs**

A student shall not buy, sell, possess, transmit, or be under the influence of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate marijuana, tranquilizer, or alcohol beverage, intoxicant, or mood altering chemical of any kind or purport any substance as one of the above (look alike drug) or possess drug paraphernalia. This rule is in effect during school or any related activity, event, program, externship, observation and clinical. This is cause for immediate dismissal from the program with no refund of any cash paid. Any student in violation of this policy will be provided with information regarding Chemical Addiction. If a teacher or administrator has reasonable suspicion of any drug use by a student they can request an immediate drug screening. Random drug testing may be administered throughout the school year. The student will be given the 1st drug test, and if positive, the student may request a split-drug test. The 2nd specimen result shall be conclusive. This will be at the student's expense. Any specimen that comes back with the results showing dilution will need to repeat the drug test. Use of any drug authorized by a medical prescription from a registered physician shall not be considered as a violation of this rule.

(Revised 2017, Unchanged 2021)

### **Food**

No food or drink is permitted in the school laboratory/library or computer rooms. Designated eating areas are available at each clinical location.

(Revised 2017, Unchanged 2021)

### **Parking**

Students have designated parking areas during school hours. Students maintain responsibility for keeping the parking area free of debris, observation of safety rules and displaying consideration for others. Students driving to and parking in the lot should have a valid driver's license and adequate liability insurance. The speed limit on school property is 10 mph.

The Alliance City Schools Board of Directors, ACC or RTW is not responsible for lost, stolen or damage incurred while on school property.

(Revised 2017, Unchanged 2021)

### **Code of Conduct**

In addition to student conduct regulated by the Board of Nursing in (OAC 4723-5-12 12/16), students at RTW are subject to the Alliance Board of Education District Code of Conduct. The District Code of Conduct which includes the *Student Code of Conduct* can be found in its entirety at the Alliance City Schools website or at the Administrative Offices. (Unchanged 2021)

### **Assault**

A student shall not intentionally cause or attempt to cause physical injury or intentionally behave in such a way as could reasonably cause physical injury to another person or at a school function.

(Unchanged 2021)

### **Foul Language**

Professional language is expected at all times. **Profanity will not be tolerated.** Students may be sent home if continued abuse is not stopped and the student will be counted as absent. Continued use of this behavior could result in dismissal from the program.

(Unchanged 2021)

### **Weapons and Dangerous Instruments**

A student shall not knowingly possess, handle, or transmit any object that can reasonably be considered a weapon. If a student is found with any such item, they will be referred to the local police authority, and the police will pursue the matter.

(Unchanged 2021)

### **Search & Seizure and Locker Policy**

A search of a student and his/her possessions, including vehicles, may be conducted at any time the student is under the jurisdiction of the Board of Education if there is a reasonable suspicion that the student is in violation of the law or school rules. A search may also be conducted with or without the student's consent. Lockers remain the property of the school and are assigned to students for their convenience. Lockers will be searched, without the necessity of the student consent, during the school year. Random locker searches will be carried out during the school year. Students may be disciplined for any item that is found in their locker that is prohibited by the Student Code of Conduct. Sharing of lockers is not permissible. Students are responsible for the appearance of and items found in their lockers. Use of glue or tape inside the locker is prohibited.

(Revised 2017, Unchanged 2021)

### **Student Conduct While Providing Nursing Care**

The conduct of the nursing student is an important issue related to the care of patients in the clinical setting. This policy is required by the OAC Rule 4723-5-12, effective 12/16, and includes but is not limited to the following:

C) In addition to the policies required in paragraph (A) of this rule, the program administrator and faculty shall implement policies related to student conduct that incorporates the standards for safe nursing care set forth in Chapter 4723 of the Revised Code and the rules adopted under that chapter, including, but not limited to the following:

- (1) A student shall, in a complete, accurate, and timely manner, report and document nursing assessments or observations, the care provided by the student for the patient, and the patient's response to that care.
- (2) A student shall, in an accurate and timely manner, report to the appropriate practitioner errors in or deviations from the current valid order.
- (3) A student shall not falsify any patient record or any other document prepared or utilized in the course of, or in conjunction with, nursing practice. This includes, but is not limited to, case management documents or reports, time records or reports, and other documents related to billing for nursing services.
- (4) A student shall implement measures to promote a safe environment for each patient.
- (5) A student shall delineate, establish, and maintain professional boundaries with each patient.

- (6) At all times when a student is providing direct nursing care to a patient the student shall:
- (a) Provide privacy during examination or treatment and in the care of personal or bodily needs; and
  - (b) Treat each patient with courtesy, respect, and with full recognition of dignity and individuality.
- (7) A student shall practice within the appropriate scope of practice as set forth in division (B) of section [4723.01](#) and division (B)(20) of section [4723.28](#) of the Revised Code for a registered nurse, and division (F) of section [4723.01](#) and division (B)(21) of section [4723.28](#) of the Revised Code for a practical nurse;
- (8) A student shall use universal and standard precautions established by Chapter 4723-20 of the Administrative Code;
- (9) A student shall not:
- (a) Engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient;
  - (b) Engage in behavior toward a patient that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.
- (10) A student shall not misappropriate a patient's property or:
- (a) Engage in behavior to seek or obtain personal gain at the patient's expense;
  - (b) Engage in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the patient's expense;
  - (c) Engage in behavior that constitutes inappropriate involvement in the patient's personal relationships; or
  - (d) Engage in behavior that may reasonably be interpreted as inappropriate involvement in the patient's personal relationships.
- For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to the behaviors by the student set forth in this paragraph.
- (11) A student shall not:
- (a) Engage in sexual conduct with a patient;
  - (b) Engage in conduct in the course of practice that may reasonably be interpreted as sexual;
  - (c) Engage in any verbal behavior that is seductive or sexually demeaning to a patient;
  - (d) Engage in verbal behavior that may reasonably be interpreted as seductive, or sexually demeaning to a patient.
- For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to sexual activity with the student.
- (12) A student shall not, regardless of whether the contact or verbal behavior is consensual, engage with a patient other than the spouse of the student in any of the following:
- (a) Sexual contact, as defined in section [2907.01](#) of the Revised Code;
  - (b) Verbal behavior that is sexually demeaning to the patient or may be reasonably interpreted by the patient as sexually demeaning.
- (13) A student shall not self-administer or otherwise take into the body any dangerous drug, as defined in section [4729.01](#) of the Revised Code, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.
- (14) A student shall not habitually or excessively use controlled substances, other habit-forming drugs, or alcohol or other chemical substances to an extent that impairs ability to practice.
- (15) A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.
- (16) A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.
- (17) A student shall not assault or cause harm to a patient or deprive a patient of the means to summon

assistance.

(18) A student shall not misappropriate or attempt to misappropriate money or anything of value by intentional misrepresentation or material deception in the course of practice.

(19) A student shall not have been adjudicated by a probate court of being mentally ill or mentally incompetent, unless restored to competency by the court.

(20) A student shall not aid and abet a person in that person's practice of nursing without a license, practice as a dialysis technician without a certificate issued by the board, or administration of medications as a medication aide without a certificate issued by the board.

(21) A student shall not prescribe any drug or device to perform or induce an abortion, or otherwise perform or induce an abortion.

(22) A student shall not assist suicide as defined in section [3795.01](#) of the Revised Code.

(23) A student shall not submit or cause to be submitted any false, misleading or deceptive statements, information, or document to the nursing program, its administrators, faculty, teaching assistants, preceptors, or to the board.

(24) A student shall maintain the confidentiality of patient information. The student shall communicate patient information with other members of the health care team for healthcare purposes only, shall access patient information only for purposes of patient care or for otherwise fulfilling the student's assigned clinical responsibilities, and shall not disseminate patient information for purposes other than patient care or for otherwise fulfilling the student's assigned clinical responsibilities through social media, texting, emailing or any other form of communication.

(25) To the maximum extent feasible, identifiable patient health care information shall not be disclosed by a student unless the patient has consented to the disclosure of identifiable patient health care information. A student shall report individually identifiable patient information without written consent in limited circumstances only and in accordance with an authorized law, rule, or other recognized legal authority.

(26) For purposes of paragraphs (C)(5), (C)(6), (C)(9), (C)(10), (C)(11) and (C)(12) of this rule, a student shall not use social media, texting, emailing, or other forms of communication with, or about a patient, for non-health care purposes or for purposes other than fulfilling the student's assigned clinical responsibilities.

In addition to the above requirements set forth under Ohio law, the following shall apply:

A student shall not conduct themselves in any illegal manner involving the RTW School of Nursing, any clinical site, a client, a faculty member or staff person, or another student in the program, off or anywhere on school property.

Students must adhere to the 'Student Code of Conduct' set forth by the ACS Board of Education which can be found in its entirety at the ACS Administrative offices or on the website. **Violation of any of the above requirements are grounds for dismissal from the program.**

If an accusation of any of the above is made against a student, an informal investigation of the situation will be conducted by the Program Administrator (PA) or the delegated representative/s. There will then be a meeting of the ACS Superintendent if deemed necessary, the ACC Director, the PA, the student and the student's representative and/or other members deemed necessary.

- a. \*If the accusation is proven "true" or there is enough evidence that leads the committee to believe it is unable to be proven "false," the student will be dismissed from the current course and placed on inactive status pending further investigation. A report to the appropriate authorities will be made by the school if necessary.
- b. \*\*If the accusation is proven "false," the student will be reinstated and either permitted to attend the current course or enter with the next offering of the course as determined by the

### **Classroom Protocol**

The School of Nursing believes that classroom attendance is essential to the success of the student. It is expected that the student will be attentive and interactive within the context of the classroom situation. The Faculty/TAs reserve the right to dismiss any student that causes disruption or prevents the normal conduction of classroom activities. Tape Recording of lectures must be approved by the Faculty/TA.

(Unchanged 2021)

### **Confidentiality & Conflict of Interest**

The Health Insurance Portability and Accountability Act (HIPAA) legislates the rights of individuals and the obligations of health care providers (nurses and nursing students) in maintaining the confidentiality of the patient's health information. Therefore, evidence of **any violation of the confidentiality statement during classroom activities, clinical experience, any school activity, or the student's own private time will constitute grounds for immediate dismissal.**

**Social networking, in any form, by students shall not contain information about any clients cared for during a clinical experience. Client information is protected by law.** Comments posted about other students and/or faculty and staff are likewise prohibited.

Confidentiality is to be maintained regarding the workplace and the school. Students who are employed in the same clinical facilities in which clinical experiences are held are fully responsible for maintaining the role of the student during the clinical experience. Any clinical information that is passed from the school to the workplace or from the workplace to the school must be kept confidential.

(Revised 2021)

### **Visitation of Patients/Residents:**

Students are not to visit ill family, friends, or other students in clinical facilities during clinical hours.

(Revised 2017, Unchanged 2021)

### **Academic Dishonesty**

Students of the RTW must conduct themselves in accordance with the highest standards of academic honesty and integrity. Any student suspected of cheating during testing will immediately submit their test to the Faculty/TA and be required to meet with the Program Administrator (PA). **Any student found to be cheating, lying, plagiarizing, falsifying records, abusing patients/residents, breaching confidentiality, stealing, abusing alcohol or drugs, or behaving in a disorderly manner in the school, or cooperating agencies will be subject to dismissal from the program.**

(Revised 2020, Unchanged 2021)

### **Questions, Concerns/Grievances**

Students have the right to due process. When a student has a question, concern, or complaint, he or she should direct these concerns **in writing** to the appropriate person within three school days. The proper order of chain of command is as follows:

1. Career Services – to – Student Success Career Coach.
2. Funding – to – Financial Aid Officer.
3. Course presentation specific issues – to – Faculty/TA directly involved
  - a. Unresolved – to – the Program Administrator (PA) in writing.
4. Overall Program issues – to – PA
5. If the problem cannot be resolved after following these steps, the student may appeal the

decision by submitting a request in writing to the PA within one school day.

The following steps are required in the appeal process:

Step 1: Director of the Alliance Career Center - If unresolved, the student may appeal in writing to the Assistant Superintendent of ACS within three school days.

Step 2: Assistant Superintendent of ACS or designated person. If unresolved, the student may make a final appeal to the Superintendent of ACS in writing within three school days.

Step 3: The decision of the Superintendent of ACS will be final. The student will be asked to attend all Appeal meetings and may bring a support person with him/her.

### **Annual Campus Security Report**

This report is provided to all adult students and staff members as a result of the Campus Security Act, which requires schools administering financial aid funds (Federal Pell Grants) to provide information about campus security policies and crime statistics. A copy of the annual Campus Crime and Security Report may be found on the Alliance Career Center website - [www.accrtw.org](http://www.accrtw.org) (Revised 2017, Unchanged 2021)

### **Reporting**

Adult students and staff members are encouraged to be responsible for their security and security of others. However, in the event of a criminal action or emergency, any Alliance Career Center staff member should be contacted immediately. If possible, adult education staff members will attempt to remedy the problem. However, in some cases, the incident may be reported to the Alliance City Police Department. An incident report may be obtained from the ACC Office and be completed as soon as possible. Sexual harassment will not be tolerated. The Alliance Career Center reports all violent and/or sexual crimes to local law enforcement agencies. We follow the State of Ohio's law in compliance with the Jessica Logan Act. Occurrence Information Report available upon request.

(Revised 2017, Unchanged 2021)

### **Title IX**

The Alliance City School District has developed policies that focus on the right of pupils and the right to participate in academic, athletic, and any other extra curricular activities without regard to sex, race, color, national origin or disability.

### **Non Discrimination Policy**

In accordance with all federal, state, and local laws Alliance City Schools does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities. (In accordance with Policy 4122). Alliance City Schools Section 504 Coordinator is Dr. Amy Cramer and the Title IX Coordinators are Mrs. Michelle Balderson and Mr. Shawn Jackson, 200 Glamorgan St. Alliance, OH 44601.

### **Equal Education Opportunity**

It is the policy of Alliance City Schools to provide an equal education opportunity for all students. Any person who believes that the school or any staff person has discriminated against a student on the basis of race, color, creed, disability, religion, gender, ancestry, national origin, place of residence within the boundaries of the District, or social or economic background, has the right to file a complaint. A

formal complaint can be made in writing to the School District's Compliance Officer, Mr. Jason Dixon, at 200 Glamorgan St., Alliance, OH, 44601. The complaint will be investigated and a response, in writing, will be given to the concerned person within 10 days. The Compliance Officer can provide additional information concerning access to equal opportunity. Under no circumstances will the District threaten or retaliate against anyone who raises or files a complaint.

### **Bullying, Harassment, And Intimidation**

The Board of Education is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board encourages the promotion of positive interpersonal relations between members of the school community. Harassment, intimidation, or bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes aggressive behavior, physical, verbal, and psychological abuse, and violence within a dating relationship. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. This policy applies to all activities in the District, including activities on school property, on a school bus, or while enroute to or from school, and those occurring off school property if the student or employee is at any school-sponsored, school-approved or school-related activity or function, such as field trips or athletic events where students are under the school's control, in a school vehicle, or where an employee is engaged in school business.

This policy has been developed in consultation with parents, District employees, volunteers, students, and community members as prescribed in R.C. 3313.666 and the State Board of Education's Model Policy.

Harassment, intimidation, or bullying means:

- A. any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
- B. violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being. This type of behavior is a form of intimidation and harassment, although it need not be based on any of the legally protected characteristics, such as sex, race, color, national origin, marital status, or disability. It would include, but not be limited to, such behaviors as stalking, bullying/cyberbullying, intimidating, menacing, coercion, name calling, taunting, making threats, and hazing.

Harassment, intimidation, or bullying also means cyberbullying through electronically transmitted acts (i.e., internet, e-mail, cellular telephone, or wireless hand-held device) that a student(s) or a group of students exhibits toward another particular student(s) more than once and the behavior both causes mental and physical harm to the other student and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s).

Any student or student's parent/guardian who believes s/he has been or is the victim of aggressive behavior should immediately report the situation to the Building Principal or assistant principal, or the

Superintendent. The student may also report concerns to teachers and other school staff who will be responsible for notifying the appropriate administrator or Board official. Complaints against the Building Principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required to report any situation that they believe to be aggressive behavior directed toward a student. Reports may be made to those identified above.

All complaints about aggressive behavior that may violate this policy shall be promptly investigated. The Building Principal or appropriate administrator shall prepare a written report of the investigation upon completion. Such report shall include findings of fact, a determination of whether acts of harassment, intimidation, and/or bullying were verified, and, when prohibited acts are verified, a recommendation for intervention, including disciplinary action shall be included in the report. Where appropriate, written witness statements shall be attached to the report.

If the investigation finds an instance of harassment, intimidation, and/or bullying/cyberbullying by an electronic act or otherwise, has occurred, it will result in prompt and appropriate remedial and/or disciplinary action. This may include suspension or expulsion for students, up to discharge for employees, exclusion for parents, guests, volunteers, and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement officials.

If, during an investigation of a reported act of harassment, intimidation and/or bullying/cyber-bullying, the Principal or appropriate administrator believes that the reported misconduct may have created a hostile learning environment and may have constituted unlawful discriminatory harassment based on a Protected Class, the Principal will report the act of bullying and/or harassment to one of the Anti-Harassment Compliance Officers so that it may be investigated in accordance with the procedures set forth in Policy **5517** - Anti-Harassment.

Retaliation against any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry concerning allegations of aggressive behavior is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy and independent of whether a complaint is substantiated. Suspected retaliation should be reported in the same manner as aggressive behavior. Retaliation may result in disciplinary action as indicated above. Deliberately making false reports about harassment, intimidation, bullying and/or other aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Deliberately making false reports may result in disciplinary action as indicated above.

If a student or other individual believes there has been aggressive behavior, regardless of whether it fits a particular definition, s/he should report it and allow the administration to determine the appropriate course of action.

The District shall implement intervention strategies (AG 5517.01) to protect a victim or other person from new or additional harassment, intimidation, or bullying and from retaliation following such a report.

This policy shall not be interpreted to infringe upon the First Amendment rights of students (i.e., to prohibit a reasoned and civil exchange of opinions, or debate, that is conducted at appropriate times and places during the school day and is protected by State or Federal law).

The complainant shall be notified of the findings of the investigation, and as appropriate, that remedial action has been taken. If after investigation, acts of bullying against a specific student are verified, the Building Director or appropriate administrator shall notify the custodial parent/guardian of the victim of such finding. In providing such notification care shall be taken to respect the statutory privacy rights of the perpetrator of such harassment, intimidation, and/or bullying.

If after investigation, acts of harassment, intimidation, and/or bullying by a specific student are verified, the Building Principal or appropriate administrator shall notify in writing the custodial

parent/guardian of the perpetrator of that finding. If disciplinary consequences are imposed against such student, a description of such discipline shall be included in the notification.

### **Complaints**

Students and/or their parents/guardians may file reports regarding suspected harassment, intimidation, or bullying. Such reports shall be reasonably specific including person(s) involved, number of times and places of the alleged conduct, the target of suspected harassment, intimidation, and/or bullying, and the names of any potential student or staff witnesses. Such reports may be filed with any school staff member or administrator, and they shall be promptly forwarded to the Building Director for review, investigation, and action.

Students, parents/guardians, and school personnel may make informal or anonymous complaints of conduct that they consider to be harassment, intimidation, and/or bullying by verbal report to a teacher, school administrator, or other school personnel. Such complaints shall be reasonably specific including person(s) involved, number of times and places of the alleged conduct, the target of suspected harassment, intimidation, and/or bullying, and the names of any potential student or staff witnesses. A school staff member or administrator who receives an informal or anonymous complaint shall promptly document the complaint in writing, including the information provided. This written report shall be promptly forwarded by the school staff member and/or administrator to the Building Director for review, investigation, and appropriate action.

Individuals who make informal complaints as provided above may request that their name be maintained in confidence by the school staff member(s) and administrator(s) who receive the complaint. Anonymous complaints shall be reviewed and reasonable action shall be taken to address the situation, to the extent such action may be taken that (1) does not disclose the source of the complaint, and (2) is consistent with the due process rights of the student(s) alleged to have committed acts of harassment, intimidation, and/or bullying.

When an individual making an informal complaint has requested anonymity, the investigation of such complaint shall be limited as is appropriate in view of the anonymity of the complaint. Such limitation of investigation may include restricting action to a simple review of the complaint subject to receipt of further information and/or the withdrawal by the complaining student of the condition that his/her report be anonymous.

### **APPENDIX A:**

#### **5463 - CREDITS FROM STATE-CHARTERED, SPECIAL, AND NON-CHARTERED SCHOOLS**

In recognizing its responsibility to uphold the minimum educational standards of the State of Ohio, the Board of Education establishes the following policy and criteria regarding the acceptance of credits from nonpublic schools whether they be State-chartered, special, or non-chartered schools.

For credit or course-work to be accepted for courses taken in such schools, either a copy of the charter or other assurance of compliance with minimum requirements established by the State must be provided.

Recognition of credits or course-work shall be granted when the proper assurance and the student's transcript has been received. The District reserves the right to assess such transfer students in order to determine proper placement and to be assured the student can demonstrate the learnings which are prerequisite to a placement.

R.C. 3301.07, 3301.16, 3313.60

A.C. 3301-35, 3301-39

Revised 11/93

## **APPENDIX B: ALLIANCE CITY SCHOOLS STUDENT DISCIPLINE CODE OF CONDUCT**

The Alliance Board of Education recognizes the rights of students as individuals and therefore seeks to balance and protect those rights by establishing the rules and regulations necessary to create a suitable curricular climate as well as a suitable co-curricular climate. Students in Alliance City Schools have the responsibility to act in such a way as not to interfere with the right of others to the same educational opportunity. By accepting the right to participate in school programs on or off school property, the students shall also accept the responsibility to conduct themselves according to the rules, regulations, and provisions governing the operation of these programs.

**Enforcement of the Code of Conduct:** All school personnel are charged with the responsibility to enforce proper discipline. A variety of techniques and methods are employed to enforce the Student Code of Conduct. It is easy to punish, but more difficult to change behavior. Efforts are designed to change the negative behaviors and to enable students to learn respect, responsibility, self-discipline, and a positive attitude for learning. The building Administrator has the discretionary authority to use or authorize other school personnel to use the following disciplinary measures. The order of this listing does not connote a procedural order or degree of severity.

Some disciplinary measures which may be used are: student conferences, parent conferences, detentions, reduced schedule (shortened school day), behavior contracts, before or after school detentions, financial restitution, restricted lunch, exclusion from school programs or events, or special programs (before, during, and after school). Some behaviors require a removal from the classroom as a means of limiting the disruption of school for other students. In other cases, behavior may be so severe and intolerable that out of school suspension, emergency removal, expulsion, and/or police referral may be necessary.

### **CONSEQUENCES FOR VIOLATION OF STUDENT CODE OF CONDUCT**

The following descriptions are potential consequences for violations of the student code of conduct. In addition to the consequences specified here, school officials may notify law enforcement and document the violation on the student's discipline card. In addition consequences are progressive over the course of the school year, meaning that if the behavior continues the consequence will move systematically. While this list is extensive it is not exclusive and administration reserves the right to modify and determine the appropriate consequence.

### **STUDENT CODE OF CONDUCT**

The Student Code of Conduct describes the misconduct that will lead to disciplinary action and procedures to be employed in the removal, suspension, and expulsion of students. The Code of Conduct is provided in the Student Handbook and posted in a central location within the school. Types of misconduct for which a student may be suspended, expelled, and/or removed from school or from school sponsored supervised activities are as follows:

1. **Aiding or Abetting Violation of School Rules:** If a student assists another student in violating any school rule, he/she will be disciplined. Students are expected to resist peer pressure and exercise sound decision-making regarding their behavior. At no time should a student lie, mislead, or withhold information regarding any problems or other actions that are in violation of school rules.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

2. Alcoholic Beverages, Drugs, or Other Look-Alike Substances – Possessing, using, selling, buying, transmitting, or secreting an alcoholic beverage, intoxicant, narcotic, or hallucinogenic drug, marijuana, barbiturate, amphetamine, related drugs or look-alike substances, or related paraphernalia or intoxicant on school property, including Board of Education owned vehicles, or while in attendance at any Board of Education sponsored and supervised activities is not permitted. (Students will be referred for assessment and the police authorities may be notified.) Proper use of a drug authorized by a medical prescription from a registered physician shall not be considered a violation of this rule.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

3. Cheating – Plagiarism and cheating are forms of falsification and subject the student to academic penalties as well as disciplinary action. Cheating is prohibited and may result in a zero (no credit, no points) being recorded for the article of work involved. Additional penalty may also be given.

**First Offense:** Nullification of the forged document or assignment, Program Director/Student conference

**Subsequent Offense:** Termination from the program

4. Criminal Acts – Any criminal acts toward or related to the school will be reported to law enforcement officials and students will be disciplined by the school. It is not considered double jeopardy (being tried twice for the same crime) when school rules and the law are violated.

**First Offense:** Program Director/Student conference, law enforcement officials may be notified.

**Subsequent Offense:** Termination from the program, law enforcement officials may be notified.

5. Disrespect – Willful intimidation, insult, or other abuse, verbally or written, of school personnel or other students is not conducive to learning and will not be permitted.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

6. Disruption – Engaging in any conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption of any school function or activity is prohibited. This includes conduct that interferes with or creates a reasonable likelihood that it will interfere with the health, safety, or well being of the rights of the other students. Some examples include running, throwing an object, horseplay, littering, being persistently unprepared for classes, eating food in classes, note writing, failure to follow the rules established in the classroom, and other disruptive actions as determined by the Director of the Career Center.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

7. False Alarms and/or Inducing Panic – The act of initiating a fire alarm or initiating a report warning of a fire or an impending bombing or other catastrophe without cause is a violation of state law and is subject to discipline by the school and possible contact of police authorities. (Reference: Ohio Revised Code)

**First Offense:** Program Director/Student conference, Restitution if appropriate.

**Subsequent Offense:** Termination from the program, Restitution if appropriate.

8. Fighting – Hostile contact toward a student or other person associated with the District that may or

may not cause injury is inappropriate. The act of hostile bodily contact among two or more students in or on school property, including Board of Education owned vehicles, or while in attendance at any Board of Education sponsored activity, which is likely to result in physical harm, and/or a substantial disruption will not be tolerated for any reason. Any fight may result in police charges being filed. Most fights can be stopped if the students involved will simply inform a staff member of the pending problem. Rarely is a fight spontaneous. Usually, several students are aware of a situation that may lead to a fight before it occurs. These students are responsible for making the problem known to the school staff. Additionally, any students who instigate a fight will be disciplined accordingly.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

9. Fire – The unauthorized use of any fire while in attendance at any Board of Education sponsored activity or on Board of Education property or vehicles is not permitted. Anything, such as fire, that endangers school property and its occupants will not be tolerated.

**First Offense:** Program Director/Student conference, Restitution if appropriate.

**Subsequent Offense:** Termination from the program, Restitution if appropriate.

10. Forgery – Forgery is the act of falsely using, in writing, the name of another person, or falsifying times, dates, grades, addresses, or other data on school forms, or correspondence directed to the school. Using another student's planner is a violation of this rule. Forgery of hall/bus passes and excuses or false identification are not acceptable.

**First Offense:** Nullification of the forged document or assignment, Program Director/Student conference.

**Subsequent Offense:** Termination from the program

11. Gambling – The act of illegal gambling for money or valuables on school premises or at school events is prohibited. Gambling includes casual betting, betting pools, organized sports betting, any other form of wagering, or activities/items that promote gambling. Students who bet on an activity in which they are involved will be disciplined and may be banned from that activity.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

12. Grooming and Attire/Violation of Dress Code – Dress or appearance that constitutes a threat to the student's health or safety, disrupts the educational process, damages school property, or is blatant exhibitionism shall be prohibited. (See District Dress Code for further explanation.)

**First Offense:** Program Director/Student Conference

**Subsequent Offense:** Termination from the program

13. Harassment – Every individual deserves to be able to come to school without fear of demeaning remarks or actions. The harassment of other students or members of staff, or any other individuals is not permitted. Harassment is any speech or action that creates a hostile, intimidating, or offensive learning environment. Physical, verbal, or sexual harassment on the basis of religion, race, ethnicity, gender, age, and or disability will not be tolerated. Some forms of sexual harassment of a student by another student may be considered a form of child abuse, which requires that the student-abuser be reported to proper authorities in compliance with State law.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

14. Hazing – No student, including, but not limited to, leaders of student organizations shall plan, encourage, or engage in hazing of any person. As used in this policy, “hazing” means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

15. Inciting Others to Violence or Disruption – Students will be disciplined if they by words, acts, or deeds directly incite others to commit violence or a disruption to the atmosphere of order and discipline necessary for effective learning.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

16. Insubordination – Insubordination is the non compliance of directions or reasonable requests made by any school authority, including intentional interference with a teacher’s conducting of the class or failure to identify oneself to school personnel when requested.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

17. Loitering and Trespassing – Although schools are public facilities, the law does allow the school to restrict access on school property. When a student has been removed, suspended, expelled, or permanently excluded, the student is not allowed on school property without authorization of the Principal. Willful presence in a school building or a restricted area of a school building at unauthorized times is also considered trespassing and subject to discipline.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

18. Misuse of the Internet – Students are expected to comply with Board Policy regarding use of technology and Internet services. Using technology to access, view, possess, or transmit offensive or slanderous materials is not acceptable.

**First Offense:** Loss of User Privileges, confiscation of the device, Program Director/Student conference, restitution

**Subsequent Offense:** Loss of User Privileges, confiscation of the device, restitution, termination from the program

19. Offensive, Violent, or Sexual Materials/Actions – Possessing, using, selling, buying, transmitting, doing, and secreting any of the following is not permitted: Materials or actions, which appeal predominantly to base or other prurient sexual interests, which are offensive to prevailing standards in the community, and which are without redeeming social value. OR Materials or actions, which contain language offensive to prevailing community standards. OR Materials which are lies or slanderous to any person or institute, or which are intended to hold any student, teacher, or other employee, race, ethnic group, or religion, as such, up to scorn, ridicule, or contempt.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

20. Persistent and/or Expanded Misbehavior – Students who repeatedly violate school rules are showing a blatant disregard for the right of other students to receive a quality education. This will result in the acceleration of the typical system of disciplinary consequences. The student could be suspended or expelled for repeated violations of regulations governing student conduct.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

21. Physical Attack and/or Threat Thereof – The act of physically assaulting or threatening to assault any person on school property, including Board of Education owned vehicles or while in attendance at any Board of Education sponsored activity is prohibited. A student shall not by words, acts, or deeds threaten to commit, or have committed, acts of violence against persons or property. Statements of threat are considered acts of violence with intent to affect the welfare and safety of others. Threats are taken seriously and will not be condoned.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

22. Possession of Fireworks or Explosives – Explosives, fireworks, and chemical reaction objects such as smoke bombs, small firecrackers, and poppers are dangerous and forbidden. The act of unauthorized possession, use, or threatened use of any fireworks, explosives, or other such instruments capable of inflicting bodily injury will not be tolerated.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

23. Possession or Use of Weapons – The act of transporting, possessing, using, or threatening to use a weapon will not be tolerated. A weapon includes conventional objects like guns, pellet guns, knives, or club-type implements. It may also include any toy that is presented as a real weapon or reacted to as a real weapon. Students who violate this rule will be suspended and may be recommended for expulsion. Criminal charges will be filed for this violation.

**First Offense:** Program Director/Student conference, law enforcement officials may be notified.

**Subsequent Offense:** Termination from the program, law enforcement officials may be notified.

24. Profanity – The use of profane or obscene language or gestures is not acceptable.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

25. Public Display of Affection (PDA) – Public display of affection is not permitted. Demonstration of affection is personal and not meant for public display. This includes touching, petting, or any other contact that may be considered sexual in nature.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

26. Refusing to Accept Discipline – The school may use informal discipline to prevent the student from being removed from school. When a student refuses to accept the usual discipline for an infraction, the refusal can result in sterner action.

**First Offense:** Program Director/Student conference

**Subsequent Offense:** Termination from the program

27. Sale of Articles – Students may not sell or offer for sale within the school or on school grounds any articles or services to fellow students or employees, or solicit contribution of such persons. This is not to be interpreted as a restriction of approved school fundraising activities.

**First Offense:** Program Director/Student conference  
**Subsequent Offense:** Termination from the program

28. Shakedown and/or Strong Arm – Extortion is the use of threat, intimidation, force, or deception to take, or receive something from someone else and it is against the law. Students who engage in the act of extortion or borrowing or attempting to borrow any money or thing of value from a person in the school, upon Board of Education owned vehicles, or while in attendance at a Board of Education sponsored activity, unless both parties enter into the agreement freely and without the presence of either implied or expressed threat, will be disciplined and authorities may be contacted.

**First Offense:** Program Director/Student conference  
**Subsequent Offense:** Termination from the program

29. Theft – Theft is the act of taking or acquiring the property of others without their consent including personal or school belongings, testing/evaluation materials and school forms (building passes, etc.). When a student is caught stealing school or someone’s property, he/she will be disciplined and may be reported to law enforcement officials. Students are encouraged not to bring anything of value that is not needed for learning to school without prior authorization from the Principal. The school is not responsible for personal property.

**First Offense:** Program Director/Student conference, law enforcement officials may be notified.  
**Subsequent Offense:** Termination from the program, law enforcement officials may be notified.

30. Tobacco – The use or possession of tobacco or tobacco products, on school premises or at school-sponsored functions, including Board of Education owned vehicles is prohibited.

**First Offense:** Program Director/Student conference  
**Subsequent Offense:** Termination from the program

31. Truancy and/or Persistent Tardiness – Ohio attendance laws require students to be in school all day or have a legitimate excuse for absence. Excessive tardiness to school, excessive tardiness to class, truancy from school, truancy from class, and truancy from detention are considered violations of this rule and subject to discipline.

**First Offense:** Program Director/Student conference  
**Subsequent Offense:** Termination from the program

32. Use of an Object as a Weapon – Any object that is used to threaten or harm another may be considered a weapon. This includes, but is not limited to, padlocks, pens, pencils, chairs, jewelry, and so on or an object converted from its original use to an object used to threaten or injure another. Students who violate this rule will be suspended and may be recommended for expulsion. Police charges may be filed for this violation.

**First Offense:** Program Director/Student conference  
**Subsequent Offense:** Termination from the program, law enforcement officials may be notified.

33. Vandalism and/or Destruction of Property – The act or attempted act or willful destruction or defacement of school or private property either on school grounds, or during a school activity, function, or off-site school event will be cause for discipline by the school and possible contact of

police authorities.

**First Offense:** Program Director/Student conference, Restitution if appropriate.

**Subsequent Offense:** Termination from the program, Restitution if appropriate.

### **Emergency Removal By Administrator**

If a student's presence and behavior poses a continuing danger to persons or property or is an ongoing threat of disrupting the academic process taking place either within a classroom or elsewhere on the school premises the Superintendent, Principal, or Assistant Principal may without notice or hearing, remove the student from the school premises, curricular or co-curricular activity.

If it is intended that the student be removed for more than twenty-four (24) hours, within three school days after the initial removal, the student shall be given written notice and provided with a due process hearing. If it is probable the student is going to be recommended for termination, the due process hearing shall be held in accordance with the established procedures outlined by the Ohio Statutes.