

**Shawnee Local Schools Board of Education  
3255 Zurmehly Road, Lima, Ohio 45806  
July 27, 2021 Regular Meeting Minutes**

The Board of Education of the Shawnee Local School District met in a regular meeting in the Middle School Board Room, 3255 Zurmehly Rd., Lima, OH 45806, on Tuesday, July 27, 2021 at 6:00 PM. Upon roll call the following members responded: Mr. Kenny Gross, President; Mr. Clay Balyeat, Mr. Mike Carpenter, Mr. Robert Loescher, and Mr. Jerome O'Neal. Also in attendance were James Kanable, Superintendent; Chris Cross, Treasurer; 24 members of the public.

**PLEDGE OF ALLEGIANCE**

**PRESENTATION**

SHP gave a presentation on the developing Master Plan.

**EXECUTIVE SESSION**

At 6:18 PM, Mr. Balyeat moved and Mr. Carpenter seconded that the Board of Education retire to Executive Session pursuant to Ohio Revised Code Section 121.22(G), for the following reasons: To consider the employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; employee evaluation.

**MOTION 21/075**      Moved by: Mr. Balyeat; Seconded by: Mr. Carpenter  
Yeas – Balyeat, Carpenter, O'Neal, Gross  
Nays – None. Motion carried.

The Board exited executive session at 7:14 PM.

**ADOPTION OF THE AGENDA AND ACTION ITEMS**

Mr. Gross asked for the agenda to be amended to include A, B, and C under his report.

**MOTION 21/076**      Moved by: Mr. Balyeat; Seconded by: Mr. Loescher  
Yeas – Balyeat, Loescher, O'Neal, Carpenter, Gross  
Nays – None. Motion carried.

**FIRST HEARING OF THE PUBLIC** – Commentary Limited to Agenda Items

Mr. Brian Krawetzke requested a copy of the contract that was added to the agenda under the President's report, item C. He asked if there was a job description and a title for the new position. Mr. Gross said the position is called the Special Assistant for Transition. Mr. Balyeat said the job description is included in the contract. Mr. Krawetzke inquired as to the total cost of the position to the District, the number of days and hours required, and the rate of pay as a per diem amount. Finally, he asked if the position had been posted.

### **CONSENT AGENDA**

Be it resolved by the Board of Education of the Shawnee Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved:

#### **Resignations**

Steve Phillips, Maplewood SYSOP, effective July 12, 2021.  
Deb Heatwole, Middle School Science Teacher, retirement effective June 30, 2021.  
John Shawver, Auditorium Manager, effective June 30, 2021.  
Chariti Cowan, High School Attendance Secretary, resignation effective July 31, 2021.  
Randy Bowers, Custodial Substitute and Cafeteria Worker, resignation effective July 20, 2021.  
Chase Bosch, Custodian, resignation effective July 29, 2021.  
Meredith Kjelland, 5th Grade Math, effective July 26, 2021.  
Brittany Hempker, High School English Teacher, effective end of 2020-21 contract year.  
Sheila Hamilton, Bus Aide, effective July 27, 2021.

#### **Recommendations**

Elizabeth Ruff, Bus Aide, amended days from 180 to 154, for the 2021-22 school year.  
Melody Wyble, Bus Driver, amended days from 180 to 154, for the 2021-22 school year.  
Alyson Harruff, LCC Auxiliary Services, for the 2021-22 school year.  
Scott Palte, LCC Auxiliary Services, for the 2021-22 school year.  
Melinda Taflinger, LCC Auxiliary Services (50%), for the 2021-22 school year.  
Annette Ventruella, LCC Auxiliary Services Health Aide Assistant (80%), for the 2021-22 school year.  
Haley Russell, Tutor, for the 2020-21 and 2021-22 school year.  
John Shawver, Technology Director, paid 22 days at the per diem rate of \$300 for days worked outside of contract during the month of July.  
Leslie Olsson, Maplewood Permanent Substitute, pending all required credentials, for the 2021-22 school year.  
Leigh Ditto, Diane Hunt and Melissa Tabler, additional Administrative Assistant help during the 2020-21 and 2021-22 school years at their contracted (hourly) rates of pay.  
Pam Fruchey (at contracted hourly rate of pay) and Teresa Kleman (at substitute bus driver hourly rate of pay), summer bus washing, effective July 1, 2021, for the 2020-21 school year.  
Chariti Cowan, Central Office Administrative Assistant, Step 1, 228 day contract, for the 2021-22 school year.  
Katherine Hicks, High School English Teacher, BA, Step 4, effective August 14, 2021, pending all required credentials, for the 2021-22.  
Cheri McGuire, High School Attendance Secretary, Step 0, 206 day contract, effective August 6, 2021, pending all required credentials for the 2021-22 school year.

#### **Co-Curriculars for the 2020-21 and 2021-22 School Years**

Approve supplemental contract for the 2020-21 and 2021-22 school year(s)/season(s), specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation. Employment also is specifically conditioned on and subject to the activity/season occurring, with proportion in the event of partial performance as outlined in Article 39 (D) of the SEA Collective Bargaining Agreement.

**Co-Curriculars for the 2020-21 and 2021-22 School Years (cont.)**

Kenneth Malcolm, Volunteer after school activities, \$1.00 supplemental, pending all required credentials, for the 2021-22 school year.

Megan Kamler, Maplewood E-Tech Advisor, Category J, Step 1, for the 2021-22 school year.

Amy Moeller, Maplewood E-Tech Advisor, Category J, Step 0, for the 2021-22 school year.

Athletic Co-Curricular recommendations:

TO: Jim Kanable

FROM: Steve Owen

DATE: July 2, 2021

RE: Co-Curricular Recommendations for 2021-2022

Joan Collar	Head Girls Tennis Coach	D	0	\$3900.00
Jim Morris	Assistant Football Coach	D	2	\$4499.00
Tyler Cooper	Assistant Football Coach	D	2	\$4499.00
Shane Hensley	Assistant Football Coach	D	2	\$4499.00
Jacob Vorhees	Assistant Football Coach	D	0	\$3900.00

**Substitutes**

Paula Burgess, Kristi Kennedy and Douglas Rudasill, Substitute Bus Drivers, pending all required credentials, for the 2021-22 school year.

Sandra Reynolds, Substitute Bus Aide, pending all required credentials, for the 2021-22 school year.

Dave Rufener, High School Long Term Substitute, \$95/day for the first ten days, \$120/day for all subsequent consecutive days, pending all required credentials, for the 2021-22 school year.

**MOTION 21/077**

Moved by: Mr. Balyeat; Seconded by: Mr. Loescher  
Yeas – Balyeat, Loescher, O’Neal, Carpenter, Gross  
Nays – None. Motion carried.

**TREASURER’S CONSENT AGENDA**

Be it resolved by the Board of Education of the Shawnee Local School District, a majority of its full membership therein concurring, with the recommendation from the Treasurer, that the following items be approved:

**Minutes**

The minutes of the June 22, 2021 Regular Board Meeting and June 28, June 29, July 1, and July 6, 2021 Special Board Meetings, as presented.

**Financial Reports**

The June 2021 Treasurer’s Report and Financial Data, as presented, and the revenue and budget summaries (emailed).

**MOTION 21/078**

Moved by: Mr. Balyeat; Seconded by: Mr. Carpenter  
Yeas – Balyeat, Carpenter, Loescher, O’Neal, Gross  
Nays – none. Motion carried.

**TREASURER'S REPORT – MRS. CROSS**  
**TRANSFER OF FUNDS**

Be it resolved by the Board of Education of the Shawnee Local School District, a majority of its full membership therein concurring, that the Board directs the Treasurer to transfer funds in the amount of \$88,921.88 from the General Fund (001-7200-911) to HB264 2013 note (002-5100-9100), be approved.

**MOTION 21/079**      Moved by: Mr. Balyeat; Seconded by: Mr. Carpenter  
Yeas – Balyeat, Carpenter, Loescher, O'Neal, Gross  
Nays – none. Motion carried.

**RESOLUTION FOR DECLARING A NECESSITY FOR A RENEWAL EMERGENCY LEVY**

Be it resolved by the Board of Education of the Shawnee Local School District, a majority of its full membership therein concurring, that a resolution declaring it necessary to levy renewal emergency tax, be approved.

**MOTION 21/080**      Moved by: Mr. Balyeat; Seconded by: Mr. Carpenter  
Yeas – Balyeat, Carpenter, Loescher, O'Neal, Gross  
Nays – none. Motion carried.

**APOLLO REPORT**

Mr. Loescher discussed the high demand for truck drivers and the possible ways Apollo is helping to meet that need. He also said the Apollo house sold.

**COMMITTEE REPORTS**

FUNDRAISING – Mr. Balyeat reported that the efforts of the Shawnee Football Parents' Association to raise funds to install a turf field continue.

UNION – Contract negotiations continue.

**PRESIDENT'S REPORT – MR. KENNY GROSS, PRESIDENT**

**Superintendent Resignation**

James Kanable, Superintendent, resignation effective July 31, 2021

**MOTION 21/081**      Moved by: Mr. Balyeat; Seconded by: Mr. Loescher  
Yeas – Balyeat, Loescher, O'Neal, Carpenter, Gross  
Nays – none. Motion carried.

Mr. Gross thanked Mr. Kanable for his service to Shawnee Schools.

**New Superintendent Contract**

Be it resolved by the Board of Education of Shawnee Local School District, a majority of its membership therein concurring, that the employment of Jude Meyers as Superintendent, at a 260 day annual contract from August 1, 2021 until July 31, 2024, at an annual salary of \$110,000, be approved.

**MOTION 21/082**      Moved by: Mr. Balyeat; Seconded by: Mr. Loescher  
Yeas – Balyeat, Loescher, O'Neal, Carpenter, Gross  
Nays – none. Motion carried.

Mr. Gross welcomed Jude Meyers and thanked the community for their support during the selection process.

**New Administrative Contract**

Be it resolved by the Board of Education of Shawnee Local School District, a majority of its membership therein concurring, that the employment of James Kanable as Administrative Support, a one year contract from August 1, 2021 until July 31, 2022, be approved.

**MOTION 21/083**      Moved by: Mr. Balyeat; Seconded by: Mr. Loescher  
Yeas – Balyeat, Loescher, Carpenter, Gross  
Nays – O’Neal. Motion carried.

Mr. Balyeat spoke on the transition process of the Superintendent, explaining that Mr. Kanable offered to remain on as Superintendent while a qualified applicant was being sought out. In doing so, a “gentlemen’s agreement” was agreed upon which lead to the new administrative contract. He thanked Mr. Kanable for his willingness to do so. Mr. Gross stated that Mr. Kanable will be working on several projects.

**SUPERINTENDENT’S REPORT – MR. KANABLE**

Mr. Kanable stated the Mental Health Coordinator’s position was developed because of student need. He thanked the public for their assistance in passing the levy to aid in this reality.

**Contracts**

Be it resolved by the Board of Education of Shawnee Local School District, a majority of its membership therein concurring, that the following contract, effective for the 2021-2022 school year, be approved.

Leigh Kempton (Mental Health Coordinator), two year contract, \$232/day

**MOTION 21/084**      Moved by: Mr. O’Neal; Seconded by: Mr. Balyeat  
Yeas – O’Neal, Balyeat, Loescher, Carpenter, Gross  
Nays – none. Motion carried.

**SECOND HEARING OF THE PUBLIC** – For Public Commentary Not Limited to Agenda Items. Mr. Brian Krawetzke congratulated the Board on hiring a Mental Health Coordinator. He also expressed thanks to SHP for an excellent presentation that moves the District in the right direction. Finally, Mr. Krawetzke asked the Board to consider reinstating the five co-curricular positions that haven’t been filled for the 2021-2022 school year. He said there are over 100 students impacted by these cuts and that the amount to reinstate is less than the agreement with the Special Assistant for Transition.

**EXECUTIVE SESSION**

At 7:36 PM, Mr. Balyeat moved and Mr. Carpenter seconded that the Board of Education retire to Executive Session pursuant to Ohio Revised Code Section 121.22(G), for the following reasons: To prepare for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and matters required to be kept confidential by federal law or regulations or state statutes.

**MOTION 21/085**      Moved by: Mr. Balyeat; Seconded by: Mr. Carpenter  
Yeas – Balyeat, Carpenter, Loescher, O’Neal, Gross  
Nays – None. Motion carried.

The Board exited executive session at 8:22 PM.

**ADJOURNMENT**

At 8:22 pm, Mr. Balyeat moved to adjourn the meeting; seconded by Mr. Carpenter.

**MOTION 21/086**      Yeas – Balyeat, Carpenter, Loescher, O’Neal, Gross  
Nays – none. Motion carried.

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Kenny Gross, President

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Christine Cross, Treasurer