ARKADELPHIA BOARD OF EDUCATION August 3, 2021

The Arkadelphia Board of Education met in special session Tuesday August 3, 2021 at 4:00 p.m. in the upstairs conference room of 700 Clinton Street Arkadelphia, Arkansas.

Members Present: Dr. Casey Motl, President, Ms. Ida Tramble, Secretary, Mr. Clark Tennyson, Ms. Gina White, Dr. Jeff Root and Dr. Kenneth Harris.

Member Absent: Mr. Blake Bell, Vice President,

Dr. Motl brought the meeting to order.

UPDATED BOARD POLICY REVIEW (30 DAY READ)

Dr. Neathery, Mr. King, and Dr. Turner reviewed the policies with the Board and told them if they have any questions please call them. The Board will review for 30 days and adopt at that time.

AGENDA PLANNING FOR AUGUST MEETING

The Board and Superintendent conducted the agenda planning session for the regular August board meeting.

PERSONNEL

The Board retired into executive session at 5:20 p.m. to consider personnel. In open session following executive session, the following actions were taken: Upon the recommendation of the Superintendent, a motion was made by Mr. Tennyson, seconded by Dr. Root, and carried 6-0 to approve the following personnel actions:

Resignations

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Rebecca Williams Music Teacher Goza/AHS Effective Date: July 22, 2021 Turquoise Rhone Spec Ed Teacher Peake Effective Date: July 31, 2021

Classified:

Nessa Miller Secretary/Bookkeeper AHS Effective Date: July 27, 2021
Nathan Morse Bus Driver Bus Shop Effective Date: August 1, 2021

Employment

Certified:

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Madison Rawls	Special Education Teacher Goza	Start Date: August 9, 2021
Della Miller	Instructional Facilitator Goza	Start Date: August 9, 2021
Michelle Cummings	Special Education Teacher Peake	Start Date: August 9, 2021
Sarah Fowler	Secondary Vocal Music Goza/AHS	Start Date: August 9, 2021

Classified:

McKenna Haygarth	Special Ed Paraprofessional AHS	Start Date: August 9, 2021
Amory Hitt	Paraprofessional Goza	Start Date: August 9, 2021
Angela Epley	Bldg. Secretary/Bookkeeper Perritt	Start Date: August 4, 2021
Melissa Ward	Building Secretary II AHS	Start Date: August 10, 2021

Reassignment:

Kimberly Ellison Instructional Facilitator From Goza Middle School to Perritt Primary Michael Evans Bus Driver Reduce Contract from "C" Route to "A" Route

MISCELLANEOUS

- a) COVID Incentive Pay
 - Upon the recommendation of the Superintendent, a motion was made by Dr. Harris, amended by Ms. White and seconded by Mr. Tennyson, and carried 6-0 to offer \$200 incentive pay to current employees that have been fully vaccinated or have had their first shot by September 15, 2021 with second shot by November 1, 2021.
- b) Masks requirements
 - The Board discussed waiting on the special session of the legislators and the Governor to see if they make a decision on students wearing masks.
- c) School Vehicle
 - Upon the recommendation of the Superintendent, a motion was made by Dr. Harris, seconded by Ms. White and carried 6-0 to purchase a 2019 Toyota Highlander in the amount of \$36,629.

With no further business, the meeting was adjourned at 5:54 p.m.

MS. IDA TRAMBLE, SECRETAR