

8.01 SALARY SCHEDULES

The following are the salary schedules for each job classification of classified personnel:

Classified Employee Categories 2021-2022

<u>Range 3</u>	<u>Range 10</u>
Transportation Aide - Special Ed	District Bookkeeping Assistant
	SPED Secretary/Bookkeeper
<u>Range 4</u>	Curr./Fed Programs Secretary/ Bookkeeper
Custodian	
Security Guard	
Special Aide Aid	<u>Classified Employees- Annual Salary Schedules</u>
Instructional Aide	<u>Annual Schedule 1</u>
Mechanic's Helper	Head Security Guard
	Data Systems Coordinator
<u>Range 5</u>	Tech Support Assistant I
Computer Lab Supervisor	Maintenance Assistant
Media Aide	Mechanic
Study Hall Supervisor	QAST Level Educational Interpreter
Specialized Aide	
Flag Line Coach	<u>Annual Schedule 2</u>
	Student Support Specialist
<u>Range 6</u>	-
School Secretary	<u>Annual Schedule 3</u>
Central Office Receptionist	Executive Secretary to the Superintendent
Parent Center Coordinator	Assistant District Bookkeeper
	Supervisor of Transportation
<u>Range 7</u>	Child Nutrition Director
Bilingual Translator/ Interpreter	Technology Director
<u>Range 8</u>	<u>Annual Schedule 4</u>
In-School Suspension Supervisor	Maintenance Director
	District Bookkeeper
<u>Range 9</u>	
Behavioral Support Specialist	
School Secretary/ Bookkeeper	
School Register	
Athletic/ Activities Bookkeeper	
Band Bookkeeper	

Last Revised: 8/1/21

Lake Hamilton School District Classified Hourly Schedule 2021-2022

Years	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10
0	\$11.25	\$11.55	\$11.75	\$12.25	\$12.75	\$13.25	\$13.75	\$14.75
1	\$11.45	\$11.75	\$11.95	\$12.45	\$12.95	\$13.45	\$13.95	\$14.95
2	\$11.65	\$11.95	\$12.15	\$12.65	\$13.15	\$13.65	\$14.15	\$15.15
3	\$11.85	\$12.15	\$12.35	\$12.85	\$13.35	\$13.85	\$14.35	\$15.35
4	\$12.05	\$12.35	\$12.55	\$13.05	\$13.55	\$14.05	\$14.55	\$15.55
5	\$12.25	\$12.55	\$12.75	\$13.25	\$13.75	\$14.25	\$14.75	\$15.75
6	\$12.45	\$12.75	\$12.95	\$13.45	\$13.95	\$14.45	\$14.95	\$15.95
7	\$12.65	\$12.95	\$13.15	\$13.65	\$14.15	\$14.65	\$15.15	\$16.15
8	\$12.85	\$13.15	\$13.35	\$13.85	\$14.35	\$14.85	\$15.35	\$16.35
9	\$13.05	\$13.35	\$13.55	\$14.05	\$14.55	\$15.05	\$15.55	\$16.55
10	\$13.25	\$13.55	\$13.75	\$14.25	\$14.75	\$15.25	\$15.75	\$16.75
11	\$13.45	\$13.75	\$13.95	\$14.45	\$14.95	\$15.45	\$15.95	\$16.95
12	\$13.65	\$13.95	\$14.15	\$14.65	\$15.15	\$15.65	\$16.15	\$17.15
13	\$13.85	\$14.15	\$14.35	\$14.85	\$15.35	\$15.85	\$16.35	\$17.35
14	\$14.05	\$14.35	\$14.55	\$15.05	\$15.55	\$16.05	\$16.55	\$17.55
15	\$14.25	\$14.55	\$14.75	\$15.25	\$15.75	\$16.25	\$16.75	\$17.75
16	\$14.45	\$14.75	\$14.95	\$15.45	\$15.95	\$16.45	\$16.95	\$17.95
17	\$14.65	\$14.95	\$15.15	\$15.65	\$16.15	\$16.65	\$17.15	\$18.15
18	\$14.85	\$15.15	\$15.35	\$15.85	\$16.35	\$16.85	\$17.35	\$18.35
19	\$15.05	\$15.35	\$15.55	\$16.05	\$16.55	\$17.05	\$17.55	\$18.55
20	\$15.25	\$15.55	\$15.75	\$16.25	\$16.75	\$17.25	\$17.75	\$18.75
21	\$15.45	\$15.75	\$15.95	\$16.45	\$16.95	\$17.45	\$17.95	\$18.95
22	\$15.65	\$15.95	\$16.15	\$16.65	\$17.15	\$17.65	\$18.15	\$19.15
23	\$15.85	\$16.15	\$16.35	\$16.85	\$17.35	\$17.85	\$18.35	\$19.35
24	\$16.05	\$16.35	\$16.55	\$17.05	\$17.55	\$18.05	\$18.55	\$19.55
25	\$16.25	\$16.55	\$16.75	\$17.25	\$17.75	\$18.25	\$18.75	\$19.75

Board President  8/17/21

Lake Hamilton SD Classified Annual Schedules 2019-2020				
	Schedule 1	Schedule 2	Schedule 3	Schedule 4
	260 Days	180 Days	260 Days	260 Days
0	\$ 31,125.37	\$ 27,996.46	\$ 36,594.33	\$ 42,106.33
1	\$ 31,894.24	\$ 28,687.92	\$ 37,525.93	\$ 43,037.93
2	\$ 32,663.11	\$ 29,379.38	\$ 38,457.53	\$ 43,969.53
3	\$ 33,431.98	\$ 30,070.84	\$ 39,389.13	\$ 44,901.13
4	\$ 34,200.85	\$ 30,762.30	\$ 40,320.73	\$ 45,832.73
5	\$ 34,969.72	\$ 31,453.76	\$ 41,252.33	\$ 46,764.33
6	\$ 35,738.59	\$ 32,145.22	\$ 42,183.93	\$ 47,695.93
7	\$ 36,507.46	\$ 32,836.68	\$ 43,115.53	\$ 48,627.53
8	\$ 37,276.33	\$ 33,528.14	\$ 44,047.13	\$ 49,559.13
9	\$ 38,045.20	\$ 34,219.60	\$ 44,978.73	\$ 50,490.73
10	\$ 38,814.07	\$ 34,911.06	\$ 45,910.33	\$ 51,422.33
11	\$ 39,582.94	\$ 35,602.52	\$ 46,841.93	\$ 52,353.93
12	\$ 40,351.81	\$ 36,293.98	\$ 47,773.53	\$ 53,285.53
13	\$ 41,120.68	\$ 36,985.44	\$ 48,705.13	\$ 54,217.13
14	\$ 41,889.55	\$ 37,676.90	\$ 49,636.73	\$ 55,148.73
15	\$ 42,658.42	\$ 38,368.36	\$ 50,568.33	\$ 56,080.33
16	\$ 43,427.29	\$ 39,059.82	\$ 51,499.93	\$ 57,011.93
17	\$ 44,196.16	\$ 39,751.28	\$ 52,431.53	\$ 57,943.53
18	\$ 44,965.03	\$ 40,442.74	\$ 53,363.13	\$ 58,875.13
19	\$ 45,733.90	\$ 41,134.20	\$ 54,294.73	\$ 59,806.73
20	\$ 46,502.77	\$ 41,825.66	\$ 55,226.33	\$ 60,738.33
21	\$ 47,271.64	\$ 42,517.12	\$ 56,157.93	\$ 61,669.93
22	\$ 48,040.51	\$ 43,208.58	\$ 57,089.53	\$ 62,601.53
23	\$ 48,809.38	\$ 43,900.04	\$ 58,021.13	\$ 63,533.13
24	\$ 49,578.25	\$ 44,591.50	\$ 58,952.73	\$ 64,464.73
25	\$ 50,347.12	\$ 45,282.96	\$ 59,884.33	\$ 65,396.33

Last Revised 8/1/21

BUS DRIVERS

PAY SCHEDULE

Bus drivers will be paid the rate of \$20.00 per hour.

Category 1 route drivers will be contracted for 2.75 hours/day for 178 days.

Category 2 route drivers will be contracted for 3 hours/day for 178 days.

Category 3 route drivers will be contracted for 3.25 hours/day for 178 days.

Category 4 route drivers will be contracted for 3.50 hours/day for 178 days.

Bus route driver annual salaries will be distributed equally in the months of September, October, November, December, January, February, March, April, May, and June.

Hourly rate for athletic, activity, and field trips is Arkansas Minimum Wage. Trip drivers will earn an additional \$.10 per mile based on odometer readings taken before and after the trip. Hourly will be calculated based on time recorded in the district time clock system. Driver must be provided private accommodations for overnight stays. Coaches and club sponsors who receive a stipend for supervising the activity will only be paid while driving to and from destination.

Last Revised 2/1

SUBSTITUTE AND MISCELLANEOUS PAY RATES

Position	Requirement	Rate	Unit
Substitute Teacher	HS Diploma/GED	<u>\$80.00</u>	day
Substitute Teacher	College Degree	<u>\$85.00</u>	day
Substitute Teacher	Arkansas Teaching License	<u>\$90.00</u>	day
Substitute Teacher Long Term*	Arkansas Teaching License	\$225.00	day
Substitute Nurse	LPN/RN	\$13.50	hour
Substitute Bus Driver	Commercial Driver License	<u>\$20.00</u>	<u>hour</u>
Substitute Child Nutrition	HS Diploma/GED	Lane B, Step 0	hour
Substitute Custodian	HS Diploma/GED	Lane D, Step 0	hour
Substitute Secretary	HS Diploma/GED	Lane D, Step 0	hour
Standardized Test Administrator	Arkansas Teaching License	\$ 25.00	hour
Translator/Interpreter	Bilingual Speaker	\$ 20.00	hour
*At least 30 Consecutive Days at the Same Classroom Assignment			

Districts shall distribute funding for health insurance coverage in accordance with state law, the Affordable Care Act, and district classified personnel policy on Health Care Coverage and the Affordable Care Act. The District reserves the right to adjust the monthly distribution as necessary to account for changes in staffing, student population, and the ADE determination of the funding required to be distributed based on the funding matrix. Specifically, the amount distributed to each employee in NOT part of their salary and is NOT guaranteed to be the same from month-to-month or year-to-year.

Cross Reference: Policy 1.9—POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203
A.C.A. § 6-17-2301
DESE Rules Governing Documents Posted to School District and
Education Service Cooperative Websites

Date Adopted: May18, 2020
Last Revised: July 2021

Board President Mr. Q. Q. J.
Date 8/16/21