

**Non-Bargaining Unit Support Staff Salary Schedule  
2022-2023**

Range	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	<b>Longevity Rates*</b>						
										<i>These rates apply at the beginning of the following service years:</i>						
										11	16	21	26	31	36	41
										+ 3%	+ 4%	+ 5%	+ 5%	+ 5%	+ 5%	+ 5%
A	Speech & Language	\$42.69	\$44.83	\$47.03	\$49.42	\$51.89	\$54.49	\$54.49	\$54.49	\$ 56.12	\$ 58.36	\$ 61.28	\$ 64.34	\$ 67.56	\$ 70.94	\$ 74.49
B	Athletic/Activities Coordinator	\$15.73	\$16.47	\$17.18	\$17.92	\$18.70	\$19.40	\$20.14	\$20.96	\$ 21.59	\$ 22.45	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.29	\$ 28.65
C	Career Technician	\$23.50	\$24.70	\$25.95	\$27.19	\$28.57	\$29.99	\$29.99	\$29.99	\$ 30.89	\$ 32.13	\$ 33.74	\$ 35.43	\$ 37.20	\$ 39.06	\$ 41.01
D	Yard / Noon Duty Supervisors and Crossing Guards	\$15.50	\$15.60	\$16.22	\$16.87	\$17.55	\$18.25	\$18.98	\$19.74	\$ 20.33	\$ 21.14	\$ 22.20	\$ 23.31	\$ 24.48	\$ 25.70	\$ 26.99
E	AVID Tutors	\$16.50	\$17.60	\$18.70	\$19.80	\$20.90	\$22.00	\$23.10	\$24.20							
F	BCBA	\$60.50	\$62.92	\$65.44	\$68.05	\$70.77	\$73.61	\$76.55	\$79.62							
G	Mental Health Clinic	\$53.90	\$56.06	\$58.30	\$60.63	\$63.05	\$65.58	\$68.20	\$70.93							

**\*LONGEVITY CLAUSE:**

*In recognizing continuous service to this school district, employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each successive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.*

Adopted: TBD Effective: 7/1/18 Updated: 4/3/19

Range C & D Updated to match to 2017-18 rates for these same positions found on Classified & Management/Confidential Salary Schedule.

3.50% Increase effective 7/1/18

0% 20-21 minimum wage inc to \$15.00

4% Increase effective 7/1/21

10% Increase effective 7/1/22

Adopted 12/14/22

*1/16  
a/31/23*