GUSTINE UNIFIED SCHOOL DISTRICT MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE 2022-2023

Includes Health and Welfare Benefits

MANAGEMENT			RANGE	RANGE	RANGE	RANGE				Longevity Rates*						
POSITION		RANGE					RANGE			11	These rates 16	apply at the l	e beginning of the following s 26 31		service years: 36	41
POSITION		1	2	3	4	5	6			+ 3%	+ 4%	+ 5%	+ 5%	+ 5%	+ 5%	+ 5%
Transportation	Α	\$62,892	\$67,713	\$71,341	\$74,958	\$78,576	\$80,886			\$83,313	\$86,646	\$90.978	\$95,527	\$100,303	\$105,318	\$110,584
Director	Monthly	\$5,717.45	\$6,155.73	\$6,485.55	\$6,814.36	\$7,143.27	\$7,353.27			\$7,573.91	\$7,876.91	\$8,270.73	\$8,684.27	\$9,118.45	\$9,574.36	\$10,053.09
(10 1/2 months; 209 days)	Hourly	\$37.61	\$40.50	\$42.67	\$44.83	\$47.00	\$48.38			\$49.83	\$51.82	\$54.41	\$57.13	\$59.99	\$62.99	\$66.14
Food Service	В	\$68,185	\$73,059	\$77,929	\$82,792	\$87,653	\$90,334			\$93.044	\$96,766	\$101,604	\$106,684	\$112,018	\$117,619	\$123,500
Director	Monthly	\$6,198.64	\$6,641.73	\$7,084.45	\$7,526.55	\$7.968.45	\$8,212.18			\$8,458.55	\$8,796.91	\$9,236.73	\$9,698.55	\$10,183.45		
(11 months; 210 days)	Monthly	φ0,190.04	φ0,041.73	ψ1,004.43	ψ1,320.33	φ1,300.43	ψ0,212.10			ψ0,400.00	ψ0,130.31	ψθ,200.70	ψ9,090.00	φ10,103.43	φ10,032.04	Ψ11,221.21
Maintenance	С	\$80,442	\$82,766	\$85,179	\$87,688	\$90,297	\$93,011			\$95,801	\$99,633	\$104,615	\$109,846	\$115.338	\$121,105	\$127,160
Director	Monthly	\$6,703.50	\$6,897.17	\$7,098.25	\$7,307.33	\$7,524.75	\$7,750.92			\$7,983.42	\$8,302.75	\$8.717.92	\$9,153.83	\$9,611.50	\$10,092.08	
(12 months; 261 days)	,	**,	**,*****	**,*******	**,******	*.,-=	**,*****			71,000112	70,0000	70,1110-	70,	70,01110	, ,	, ,
Technology	D	\$80,442	\$82,766	\$85,179	\$87,688	\$90,297	\$93,011			\$95,801	\$99,633	\$104,615	\$109,846	\$115,338	\$121,105	\$127,160
Coordinator	Monthly	\$6,703.50	\$6,897.17	\$7,098.25	\$7,307.33	\$7,524.75	\$7,750.92			\$7,983.42	\$8,302.75	\$8,717.92	\$9,153.83	\$9,611.50	\$10,092.08	\$10,596.67
CONFIDENTIAL																
POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE									
		1	2	3	4	5	6									
Facilities Manager (261 days)	Е	\$119.613	\$122,866	\$126.205	\$129,652	\$133,075	\$136,894			\$141.001	\$146.641	\$153.973	\$161,672	\$169.756	\$178.244	\$187,156
	Monthly	\$9,967.75	\$10,238.83	\$10,517.08	\$10,804.33	\$11,089.58	\$11,407.83			\$11,750.08	\$12,220.08	\$12,831.08	\$13,472.67		\$14,853.67	
Chief Business Officer (CBO)	F	\$136,622	\$142,430	\$148,513	\$154,883	\$161,585	\$161,585			\$166,433	\$173,090	\$181,745	\$190,832	\$200,374	\$210,393	\$220,913
(12 months; 261 days)	Monthly	\$11,385.17	\$11,869.17	\$12,376.08	\$12,906.92	\$13,465.42	\$13,465.42			\$13,869.42	\$14,424.17	\$15,145.42	\$15,902.67	\$16,697.83	\$17,532.75	\$18,409.42
Business Manager/	G	\$98,966	\$102,020	\$105,206	\$108,513	\$111,961	\$115,540			\$119,006	\$123,766	\$129,954	\$136,452	\$143,275	\$150,439	\$157,961
Fiscal Analyst (12 months; 261 days)	Monthly	\$8,247.17	\$8,501.67	\$8,767.17	\$9,042.75	\$9,330.08	\$9,628.33			\$9,917.17	\$10,313.83	\$10,829.50	\$11,371.00	\$11,939.58	\$12,536.58	\$13,163.42
Admin. Asst./ Payroll/Personnel	н	\$73,466	\$75,506	\$77,626	\$79,835	\$82,130	\$84,518			\$87,054	\$90,536	\$95,063	\$99,816	\$104,807	\$110,047	\$115,549
Supt. Secretary Accounts Payable/Business Specialist	Monthly	\$6,122.17	\$6,292.17	\$6,468.83	\$6,652.92	\$6,844.17	\$7,043.17			\$7,254.50	\$7,544.67	\$7,921.92	\$8,318.00	\$8,733.92	\$9,170.58	\$9,629.08
Human Resource Specialist	11 (- 4=0(1)					4 00 00 5 00										
	H (+17%L) Monthly					\$ 96,995.00 \$8,082.92										
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CONFIDENTIAL HOURI VIDATE																
CONFIDENTIAL - HOURLY RATE POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE							
Student Body		1	2	3	4	5	6	7	8							
Account Clerk	K	\$16.50	\$16.86	\$17.11	\$17.82	\$18.60	\$19.32	\$20.05	\$20.87	\$21.50	\$22.36	\$23.48	\$24.65	\$25.88	\$27.17	\$28.53
		1	2	3	4	5	6	7	8							
Human Resource Clerk	L	\$16.70	\$17.18	\$17.92	\$18.69	\$19.43	\$20.24	\$21.05	\$21.86	\$22.52	\$23.42	\$24.59	\$25.82	\$27.11	\$28.47	\$29.89

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, classified employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each succesive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.

Adopted: 12/14/22

Effective: 7/1/2022 (updated 12/28/22)