

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE
2022-2023**

Includes Health and Welfare Benefits

MANAGEMENT

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Transportation	A	\$62,892	\$67,713	\$71,341	\$74,958	\$78,576	\$80,886
Director	Monthly	\$5,717.45	\$6,155.73	\$6,485.55	\$6,814.36	\$7,143.27	\$7,353.27
(10 1/2 months; 209 days)	Hourly	\$37.61	\$40.50	\$42.67	\$44.83	\$47.00	\$48.38
Food Service	B	\$68,185	\$73,059	\$77,929	\$82,792	\$87,653	\$90,334
Director	Monthly	\$6,198.64	\$6,641.73	\$7,084.45	\$7,526.55	\$7,968.45	\$8,212.18
(11 months; 210 days)							
Maintenance	C	\$80,442	\$82,766	\$85,179	\$87,688	\$90,297	\$93,011
Director	Monthly	\$6,703.50	\$6,897.17	\$7,098.25	\$7,307.33	\$7,524.75	\$7,750.92
(12 months; 261 days)							
Technology	D	\$80,442	\$82,766	\$85,179	\$87,688	\$90,297	\$93,011
Coordinator	Monthly	\$6,703.50	\$6,897.17	\$7,098.25	\$7,307.33	\$7,524.75	\$7,750.92

CONFIDENTIAL

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Facilities Manager (261 days)	E	\$119,613	\$122,866	\$126,205	\$129,652	\$133,075	\$136,894
	Monthly	\$9,967.75	\$10,238.83	\$10,517.08	\$10,804.33	\$11,089.58	\$11,407.83
Chief Business Officer (CBO)	F	\$136,622	\$142,430	\$148,513	\$154,883	\$161,585	\$161,585
(12 months; 261 days)	Monthly	\$11,385.17	\$11,869.17	\$12,376.08	\$12,906.92	\$13,465.42	\$13,465.42
Business Manager/ Fiscal Analyst	G	\$98,966	\$102,020	\$105,206	\$108,513	\$111,961	\$115,540
(12 months; 261 days)	Monthly	\$8,247.17	\$8,501.67	\$8,767.17	\$9,042.75	\$9,330.08	\$9,628.33
Admin. Asst./ Payroll/Personnel	H	\$73,466	\$75,506	\$77,626	\$79,835	\$82,130	\$84,518
Supt. Secretary	Monthly	\$6,122.17	\$6,292.17	\$6,468.83	\$6,652.92	\$6,844.17	\$7,043.17
Accounts Payable/Business Specialist							
Human Resource Specialist	H (+17%L)					\$ 96,995.00	
	Monthly					\$8,082.92	

CONFIDENTIAL - HOURLY RATE

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6	7	8
Student Body									
Account Clerk	K	\$16.50	\$16.86	\$17.11	\$17.82	\$18.60	\$19.32	\$20.05	\$20.87
Human Resource Clerk	L	\$16.70	\$17.18	\$17.92	\$18.69	\$19.43	\$20.24	\$21.05	\$21.86

Longevity Rates*

These rates apply at the beginning of the following service years:

11	16	21	26	31	36	41
+ 3%	+ 4%	+ 5%	+ 5%	+ 5%	+ 5%	+ 5%
\$83,313	\$86,646	\$90,978	\$95,527	\$100,303	\$105,318	\$110,584
\$7,573.91	\$7,876.91	\$8,270.73	\$8,684.27	\$9,118.45	\$9,574.36	\$10,053.09
\$49.83	\$51.82	\$54.41	\$57.13	\$59.99	\$62.99	\$66.14
\$93,044	\$96,766	\$101,604	\$106,684	\$112,018	\$117,619	\$123,500
\$8,458.55	\$8,796.91	\$9,236.73	\$9,698.55	\$10,183.45	\$10,692.64	\$11,227.27
\$95,801	\$99,633	\$104,615	\$109,846	\$115,338	\$121,105	\$127,160
\$7,983.42	\$8,302.75	\$8,717.92	\$9,153.83	\$9,611.50	\$10,092.08	\$10,596.67
\$95,801	\$99,633	\$104,615	\$109,846	\$115,338	\$121,105	\$127,160
\$7,983.42	\$8,302.75	\$8,717.92	\$9,153.83	\$9,611.50	\$10,092.08	\$10,596.67

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, classified employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each successive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.

Adopted: 12/14/22

Effective: 7/1/2022 (updated 12/28/22)