

GUSTINE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2022-2023
Includes Health and Welfare Benefits

POSITION			RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
Asst Supt (225 Days)	A	Annually \$ 163,771 Monthly \$ 13,647.58	\$ 167,745 \$ 13,978.75	\$ 172,412 \$ 14,367.67	\$ 176,929 \$ 14,744.08	\$ 181,583 \$ 15,131.92	
HS Principal (220 Days)	B	Annually \$ 155,493 Monthly \$ 12,957.75	\$ 159,497 \$ 13,291.42	\$ 163,628 \$ 13,635.67	\$ 167,880 \$ 13,990.00	\$ 172,263 \$ 14,355.25	
MS Principal (220 Days)	C	Annually \$ 149,414 Monthly \$ 12,451.17	\$ 153,251 \$ 12,770.92	\$ 157,192 \$ 13,099.33	\$ 161,251 \$ 13,437.58	\$ 165,433 \$ 13,786.08	
Elem. Principal (212 Days)	D	Annually \$ 142,325 Monthly \$ 11,860.42	\$ 146,213 \$ 12,184.42	\$ 150,103 \$ 12,508.58	\$ 153,987 \$ 12,832.25	\$ 157,877 \$ 13,156.42	
Psychologist (190 Days)	E	Annually \$ 129,373 Monthly \$ 11,761.18	\$ 132,570 \$ 12,051.82	\$ 138,192 \$ 12,562.91	\$ 144,097 \$ 13,099.73	\$ 150,376 \$ 13,670.55	
HS Asst. Principal (205 Days)	F	Annually \$ 133,165 Monthly \$ 11,097.08	\$ 136,668 \$ 11,389.00	\$ 139,945 \$ 11,662.08	\$ 143,490 \$ 11,957.50	\$ 147,140 \$ 12,261.67	
Asst. Principal (205 Days)	G	Annually \$ 124,191 Monthly \$ 10,349.25	\$ 128,076 \$ 10,673.00	\$ 132,771 \$ 11,064.25	\$ 135,851 \$ 11,320.92	\$ 139,734 \$ 11,644.50	
Counselor (200 Days)	H	Annually \$ 115,125 Monthly \$ 9,593.75	\$ 119,008 \$ 9,917.33	\$ 122,896 \$ 10,241.33	\$ 126,783 \$ 10,565.25	\$ 130,668 \$ 10,889.00	
Suppl. Counselor (185 Days)	I	Annually \$ 81,110 Monthly \$ 7,373.64	\$ 84,615 \$ 7,692.27	\$ 88,483 \$ 8,043.91	\$ 92,027 \$ 8,366.09	\$ 95,896 \$ 8,717.82	
Director of Student Services (205 Days)	J	Annually \$ 133,164 Monthly \$ 11,097.00	\$ 136,668 \$ 11,389.00	\$ 139,945 \$ 11,662.08	\$ 143,489 \$ 11,957.42	\$ 147,139 \$ 12,261.58	
Curriculum & Instruction Coordinator (205 Days)	O	Annually \$ 139,257 Monthly \$ 11,604.75	\$ 142,735 \$ 11,894.58	\$ 146,301 \$ 12,191.75	\$ 149,955 \$ 12,496.25	\$ 153,700 \$ 12,808.33	
Director Curriculum & Instruction (215 Days)	P	Annually \$ 150,910 Monthly \$ 12,575.83	\$ 155,450 \$ 12,954.17	\$ 159,989 \$ 13,332.42	\$ 164,525 \$ 13,710.42	\$ 168,951 \$ 14,079.25	
Director of Special Education (205 Days)	K	Annually \$ 146,940 Monthly \$ 12,245.00	\$ 150,611 \$ 12,550.92	\$ 154,372 \$ 12,864.33	\$ 158,226 \$ 13,185.50	\$ 162,178 \$ 13,514.83	
Director of Categorical Programs & Student Services (215 Days)	L	Annually \$ 150,910 Monthly \$ 12,575.83	\$ 155,450 \$ 12,954.17	\$ 159,989 \$ 13,332.42	\$ 164,525 \$ 13,710.42	\$ 168,951 \$ 14,079.25	
Speech Therapist (190 Days)	M	Annually \$ 114,355 Monthly \$ 10,395.91	\$ 118,241 \$ 10,749.18	\$ 122,129 \$ 11,102.64	\$ 126,017 \$ 11,456.09	\$ 129,902 \$ 11,809.27	
School Nurse (185 days)	N	Annually \$ 128,494 Monthly \$ 11,681.27	\$ 131,598 \$ 11,963.45	\$ 134,704 \$ 12,245.82	\$ 137,809 \$ 12,528.09	\$ 140,916 \$ 12,810.55	

Placement on each range may be based upon experience, current salary, or other pertinent factors determined by the Superintendent.

Salary schedule includes Health & Welfare Benefits.

Masters Stipend: A \$2,000 stipend will be paid to administrators with a valid Masters degree.

Doctoral Stipend: A \$2,500 stipend will be paid to administrators with an earned Doctoral degree.

CAREER INCREMENTS

Years of service for purposes of career increments shall start with initial placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$750 begin with the 16th year and an additional increment of \$750 is earned for each additional three years of service.

10% Increase to Salary Schedule + \$600 H&W included-effective 7/1/2022

Approved: 12/14/22

Effective: 7/01/2022