

NON- DISCRIMINATION

The Nicholas County Board of Education supports the concept of Equal Educational Opportunity for all students and equal employment opportunity for employees as being essential to education in the public schools of our County.

The Congress is enacting the Civil Rights Acts of 1964 and the Educational Amendments of 1972, determined that, "No person in the United States shall, on the basis of race, national origin, age, sex, color, handicap, religion, or political affiliations be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance."

The Nicholas County Schools shall not discriminate on any of the above basis in the educational programs or activities which is operated and is in total compliance with Title IX .

Any student, employee or job applicant who believes that he/she has been discriminated against because of race, national origin, age, sex, color, handicap, religion or political affiliation should institute a formal grievance through the Title IX administrator located in the Board of Education Office.

Source: Board of Education Minutes, State Board Policy 4200

Dates: 8/29/77, 7/15/75, 8/1/84

Legal References: Civil Rights Act of 1964 and Section 504 of the Federal Regulation which implement the Education Amendments of 1972.