

Democratic Human Relationships

We recognize the necessity of accepting young people as they come to us with all their differences. We respect these differences and try to emphasize these unique differences that have a positive value to society. Each of us has a responsibility to the other as well as to the students. In short, teachers are expected to work democratically and cooperatively together with themselves and with the administration staff.

We recognize the teacher as the key person in our educational enterprise. The teacher's mind, fineness of heart, and spirit in which the work is approached makes a difference in the lives of our school youth. It is difficult for teachers to share their strength with students in any situation where criticism of colleagues exists and in which the atmosphere is one of unkindly observation.

The position of faculty members in the Nicholas County Schools carries with it certain obligations as of conduct. Conduct is a part of the business of teaching since teachers are an example to their students. However, their private lives are of no concern to the principal, except as their conduct in private life may affect the efficiency with which they perform their teaching duties or may reflect upon the integrity of the school.

The help of patrons in the solution of various problems is recognized as an objective of the school. Through careful examination and analysis of school problems with individuals and groups of citizens, a strong educational program is developed. Free discussions of school problems and issues is in order at all professional meetings with the Nicholas County School administration. However, it would appear reasonable to ask all not to criticize the work of the school system, or any teacher outside of school or before students. Issues can be best resolved within the professional groups when freedom of discussion prevails in all staff relationships and professional meetings. When we operate and functions openly, a climate for positive human relationships exists; and the education of our youth can be done in a more positive manner

Source: Nicholas County High School Teachers Handbook

Date:1980-1981