

MORA INDEPENDENT SCHOOL DISTRICT

CERTIFIED INSTRUCTOR, COUNSELOR, ANCILLARY STAFF, DTC/STARS/COUNSELOR

Contracts based on 168 days (161 instructional/7 in-service)

This schedule is to be used only for placement of new hires and employees changing levels, attaining a higher degree or attaining additional hours above highest degree.* Any changes in salary will be determined by Board action on an annual basis subject to budgetary approval.

Level I

Exp. at Beginning of Yr.	BA + 0	BA + 15	BA + 45	MA + 0	MA + 15	MA + 45, EDS/Ph.D.
0	\$52,446	\$52,972	\$53,496	\$54,019	\$54,545	\$55,068
1	\$52,447	\$52,973	\$53,497	\$54,020	\$54,546	\$55,069
2	\$52,448	\$52,974	\$53,498	\$54,021	\$54,547	\$55,070
3	\$52,449	\$52,975	\$53,499	\$54,022	\$54,548	\$55,071
4	\$52,450	\$52,976	\$53,500	\$54,023	\$54,549	\$55,072
5	\$52,451	\$52,977	\$53,501	\$54,024	\$54,550	\$55,073

Level II

3	\$62,934	\$63,458	\$63,984	\$64,508	\$65,032	\$65,556
4	\$62,935	\$63,459	\$63,985	\$64,509	\$65,033	\$65,557
5	\$62,936	\$63,460	\$63,986	\$64,510	\$65,034	\$65,558
6	\$62,937	\$63,461	\$63,987	\$64,511	\$65,035	\$65,559
7	\$62,938	\$63,462	\$63,988	\$64,512	\$65,036	\$65,560
8	\$62,939	\$63,463	\$63,989	\$64,513	\$65,037	\$65,561
9	\$62,940	\$63,464	\$63,990	\$64,514	\$65,038	\$65,562
10	\$62,941	\$63,465	\$63,991	\$64,515	\$65,039	\$65,563
11	\$62,942	\$63,466	\$63,992	\$64,516	\$65,040	\$65,564
12	\$62,943	\$63,467	\$63,993	\$64,517	\$65,041	\$65,565
13	\$62,944	\$63,468	\$63,994	\$64,518	\$65,042	\$65,566
14	\$62,945	\$63,469	\$63,995	\$64,519	\$65,043	\$65,567
15	\$62,946	\$63,470	\$63,996	\$64,520	\$65,044	\$65,568
16	\$62,947	\$63,471	\$63,997	\$64,521	\$65,045	\$65,569
17	\$62,948	\$63,472	\$63,998	\$64,522	\$65,046	\$65,570
18	\$62,949	\$63,473	\$63,999	\$64,523	\$65,047	\$65,571
19	\$62,950	\$63,474	\$64,000	\$64,524	\$65,048	\$65,572
20	\$62,951	\$63,475	\$64,001	\$64,525	\$65,049	\$65,573
21	\$62,952	\$63,476	\$64,002	\$64,526	\$65,050	\$65,574
22	\$62,953	\$63,477	\$64,003	\$64,527	\$65,051	\$65,575
23	\$62,954	\$63,478	\$64,004	\$64,528	\$65,052	\$65,576
24	\$62,955	\$63,479	\$64,005	\$64,529	\$65,053	\$65,577
25	\$62,956	\$63,480	\$64,006	\$64,530	\$65,054	\$65,578

Level III

6				\$73,424	\$73,947	\$74,473
7				\$73,425	\$73,948	\$74,474
8				\$73,426	\$73,949	\$74,475
9				\$73,427	\$73,950	\$74,476
10				\$73,428	\$73,951	\$74,477
11				\$73,429	\$73,952	\$74,478
12				\$73,430	\$73,953	\$74,479
13				\$73,431	\$73,954	\$74,480
14				\$73,432	\$73,955	\$74,481
15				\$73,433	\$73,956	\$74,482
16				\$73,434	\$73,957	\$74,483
17				\$73,435	\$73,958	\$74,484
18				\$73,436	\$73,959	\$74,485
19				\$73,437	\$73,960	\$74,486
20				\$73,438	\$73,961	\$74,487
21				\$73,439	\$73,962	\$74,488
22				\$73,440	\$73,963	\$74,489
23				\$73,441	\$73,964	\$74,490
24				\$73,442	\$73,965	\$74,491
25				\$73,443	\$73,966	\$74,492

*In the event that the cell an employee would be moving to because of a level change, degree change or attainment of additional hours beyond highest degree is lower than the employee's current salary, the incremental change between cells either vertically or horizontally, will be applied to the employee's prior year salary to determine the appropriate increase.

This District will honor up to fifteen (15) years experience for "return to work" employees and "out of district" experience, higher ed. included.

Each employee is responsible for verification of previous experience. A minimum of one hundred and sixty (160) days of full time service per school year will count as one (1) year of experience towards placement on this salary schedule. Official verification is due thirty (30) days after the first day of employment. Official Transcripts are to be on file by September 30 of the current school year for vertical or horizontal movement on salary schedule.