## MORA INDEPENDENT SCHOOL DISTRICT <br> 2023-2024 Non-Exempt Employee Salary Schedule

This schedule is to be used for placement of new hires only and will not reflect future movement. Any changes in salary will be determined by Board action on an annual basis subject to budgetary approval.

| Hrs. | 8 | 8 | 8 | 7.5 | 7.5 | 8 | 8 | 8 | 8 | 8 | 7.5 | 7.5 | 7.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cal. | 166 | 166 | 166 | 166 | 166 | 206 | 240 | 240 | 24 | 240 | 166 | 166 | 166 |
| Entry | $\begin{aligned} & \$ 16.00 / \\ & \mathrm{hr} \end{aligned}$ | $\begin{aligned} & \$ 17.60 / \\ & \mathrm{hr} \\ & \hline \end{aligned}$ | \$17.30/ hr | \$16.00/ hr | \$17.00/ hr | \$16.00/hr | \$16.00/hr | \$21.25/hr | 22.25 | \$21.25/hr | \$21.25/hr | \$16.00/hr | \$20.08/hr |
| Exp. | $\begin{aligned} & \text { Y } \\ & \hline 0 \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  | $\underset{0}{4}$ |  | $\dot{4}$ |
| 0 | \$21,248 | \$23,372 | \$22,974 | \$19,920 | \$21,165 | \$26,368 | \$30,720 | \$40,800 | \$42,720 | \$40,800 | \$26,456 | \$19,920 | \$25,000 |
| 1 | \$21,249 | \$23,373 | \$22,975 | \$19,921 | \$21,166 | \$26,369 | \$30,721 | \$40,801 | \$42,721 | \$40,801 | \$26,457 | \$19,921 | \$25,001 |
| 2 | \$21,250 | \$23,374 | \$22,976 | \$19,922 | \$21,167 | \$26,370 | \$30,722 | \$40,802 | \$42,722 | \$40,802 | \$26,458 | \$19,922 | \$25,002 |
| 3 | \$21,251 | \$23,375 | \$22,977 | \$19,923 | \$21,168 | \$26,371 | \$30,723 | \$40,803 | \$42,723 | \$40,803 | \$26,459 | \$19,923 | \$25,003 |
| 4 | \$21,252 | \$23,376 | \$22,978 | \$19,924 | \$21,169 | \$26,372 | \$30,724 | \$40,804 | \$42,724 | \$40,804 | \$26,460 | \$19,924 | \$25,004 |
| 5 | \$21,253 | \$23,377 | \$22,979 | \$19,925 | \$21,170 | \$26,373 | \$30,725 | \$40,805 | \$42,725 | \$40,805 | \$26,461 | \$19,925 | \$25,005 |
| 6 | \$21,254 | \$23,378 | \$22,980 | \$19,926 | \$21,171 | \$26,374 | \$30,726 | \$40,806 | \$42,726 | \$40,806 | \$26,462 | \$19,926 | \$25,006 |
| 7 | \$21,255 | \$23,379 | \$22,981 | \$19,927 | \$21,172 | \$26,375 | \$30,727 | \$40,807 | \$42,727 | \$40,807 | \$26,463 | \$19,927 | \$25,007 |
| 8 | \$21,256 | \$23,380 | \$22,982 | \$19,928 | \$21,173 | \$26,376 | \$30,728 | \$40,808 | \$42,728 | \$40,808 | \$26,464 | \$19,928 | \$25,008 |
| 9 | \$21,257 | \$23,381 | \$22,983 | \$19,929 | \$21,174 | \$26,377 | \$30,729 | \$40,809 | \$42,729 | \$40,809 | \$26,465 | \$19,929 | \$25,009 |
| 10 | \$21,258 | \$23,382 | \$22,984 | \$19,930 | \$21,175 | \$26,378 | \$30,730 | \$40,810 | \$42,730 | \$40,810 | \$26,466 | \$19,930 | \$25,010 |
| 11 | \$21,259 | \$23,383 | \$22,985 | \$19,931 | \$21,176 | \$26,379 | \$30,731 | \$40,811 | \$42,731 | \$40,811 | \$26,467 | \$19,931 | \$25,011 |
| 12 | \$21,260 | \$23,384 | \$22,986 | \$19,932 | \$21,177 | \$26,380 | \$30,732 | \$40,812 | \$42,732 | \$40,812 | \$26,468 | \$19,932 | \$25,012 |
| 13 | \$21,261 | \$23,385 | \$22,987 | \$19,933 | \$21,178 | \$26,381 | \$30,733 | \$40,813 | \$42,733 | \$40,813 | \$26,469 | \$19,933 | \$25,013 |
| 14 | \$21,262 | \$23,386 | \$22,988 | \$19,934 | \$21,179 | \$26,382 | \$30,734 | \$40,814 | \$42,734 | \$40,814 | \$26,470 | \$19,934 | \$25,014 |
| 15 | \$21,263 | \$23,387 | \$22,989 | \$19,935 | \$21,180 | \$26,383 | \$30,735 | \$40,815 | \$42,735 | \$40,815 | \$26,471 | \$19,935 | \$25,015 |

District will honor up to 15 years of verifiable related experience.
Approved 05/30/2023

