

MORA INDEPENDENT SCHOOL DISTRICT

2023-2024 Instructional and Operational Support Salary Schedule

Substitute Teacher Work Day is 8:00am-3:45pm 3:15 PM with a 30 minute lunch.

High School Diploma or GED	\$15.00/hr
Minimum 60 college credit hours from an accredited university	\$17.00/hr
Minimum Bachelor's Degree from an accredited university	\$18.50/hr
Certified- Licensed Teacher	\$20.50

Long-Term Substitute Teacher Work Day is 7:45am-3:45:00pm with a 30 minute lunch.

Non-Certified	\$20.50/hr
Certified- Licensed Teacher	\$22.50

Substitute Educational Assistant \$15.00

Long-Term Substitute EA Work Day is 7:45am-4:00pm 3:30 pm with a 30 minute lunch.

	\$15.00/hr
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Substitute Nurse	LPN	\$15.00/hr
	RN, BSN	\$16.00/hr

Substitute for Other Duties, Substitute Custodian, Substitute Security and Substitute Cook

	\$15.00/hr
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Activity Bus Driver \$20.00/hr

Route Driver \$20.00-25.00/hr- 4 hrs

Sub-Route Driver \$20.00/ hr- 4 hrs+

School Health Assistant/Secretary \$15.00/hr

Lunch Duties \$10.00/duty(1/2 hr)

Cafeteria Support Workers \$15.00/hr

Seamless Summer Food Program Cooks \$15.00/hr

Seamless Summer Food Program Cafeteria Support \$15.00/hr

Tutors and Summer School Teachers/Monitors for Federal Programs

As per certified Salary Schedule Certified Teachers

\$15.00-\$20.00/hr College Students and Non-Certified Staff

High School Student Tutors \$8.50

Teacher for Interim Alternative Educational Setting or Extended School Year

As per certified Salary Schedule Certified Teachers

Educational Assistant for Interim Alternative Educational Setting or Extended School Year

Educational Assistants Level III License \$20.08/h