

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special meeting on Tuesday, September 4, 2018, beginning at 9:00 a.m. The meeting was held at The Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting will be to approve minutes from the 9 am meeting on September 4, 2018, consideration and possible action on Superintendent's recommendation that the NCBOE ratify the previously imposed unpaid suspension of a professional employee's employment contract, and that the NCBOE terminate the employee's contract with Nicholas County Schools.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Delegations will not be heard at this meeting. This is a special meeting to cover only the items listed on the agenda. Delegations will be heard at the next regular scheduled meeting.

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve minutes from the 9 am meeting on September 4, 2018
Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously approved the minutes as presented.
3. Consideration and possible action on Superintendent's recommendation that the NCBOE ratify the previously imposed unpaid suspension of a professional employee's employment contract, and that the NCBOE terminate the employee's contract with Nicholas County Schools.

started at 11:06 p.m.

Mr. A.J. Rogers, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mrs. Elizabeth Coffman and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, JD, Personnel Director
Court Reporter, Ms. Teresa Harvey, RDR, CRR

Mr. A.J. Rogers, moved to close the executive session and return to regular session. The motion was seconded by Mrs. Elizabeth Coffman, and carried unanimously. *ended at 11:29 p.m.

No action was taken while in executive session.

Recommendation from the Superintendent:

"I recommend the NCBOE ratify the previously imposed unpaid suspension of Charles Michael Fox's employment contract and that the NCBOE terminate the employee's contract with Nicholas County Schools."

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to terminate the contract with Charles Michael Fox as presented.

4. Adjournment:

Upon motion by, Mr. Phil Berry, seconded by Mrs. Elizabeth Coffman, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 11:30 a.m.

The next meeting will be a regular meeting which will be held on Tuesday, September 4, 2018, beginning at 7:00 p.m. The purpose of the meeting will be to conduct routine business.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools