

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special session on Thursday, September 14, 2017, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

The purpose of the meeting will be to conduct a work session which will include strategic plans, school and county accountability improvement plans, student enrollment, test scores, personnel and pending litigation.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection.
The meeting was called to order by Board President, Dr. Gus Penix.
2. Delegations:
 - a. Lawrence Beckerle
3. Work Session on:
 - a. Strategic Plans:
Mr. Tony Nichols and Dr. Sarah Lee gave the board an update on the (2017-18) Strategic Plan.
 - b. School and County Accountability Improvement Plans:
Mr. Nichols also updated the board on the School and County Accountability Improvement Plans.
 - c. Student Enrollment:
Mr. Chris Hanshaw updated the board on the enrollment and explained the head count as of now being 3767, this is not the FTE. The record will be updated after the October deadline.
 - d. Test Scores:
Mr. Tony Nichols, Ms. Lydia Young, and Dr. Sarah Lee gave the board handouts with the 2016-17 GSA Statewide Results, Fall 2016 PALS Data At-Risk Students, GSA by Subgroup, along with a Three-Year Comparison of Percent Proficient on the General Summative Assessment.
 - e. Pending Litigation

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*started at 8:56 p.m. Upon motion from Mr. Fred Amick, second by Mr. A.J. Rogers, the board unanimously consented to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV§ 6-9A-B-12, "To discuss any matter which, by express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code".

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. A.J. Rogers moved to close the executive session and return to regular session. The motion was seconded Mr. Darrell White, and carried unanimously. *ended at 9:11p.m.

No action was taken during the executive session.

- 4. Personnel: Melissa Adkins, J.D.
 - a. Regular Personnel Agenda:

started at 9:21 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, J.D., Personnel Director

Mr. Fred Amick moved to close the executive session and return to regular session. The motion was seconded by Mr. Darrell White and carried unanimously. *ended at 10:03

No action was taken while in executive session.

Professional: _____

William Anderson

Allison Sears Employ in the position of Substitute Teacher for Nicholas County Schools (JP#: P09-01) effective upon completion of all RESA 4 and WVDE requirements.

Service: _____

Alicia Keiffer Employ in the position of Transportation/Instructional Aide II for Cherry River Elementary (JP#: S09-04) effective 9.18.2017.

Dave Acree Employ in the position of Custodian III at Richwood Middle School (JP #: S09-05) effective 9.18.2017.

Mary Armentrout Employ in the position of Transportation/Instructional Aide for Summersville Middle School (JP#: S09-06) effective 9.18.2017.

Robert Ward Employ in the position of General Maintenance / Carpenter II / Electrician II for Nicholas County Schools (JP#: S08-01) Effective 9.18.2017.

Jimmy Dale Davis Employ in the position of Substitute Bus Drive for Nicholas County Schools Effective 9.18.2017.

Consent: _____

Ronzel Cory Boothe Requests a leave of absence from his position of Teacher at Gauley River Elementary beginning Monday 11.13.2017 and continuing through Friday 11.17.2017. He requests to claim three (3) days as personal leave and two (2) days as leave without pay.

Monica Smith Requests a leave of absence from her position as Cook at Summerville Middle School M Monday, 10.02.2017 and continuing through Friday, 10.06.2017. She requests to claim three (3) personal days as personal leave and two (2) days as leave without pay.

Stacy Hutchinson Requests to be absent from work on 9.21.2017 and 9.22.2017 and to claim the two absences as leave without pay.

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Kathi L. Johnson Tenders her resignation as Substitute Teacher effective September, 29, 2017.

Request permission to post and hire the following positions in support of the 21st Century Community Learning Center Grant to be paid for with county funds as required by the Partnership MOU with RESA:

- 1-part time cook, Nicholas County High School.
- 1-part time cook, Richwood Middle School.
- 2 bus operators, Richwood Middle School (one to be paid for with county funds, one to be paid for with 21st Century Grant Funds).

Request permission to post and hire the following positions to be paid for with 2nd Block Funding in Perkins:

- 1 Skills USA Advisor, Nicholas County Career and Technical Center.
- 1 HOSA lead advisor, Nicholas County Career and Technical Center.

Request permission to post and hire as many as 18 Title I After-School Tutors, for 6 weeks in the fall and 6 weeks in the spring to be paid for with Title I Funds:

- 4 Title I After-School Tutors, Birch River Elementary.
- 6 Title I After-School Tutors, Gauley River Elementary.
- 4 Title I After-School Tutors, Mt. Lookout Elementary.
- 4 Title I After-School Tutors, Zela Elementary.

Request permission to post and hire four-part time graduation coaches at:

- RHS to be paid for with State Office of Special Education & 20/20 funds.
- NCHS to be paid for with State Office of Special Education & 20/20 funds.
- SMS to be paid for with State Office of Special Education & 20/20 funds.
- RMS to be paid for with either State or Federal Office of Special Education Funds.

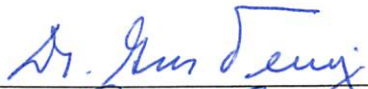
Upon motion by Mr. Fred Amick, second by Mr. Phil Berry, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins, J.D.


5. Future Meetings:

- a. ~~September 18, 2017, Regular Meeting — 7:00pm~~ **RESCHEDULED**
- b. September 19, 2017, Rescheduled Regular Meeting ~ 7:00 *meeting will start at 6:30 p.m. for a Student Disciplinary Hearing~ held at the Board Office
- c. October 2, 2017, Regular Meeting ~ 7:00 pm at the Board Office
- d. October 16, 2017, Regular Meeting ~ 7:00 pm at the Board Office

6. Items for Future Agenda's:

1. Salaries at Central Board Office
 2. Pending Litigation
 3. Coach's Salaries
7. Adjournment:
Upon motion by, Mr. Darrell White, seconded by Mr. Fred Amick, the board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 10:16 p.m. The next meeting will be a regular meeting which will be held on Tuesday, September 19, 2017, beginning at 6:30 p.m. for the purpose of conducting routine business and a student disciplinary hearing. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 3, or 4, as per the School Laws of WV 6-9A-4-9. *