

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in special session on Monday, October 10, 2016, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order with a moment of reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve the agenda:
Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to amend and approve the agenda as presented.
3. Consent items:
 - a. Bus Request (Regular List)

Upon motion by Mr. A.J. Rogers, seconded by Mr. Phil Berry, the board unanimously consented to approve the regular bus list. (The RHS trip approved was the Big Ditch Trip ONLY).
 - b. Travel Request for RHS WV Fall Conference Student Council

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the RHS WV Fall Association of Student Council meeting using a BUS ONLY.
4. Finance: None at this time.
5. Personnel:
 - a. Regular Personnel Agenda:

Professional:

Cathy Lester	Employ in the position of Special Education Teacher at Richwood High School (JP#: P09-26) effective upon the employment of a certified replacement teacher.
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Jenny Rodriguez Per WVDE Policy 5000 §126-126-10 Section 10.1, transfer from the position of 4th Grade Teacher at Summersville Elementary School to 1st Grade Teacher at Summersville Elementary School effective upon return from her approved leave.

Professional Extra-Curricular:

- Mary Nutter Employ in the position of Project Site Coordinator – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-08) effective 10.18.2016.
- Selby McClung Employ in the position of Project ELA Tutor/Enrichment Instructor – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-09) effective 10.18.2016.
- Annette Frey Employ in the position of Guitar Instructor – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-10) effective 10.18.2016.
- Troy Williams Employ in the position of Homework Help Teacher – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-11) effective 10.11.2016.
- Christal Barker Employ in the position of Project Math Tutor/STEM Instructor – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-12) effective 10.18.2016.
- Jennifer Gatewood Employ in the position of Performing Arts Instructor – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-13) effective 10.18.2016.
- Gibson Milburn Employ in the position of Positive Youth Behaviors/Healthy Lifestyles Instructor – RESA 4 21st Century Community Learning Center Grant – Project SUCCESS at Nicholas County High School (JP#: PXC09-14) effective 10.18.2016.
- Tracey Adkins Employ in the position of Project Site Coordinator – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-16) effective 10.18.2016.
- Brandi Baker Employ in the position of Project ELA Tutor/Enrichment Instructor – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-17) effective 10.18.2016.
- Laura Poff Employ in the position of one of two Project ELA Tutors/Enrichment Instructors – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-17) effective 10.18.2016.
- Marsha Hanna Employ in the position of Homework Help Teacher – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-18) effective 10.18.2016.
- Delores Hyre Employ in the position of Journey of Hope Coordinator – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-19) effective 10.18.2016.

- Walter S. Howerton, III Employ in the position of one of two Project Math Tutors/STEM Instructors – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-20) effective 10.18.2016.
- Stacy Hutchinson Employ in the position of one of two Project Math Tutors/STEM Instructors – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-20) effective 10.18.2016.
- Donna Green Employ in the position of Positive Youth Behaviors/Healthy Lifestyles Instructor – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-21) effective 10.18.2016.
- Melissa Cole Employ in the position of Project Site Coordinator Assistant – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC09-22) effective 10.18.2016.
- Afton Kwiecinski Employ in the position of one of four Title I After-School Program English/Language Arts and Math Tutors at Zela Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Leigh Ann Shelton Employ in the position of one of four Title I After-School Program English/Language Arts and Math Tutors at Zela Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Cortney Walton Employ in the position of one of four Title I After-School Program English/Language Arts and Math Tutors at Zela Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Jeremy Wood Employ in the position of one of four Title I After-School Program English/Language Arts and Math Tutors at Zela Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Jennifer Altizer Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Teresa Brown Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Danny Caufield Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Monica Cox Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.
- Sonja Craft Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#:

PXC10-01) effective 10.18.2016.

Mary Griffith Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.

Tammy Hunter Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.

Jessica Jackson Employ in the position of one of eight Title I After-School Program English/Language Arts and Math Tutors at Gauley River Elementary School (JP#: PXC10-01) effective 10.18.2016.

Amanda Bragg
Sharon Harlow Employ in the position of Title I After-School Program English/Language Arts and Math Substitute Tutors at Zela and Gauley River Elementary Schools (JP#: PXC10-03) effective 10.18.2016.

Service:

David J. Bennett Employ in the position of Substitute Bus Operator for Nicholas County Schools (JP#: S05-09) effective 10.11.2016.

Goldie O'Quinn Employ in the position of Cook at Zela Elementary School (JP#: S09-09) effective 10.11.2016.

Service Extra-Curricular:

Rick Rader Employ in the position of Bus Operator – RMS 21st Century After-School Program – Richwood to Craigsville area (JP#: SXC09-02) effective 10.18.2016.

Curtis Louden Employ in the position of Bus Operator – RMS 21st Century After-School Program – Richwood to Nettie/Leivasy area (JP#: SXC09-03) effective 10.18.2016.

Beverly Beam Employ in the position of Cook – RMS/CRE After-School Program (JP#: SXC09-04) effective 10.18.2016.

Joyce Hamrick Employ in the position of Cook – NCHS 21st Century After-School Program (JP#: SXC09-05) effective 10.18.2016.

James Vickers Employ in the position of Bus Operator – Title I After-School Program at Zela Elementary School (JP#: SXC10-01) effective 10.18.2016.

Consent:

Sherman White Resigns from his position of Custodian at Panther Creek Elementary School due to retirement effective 10.07.2016.

Trena Nutter Requests her employment as Cook at Zela Elementary School as reported on the 10.03.2016 personnel agenda be rescinded.

Jody McCutcheon Requests a leave of absence from her position of Custodian at Nicholas County High School beginning on Monday, 10.24.2016 and continuing through Friday, 10.28.2016. She requests to claim three (3) days as personal leave and two (2) days as leave without pay.

- On the 9.19.2016 personnel agenda it was erroneously reported that Amanda Deitz resigned from her position of Special Education Teacher at Summersville Middle School effective upon the employment of a certified replacement teacher or at the end of the 2016-2017 school year, whichever comes first. It should have been reported that Mrs. Deitz resigned from her position of Special Education Teacher at Summersville Elementary School.

Upon motion from Mr. Fred Amick, second by Mr. Darrell White the board unanimously consented to approve personnel as presented by Personnel Director, Mr. Ernie Jarvis.

6. Work Session:

a. (c). New Draft Personnel Leave policy:

Personnel Director, Ernie Jarvis brought the Berkeley County Personnel Leave Policy as an example of what he is working on for this county. He stated that he is working with Mr. John Estep and others to make sure that the policy covers all aspects. He also stated that paid leave is extended through FLMA, sick bank, and donated days that truly extend the amount of days an employee may receive.

~~b. Student Academic Performance~~
Nothing at this time.

e. (a). Potential site proposals for relocation of schools affected by the flood.

Dr. Penix explained that the board had received notice from the State Office, needing potential site recommendation for the new locations of the schools.

Superintendent Burge-Tetrick explained the survey that is out for public input using the Survey Monkey Site; there were 237 comments made some were exact while others were general recommendations like (Richwood) but no exact location. Out of the 237 the most repeated were: The Dillard Farm, Craigs ville Drive Inn, Glade Creek Industrial Park and Collins Harwood/Old Cherry River Bank area (combined area together).

She explained that there are a lot of different configurations that will need to go into the work of finding a place. Also, Dr. Penix explained that when the school was built for SJHS/SMS it was built to hold 850 students, now we have 500, as RHS was built for 1200 students, now there are 400. Therefore the funding that Nicholas County Schools will be for a total of students that we now have, not what the buildings were built for. Each site will have to be looked at as having utilities already on the property, and a road or access into the property. Every site will have to be evaluated and we will have to work with whatever is the cheaper way to get the most of the funds that we receive. Not to speak of the fact that it MUST be an area that is not in the flood way or the flood plain.

It costs \$17,500.00 for each site that is evaluated, and some of the sites we discovered that the land owners had not even been approached about their land. Dr. Burge-Tetrick is giving until the 14th day of October to finish the collection of information so that she can compile her information.

Mr. A.J. Rogers commented that he had driven to the Dillard Farm and there is no power out there meaning that the three phase power would need to be brought in, a new road would have to be constructed in his opinion it would take a million dollars to get it ready for the structures.

One other area that was suggested was where we are putting the modular units in Richwood; however it was explained you can't do both on the same property. The CRE site has had a lot of complications with the utilities. Dr. Burge-Tetrick praised the City of Richwood for helping with the parking area for CRE and all the help with the new bus loop.

Dr. Burge-Tetrick also added that due to trying to work with the citizens of Richwood and put the modular units where the public wanted them to be put in Richwood. Due to the lack of water pressure and the condition of the sewer systems there, the modular units will not be set as they are at SMS. Again, there is not enough water pressure in Richwood to support a sprinkler system; therefore the modular units will not be totally connected.

On a different subject, Superintendent Burge-Tetrick explained that she is trying to update the Coach's pay; she is using a system that will be fair among all coaches using a formula per student and not per sport. She feels that the sports should be done by a set formula instead of based on one sport bringing in more money than another, this still doesn't make it right. The goal is to have as many students involved in a sport as possible.

7. Adjournment:

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 9:50 p.m.

The next meeting will be a regular meeting which will be held on Monday, October 17, 2016, beginning at 7:00 p.m. for the purpose of conducting routine business. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Waybright, Recording Secretary Nicholas County Schools

An executive session could be called for Item 1, 2, 3, 4, 5, or 6, as per the School Laws of WV 6-9A-4-9. *