

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in regular session on Monday, October 3, 2016, beginning at 6:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member ~ absent
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve the agenda:
Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to amend and approve the agenda as presented.
3. Conduct Student Disciplinary Hearings:

a.	6:00 pm ~ Male ~ 201662001	RHS/NCCTC	12 TH GRADE
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*started at 6:05 p.m.

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4-9, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Scott Williams, Principal at RHS

Mr. Tom Bayless, Principal at NCCTC

Ms. Lydia Young, Special Education Coordinator

Ms. Vickie Nutter, Attendance Director and Social Services

Grandparents and Student

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to close the executive session and return to regular session.*ended at 6:25 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201662001 be expelled for one calendar year, assigned to attend the Nicholas County Alternative Learning Center and shall not be permitted on school property without written permission from the superintendent. A review of the student's educational placement will be conducted before the beginning of the 2017-2018 school year.

Mr. Fred Amick moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. A.J. Rogers and carried unanimously.

b. 6:20 pm ~ Male ~ 201662002 NCHS 9TH GRADE

*started at 6:30 p.m.

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4-9, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Kandi Rapp, Principal at NCHS

Ms. Lydia Young, Special Education Coordinator

Ms. Vickie Nutter, Attendance Director and Social Services

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to close the executive session and return to regular session.*ended at 7:02 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201662002 be expelled for one calendar year, assigned to attend the Nicholas County Alternative Learning Center and shall not be permitted on school property without written permission from the superintendent. A review of the student's educational placement will be conducted before the beginning of the 2017-2018 school year. In addition the student will undergo random drug test and search at any time.

Mr. Darrell White moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. A.J. Rogers and carried unanimously.

4. Delegation:

- a. Karen Weir with KVC ~ Safe at Home Program & Foster Parenting Program. Ms. Weir with KVC explained that KVC is private non-profit children's welfare and behavioral support group. Their focus or goal is to reduce the number of children in the states custody. Mr. Rogers suggested that she speak with Ms. Nutter and pass the information along to her.

5. Discussion:

- a. Update on RMS, RHS, and SMS flood relocation progress.

Dr. Burge-Tetrick advised the board that due to the timing issues with the contracts and it taking 60 days for delivery there would be a need to extend our time at the armory. The expected completion date will now be Dec. 2, 2016.

She also explained that she was advised by FEMA to shut all utilities off at SMS, RMS and RHS buildings.

As for the portables for RMS, and RHS it is her hope that they will be ready for move in after the holiday break. Camden On Gauley Medical Center approved our use of Beaver Elementary for as long as 3-4 years longer.

Dr. Burge-Tetrick thanked those who stepped up and helped put the bus loop and parking area at CRE.

- b. Nicholas County BOE Personnel Leave Policy ~ Ernie Jarvis
Mr. Jarvis went over the personnel leave policy; the needed changes that he feels should be made.

Dr. Penix asked to set a work session up to work on the personnel policy on October 10, 2016 at 7:00 p.m.

- 6. Action items:
 - a. RMS, RHS, and SMS flood relocation progress items.
Mr. Hess brought a resolution before the board to be approved for SMS; basically it gives the Superintendent or the Board President permission to okay and sign any change forms needed without calling a special meeting for approval.

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve action item (a).

- b. Contract between NCBOE and Modular Genius for SMS portables.

Upon motion by Mr. A.J. Rogers, seconded by Mr. Phil Berry, the board unanimously consented to approve action item (b).

- 7. Consent items:
 - a. Bus Requests

CHERRY RIVER ELEMENTARY

10/14/16	FRIDAY	CRANBERRY VISITORS CTR.	FIELD TRIP	Head start Return	18	8:30 AM 1:00 PM
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MT. LOOKOUT ELEMENTARY

10/21/16	FRIDAY	KESSLER CROSS LANES, WV Carnifax Ferry State Park	FIELD TRIP	Head start Return	24	9:45 AM 1:45 PM
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MT. NEBO ELEMENTARY

10/18/16	TUESDAY	SUMMERSVILLE, WV Pizza Hut/Dr. Foley	FIELD TRIP	1 Return	33	11:30 AM 2:15 PM
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PANTHER CREEK ELEMENTARY

10/20/16	THURSDAY	SUMMERSVILLE, WV Library	FIELD TRIP	Head start Return	24	8:40 AM 11:30 AM
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10/26/16	WEDNESDAY	SUMMERSVILLE, WV Library	FIELD TRIP	1 Return	34	8:00 AM 12:00 PM
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Nicholas County Board of Education Regular Meeting

October 3, 2016

SUMMERSVILLE ELEMENTARY

10/05/16	WEDNESDAY	SUMMERSVILLE, WV Fire Station	FIELD TRIP	WALKING Return	17	8:30 AM 10:00 AM
11/09/16	WEDNESDAY	MT. LOOKOUT, WV Gauley River Pottery	FIELD TRIP	Head start Return	26	9:00 AM 11:30 AM

RICHWOOD MIDDLE SCHOOL

10/11/16	TUESDAY	RICHWOOD, WV Richwood Public Library (1 bus - multiple trips)	LITERACY FAIR	1 Return	80	8:15 AM 2:30 PM
10/14/16	FRIDAY	RICHWOOD, WV Richwood City Building (1 bus - multiple trips)	ART SHOW	1 Return	150	9:00 AM 2:45 PM

SUMMERSVILLE MIDDLE SCHOOL

10/13/16	THURSDAY	LEWISBURG, WV Greenbrier Valley Theater	FIELD TRIP	3 Return	175	8:15 AM 2:45 PM
10/22/16	SATURDAY	MORGANTOWN, WV WVU Stadium	FCA	2 Return	159	TBA TBA

NICHOLAS COUNTY HIGH SCHOOL

10/06/16	THURSDAY	GLEN JEAN, WV	JROTC	1 Return	27	7:45 AM 2:45 PM
10/14/16	FRIDAY	MOUNT OLIVE, WV Mt. Olive Correctional Center	JROTC	1 Return	32	8:45 AM 2:00 PM
10/22/16	SATURDAY	POINT PLEASANT, WV & WINFIELD HIGH SCHOOL	BAND COMPETITION	2 Return	63	TBA TBA
11/09/16	WEDNESDAY	ATHENS, WV Concord University	TOUR	1 Return	26	7:50 AM 3:00 PM
11/16/16	WEDNESDAY	MORGANTOWN, WV West Virginia University	TOUR	1 Return	42	7:50 AM 5:30 PM

RICHWOOD HIGH SCHOOL

10/05/16	WEDNESDAY	SUMMERSVILLE, WV Nicholas County High School	COLLEGE FAIR	2 Return	100	8:30 AM TBA
10/15/16	SATURDAY	MORGANTOWN, WV Morgantown High School	RAZE	1 Return	32	7:30 AM 7:30 PM
10/26/16	WEDNESDAY	CHARLESTON, WV Clay Center	GEAR UP	1 Return	32	7:45 AM 3:15 PM

NICHOLAS COUNTY VOCATIONAL-TECHNICAL CENTER

10/20/16	THURSDAY	JACKSON'S, MILL, WV	CONFERENCE	1 Return	21	6:30 AM 5:30 PM
10/28/16	FRIDAY	MORGANTOWN, WV West Virginia University <i>(Bus will leave RHS at 6:15 am then stop at NCHS to pick up students at approx. 6:35 am - Bus will return to NCHS at approx. 4:00 pm to drop off students and then go to RHS to drop off students)</i>	FIELD TRIP	1 Return	18	6:15 AM 4:20 PM

- b. Transportation Request
 - 1. Tracey Adkins ~ RMS ~ 21st Century Multistate Conference ~ Chattanooga, TN ~ Oct. 24-26, 2016
- c. 2. (turned in late) ~ RMS ~ Beckley Marquee Cinema ~ 10/13/16
Reward trip for students in 7th and 8th grade
- d. 3. (turned in late) ~ RHS ~ Volleyball Team ~ Greenbrier West ~ 10/4/16

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to approve all consent items.

8. Finance

- a. Payment of current invoices
- b. Bids:
 - 1. SMS and TSS photography
- c. Use of Facility / User Agreements
 - 1. Ivy and Stone ~ NCHS
 - 2. Federal Energy Regulatory Commission ~ NCHS
- d. Contract;
 - 1. Center for Autism and Related Disorders
 - 2. Change order ~ ZMM
- e. Miscellaneous:
 - 1. Approve transfer of Real Estate to Nicholas County Community Action.
(all fee's will be paid by NCCA)

Upon motion by Mr. Phil Berry, seconded by Mr. A.J. Rogers, the board consented to uphold the Superintendent's recommendation and approve finance items as presented by Board Treasurer Kevin Hess.

*started at 8:11 p.m.

Mr. Darrell White moved to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV 6-9A-4-2, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or

employee requests an open meeting.” The motion was seconded by Mr. Fred Amick and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Fred Amick moved to close the executive session and return to regular session. The motion was seconded Mr. Phil Berry and carried unanimously. *ended at 8:45 p.m.

- 9. Personnel
 - a. Regular Personnel Agenda

Professional:

Cyrus C. Lester Employ in the position of Elementary Principal at Cherry River Elementary School (JP#: P09-28) effective 10.04.2016.

Professional Extra-Curricular:

Tammy Butcher Employ in the position of Part-Time Title VI Graduation Coach at Richwood High School (JP#: PXC09-02) effective 10.04.2016.

Jay Amick Employ in the position of Head Girls Basketball Coach at Richwood Middle School (JP#: PXC09-03) effective for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Hannah Green Employ in the position of Assistant Girls Basketball Coach at Richwood Middle School (JP#: PXC09-04) effective for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

John Madden Employ in the position of Head Boys Basketball Coach at Richwood Middle School (JP#: PXC09-05) effective for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Tim Deal Employ in the position of Assistant Boys Basketball Coach at Richwood Middle School (JP#: PXC09-06) effective for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Service:

Jeffrey M. Dudley
Kevin D. Givens Employ in the position of Substitute Bus Operator for Nicholas County Schools

- John K. Kessler (JP#: S05-09) effective 10.04.2016.
Gary W. Martin
Jeffrey K. Turner
- Tammy Rader Employ in the position of Transportation/Instructional Aide II at Mt. Lookout Elementary School (JP#: S09-08) effective 10.10.2016.
- Trena Nutter Employ in the position of Cook at Zela Elementary School (JP#: S09-09) effective 10.10.2016.
- Joan Beam Employ in the position of Cook at Nicholas County High School (JP#: S09-10) effective 10.04.2016.
- Tia McMillion Employ in the position of Secretary II/Accountant II at the Nicholas County Career and Technical Center (JP#: S09-11) effective 10.04.2016.
- Darrell Spencer Employ in the position of Custodian III at Richwood High School (JP#: S09-12) effective 10.04.2016.
- Barry Mullens Employ in the position of Bus Operator – Bus #88 for Nicholas County Schools (JP#: S09-13) effective 10.10.2016.
- Colby Holdren Employ in the position of Bus Operator – Bus #76 for Nicholas County Schools (JP#: S09-14) effective 10.10.2016.
- Michael Clevenger Employ in the position of Bus Operator – Bus #98 for Nicholas County Schools (JP#: S09-15) effective 10.04.2016.

Service Extra-Curricular:

- Debbie Lopetrone Employ in the position of Title I Parent Coordinator at Mt. Lookout Elementary School (JP#: SXC09-01) effective 10.04.2016.

Consent:

- Whitney Deaton Resigns from her position of 1st Grade Teacher at Summersville Elementary School effective 10.07.2016.

- Request permission to post for and hire one (1) Math and one (1) English/Language Arts Teacher at Nicholas County School funded by the GEAR-UP grant.
- Request permission to post for and hire one (1) Transportation/Instructional Aide II at Gauley River Elementary School funded by NCBOE funds.

Upon motion by Mr. Fred Amick, and second by Mr. Darrell White, the board unanimously approved the personnel as presented by Mr. Ernie Jarvis, personnel director.

10. Reports:

- a. RESA 4 Regional Council Meeting Report ~ AJ Rogers
Mr. Rogers gave a brief report on the Monthly RESA meeting; the RESA 4 strategic plan was approved, the Professional Development scheduled has been

posted to the website, and the superintendent’s training will be held in Beckley during the month of October.

11. Superintendent’s Information:

Dr. Burge-Tetrick asked to possibly change the graduation date and or time for RHS due to the fact that students who are participating in the State Track Meet will have to choose between walking with their classmates and participating at the meet.

She also explained that she is going to update the coaches’ policy to make salaries more equitable. Continuing to work on the adult education programs that she would like to see started at the NCCTC

Due to the increasing rate of student behavior disorders Dr. Burge-Tetrick explained that she will be bringing back to the board a Comprehensive Behavior Assessment Plan for the Elementary Schools.

12. Items for Future Agendas:

- 1. Approve Policy BDR
- 2. Reimagining Time
- 3. Superintendents Goals

13. Next Meeting Date:

October 10, 2016 ~ Nicholas County Board Office ~ work session on policy, Personnel and Finance.

October 17, 2016 ~ Nicholas County Board Office ~ 7:00 p.m.

14. Adjournment:

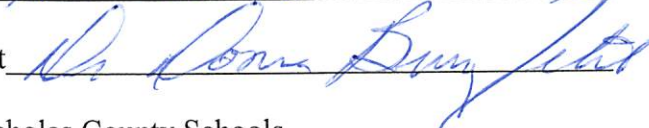
Upon motion by, Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 9:25 p.m.

The next meeting will be a special work session which will be held on Monday, October 10, 2016, beginning at 7:00 p.m. for the purpose of working on the personnel leave policy, personnel, finance and transportation. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Waybright, Recording Secretary Nicholas County Schools

An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, or 11, as per the School Laws of WV 6-9A-1-12. *