

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, October 2, 2017, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Awards ~ Recognition / Discussion / Delegation:
 - a. Summer Tutor Recognition ~
Leaders ~ Katherine Snyder, Nicholas County Reading Consultant
Tony Nichols, Federal Programs Director:
 1. MLE ~ Crystal Moses
 2. MNE ~ Stacy McClung
 3. GRE ~ Monica Cox, Marchessa Lowther, Ashley Dyer, Amanda Bragg
 4. SES ~ Aime Thomas, Jill Sweeney, Michelle Hicks
 - b. Nicholas County Cadet Challenge Academy ~ Superintendent, Tetrick,
First Sergeant, Kenneth Harvey, Ms. Tammi Gregory and Ms. Melissa Adkins

Cadet Arin Davidson along with Amber Johnson, Alexandria Abarca, William Radcliff and Zachary Collins gave a heartfelt presentation to the board and audience. They explained some of the things they as a group have participated in; food drives for the pantries, parades, grade schools, toy drive.

First Sgt. Harvey along with Sgt. Long explained how the JROTC program works now, and how they want to implement the very structured program into the Nicholas County Cadet Challenge Academy. Several ideas were mentioned with the main goal that this will not cost the NCBOE or County Tax Payers any additional money. The uniforms, t-shirts, etc. will be provided from the Army.

Dr. Tetrick explained that she wants to change the name from Alternative Learning Center, to the Nicholas County Cadet Challenge Academy, she read the abstract below:

ABSTRACT

Nicholas County Cadet Challenge Academy – Alternative Learning Center

The goal of the NCCCA is to instill discipline, respect, and confidence into troubled students while providing educational service to keep such students on track and on time for graduation.

The NCBOE shall obtain the necessary permissions and waivers by parents for all students attending the NCCCA.

• **Dress**

All long term Cadets will be issued an NCCA uniform, to be provided US Military at no cost to the NCBOE. ALC staff shall seek donations to cover the cost of the NCCCA specific T-shirt. In the event that donations cannot be secured, the NCBOE will be responsible for the cost of a T-shirt. Cadets will be expected to be in the appropriate dress and adhere to all JROTC standards regarding appearance and dress.

• **Class Work**

Cadets will attend classes at the ALC center where they will be expected to complete all course work in a satisfactory manner.

• **Training**

In addition to regular school work, Cadets will undergo training in leadership, discipline, physical fitness, history, civics, social studies and health. This will satisfy their physical education requirements.

• **Behavior**

Cadets will submit to regular drug testing.

Cadets can earn the right to return to regular school early with good behavior. Upon returning to school, the Cadet may be invited to participate in the JROTC program where he or she can earn rank, certificates, medals, and ribbons in the JROTC program.

• **Law Enforcement Cooperation**

The ALC staff will work closely with the Nicholas County Prosecutor, the Nicholas County court system, and the Public Defender’s Office to see that the appropriate legal interventions take place when necessary.

- c. ~~Principal, Mr. Scott Williams – RHS – NCHS sporting events for 2018-19~~
- d. Wellness Committee ~ Ms. Tammi Gregory
- e. Sex Offender Policy ~ Ms. Melissa Adkins
- f. Coaches Policy ~ M. Adkins
- g. Amended Policy-Development-Adoption-Dissemination ~ M. Adkins

- 3. Delegations:
 - a. Lawrence Beckerle

- 4. Information / Action items:
 - a. Approval of the Sick Leave Bank Policy
 - b. Approval of the Directed Sick Leave Donation Policy
 - c. Approval of the TGR Vision Services
 - d. Approval of bid with American Fence Company ~ Mr. Rocky Roberts
 - e. Approval of demolition bids for maintenance building ~ R. Roberts
 - f. Approval of the Sex Offender Policy ~ Ms. Melissa Adkins
 - g. Approval of Coaches Policy ~ M. Adkins (policy only, not pay scale)
 - h. Secondary Boundaries ~ Mr. Ernie Jarvis
 - i. Amended Policy-Development-Adoption-Dissemination ~ tabled until 10/9/17
 - j. Approval of Contract Bus Drivers contracts:
 - 1. Royal Butcher
 - 2. Shavonne Brown
 - 3. Tracy Hanks
 - 4. Susie O'Dell
 - ~~k. Land Option Agreement~~
 - l. Pending & Future Litigation

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve action items A, B, C, D, E, F, G, H and J as presented.

*started at 8:55 p.m. Upon motion from Mr. Phil Berry, second by Mr. Darrell White, the board unanimously consented to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV§ 6-9A-B-12, "To discuss any matter which, by express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code".

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Darrell White moved to close the executive session and return to regular session. The motion was seconded Mr. A.J. Rogers, and carried unanimously. *ended at 9:06 p.m.

No action was taken during the executive session.

Nicholas County Board of Education Regular Meeting

October 2, 2017

5. Consent items:
 a. Bus Requests:

<u>GAULEY RIVER ELEMENTARY SCHOOL</u>						
10/06/17	FRIDAY	FENWICK, WV New Hope Community Center	FIELD TRIP	1 Return	55	8:00 AM 1:00 PM
<u>PANTHER CREEK ELEMENTARY SCHOOL</u>						
10/06/17	FRIDAY	FENWICK, WV New Hope Community Center	FIELD TRIP	1 Return	57	8:00 AM 1:15 PM
11/03/17	FRIDAY	MT. NEBO, WV Shall We Dance Studio	FIELD TRIP	Head Start Return	24	8:40 AM 10:20 AM
<u>SUMMERSVILLE ELEMENTARY SCHOOL</u>						
TBA	TBA	CRANBERRY VISITORS CTR. & CRANBERRY GLADES	GATE	1 Return	21	8:30 AM 1:30 PM
<u>RICHWOOD MIDDLE SCHOOL</u>						
10/05/17	THURSDAY	RICHWOOD, WV Richwood Alumni Hall <i>(students will be shuttled all day to and from the Hall)</i>	LITERATURE FAIR	1 Return	270	7:30 AM 2:55 PM
<u>SUMMERSVILLE MIDDLE SCHOOL</u>						
10/03/17	TUESDAY	SHADY SPRING, WV Shady Spring Middle School	CROSS COUNTRY	1 Return	17	2:00 PM 8:00 PM <i>(APPROX.)</i>
11/04/17	SATURDAY	MORGANTOWN, WV WVU	FCA	2 Return	128	TBA TBA
<u>NICHOLAS COUNTY HIGH SCHOOL</u>						
10/09/17	MONDAY	LEWISBURG, WV Greenbrier Valley Theatre	DRAMA DEPT.	1 Return	26	7:50 AM 3:00 PM
10/11/17	WEDNESDAY	CHARLESTON, WV Clay Center	GEAR UP	1 Return	52	8:00 AM 2:30 PM
10/12/17	THURSDAY	LINDSIDE, WV	SOCCER - B&G	1	25	3:00 PM
<u>RICHWOOD HIGH SCHOOL</u>						
10/11/17	WEDNESDAY	CHARLESTON, WV Clay Center	GEAR UP	1 Return	53	7:50 AM 3:15 PM
10/17/17	TUESDAY	SUMMERSVILLE, WV NCHS	COLLEGE DAY	2 Return	100	TBA TBA
10/24/17	TUESDAY	CHARLESTON, WV Numerous locations	GEAR UP	1 Return	38	8:00 AM 6:30 PM

<u>NICHOLAS COUNTY CAREER AND TECHNICAL CENTER</u>						
10/06/17	FRIDAY	MONTGOMERY, WV Bridge Valley	FIELD TRIP	1 Return	16	8:15 AM 1:30 PM
10/19/17	THURSDAY	WESTON, WV Jackson's Mill	HOSA	1 Return	30	6:30 AM 6:00 PM

- b. Out of State Travel Request: Kimberly Cook ~ Apple: Everyone Can Code ~ Montour High School, McKees Rocks, PA. ~ 10/9-11/17
- c. Brooke Burkholder ~ SES ~ Salus University, Elkins Park, PA 10/3-8/17
- d. ~~SES Walking Trip S'ville. Fire Dept. 10/23/17 Stacie Haney and Ann Tinnel~~
- e. ~~NCHS Cross Country Meet 10/10/17 Twin Falls Coalfield Conf. via Leased Vehicle (ins. Pending), Jennifer Gatewood (14 students)~~

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry the board unanimously consented to uphold the Superintendent's recommendations and approved consent items A, B and C. Items D and E need principals' signatures before board will approve.

- 6. Finance
 - a. Payment of current invoices
 - b. Surplus Inventory

Upon motion by Mr. A.J. Rogers, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendation and approve all finance items as presented by Board Treasurer, Kevin Hess.

- 7. Personnel
 - a. Regular Personnel Agenda:

started at 9:12 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. A.J. Rogers moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. *ended at 9:54 p.m.

No action was taken while in executive session.

Professional:

Rose Mary Clevenger Employ in the position of 21st Century After-School Tutors at Cherry
Barbara Vest River Elementary, start date to be determined

Marci Bragg

Susan Neff

Terry Jenkins

Lisa King

Dee Johnson

Robert Johnson

Shana Knight

Wally Howerton

Aleda Hileman Employ in the position of Academic Interventionist at Gauley River
Elementary, start date to be determined.

Leigh Anne Shelton Employ in the position of Title 1 After-school Tutors for Zela
Afton Kwiecinski Elementary, start date to be determined.

Tina Hellems

Wendy Mays

Jennifer Everhart Employ in the position of Part Time Elementary School Teacher,
Alternative Learning Center pending satisfaction of WVDE
requirements.

Jennifer Everhart Employ in the position of Substitute Teacher for Nicholas County
Schools, pending satisfaction of WVDE requirements.

Mark O'Dell Employ in the position of Skills USA Lead Advisor at Nicholas
Charlie Shumaker County Career and Technical Center effective October 3, 2017.

Miranda Kessler Employ in the position of HOSA Lead Advisor at Nicholas County
Career and Technical Center effective October 3, 2017.

Joseph Milanese Employ in the position of NOCTI Co-Coordinator for Nicholas
County Career and Technical Center effective October 3, 2017.

- Melodie Spring-Blankenship Employ in the position of TASC Examiner for Nicholas County Career and Technical Center effective October 3, 2017.
- Kristy Plumber Employ in the position assistant Volley Ball Coach Summersville Middle School effective October 3, 2017.
- Amanda Hanks
Cyrstal Moses Employ in the position of Title I After-School Tutor at Mt. Lookout Elementary start date to be determined.
- Rachel Shoemaker Employ in the position of English/Language Arts Teacher at Summersville Middle School effective at start of second semester.
- Laura A. Poff Employ in the position of 21st Century After School English/Language Arts Project SPLASH After-School Tutor at Richwood Middle School effective date to be determined.
- Monica Cox
River Elementary
Tammy Hunter
Danny Caufield
Amanda Bragg
Brittany Hardy
Miranda Nutter Employ in the position of Title I After-School Tutor/Staff for Gauley effective date to be determined.
- Jennifer Altizer
Mary Griffith Employ in the position of Title I After-School Substitute Tutor/Staff for Gauley River Elementary effective date to be determined.
- Kathy Tyree Employ in the position of 21st Century After-School Project SUCCESS Project Site Coordinator at Nicholas County High School effective date to be determined.
- Kenneth Harvey Employ in the position of 21st Century After-School Project SUCCESS Positive Youth Behavior/Healthy Lifestyle Instructor at Nicholas County High School effective date to be determined.
- Tanya Cooper Employ in the position of 21st Century After-School Project SUCCESS Math Tutor at Nicholas County High School effective date to be determined.
- Selby McClung Employ in the position of 21st Century After-School Project SUCCESS ELA Tutor at Nicholas County High School effective date to be determined.

Melinda Carpenter Employ in the position of 21st Century After-School Project
SUCCESS Homework Help Teacher at Nicholas County High School
effective date to be determined.

Daniel Martin, Jr. Employ in the position of Head Baseball Coach at Nicholas County
Highs School effective date to be determined.

Gene Sparks Employ in the position of Part Time Graduation Coach at Nicholas
County High School, effective date to be determined.

Service:

Stephanie Frame Employ in the position of Transportation and Instructional Aide II at
Gauley River Elementary effective October 3, 2017.

Jamie Donelson Employ in the position of Cook at Richwood High School, effective
October 3, 2017.

Carrie Jacobs Employ in the position of Custodian III at Richwood High School,
effective October 3, 2017.

Beverly Beam Employ in the position of Part Time 21st Century After-School Cook,
effective with start of program.

Mark Riffle Employ in the position of Substitute Custodian for Nicholas County
Amy Hinkle Schools effective immediately.
Madalyn Pepple

Joan Louden Employ in the position of Substitute Cook for Nicholas County
Savanna Morris
Kayla Legg
Ella Harris
Amy Hinkle
Madalyn Pepple

Nicole Nicholas Employ in the position of Substitute Cook for Nicholas County
Sarah Kincaid Schools pending satisfactory background check.
Ethel Amick

Consent:

Catherine Evans asks to be absent from her position as Cook at Nicholas County High school,
effective from September 25, 2017 through on or about December 15, 2017 and take leave under
the Family Medical Leave Act.

Craig Blake asked to be absent from his duties as Bus Operator effective immediately through on
or about November 13, 2017, using sick leave. He is in the process of applying Leave Bank Time
and Family Medical Leave act, which may require further BOE action.

Other:

The Board voted to alter the disciplinary action of Lois Motion from a two-day suspension to a letter of reprimand.

Parent Volunteers

Approve the following parent volunteers for Nicholas County Schools:

CRE:

Kiley Alderman	Benita Bond	Tiffany Chapman	Tammy Kincaid
Judy Davis	Karissa Facemire	Wendy Overbaugh	Angel Hammond
Levada Hodivan	Betty Kelley	Carol Marsh	Mary Overbaugh
Dreamma Pointier	Edith Robinson	Jamie Roop	Sarah Roop
Ashley Scott	Heath Scott	Kara Shaver	Kim Tarter
Julie Taylor	Tiffany Willis	Frank White	Linda F. Wright
Misty Wright			

GRE:

Jessica Powers	Reba Rader	Terri Roderbaugh	Audra Lynch
Melissa Rogers	Susan Rogers	Roxanne Scott	Christina Seabolt
Sharon Seabolt	Rebecca Tincher	Amber Sheets	Jamila Utes
William Walkup	Catherine Ward	Kristina Ward	Candy Lough
Norma Malcomb	Courtney McClung	Jared McClung	Angela Miller
Joseph Miller	Darlene Mullins	Chris Mullins	Tim Nichols
Nathanial Perry	Whitney Perry	Jennifer Phillips	Robert
Robert Phillips	Micheal Cox	Jessi Cummings	Thomas Cummings
Kala DeBoard	Amy Dutton	Jennifer Evans	Lisa Flanagan
Beverly Collins	Karissa Griffith	Linda Woodall	Leatha Lake
Jeremy Lane	Mary Lane	Tiffany Lane	Traci Frazer
Misty Hammonds	Marcie Amick	Dorothy Bailey	Valerie Bailey
Melanie Brooks	Ronald Brooks	Brain Clendenin	Crystal Clendenin
Carrie Clevenger	Teresa Cochran	Lora Collins	Cassandra Cogar
Dana Cox	Suzanne Ward	Jessica Ward	Robert Wilson
Linda Woodall			

Head Start:

Jeffery Bennett	Katherine Bennett	Amanda Boley	Sasha Carpenter
Travis Carte	Theresa Cartwright	Victoria Friend	Tracy Gregory
Ariel Grimshaw	Heather Hamrick	Stacey Hoover	Michelle Irvin
Angela Johnson	Nikkita Johnson	Candy Lough	Melissa Lynch
Hollie McKinney	Sue McKinney	Samantha O'dell	Elizabeth White
Amanda Williams	Corissa Frame	Jessica Grose	
Megan Jones	Kara Williams		

Mt. Nebo:

Rhonda Baier	Kathryn Bailes	Susanna Berg	William Bickford
Santanna Bragg	Angela Bryant	Sandra Callahan	Joyce Cottle
Vickie DeMoss	Clint Ferguson	Tara Ferguson	Judith Hamrick
Kari Halstead	Candace Hamrick	Crystal Hughes	Melissa Rodgers
Julia Keener	Jenna Keiper	Jenna Keiper	Cory Leslie
Jan McCarthy	Amy Jones	Lori Stephenson	Debbie Taylor
Mary Tinnel	Pam Tyree	Matthew Williamns	Tasha Williams

NCHS Band:

Janet Griffin	Wesley Johnson	Ruth Mullins	Mary Richmond
Heather Spinks	Marla Taylor	Susan Thompson	Stacy Tucker
Herbert Underwood	Lisa Underwood	Matthew Underwood	Angela Williams
Melissa Walls	Robyn Facemire	Crystal Johnson	Warren Adams
Cherri Adkins	Joey Adkins	Kaede Adkins	Misty Cogar
Christy Crumbly	Lisa Davis	Rebecca Flanagan	William Green

PCE:

Don Amick	Linda Amick	Vanessa Amick	Kati Bailes
Milissa Belcher	Steven Belcher	Carrol Bruffry	Mary Caufield
Karen Davis	Samantha Foster	Jeremy Garrett	Tiffany Garrett
Sabine Gilman	Jennifer Gillespie	Angel Groves	Nikitta Hart
Ina Hellems	Sherry Hellems	Kerena Hines	Darlene Jones
Jennifer Jones	Gary Kiwg, Jr.	Jennifer King	Alicia Legg
Counrtney Mullens	Pamela Mullins	Jennifer Nicholas	Andrew O’Brine,Jr
Charlotte O’Brien	Bridgett Pettit	Kimberley Roberts	Amanda Russell
Samantha Russell	Carla Sanders	Amber Stirling	Glenn Stirling
Sarah Swartz	Amber Thomas	Whitney Vance	Amanda Weese
Dennis Weese	Billie J. Wiley	Norma Wolverton	

RMS:

Matthew Adkins	Felicia Boyd	Crystal Bragg	Dawn Bragg
Dolly Bragg	Leni Bragg	Stephen Cole	Nicole Dudley
Lizabeth Johnson	Lisa Peyatt	Matthew Peyatt	Freddie Seabolt
Karen Seabolt	David Spinks	Crystal Spinks	Crystal Stanely
Aaron Willey			

SES:

Sara Acree	Randi Angus	Kacie Blake	Carol Buckner
Sahara Dennis	Colten Derniber	Peggy Fitzwater	Norma Wolverton
John Hamon	Kathy Hamon	Kristina Huffman	Nacy Hypes
Becky Johnson	Tina Keyes	Jennifer Liddle	Anne Lusk
Shaun Lusk	Rosemary Miller	Cherri Morris	Stanley Morris

Tamara Mullins
Crystal Ridebaugh
Lori Tyree

Katherine Murdza
Katy Snyder
Kimberly Walton

Peter Murdza
Ashleigh Taylor

Michele Reay
Lara Thomas

SMS:

Beth Bailey
Heather Lewis

Melissa Carpenter
Patricia McKinney

Tina Hanna
Meka Yella

Tonya Hinkle
Kim Young

The Board voted to table the following parent volunteer requests:

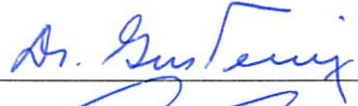
- Stephanie Fraley
- Crystal Lefever
- Kristen Sanders
- Kasandra Spencer
- Samantha Phillips
- Robert W. Williams
- Jessica Wilson
- Anna Woods
- Donna Fitzwater
- Amanda Cruse
- Stephen Hall
- Billie Jean Tharpe


Upon motion by Mr. Phil Berry, second by Mr. Darrell White, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

8. Reports: nothing at this time.
9. Superintendent's Information:
 - Rescheduled meeting for ESG update
 - RESA funding clarification
 - Dr. Tetrick also updated the public and board on the historic review, on the fact that RAZE has started moving the equipment in for preparation of tear down but has **not** started yet.
10. Items for Future Agendas:
 - Oct. 9, 2017 ~ approval of the wellness program
11. Next Meeting Date:
 - Special Meeting ~ Oct. 9, 2017 at Nicholas County Board Office ~ 7:00pm
 - Regular Meeting ~ Oct. 16, 2017 at Nicholas County Board Office ~ 7:00pm
 - Regular Meeting ~ Nov. 6, 2017 at Nicholas County Board Office ~ 7:00pm
12. Adjournment:
 - Upon motion by, Mr. Fred Amick, seconded by Mr. Phil Berry, the board

unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:20 p.m.

The next meeting will be a special meeting which will be held on Monday, Oct. 9, 2017, beginning at 6:30 p.m. The purpose of the meeting will be to conduct (2) two student disciplinary hearings, a work session on updating policies, personnel, finance, transportation request, land option agreement, pending and future litigation. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 4, 5, 6, 7, or 8, as per the School Laws of WV 6-9A-4-9. *