

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special session on Thursday, November 12, 2020 beginning at 5:00 p.m. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651, beginning at **5:00 p.m.** The purpose of the meeting will be the Nicholas County Schools Pay Policy, and Stipend for Service Personnel, Teachers and Support Staff.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mrs. Elizabeth Coffman, Member
- Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

Delegations will not be heard at this meeting. This is a special meeting to cover only the items listed on the agenda. Delegations will be heard at the next regular scheduled meeting.

1. Call to Order:
The meeting was called to order by Board President, Dr. Gus Penix.

2. Moment of Silent Reflection & Pledge of Allegiance

3. Action items:

a. Nicholas County Schools Pay Policy # GCBBB

(Committee Members: Superintendent, Burge-Tetrick, Dr. Penix, Mr. Amick, Mrs. Adkins, Mr. Hess and Mr. Hanshaw)

Superintendent, Burge-Tetrick updated the board on the changes. Requested that the pay policy be effective with the retro date of July 1, 2020.

Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously consented to approve action item a, as presented.

b. Stipend for Service Personnel, Teachers and Support Staff

Superintendent, Burge-Tetrick explained the proposed 2.25% COVID stipend. If approved all full time employees (as of November 12, 2020) would receive (1)

check before Christmas for going above and beyond during this crisis; excluding principals, central office directors and the superintendent.

Upon motion by Mr. Roy Moose, seconded by Mr. Phil Berry, the board unanimously consented to approve action item b, as presented.

Tabled until December 7, 2020 the updated Dental/Optical Benefits

4. Adjournment:

Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 6:07 p.m.

The next meeting will be a regular meeting which will be held on Monday, November 16, 2020. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be routine business.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools