

State of West Virginia\_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, November 20, 2017, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

**Educating and Preparing Students for Success After High School**

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:  
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve minutes from: Sept. 14, and 19, 2017.

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

3. Delegations:

Board President, Penix, explained that due to the number of speakers according to Board Policy the allotted time of 30 minutes would be divided per speakers. Each speaker had one minute and 30 seconds unless given time from another speaker.

1. Chip Perrine
2. Sharon Glasscock ~ yielded time to C. Perrine
3. Stacy Raffo
4. Diana Meadows ~ yielded time to C. Stanton
5. John Reed ~ yielded time to C. Perrine
6. Jeff Hutchinson ~ absent
7. Heather Tully
8. Lawrence Tully ~ yielded time to H. Tully
9. Debbie Goheen ~ yielded time to C. Perrine
10. Cindy Stanton
11. Jim Cox ~ yielded time to C. Stanton
12. Gerri Cox ~ yielded time to C. Stanton

- 13. Anna O'Dell ~ yielded time to C. Stanton
- 14. Cara Meadows ~ yielded time to C. Stanton
- 15. Clyde Bailes ~ yielded time to C. Stanton
- 16. Deanna Sweeney ~ yielded time to C. Stanton
- 17. Tabitha Beaver ~ yielded time to C. Stanton
- 18. Ryan Adkins ~ yielded time to C. Stanton
- 19. Laura Young ~ yielded time to C. Stanton
- 20. Hope Adkins ~ yielded time to C. Stanton
- 21. Cloey Hawkins ~ yielded time to C. Stanton
- 22. Anita Jarrett ~ yielded time to C. Stanton

- 4. Superintendents Info. /Board Comments/Concerns/Information:
  - a. Bond Update

Superintendent Burge-Tetrick explained to the board members that she is working on finalizing the numbers and should have it ready early next week.

- b. Pending & Future Litigation ~ Nothing at this time.

Board President, Dr. Gus Penix displayed a chart explaining the salary comparison between Nicholas County and three other Counties. Showing that Nicholas County Board Office employees have fewer central office staff and/or lower pay than three Counties of comparable student population.

- 5. Action items:
  - a. Nothing at this time.

- 6. Consent items:
  - a. Bus Requests:

**BIRCH RIVER ELEMENTARY SCHOOL**

|          |        |                                          |            |                      |    |                 |
|----------|--------|------------------------------------------|------------|----------------------|----|-----------------|
| 12/08/17 | FRIDAY | SUMMERSVILLE, WV<br>Summersville Library | FIELD TRIP | Head Start<br>Return | 14 | 8:30 AM<br>NOON |
|----------|--------|------------------------------------------|------------|----------------------|----|-----------------|

**CHERRY RIVER ELEMENTARY SCHOOL**

|          |         |                                 |            |             |     |                     |
|----------|---------|---------------------------------|------------|-------------|-----|---------------------|
| 11/28/17 | TUESDAY | CRAIGSVILLE, WV<br>Skating Rink | FIELD TRIP | 3<br>Return | 157 | 10:00 AM<br>1:30 PM |
|----------|---------|---------------------------------|------------|-------------|-----|---------------------|

**GAULEY RIVER ELEMENTARY SCHOOL**

|          |           |                                |            |                      |    |                     |
|----------|-----------|--------------------------------|------------|----------------------|----|---------------------|
| 12/06/17 | WEDNESDAY | COWEN, WV<br>Cowen Post Office | FIELD TRIP | Head Start<br>Return | 24 | 9:00 AM<br>10:30 AM |
|----------|-----------|--------------------------------|------------|----------------------|----|---------------------|

|          |        |                                   |            |                      |    |                     |
|----------|--------|-----------------------------------|------------|----------------------|----|---------------------|
| 12/08/17 | FRIDAY | SUMMERSVILLE, WV<br>Simply Unique | FIELD TRIP | Head Start<br>Return | 20 | 9:00 AM<br>12:30 PM |
|----------|--------|-----------------------------------|------------|----------------------|----|---------------------|

**GLADE CREEK ELEMENTARY SCHOOL**

|          |         |                                                                     |            |             |     |                     |
|----------|---------|---------------------------------------------------------------------|------------|-------------|-----|---------------------|
| 12/19/17 | TUESDAY | SUMMERSVILLE, WV<br>Nicholas Showplace<br>(bus will make two trips) | FIELD TRIP | 1<br>Return | 143 | 8:30 AM<br>11:00 AM |
|----------|---------|---------------------------------------------------------------------|------------|-------------|-----|---------------------|

**MT. LOOKOUT ELEMENTARY SCHOOL**

|          |           |                                     |            |                      |    |                     |
|----------|-----------|-------------------------------------|------------|----------------------|----|---------------------|
| 12/20/17 | WEDNESDAY | MT NEBO, WV<br>Mt. Nebo Post Office | FIELD TRIP | Head Start<br>Return | 20 | 9:30 AM<br>11:00 AM |
|----------|-----------|-------------------------------------|------------|----------------------|----|---------------------|

**MT. NEBO ELEMENTARY SCHOOL**

|          |           |                                        |            |             |    |                     |
|----------|-----------|----------------------------------------|------------|-------------|----|---------------------|
| 11/29/17 | WEDNESDAY | SUMMERSVILLE, WV<br>Nicholas Showplace | FIELD TRIP | 1<br>Return | 58 | 8:30 AM<br>11:30 AM |
|----------|-----------|----------------------------------------|------------|-------------|----|---------------------|

**SUMMERSVILLE ELEMENTARY SCHOOL**

|          |          |                                               |            |             |     |                    |
|----------|----------|-----------------------------------------------|------------|-------------|-----|--------------------|
| 12/07/17 | THURSDAY | CHARLESTON, WV<br>Civic Center Little Theater | FIELD TRIP | 4<br>Return | 200 | 8:00 AM<br>2:45 PM |
|----------|----------|-----------------------------------------------|------------|-------------|-----|--------------------|

|          |        |                                               |            |             |     |                    |
|----------|--------|-----------------------------------------------|------------|-------------|-----|--------------------|
| 12/08/17 | FRIDAY | CHARLESTON, WV<br>Civic Center Little Theater | FIELD TRIP | 4<br>Return | 195 | 8:00 AM<br>2:45 PM |
|----------|--------|-----------------------------------------------|------------|-------------|-----|--------------------|

**ZELA ELEMENTARY SCHOOL**

|          |         |                                        |            |             |    |                     |
|----------|---------|----------------------------------------|------------|-------------|----|---------------------|
| 11/28/17 | TUESDAY | SUMMERSVILLE, WV<br>Nicholas Showplace | FIELD TRIP | 1<br>Return | 51 | 8:00 AM<br>11:40 AM |
|----------|---------|----------------------------------------|------------|-------------|----|---------------------|

**RICHWOOD MIDDLE SCHOOL**

|          |         |                |             |   |    |         |
|----------|---------|----------------|-------------|---|----|---------|
| 11/28/17 | TUESDAY | BRAXTON MIDDLE | G-BASKEBALL | 1 | 30 | 4:30 PM |
|----------|---------|----------------|-------------|---|----|---------|

|          |         |                     |             |   |    |         |
|----------|---------|---------------------|-------------|---|----|---------|
| 12/05/17 | TUESDAY | SUMMERSVILLE MIDDLE | G-BASKEBALL | 1 | 30 | 5:00 PM |
|----------|---------|---------------------|-------------|---|----|---------|

|          |         |                |                   |   |    |         |
|----------|---------|----------------|-------------------|---|----|---------|
| 12/12/17 | TUESDAY | WEBSTER MIDDLE | B&G<br>BASKETBALL | 1 | 50 | 4:00 PM |
|----------|---------|----------------|-------------------|---|----|---------|

|          |          |                     |              |   |    |         |
|----------|----------|---------------------|--------------|---|----|---------|
| 12/14/17 | THURSDAY | SUMMERSVILLE MIDDLE | B-BASKETBALL | 1 | 30 | 5:00 PM |
|----------|----------|---------------------|--------------|---|----|---------|

|          |           |              |                   |   |    |         |
|----------|-----------|--------------|-------------------|---|----|---------|
| 12/20/17 | WEDNESDAY | GEARY MIDDLE | B&G<br>BASKETBALL | 1 | 50 | 3:30 PM |
|----------|-----------|--------------|-------------------|---|----|---------|

|          |          |             |              |   |    |         |
|----------|----------|-------------|--------------|---|----|---------|
| 12/21/17 | THURSDAY | CLAY MIDDLE | B-BASKETBALL | 1 | 30 | 3:30 PM |
|----------|----------|-------------|--------------|---|----|---------|

|          |        |               |              |   |    |         |
|----------|--------|---------------|--------------|---|----|---------|
| 01/08/18 | MONDAY | WALTON MIDDLE | G-BASKETBALL | 1 | 30 | 3:00 PM |
|----------|--------|---------------|--------------|---|----|---------|

|          |        |                |              |   |    |         |
|----------|--------|----------------|--------------|---|----|---------|
| 01/15/18 | MONDAY | BRAXTON MIDDLE | B-BASKETBALL | 1 | 30 | 4:00 PM |
|----------|--------|----------------|--------------|---|----|---------|

|          |          |                |              |   |    |         |
|----------|----------|----------------|--------------|---|----|---------|
| 01/18/18 | THURSDAY | CALHOUN MIDDLE | B-BASKETBALL | 1 | 30 | 3:00 PM |
|----------|----------|----------------|--------------|---|----|---------|

# Nicholas County Board of Education Regular Meeting

November 20, 2017

|            |           |                  |               |   |    |         |
|------------|-----------|------------------|---------------|---|----|---------|
| 01/22/18   | MONDAY    | CLAY MIDDLE      | G-BASKETBALL  | 1 | 30 | 3:30 PM |
| 01/24/18   | WEDNESDAY | CALHOUN MIDDLE   | G-BASKETBALL  | 1 | 30 | 3:00 PM |
| 01/24/18   | WEDNESDAY | WALTON MIDDLE    | B -BASKETBALL | 1 | 30 | 3:00 PM |
| 02/07/18   | WEDNESDAY | MARLINTON MIDDLE | B-BASKETBALL  | 1 | 30 | 3:00 PM |
| 02/09/18   | FRIDAY    | MARLINTON MIDDLE | G-BASKETBALL  | 1 | 30 | 3:00 PM |
| 2/12-17/18 | MON-SAT   | SUTTON ARMORY    | G-BASKETBALL  | 1 | 30 | TBA     |
| 2/19-24/18 | MON-SAT   | SUTTON ARMORY    | B-BASKETBALL  | 1 | 30 | TBA     |

### SUMMERSVILLE MIDDLE SCHOOL

|          |           |                                           |                         |             |    |            |
|----------|-----------|-------------------------------------------|-------------------------|-------------|----|------------|
| 12/02/17 | SATURDAY  | FAIRMONT, WV<br>Fairmont State University | ROBOTICS<br>COMPETITION | 1<br>Return | 15 | TBA<br>TBA |
| 12/06/17 | WEDNESDAY | WESTERN GREENBRIER                        | WRESTLING               | 1           | 25 | 2:45 PM    |
| 12/09/17 | SATURDAY  | RICHWOOD, WV                              | WRESTLING               | 1           | 25 | 7:15 AM    |
| 12/16/17 | SATURDAY  | WOODROW WILSON HIGH                       | WRESTLING               | 1           | 25 | 6:45 AM    |
| 01/06/18 | SATURDAY  | SPENCER, WV                               | WRESTLING               | 1           | 25 | 6:15 AM    |
| 01/13/18 | SATURDAY  | FAYETTEVILLE, WV                          | WRESTLING               | 1           | 25 | 7:15 AM    |
| 01/15/18 | MONDAY    | PARK MIDDLE                               | WRESTLING               | 1           | 25 | 2:45 PM    |
| 02/10/18 | SATURDAY  | BRAXTON MIDDLE                            | WRESTLING               | 1           | 25 | 7:15 AM    |

### NICHOLAS COUNTY HIGH SCHOOL

|          |           |                                                     |            |             |    |                    |
|----------|-----------|-----------------------------------------------------|------------|-------------|----|--------------------|
| 12/08/17 | FRIDAY    | CHARLESTON, WV<br>Christ Church United<br>Methodist | FIELD TRIP | 1<br>Return | 21 | 7:00 AM<br>3:00 PM |
| 03/19/18 | MONDAY    | CLAY CO. HIGH SCHOOL                                | BASEBALL   | 1           | 20 | 3:00 PM            |
| 03/20/18 | TUESDAY   | WESTON, WV                                          | BASEBALL   | 1           | 20 | 3:00 PM            |
| 03/23/18 | FRIDAY    | MT. HOPE, WV                                        | BASEBALL   | 1           | 20 | 2:45 PM            |
| 03/28/18 | WEDNESDAY | BRAXTON CO. HIGH SCHOOL                             | BASEBALL   | 1           | 20 | 2:45 PM            |
| 03/29/18 | THURSDAY  | CLENDENIN, WV                                       | BASEBALL   | 1           | 20 | 3:00 PM            |
| 03/30/18 | FRIDAY    | BECKLEY, WV                                         | BASEBALL   | 1           | 20 | 3:00 PM            |
| 04/09/18 | MONDAY    | MONTGOMERY, WV                                      | BASEBALL   | 1           | 20 | 2:45 PM            |
| 04/10/18 | TUESDAY   | GREENBRIER WEST                                     | BASEBALL   | 1           | 20 | 3:00 PM            |
| 04/18/18 | WEDNESDAY | BECKEY, W                                           | BASEBALL   | 1           | 20 | 3:45 PM            |

# Nicholas County Board of Education Regular Meeting

November 20, 2017

|          |         |                   |          |   |    |         |
|----------|---------|-------------------|----------|---|----|---------|
| 04/23/18 | MONDAY  | INDEPENDENCE HIGH | BASEBALL | 1 | 20 | 3:00 PM |
| 05/01/18 | TUESDAY | WYOMING EAST HIGH | BASEBALL | 1 | 20 | 2:45 PM |
| TBA      | TBA     | SECTIONALS        | BASEBALL | 1 | 20 | TBA     |
| TBA      | TBA     | REGIONALS         | BASEBALL | 1 | 20 | TBA     |
| TBA      | TBA     | STATES            | BASEBALL | 1 | 20 | TBA     |

- b. Out of State Travel Request ~ Roger Akers ~ NCHS Band ~ April 27 – 28, 2018  
~ Kings Island / Great Wolf Lodge, Cincinnati, OH.

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

## 7. Finance

- a. Payment of current invoices
- b. Use of Facilities
  - 1. Fayette County Schools ~ NCHS Stadium
  - 2. Panther Creek ~ Basketball ~ Nov. 27 – April 1, 2018

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent's recommendation and approve all finance items as presented.

## 8. Personnel:

- a. Regular Personnel Agenda:  
started at 7:50 p.m.

Mr. Phil Berry, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President  
Mr. Fred Amick, Vice-President  
Mr. Phil Berry, Member  
Mr. Darrell White, Member  
Mr. A.J. Rogers, Member

**Nicholas County Board of Education Regular Meeting      November 20, 2017**

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, J.D., Personnel Director

Mr. A.J. Rogers moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. \*ended at 8:19 p.m.

No action was taken while in executive session.

**Professional:**

Connie Yarber      Employ in the position as Head Cheer Coach at Summersville Middle School effective immediately.

Jay Amick      Employ in the position of Girls Basketball Coach at Richwood High School effective immediately.

Jeff Duddley      Employ in the position of Temporary Support Staff for Wrestling at Richwood Middle School effective immediately.

Mark LeRose      Employ in the position of Boys Basketball Coach at Nicholas County High School effective upon completion of WWSAAC and West Virginia Department of Education requirements.

Derrick Hinkle      Employ in the position of Temporary Support Staff for Wrestling at Nicholas County High School effective upon completion of WWSAAC and West Virginia Department of Education requirements.

Shealyn Shafer      Employ in the position of Temporary Support Staff for Girls Basketball at Nicholas County High School effective upon completion of WWSAAC and West Virginia Department of Education requirements.

Travis Giles      Employ in the position of Baseball Coach at Nicholas County High School effective immediately.

**Service:**

Jerry Brake      Employ in the position of Long Term Substitute Bus Operator for Bus 125 effective December 4, 2017.

Nicole Workman      Employ in the position of Electronic Technician II for Nicholas County Schools effective January 2, 2018.

Denise Ward      Employ in the position of Half Time Cook at Richwood Middle School effective November 27, 2017.

**Consent:**

**Nicholas County Board of Education Regular Meeting      November 20, 2017**

Chad Hall seeks to be absent from his position as Teacher at Richwood High School on December 14-15 without pay and from December 18-20 taking personal leave.

Charles Cole asks to be absent from his position as Bus Operator on November 30, through December 4 using three days of personal leave.

Susan Amick resigns her position as Parent Coordinator at Mt. Lookout Elementary effective December 22, 2017.

Rescind the action on November 6 of employing Lynn Sommerville as Graduation Coach at Richwood High School effective immediately.

Cody Womack resigns his position as Custodian III at Nicholas County High School effective August 18, 2017.

Upon motion by Mr. Fred Amick, second by Mr. Phil Berry, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

9. Reports:

Mr. Rogers updated the board on the new RESA Consortium, a meeting was held in Beckley and the council voted unanimously to terminate all non-grant funded positions effective December 31, 2017, with the exception of the financial office which was closed immediately. The financial office will be transferred to Raleigh County effective July 1, 2018. Currently the finance dept. is being handled by Kevin Hess and Kristen Eakle.

The bylaws were presented in draft form and will be finalized at the next meeting.

10. Items for Future Agendas:

11. Next Meeting Date:

Dr. Penix updated the board members on the recent threats made on social media towards Superintendent, Burge-Tetrick. After a short discussion Dr. Penix asked the board members their opinions on moving the Dec. 5, 2017 meeting from Cherry River Elementary back to the Board Office due to the threats.

Mr. Fred Amick made the motion to move the Dec. 5, 2017 meeting back to the central office, seconded by Mr. Phil Berry, the board unanimously consented.

**\* RESCHEDULED \*Regular Meeting ~ ~~Dec. 4, 2017~~ Dec. 5, 2017 at ~~Cherry River Elem.~~ Meeting will be held at the Nicholas County Board Office ~ LSIC  
Presentations: CRE, PCE, RMS and RHS ~ 7:00 p.m.**

**\* Regular Meeting ~ December 18, 2017 at Nicholas County Board Office ~ 7:00 p.m.**

12. Adjournment

Upon motion by, Mr. Phil Berry seconded by Mr. A.J. Rogers, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 8:37 p.m. The next meeting will be a regular meeting which will be held on Tuesday, December 5, 2017, beginning at 7:00 p.m. for the purpose of conducting routine business and LSIC reports from CRE, PCE, RMS, and RHS. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE Dr. Gus Penix

Dr. Donna Burge-Tetrick, Superintendent Dr. Donna Burge-Tetrick

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 2, 3, 4, 5, 6, 7, or 8, as per the School Laws of WV 6-9A-4-9. \*