State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in regular session on Monday, November 7, 2016, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member ~ via phone

Dr. Donna Burge-Tetrick, Superintendent

- 1. Call to Order along with a moment of reflection:
 The meeting was called to order by Board President, Dr. Gus Penix.
- 2. Approve the agenda:

Upon motion by Mr. Darrell White, seconded by Mr. Fred Amick the board unanimously consented to approve the amended agenda.

- 3. Recognition of AP Scholar Awards:
 - a. Kendra Amick, Kristin Burwell, Hunter Peyatt, and Grayson Phillips

Superintendent Burge-Tetrick presented the certificates to RHS Principal Scott Williams; the students were unable to attend.

- 4. Delegation:
 - a. Cindy Daniels: Deputy Superintendent of Education:

WVDE, Deputy Superintendent of Education, Cindy Daniels came before the board to recognize Dr. Donna Burge-Tetrick along with the board members for all the hard work and wonderful decision that have been made thus far concerning the flooded schools. She stated that Nicholas County Schools are far and above the other flooded counties because Dr. Tetrick and the board are following the rules and doing what is right for students. At this point Nicholas County Schools has collected over \$7 million dollars.

b. Chuck Hatfield: Retired Superintendent:

Retired Superintendent of Putnam County Schools, Chuck Hatfield also Dr. Donna Burge-Tetrick's mentor stated that being a new Superintendent is always a challenge; however, starting off under these circumstances with losing three schools to a flood is extremely hard. He commended Dr. Tetrick and the board for putting students first in all of the decision that have been made thus far.

5. Discussion:

- a. Julia Duffield ~ Monitoring procedures for 21st CCLC Afterschool Program:

 Ms. Duffield came before the board to explain the accountability and monitoring of the 21st CCLC afterschool program. She presented growth charts to support the program. Thirteen of the schools have shown growth. She stated that NCHS has shown improvement, but expectations are that the program will continue to grow. RMS has grown and has one of the stronger programs in the county.
- Update on RMS, RHS, and SMS flood relocation progress.
 Dr. Tetrick explained that the SMS pods are being set. The RMS contracts for the modular units will be approved tonight. However, RHS modular contracts are still delayed due to the issues with Camden On Gauley Medical Center.
- c. Update on the JROTC program.

 Sgt. Randal Long gave the update on the program. The program when moved from NCCTC to NCHS had only 33 students enrolled, to date there are 56 students enrolled. His goal before the end of the year is to have 66 students. Sgt. Long also commended the parents of his cadets for helping with the upcoming ball and all their support. He also requested there be a bus to transport the cadets from RHS.
- Dr. Burge-Tetrick along with Ms. Vickie Nutter and Ms. Kathy Sibbett explained the new Comprehensive Positive Behavior Initiative Plan K ~ 12. There is an emphasis on the Alternative Education Program focused on elementary age students. This program is intended to be a temporary method of providing

students. This program is intended to be a temporary method of providing educational and social development for students where disruptive behavior and probability of failure require that the student be removed from the traditional classroom setting.

e. Tammy Coleman - Nicholas East

Ms. Coleman did not come to the meeting.

Behavioral Services Plan

6. Action items:

d.

a. Behavioral Services Plan

Upon motion by Mr. Phil Berry, seconded by Mr. Fred Amick, the board unanimously consented to approve action items.

7. Consent items:

a. Bus Requests

BIRCH RIVER ELEMENTARY

| 11/17/16 | THURSDAY | SUMMERSVILLE, WV Library | FIELD TRIP | Head start Return | 13 | 8:30 AM 11:30 AM | |
|----------|-----------|--|---|----------------------|----|---------------------|--|
| | | GAULEY RIVER | ELEMENTARY | | | | |
| 12/06/16 | TUESDAY | COWEN, WV Cowen Post Office | FIELD TRIP (Crowe Class) | Head start Return | 23 | 11:00 AM 1:00 PM | |
| 12/13/16 | TUESDAY | COWEN, WV Cowen Post Office PANTHER CREE | FIELD TRIP (Lynch Class) K ELEMENTARY | Head start Return | 24 | 11:00 AM 1:00 PM | |
| 11/21/16 | MONDAY | CRAIGSVILLE, WV Bowling Alley SUMMERSVILLE | FIELD TRIP | Head start Return | 18 | 9:00 AM 1:00 PM | |
| 11/16/16 | WEDNESDAY | SUMMERSVILLE, WV Courthouse | FIELD TRIP | WALKING Return | 26 | 8:30 AM 10:00 AM | |
| | | <u>SUMMERSVILLE</u> | MIDDLE SCHOOL | | | | |
| 12/14/16 | WEDNESDAY | FAYETTEVILLE, WV | WRESTLING | 1 | 25 | 4:00 PM | |
| 12/17/16 | SATURDAY | BECKLEY, WV | WRESTLING | 1 | 25 | 7:00 AM | |
| 12/30/16 | FRIDAY | FAYETTEVILLE, WV | WRESTLING | 1 | 25 | 7:00 AM | |
| 01/07/17 | SATURDAY | WESTERN GREENBRIER | WRESTLING | 1 | 25 | 7:00 AM | |
| 01/14/17 | SATURDAY | COLLINS MIDDLE SCHOOL | WRESTLING | 1 | 25 | 7:00 AM | |
| 01/28/17 | SATURDAY | SPENCER, WV NICHOLAS COUN | WRESTLING <i>TY HIGH SCHOOL</i> | 1 | 25 | 6:30 AM | |
| 11/21/16 | MONDAY | CHARLESTON, WV West Virginia State University | BAND COMPETITION | 1 Return | 16 | 7:00 AM 3:30 PM | |
| 11/29/16 | TUESDAY | NEW RICHMOND, WV | B-BASKETBALL | 1 | 30 | 4:00 PM | |
| 12/07/16 | WEDNESDAY | NITRO, WV | B-BASKETBALL | 1 | 30 | 3:00 PM | |
| 12/14/16 | WEDNESDAY | GLENVILLE, WV | B-BASKETBALL | 1 | 30 | 1:30 PM | |
| 12/16/16 | FRIDAY | GLENVILLE, WV | B-BASKETBALL | 1 | 30 | ТВА | |
| 12/17/16 | SATURDAY | GLENVILLE, WV | B-BASKETBALL | 1 | 30 | TBA | |
| 01/03/17 | TUESDAY | SPENCER, WV | B-BASKETBALL | 1 | 30 | 2:45 PM | |
| 01/28/17 | SATURDAY | SHINNSTON, WV | B-BASKETBALL | 1 | 30 | 3:00 PM | |
| 01/31/17 | TUESDAY | CLAY, WV | B-BASKETBALL | 1 | 30 | 3:45 PM | |
| 02/14/17 | TUESDAY | CLENDENIN, WV | B-BASKETBALL | 1 | 30 | 3:00 PM | |
| ТВА | ТВА | SECTIONAL TOURNAMENT | B-BASKETBALL | 1 | 30 | TBA | |

| Nicholas County Board of Education Regular Meeting November 7, 2016 | | | | | | |
|---|-----------|--------------------------------|-------------------------|---|----|---------|
| ТВА | ТВА | REGIONAL TOURNAMENT | B-BASKETBALL | 1 | 30 | ТВА |
| TBA | ТВА | STATE TOURNAMENT | B-BASKETBALL | 1 | 30 | ТВА |
| 11/19/16 | SATURDAY | FAIRMONT, WV | G-BASKETBALL | 1 | 25 | ТВА |
| 12/02/16 | FRIDAY | CLEAR FORK, WV | G-BASKETBALL | 1 | 25 | 3:00 PM |
| 12/17/16 | SATURDAY | GLENVILLE, WV | G-BASKETBALL | 1 | 25 | ТВА |
| 12/20/16 | TUESDAY | WESTON, WV | G-BASKETBALL | 1 | 25 | 4:00 PM |
| 12/23/16 | FRIDAY | SUTTON, WV | G-BASKETBALL | 1 | 25 | 4:30 PM |
| 01/11/17 | WEDNESDAY | SHADY SPRING, WV | G-BASKETBALL | 1 | 25 | 3:45 PM |
| 01/24/17 | TUESDAY | CLAY, WV | G-BASKETBALL | 1 | 25 | 4:45 PM |
| 01/30/17 | MONDAY | RICHWOOD, WV | G-BASKETBALL | 1 | 25 | 4:30 PM |
| 02/02/17 | THURSDAY | CLENDENIN, WV | G-BASKETBALL | 1 | 25 | 3:45 PM |
| 02/16/17 | THURSDAY | HICO, WV | G-BASKETBALL | 1 | 25 | 4:30 PM |
| TBA | TBA | SECTIONAL TOURNAMENT | G-BASKETBALL | 1 | 25 | ТВА |
| ТВА | TBA | REGIONAL TOURNAMENT | G-BASKETBALL | 1 | 25 | ТВА |
| TBA | TBA | STATE TOURNAMENT | G-BASKETBALL | 1 | 25 | ТВА |
| 12/16/16 | FRIDAY | UPPER GLADE, WV | WRESTLING | 1 | 30 | 1:00 PM |
| 12/17/16 | SATURDAY | UPPER GLADE, WV | WRESTLING | 1 | 30 | 8:00 AM |
| 12/29/16 | THURSDAY | CHARMCO, WV | WRESTLING | 1 | 30 | 7:00 AM |
| 01/06/17 | FRIDAY | BECKLEY, WV | WRESTLING | 1 | 30 | 9:00 AM |
| 01/07/17 | SATURDAY | BECKLEY, WV | WRESTLING | 1 | 30 | 7:00 AM |
| 01/13/17 | FRIDAY | SUTTON, WV | WRESTLING | 1 | 30 | 1:00 PM |
| 01/14/17 | SATURDAY | SUTTON, WV | WRESTLING | 1 | 30 | 7:00 AM |
| 01/28/17 | SATURDAY | SHADY SPRING, WV | WRESTLING | 1 | 30 | 7:00 AM |
| 02/03/17 | FRIDAY | FAIRLEA, WV | WRESTLING | 1 | 30 | 1:00 PM |
| 02/04/17 | SATURDAY | FAIRLEA, WV | WRESTLING | 1 | 30 | 7:00 AM |
| 02/11/17 | SATURDAY | WINFIELD, WV | WRESTLING | 1 | 30 | 6:30 AM |
| 02/18/17 | SATURDAY | COAL CITY, WV | WRESTLING | 1 | 30 | 7:00 AM |
| TBA | ТВА | REGIONAL TOURNAMENTS | WRESTLING | 1 | 30 | ТВА |
| ТВА | ТВА | STATE TOURNAMENTS RICHWOOD HI | WRESTLING IGH SCHOOL | 1 | 30 | ТВА |
| 10/18/16 | TUESDAY | NCHS (prior approval) | VOLLEYBALL | 1 | 25 | 4:30 PM |

| November | 7. | 2016 |
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| 10/25/16 | TUESDAY | FAYETTEVILLE HIGH (prior approval) | VOLLEYBALL | 1 | 25 | 4:00 PM |
|---|-----------|--|-------------------------|-------------|----|--------------------|
| 10/26/16 | WEDNESDAY | NCHS (prior approval) | VOLLEYBALL | 1 | 25 | 4:30 PM |
| 11/10/16 | THURSDAY | GLEN JEAN, WV | RESA IV SCIENCE FAIR | 1 Return | 13 | 8:00 AM 4:00 PM |
| 11/16/16 | WEDNESDAY | BECKLEY, WV | GEAR-UP | 1 Return | 43 | 8:00 AM 4:30 PM |
| NICHOLAS COUNTY VOCATIONAL-TECHNICAL CENTER | | | | | | |
| 11/17/16 | THURSDAY | WEBSTER COUNTY HIGH (Bus will pick up students at NCHS and on the way back stop at RHS and drop off students then take the rest to NCHS) | JROTC | 1 Return | 21 | 9:15 AM 2:30 PM |

November 12 and November 13 in the Wal-Mart parking lot there will be a bus parked for the "STUFF THE BUS" Christmas toy drive. All the toys will be distributed in Nicholas County. Craig and Bonnie Brake will be responsible for the bus.

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to approve all consent items.

8. Finance

- a. Payment of current invoices
- b. Bids:
 - 1. Approve Bids for RMS and RHS

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to approve the **RHS** bid with Sustainable Modular Management. Pending the agreement from COGMC.

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to approve the RMS bid with Advanced Modular Space.

- 2. Approve TSS Photography Bid ~ RHS
- 3. Cherry River Fencing Bid
- 4. Phone System Bids for CRE, RMS, RHS and SMS
- c. Contracts:
 - 1. COGMC ~ RHS Contract Addendum

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve the RHS Contract Addendum contingent upon COGMC signing the contract.

- d. Use of Facilities:
 - 1. Todd Russell ~ PCE
 - 2. Buckskin Council ~ CRE

- 3. Buckskin Council ~ GRE
- e. Miscellaneous:
 - 1. Approve BOE Resolution for RMS and RHS

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the RMS and RHS Resolution.

2. Approve COGMC Resolution for RHS

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board consented to approve the RMS and RHS Resolution with Dr. Penix, and Mr. Amick. Mr. Rogers abstained from the vote.

3. Approve the WV State Police use of flooded schools as training facility prior to demo. ***Contingent upon FEMA's approval***

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White, the board consented to uphold the Superintendent's recommendation and approve finance items (a), (b-2, 3), (d), and (e-3 contingent upon FEMA's approval) as presented by Board Treasurer Kevin Hess.

9. Personnel

a. Regular Personnel Agenda

Professional:

Employ in the position of Substitute Teacher for Nicholas County Schools (JP#: P10-10) effective upon completion of all RESA 4 and WVDE requirements

Russell Gray

Employ in the position of Special Education Teacher at Summersville Middle

School (JP#: P10-20) effective 12.01.2016

Lisa King

Employ in the position of Title I Interventionist at Cherry River Elementary School

(JP#: P10-24) effective 11.28.2016

Professional Extra-Curricular:

Employ in the position of Positive Youth Behaviors/Healthy Lifestyles Instructor –
Walter Scott
Howerton, III
Richwood Middle School housed at Cherry River Elementary School (JP#: PXC1011) effective TBD

Terry Long

Employ in the position of GEAR-UP English/Language Arts Tutor (after-school) at

Nicholas County High School (JP#: PXC10-13) effective TBD

Derrick Hinkle

Employ in the position of Temporary Support Staff – Wrestling at Nicholas County

| | High School (JP#: PXC10-16) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements | | | |
|---|---|--|--|--|
| Kathy Tyree | Employ in the position of Assistant Softball Coach at Nicholas County High School (PXC: 10-15) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements | | | |
| Dawn Brown | Employ in the position of Assistant Cheer Coach at Richwood High School (JP#: PXC10-16) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements | | | |
| Melodie S. Blankenship Chris Kidwell Gene Morris Sharon Tucker Marsha Ward Russell Ward | Employ in the position of Substitute Teachers – RESA 4 21st Century Community Learning Center Grant (After-School Programs) at Nicholas County High School and/or Richwood Middle School housed at Cherry River Elementary School (JP#: PXC10-17) effective TBD | | | |
| Service: | | | | |
| David Bleigh | Employ in the position of Substitute Bus Operator for Nicholas County Schools (JP#: S05-09) effective 11.09.2016 | | | |
| Diane Flanagan Denice Hawkins Ellie Ward Hoy Willis | Employ in the position of Substitute Cook for Nicholas County Schools (JP#: S10-03) effective TBD | | | |
| Mary Armentrtout Ruth DeRito Diane Flanagan Robert McClung Jeffrey Robinson Ellie Ward | Employ in the position of Substitute Custodian for Nicholas County Schools (JP#: S10-04) effective TBD | | | |
| Kimberly Adkins | Employ in the position of Custodian III (Split-Shift) at Panther Creek Elementary School (JP#: S10-08) effective TBD | | | |
| Consent: | | | | |
| Betul Kudurogianis | Resigns from her position of Math Teacher at Nicholas County High School effective 1.17.2017 | | | |
| Timothy Deal | Resigns from his position of Assistant Boys Basketball Coach at Richwood Middle School effective 11.07.2016. | | | |

 Request permission to post for and hire one (1) English/Language Arts Teacher funded by the RESA 4 21st Century Community Learning Center Grant – Project SPLASH for Richwood Middle/Cherry River Elementary School.

November 7, 2016

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to approve the personnel agenda as presented by Personnel Director Mr. Ernie Jarvis.

10. Reports:

- a. RESA 4 October Regional Council Meeting Report ~ AJ Rogers: Mr. Rogers gave his report via phone. He explained there was much discussion on the new A-F grading system for schools. The report will not be released until after the 16th of November. There was also discussion of possibly hiring a Regional Attorney through RESA 4.
- 11. Superintendent's Information:
 - a. List of Donors
- 12. Items for Future Agendas:

November 14, 2016: Two (2) expulsion hearings.

November 21, 2016:

- 1. Nicholas County BOE Personnel Leave Policy ~ Ernie Jarvis (Possible Discussion and Action Item)
- 2. Update on 2016 General Summative Assessment Progress (Possible Discussion and Action Item)
- 13. Next Meeting Date:

November 14, 2016 ~ Nicholas County Board Office ~ Special Meeting ~ 6:00 p.m. November 21, 2016 ~ Nicholas County Board Office ~ 7:00 p.m.

14. Adjournment:

Upon motion by, Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:10 p.m. The next meeting will be a special meeting which will be held on Monday, November 14, 2016, beginning at 6:00 p.m. for the purpose of conducting disciplinary hearings, personnel, approval of the modular contracts for RHS & RMS, and finance. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE

Dr. Donna Burge-Tetrick, Superintendent_

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, or 11 as per the School Laws of WV 6-9A-4-9. *