

State of West Virginia\_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, November 6, 2017, beginning at 6:30 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business and a student disciplinary hearing.

**Educating and Preparing Students for Success After High School**

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:  
The meeting was called to order by Board President, Dr. Gus Penix he also asked that we remember the people in Texas.
2. Dr. Penix asked that the agenda be amended to move 5 – G down to 9 – B (personnel). Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry the board unanimously consented to amending the agenda.
3. Expulsion Hearing:
  - a. 6:30 p.m. 7<sup>th</sup> Grade RMS 201762008

\*started at 6:34 p.m.

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Gene Collins, Principal at RMS

Ms. Tammi Gregory, Attendance Director

Ms. Kathy Sibbett, Special Education Director

Ms. Melissa Adkins, J.D., Title IX

Mr. Chris Hanshaw, Title IX

Officer Eddie O'Dell, PRO Officer at SMS

Student, and Parents

P.K. Milam student's attorney

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White, the board unanimously consented to close the executive session and return to regular session. \*ended at 7:31 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201762008 not be expelled and return to class in a couple days. The student is to set on the front seat of the bus, the SAT Team is to meet regularly; student is to work on social skills and a monthly report of student's progress from Principal Collins to Superintendent Tetrick is required.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. A.J. Rogers and carried unanimously.

4. Approve minutes from October 20, and 30, 2017.

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

5. Awards ~ Recognition / Discussion / Delegation:

- a. 2017 Literature Fair Recognition ~

Dr. Sarah Lee, School Improvement Specialist, along with the Superintendent and Board Members presented each of the following with a certificate:

1. Melissa Blake
2. Carol Cole
3. Vickie Spencer
4. Lisa King
5. Chris Kidwell
6. Monica Cox

7. Tammy Martin
8. Patty Elswick
9. Stacy McClung
10. Lou Ann Younts
11. Sherri McMillion
12. Theresa Dennison
13. Cindy Loss
14. Teresa Morris
15. Kim Dorsey
16. Lisa Cole
17. Melinda Bennett
18. Rachel Shoemaker
19. Shiloh Lusk
20. Samantha Murphy

b. Update from ESG (energy saving project):

Ms. Audra Blackwell along with her associates came before the board with an update on the energy saving project. Ms. Blackwell stated that the projects are complete, due to the flood upgrades were not made to the three lost schools or burned Maintenance Building. The allotted monies were transferred to upgrade the HVAC system at NCHS.

c. Delegations:

The following spoke.

1. Lawrence Beckerle
2. Anita Jarrett
3. Clyde Bailes ~ Mr. Bailes gave his time to Ms. Stanton
4. Cindy Stanton
5. Diana Meadows

6. Information / Action items:

- a. Approval of contract with Educational Funding Group, Inc.(E-Rate Consulting) C.H.
- b. Approval of bid with ~~Northside Chev.~~ Midstate Ford ~2500 Shop Truck E.J.
- c. Approval of Registered Sex Offender Policy.
- d. Approval of School Attendance Area Policy.  
Amending policy with Dec. 15<sup>th</sup> deadline.
- e. Approval of NCBOE Coaching Policy.
- f. Approval of contract with ByteSpeed (MDM) (mobile device manager).C.H.
- g. N.C. Pay Policy ~ D.B.T. \*moved to 9-B (Personnel)
- h. Virtual School Policy ~ being put out for 20-day comment period.  
Mr. Hanshaw explained that if home school students enroll into this program before October 1<sup>st</sup> the County will still receive full state funding for that student.
- i. Bond: Dr. Tetrick explained that she is still working on getting the bond together.  
She stated that the bond call will be used strictly to retrofit NCHS to

accommodate elementary students, example restrooms, water fountains, etc. for smaller students. The bond call will be \$.1 penny on every \$100.00 and will be paid in full in five years.

- j. Pending & Future Litigation ~ nothing at this time.

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White, the board unanimously consented to approve action items A, B, C, D, E, F, and H out for 20 day comment, as presented.

- 7. Consent items:
  - a. Bus Requests:

**SUMMERSVILLE ELEMENTARY SCHOOL**

11/14/17	TUESDAY	CHARLESTON, WV Clay Center	FIELD TRIP	4 Return	208	8:15 AM 3:00 PM
11/17/17	FRIDAY	SUMMERSVILLE, WV Summersville Library	FIELD TRIP (Pre-K # 1)	Head Start Return	24	8:45 AM 10:30 AM
12/05/17	TUESDAY	SUMMERSVILLE, WV Summersville Post Office	FIELD TRIP (Pre-K # 4)	WALKING Return	25	11:00 AM 12:30 PM
12/08/17	FRIDAY	SUMMERSVILLE, WV Nursing Home	FIELD TRIP (Pre-K #4)	Head Start Return	25	11:00 AM 1:00 PM
12/12/17	TUESDAY	SUMMERSVILLE, WV Senior Center	FIELD TRIP (Pre-K #4)	WALKING Return	25	11:00 AM 1:00 PM

**RICHWOOD MIDDLE SCHOOL**

11/09/17	THURSDAY	CRAIGSVILLE, WV Craigsville Skating Rink	FIELD TRIP	2 Return	79	10:30 AM 2:30 PM
11/11/17	SATURDAY	WEBSTER CO. HIGH SCHOOL	CHEER COMPETITION	1	15	1:00 PM

**SUMMERSVILLE MIDDLE SCHOOL**

11/17/17	FRIDAY	SUMMERSVILLE, WV Nicholas Showplace	FIELD TRIP	4 Return	500	8:15 AM 10:40 AM
11/11/17	SATURDAY	WEBSTER CO. HIGH SCHOOL	CHEER COMPETITION	1	20	1:30 PM
11/15/17	WEDNESDAY	LEWISBURG, WV Organ Cave <i>(This trip will be SMS &amp; RMS students. The bus will pick up SMS and then go to RMS)</i>	FIELD TRIP	1 Return	15	8:00/8:30 AM 4:00/4:30 PM
11/30/17	THURSDAY	EASTERN GREENBRIER	G-BASKETBALL	1	30	3:30 PM

**NICHOLAS COUNTY HIGH SCHOOL**

10/31/17	TUESDAY	GREENBRIER EAST HIGH	JROTC	1 Return	17	8:15 AM 3:00 PM
11/15/17	WEDNESDAY	OAK HILL, WV Pin Heads Bowling	FIELD TRIP	1 Return	72	8:30 AM 12:00 PM
12/12/17	TUESDAY	IOGA/GLENVILLE, WV	B-BASKETBALL	1	20	6:00 PM
12/15/17	FRIDAY	IOGA/GLENVILLE, WV	B-BASKETBALL	1	20	4:00 PM
12/16/17	SATURDAY	IOGA/GLENVILLE, WV	B-BASKETBALL	1	20	2:30 PM
12/19/17	TUESDAY	OAK HILL, WV	B-BASKETBALL	1	20	4:15 PM
01/05/18	FRIDAY	BRAXTON COUNTY	B-BASKETBALL	1	20	4:15 PM
01/10/18	WEDNESDAY	MIDLAND TRAIL	B-BASKETBALL	1	20	4:30 PM
01/16/18	TUESDAY	PRINCETON, WV	B-BASKETBALL	1	20	3:00 PM
01/18/18	THURSDAY	GREENBRIER EAST	B-BASKETBALL	1	20	3:00 PM
01/23/18	TUESDAY	CLENDENIN, WV	B-BASKETBALL	1	20	3:45 PM
02/05/18	MONDAY	WESTON, WV	B-BASKETBALL	1	20	3:45 PM
TBA	TBA	SECTIONALS	B-BASKETBALL	1	20	TBA
TBA	TBA	REGIONALS	B-BASKETBALL	1	20	TBA
TBA	TBA	STATES	B-BASKETBALL	1	20	TBA
11/21/17	TUESDAY	POCA, WV	G-BASKETBALL	1	20	1:30 PM
12/01/17	FRIDAY	ROBERT C. BYRD HIGH	G-BASKETBALL	1	20	3:15 PM
12/12/17	TUESDAY	IOGA/GLENVILLE, WV	G-BASKETBALL	1	20	5:00 PM
01/13/18	SATURDAY	BRIDGEPORT, WV	G-BASKETBALL	1	20	10:30 AM
01/15/18	MONDAY	FAIRMONT, WV	G-BASKETBALL	1	20	1:00 PM
01/17/18	WEDNESDAY	ROANE COUNTY	G-BASKETBALL	1	20	3:00 PM
01/23/18	TUESDAY	CLAY COUNTY	G-BASKETBALL	1	20	4:00 PM
01/25/18	THURSDAY	FAYETTEVILLE, WV	G-BASKETBALL	1	20	5:30 PM
02/03/18	SATURDAY	NORTH MARION	G-BASKETBALL	1	20	11:00 AM

Nicholas County Board of Education Regular Meeting November 6, 2017

02/09/18	FRIDAY	SUMMERS COUNTY HIGH	G-BASKETBALL	1	20	3:00 PM
02/12/18	MONDAY	BRAXTON COUNTY HIGH	G-BASKETBALL	1	20	4:30 PM
TBA	TBA	SECTIONALS	G-BASKETBALL	1	20	TBA
TBA	TBA	REGIONALS	G-BASKETBALL	1	20	TBA
TBA	TBA	STATES	G-BASKETBALL	1	20	TBA

***RICHWOOD HIGH SCHOOL***

11/09/17	THURSDAY	CONCORD UNIVERSITY/ WVU TECH	CAMPUS TOUR	1	38	8:00 AM
TBA	TBA	PLAY-OFF FOOTBALL GAMES	BAND	4	140	TBA
TBA	TBA	PLAY-OFF GAMES	FOOTBALL TEAM	1	50	TBA
TBA	TBA	PLAY-OFF GAMES	CHEERLEADERS	1	20	TBA
12/22/17	FRIDAY	GREENBRIER WEST (Depart from Red Gym)	B-BASKETBALL	1	25	4:00 PM
01/09/18	TUESDAY	VALLEY HIGH (Depart from school)	B-BASKETBALL	1	25	4:00 PM
01/15/18	MONDAY	NICHOLAS CO. HIGH (Depart from Red Gym)	B-BASKETBALL	1	25	4:15 PM
01/17/18	WEDNESDAY	FAYETTEVILLE HIGH (Depart from school)	B-BASKETBALL	1	25	4:00 PM
01/23/18	TUESDAY	POCHONTAS CO. HIGH (Depart from Red Gym)	B-BASKETBALL	1	25	4:15 PM
01/26/18	FRIDAY	MONTCALM, WV (Depart from school)	B-BASKETBALL	1	25	3:00 PM
01/29/18	MONDAY	BECKLEY ARMORY (Depart from school)	B-BASKETBALL	1	25	TBA
01/31/18	WEDNESDAY	BECKLEY ARMORY (Depart from school)	B-BASKETBALL	1	25	TBA
02/05/18	MONDAY	WV STATE (Depart from school)	B-BASKETBALL	1	25	TBA
02/07/18	WEDNESDAY	SUMMERS CO. HIGH (Depart from school)	B-BASKETBALL	1	25	3:00 PM
02/09/18	FRIDAY	MIDLAND TRAIL HIGH (Depart from school)	B-BASKETBALL	1	25	4:15 PM
02/15/18	THURSDAY	MEADOW BRIDGE HIGH (Depart from Red Gym)	B-BASKETBALL	1	25	4:00 PM
02/20/18	TUESDAY	WEBSTER COUNTY HIGH (Depart from school)	B-BASKETBALL	1	25	4:15 PM

# Nicholas County Board of Education Regular Meeting

November 6, 2017

TBA	TBA	SECTIONALS	B-BASKETBALL	1	25	TBA
TBA	TBA	REGIONALS	B-BASKETBALL	1	25	TBA
TBA	TBA	STATES	B-BASKETBALL	1	25	TBA
(ALL GIRLS BASKETBALL WILL DEPART FROM SCHOOL)						
11/22/17	WEDNESDAY	GILMER COUNTY HIGH	G-BASKETBALL	1	25	3:00 PM
12/08/17	FRIDAY	MIDLAND TRAIL HIGH	G-BASKETBALL	1	25	4:00 PM
12/11/17	MONDAY	FAYETTEVILLE HIGH	G-BASKETBALL	1	25	4:00 PM
12/18/17	MONDAY	MEADOW BRIDGE HIGH	G-BASKETBALL	1	25	3:00 PM
12/21/17	THURSDAY	POCAHONTAS COUNTY HIGH	G-BASKETBALL	1	25	3:00 PM
01/03/18	WEDNESDAY	WEBSTER COUNTY HIGH	G-BASKETBALL	1	25	4:30 PM
01/05/18	FRIDAY	OAK HILL HIGH	G-BASKETBALL	1	25	4:00 PM
01/11/18	THURSDAY	VALLEY FAYETTE HIGH	G-BASKETBALL	1	25	3:00 PM
01/25/18	THURSDAY	GREENBRIER WEST HIGH	G-BASKETBALL	1	25	4:00 PM
01/29/18	MONDAY	NICHOLAS COUNTY HIGH	G-BASKETBALL	1	25	4:30 PM
02/10/18	SATURDAY	CHARLESTON CATHOLIC	G-BASKETBALL	1	25	2:30 PM
02/13/18	TUESDAY	SUMMERS COUNTY HIGH	G-BASKETBALL	1	25	3:00 PM
TBA	TBA	SECTIONALS	G-BASKETBALL	1	25	TBA
TBA	TBA	REGIONALS	G-BASKETBALL	1	25	TBA
TBA	TBA	STATES	G-BASKETBALL	1	25	TBA
12/02/17	SATURDAY	LIBERTY (Depart from field house)	WRESTLING	1	14	6:00 AM
12/15/17	FRIDAY	WEBSTER COUNTY HIGH (Depart from school)	WRESTLING	1	14	8:00 AM
12/16/17	SATURDAY	WEBSTER COUNTY HIGH (Depart from field house)	WRESTLING	1	14	6:00 AM
12/30/17	SATURDAY	GREENBRIER WEST (Depart from field house)	WRESTLING	1	14	6:00 AM
01/05/18	FRIDAY	SUMMERSVILLE, WV (Depart from school)	WRESTLING	1	14	8:00 AM
01/06/18	SATURDAY	SUMMERSVILLE, WV (Depart from field house)	WRESTLING	1	14	6:00 AM
01/12/18	FRIDAY	BRAXTON COUNTY HIGH (Depart from school)	WRESTLING	1	14	8:00 AM
01/13/18	SATURDAY	BRAXTON COUNTY HIGH	WRESTLING	1	14	6:00 AM

**Nicholas County Board of Education Regular Meeting**

**November 6, 2017**

Date	Day	Event	Time	Duration	Return
01/19/18	FRIDAY	HUNTINGTON, WV (Depart from school)	8:00 AM	14	1
01/20/18	SATURDAY	HUNTINGTON, WV (Depart from field house)	5:00 AM	14	1
01/26/18	FRIDAY	RITCHIE COUNTY HIGH (Depart from school)	8:00 AM	14	1
01/27/18	SATURDAY	RITCHIE COUNTY HIGH (Depart from field house)	5:00 AM	14	1
02/02/18	FRIDAY	PIKEVIEW HIGH (Depart from school)	8:00 AM	14	1
02/03/18	SATURDAY	PIKEVIEW HIGH (Depart from field house)	6:00 AM	14	1
02/09/18	FRIDAY	INDEPENDENCE HIGH (Depart from school)	8:00 AM	14	1
02/10/18	SATURDAY	INDEPENDENCE HIGH (Depart from field house)	6:00 AM	14	1
TBA	TBA	POST SEASON PLAY/ COMPETITION AS NECESSARY	TBA	14	1

**NICHOLAS COUNTY 4-H**

11/10/17	FRIDAY	WESTON, WV Asylum/Class Factory	9:00 AM	36	1
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- b. Out of State Travel Request ~ Melinda Carpenter ~ NCHS ~ Global Education And Leadership Conf. ~ Washington, DC ~ Nov. 9-11, 2017 (Title II funding).
- c. Out of State Travel Request ~ NCCTC ~ Dec. 6-9, 2017 ~ ACTE Career Vision ~ Nashville, TN ~ Tom Bayless, Alex Milanese, Alicia Milanese, and Miranda Kessler (NCCTC funding).
- d. In Out of County Student Transfer: From: G.E. ~ To: S.E.S.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

8.

Finance

- a. Payment of current invoices
- b. Use of Facilities
- 1. Shall We Dance ~ Dec. 8-9, 2017 ~ NCHS Auditorium/Cafe.
- 2. Wilderness Vol. Fire Dept. ~ Nov. 17, 2017 (5 p.m. - 9 p.m.)
- c. Surplus Inventory



Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to uphold the Superintendent’s recommendation and approve all finance items as presented by Board Treasurer, Kevin Hess.

- 9. Personnel
  - a. Regular Personnel Agenda
  - b. N.C. Pay Policy ~ D.B.T.

started at 9:45 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, “The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting.” The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, J.D., Personnel Director

Mr. Fred Amick moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. \*ended at 10:04 p.m.

No action was taken while in executive session.

**Professional:**

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Misty Carpenter	Employ in the position of Financial Project Manager effective November 27, 2017.
Lynn Sommerville	Employ in the position of Pat Time Graduation Coach at Richwood High School effective date to be determined.
Donna Green	Employ in the position of 21st Century Project SPLASH Part Time After School.
Wesley Prior Alexis Shaver	Substitute Tutor effective immediately.

Stacy Hutchinson  
 Kathy Barnett  
 Brittany Guy  
 Chrissy Kidwell  
 Pam Toburen

Employ in the position of Title I After-School Program Substitute Tutor at Cherry River.

Patrick Whitney

Employ in the position of Wrestling Coach at Summersville Middle School effective upon completion of WVSAAC requirements.

Jordan McMillion

Employ in the Position of Baseball Coach at Richwood High School effective upon completion of WVSAAC requirements.

Andrew Gilson  
 Hillary O'Dell  
 Kayla Thomas

Employ in the position of Gear Up Credit Recovery Tutors at Richwood High School effective with start of program.

Lynn Sommerville

Employ in the position of Academic Interventionist for Gauley River Elementary effective immediately.

Tesla White

Employ in the position of Part Time Child Nutrition Director and Wellness Coordinator effective to be determined.

Jeremy Moriston

Employ in the position of Gear-Up After School Math Tutor for Nicholas County High School effective immediately.

Cody Boone

Employ in the position of Special Education Teacher at Richwood High School effective immediately.

**Service:**

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Julie Taylor

Employ in the position of Instructional and Transportation Aide II at the Alternative Learning Center effective November 7, 2017.

Eugena Brown

Employ in the position of Transportation and Instruction Aide II at Richwood High School effective November 13, 2017.

Sherrie Moul

Employ in the position of Food Service Supervisor/Transportation Secretary-Accountant III effective immediately.

Joan Loudon  
 Michelle O'Dell  
 Lisa Flanagan  
 Karen Hinkle

Employ in the position of Substitute Instruction and Transportation Aide II effective immediately.

Hannah Green  
 Ashley Ferrell

Employ in the position of Substitute Instruction and Transportation Aide II pending completion of all required trainings.



by this. Mr. Rogers was told that the WVSBA (School Board Association) supports Nicholas County completely. They represent all 55 Counties in the State.

He also updated the board on the last RESA meeting he attended in Beckley. The vote was unanimous to end all jobs on Dec. 31, 2017, that are not supported by grant monies. All the other positions will end effective June 30, 2018 and the new co-op will take over. Mr. Rogers abstained from the vote.

11. Board Comments / Concerns:

Dr. Penix stated again, "we" the board have done our jobs diligently, "we" have been prudent in our efforts, and this board is fiscally sound. Therefore, there is no reason for the State Board of Education to keep delaying.

12. Superintendent's Information:

Dr. Tetrick updated the board on RHS, the demolition started today, Nov. 6, 2017.

13. Items for Future Agendas:

Coach's Pay Scale

14. Next Meeting Date:

\*Regular Meeting ~ Nov. 20, 2017 at Nicholas County Board Office ~ 7:00pm

\*Regular Meeting ~ Dec. 4, 2017 at Cherry River Elem. ~LSIC Presentations: CRE, PCE, RMS and RHS ~ 7:00 p.m.

15. Adjournment:

Upon motion by, Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:18 p.m.

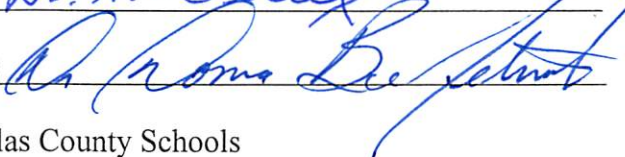
The next meeting will be a regular meeting which will be held on Monday, November 20, 2017, beginning at 7:00 p.m. The purpose of the meeting will be to conduct routine business along with the L.S.I.C. presentations from CRE, RMS, PCE and RHS.

The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 2, 3, 4, 5, 6, 7, 8, 9, or 10, as per the School Laws of WV 6-9A-4-9. \*