State of West Virginia\_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, November 5, 2018, beginning at 6:00 p.m. The meeting was held at The Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Call to Order along with a moment of silent reflection:
 The meeting was called to order by Board President, Dr. Gus Penix.

Board President, Dr. Gus Penix asked the board to amend the agenda adding; action item A, consent items E & F, finance items C 2-4.

Upon motion by Mr. Phil Berry, seconded by Mrs. Libby Coffman, the board unanimously approved amending the agenda.

2. Approve minutes of meetings held on October 15 and 30, 2018.

Upon motion by Mr. A.J. Rogers, seconded by Mrs. Libby Coffman, the board unanimously approved the minutes as presented.

### 3. Action items

a. Approval of bid for a 2014 Dodge Pickup ~ SESC owns it

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve the Superintendent to oversee the bid on the 2014 Dodge Pickup as presented.

#### Consent items:

a. Bus Requests:

DATE	DAY	SCHOOL	ACTIVITY/DESTINATION	Students	#Bus
11-09-18	FRI	RICHWOOD MIDDLE	Nicholas Showplace-movie	169	4

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11-15-18	THU	RICHWOOD MIDDLE	Greenbrier Bunker Tour	85	2	8-2:00
11-09-18 or 11-13-18	WED TUES	SUMMERSVILLE MIDDLE	Nicholas Showplace-movie	100	2	8:30-12:3
12-20-18	WED	GLADE CREEK ELEM	Nicholas Showplace	140	2	8:30-11:3
11-14-18	WED	BIRCH RIVER ELEM	WVU Media Center-Morgantown	15	1	7:30-4:30
11-09-18	FRI	ZELA ELEMENTARY	WVU Media Center- Morgantown	32	1	8:00-4:30
12-12-18	WED	SUMMERSVILLE ELEM	Clay Center	48	1	8:15-2:45
11-09-18	WED	SUMMERSVILLE ELEM	Old Main Gym- Walking	170	Walk	8:30-10:3
11-07-18	WED	CHERRY RIVER ELEM	Craigsville Skating Rink	150	2	8:00-2:00
12-07-18	FRI	NICHOLAS HIGH SCHOOL Band Boosters	Christ United Methodist-All State band auditions	20	1	8:30-6:00
11-28-18	WED	RICHWOOD HIGH	Greenbrier West-Girls Basketball	25	1	4:00
12-04-18	TUE	RICHWOOD HIGH	Webster County-Girls Basketball	25	1	4:00
12-07-18	FRI	RICHWOOD HIGH	Fayetteville High-Girls Basketball	25	1	3:00
12-10-18	МО	RICHWOOD HIGH	Valley Fayette-Girls Basketball	25	1	2:30
12-12-18	WED	RICHWOOD HIGH	Mountain View –Welch Girls Basketball	25	1	2:00
12-18-18	TUE	RICHWOOD HIGH	Pocahontas County-Girls Basketball	25	1	3:30
12-20-18	THU	RICHWOOD HIGH	Midland Trail-Girls Basketball	25	1	3:00
12-27-18 to 12-28-18	THU FRI	RICHWOOD HIGH	Meadowbridge-Girls Basketball	25	1	ТВА
01-15-19	THU	RICHWOOD HIGH	New Life Christian-Girls Basketball	25	1	3:30
01-23-19	WED	RICHWOOD HIGH	Summers County-Girls Basketball	25	1	2:00
02-01-19	FRI	RICHWOOD HIGH	Montcalm –Girls Basketball	25	1	3:00
02-04-19	MON	RICHWOOD HIGH	Tug Valley-Girls Basketball	25	1	3:00
02-18-19	MON	RICHWOOD HIGH	Sectionals-TBA 02-18-19 to 02-22-19	25	1	TBA
TBA	TBA	RICHWOOD HIGH	Regionals-TBA-Girls Basketball	25	1	TBA
TBA	ТВА	RICHWOOD HIGH	States(Charleston) Girls Basketball	25	1	TBA
11-28-18	WED	RICHWOOD HIGH	Sophia-Boys Basketball	25	1	2:45

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12-01-18	SAT	RICHWOOD HIGH	Ravenswood-Boys Basketball	25	1	8:00 am
12-11-18	TUE	RICHWOOD HIGH	Liberty-Boys Basketball	25	1	2:30
12-14-18	FRID	RICHWOOD HIGH	Midland Trail-Boys Basketball	25	1	4:00
12-18-18	TUE	RICHWOOD HIGH	Meadow Bridge-Boys Basketball	25	1	4:00
01-07-19	MON	RICHWOOD HIGH	Glade Springs-Boys Basketball	25	1	4:15
01-12-19	SAT	RICHWOOD HIGH	Lewis County-Boys Basketball	25	1	11:00
01-19-19	SAT	RICHWOOD HIGH	Pocahontas Co-Boys Basketball	25	1	10:00
01-21-19	MON	RICHWOOD HIGH	Beckley-Boys Basketball	25	1	TBA
02-01-19	FRID	RICHWOOD HIGH	Montcalm-Boys Basketball	25	1	1:00
02-04-19	МО	RICHWOOD HIGH	WV STATE-Boys Basketball	25	1	TBA
02-06-19	WED	RICHWOOD HIGH	Summers Co-Boys Basketball	25	1	3:00
02-16-19	SAT	RICHWOOD HIGH	Fayetteville-Boys Basketball	25	1	TBA
02-19-19	TUE	RICHWOOD HIGH	Greenbrier West-Boys Basketball	25	1	4:00
02-25-19 to 03-01-19	МО	RICHWOOD HIGH	TBA REGIONALS & STATES BOYS BASKETBALL	25	1	TBA's
12-01-18	SAT	RICHWOOD HIGH	Liberty-Wrestling	20	1	6:00 am
12-14-18	FRID	RICHWOOD HIGH	Webster –Wresting	20	1	8:00 am
12-15-18	SAT	RICHWOOD HIGH	Webster-Wrestling	20	1	8:00 am
12-29-18	SAT	RICHWOOD HIGH	Greenbrier West-Wrestling	20	1	6:00 am
01-04-19	FRI	RICHWOOD HIGH	Armory-Wrestling	20	1	8:00 am.
01-05-19	SAT	RICHWOOD HIGH	Armory-Wrestling	20	1	6:00 am
01-11-19	FRI	RICHWOOD HIGH	Braxton –Wrestling	20	1	8:00 am
01-12-19	SAT	RICHWOOD HIGH	Braxton-Wrestling	20	1	6:00 am
02-01-19	FRID	RICHWOOD HIGH	Coalfield Conference-TBA	20	1	8:00 am
02-02-19	SAT	RICHWOOD HIGH	Coalfield Conference-TBA	20	1	6:00 am
02-08-19	FRI	RICHWOOD HIGH	Regionals-Sophia-Wrestling	20	1	8:00 am

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02-09-19	SAT	RICHWOOD HIGH	Regionals-Sophia-Wrestling	20	1	6:00 a

- NCHS ~ S'ville. Food Pantry, every Thursday Morning beginning 10/25/18 ~ 5/23/19 ~ Via MTA Bus
- c. Student Transfer from RMS to Webster County
- \*NCHS late bus request: 11/16/18 ~ Girls Basketball going to Webster
   \*NCHS Volley Ball State Playoffs ~ TBD (11/9/2018)
- e. Student Transfer from Braxton Cty. to NCHS
- f. NCHS Girls Volleyball State Tournament ~ Spirit Bus Request 11/9/18

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

### 5. Finance

- a. Payment of current invoices
- b. Contracts: Appalachian Office Products
- c. Use of Facilities:
  - NCHS ~ Appalachian Gold Drum and Bugle Corps
  - 2. PCE ~ Casey Russell ~ Bucks Basketball ~ Nov. March 2019
  - 3. PCE ~ Casey Russell ~ Richwood Teams ~ Nov. March 2019
  - NCHS Auditorium ~ Shall We Dance ~

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendation and approve all finance items, as presented.

### 6. Personnel:

Regular Personnel Agenda:

started at 6:22 p.m.

Mr. Phil Berry, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Professional.

Dr. Donna Burge-Tetrick, Superintendent

Mr. Phil Berry, moved to close the executive session and return to regular session. The motion was seconded by Mr. A.J. Rogers and carried unanimously. \*ended at 6:53 p.m.

No action was taken while in executive session.

Professional:	
Stacy Bay	Employ in the position of Itinerant Pre-K Special Needs teacher for Nicholas County School effective upon approval of the West Virginia Department of Education. (J. Blankenship, SES-PK/IT, Vacating none.)
Professional Extra-Curricu	ular:
Laura Poff	Employ in the positon of Part Time Graduation Coach at Richwood Middle School effective immediately.
Andrew Gilson Alison Sears Hillary O'Dell	Employ in the position of GEAR-UP After School Tutors for Richwood High School effective with start of program.
Todd Russell Service:	Employ in the position of Temporary Support Staff for Boys' Basketball at Richwood Middle School effective upon completion of any applicable WVSSAC requirements.
Tamara Kiser	Employ in the position of Transportation/Instructional Aide for Summersville Elementary School effective November 26, 2018. (P. Hughes-McCoy; SES-SPED AIDE 4. Vacating SES-ECCAT 2)
Angela Breedlove	Employ in the position of Cook at Summersville Elementary School effective November 26, 2018. (J. Hamrick; SES-COOK 2; vacating Substitute)
Connie Davis	Employ in the position of Half Time Cook at Summersville Middle School effective November 26, 2018. (T. Foster, SMS-COOK 5; vacating Substitute)
Amy Hinkle	Employ in the position of Half Time Cook at Richwood Middle School effective November 26, 2018. (K. Legg/D. Flanagan; RMS-COOK 2; Vacating Substitute)

### Consent:

Approve the following volunteers:

Valerie BailesPatricia BrightBonnie DealDream HellemsJamie MessengerSusan NutterLori TyreeCindy CampbellKaren DavisMichael HawkinsKayla PerrineLisa StonestreetRachel WestfallBetty Kelley

Dawn Brown resigns her position as Head Cheer Coach at Richwood Middle School effective immediately.

Brittany Hardy resigns her position as Assistant Cheer Coach at Richwood Middle School effective immediately.

Dustin Wood resigns his position as Assistant Track Coach at Nicholas County High School effective immediately.

Rescind the hiring of Kristy McKisic as Part Time Interventionist for the Nicholas County Learning Center and Cadet Challenge Academy.

Roberta Bell resigns her position as ECCAT at Summersville Elementary School effective December 31, 2018 due to retirement.

Permission to post and hire 2 Half Time, 200-day General Maintenance/Truck Drivers to be paid for with county funds.

## Leave Request Addendum November 5, 2018

Kim Belletto seeks to be absent from her position as Executive Secretary for Nicholas County Schools from November 16, 2018 and return approximately December 3, 2018 due to surgery using vacation days.

Upon motion by Mr. Phil Berry, second by Mrs. Libby Coffman, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

## 7. Superintendent's Information:

a. Construction Planning ~ nothing at this time started at 7:15 p.m.

Upon motion from Mrs. Libby Coffman, second by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV§ 6-9A-B-12, "To discuss any

matter which, by express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code".

### Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Chris Hanshaw ~ Technology Director

Mrs. Melissa Adkins ~ Personnel Director

Mr. Rocky Roberts ~ Transportation/Maintenance Director

Mr. A.J. Rogers moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry, and carried unanimously. \*ended at 8:22 p.m.

No action was taken during the executive session and no action will be taken due to the executive session.

b. Update on Land Purchase Option ~ nothing at this time

### 8. Reports:

Mrs. Coffman reported on the Project Hope that visited Birch River Elementary, with gifts for each child.

Mr. Rogers asked that we clarify with the SESC who will be Coordinating the Regional Fairs for example: Science, History, and Spelling Bee.

### 9. Items for Future Agendas:

Recognition of the undefeated NCHS football and volleyball teams/coaches.

### Next Meeting Date:

- \* Tuesday, November 13, 2018 ~ LSIC Board Meeting ~ at Richwood High School starting at 5:00 p.m. ~ Reports will be given from PCE, RHS, RMS and CRE.
- \*Thursday, November 15, 2018 ~ Student Disciplinary Hearings ~NCBOE ~ 6:00 pm
- \* Monday, November 19, 2018 ~ Regular Meeting ~ NCBOE ~ 6:00 p.m.

## 11. Adjournment:

Upon motion by, Mrs. Elizabeth Coffman, seconded by Mr. A.J. Rogers, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 8:23 p.m.

The next meeting will be a special meeting which will be held on Tuesday, November 15, 2018, beginning at 6:00 p.m. The purpose of the meeting will be to conduct student disciplinary hearing. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE

CBOE OT. ) COST

Dr. Donna Burge-Tetrick, Superintendent

Kim Belletto, Recording Secretary Nicholas County Schools