

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular meeting on Monday, May 6, 2019, beginning at 6:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve minutes of meetings held on: May 6 and 9, 2019

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously approved the minutes as presented.

3. a. **West Virginia State Young Writers Contest 3rd place winner:**
 1. **Avery Tully** ~ reading her winning story: "Over at the Farm"
Avery was unable to attend.
- b. **Nicholas County Read Aloud Volunteers 2018-19:**
 1. **Birch River:** Maranda Rose, Bronlynn Morlan
 2. **Cherry River:** Judy Davis, Robert Johnson, Carol Marsh, Kathy Collins
Diane Artale
 3. **Gauley River:** Tony Nichols, Sarah Lee, Lora Collins, Glenna Butler,
Courtney McClung, Susan Bennett, Jo Ann Flynn,
Charles Wilson, Carol Bay
 4. **Glade Creek:** Jenna Keiper, Kelly Martin
 5. **Mt. Lookout:** Peggy Shaffer, Lori Nutter, Tabbatha Bozo, Kristi Arthur,
Angie Johnson, Cassie O'Dell
 6. **Mt. Nebo:** Bobbie Mae McClung, Sandy Brown, Lauren Jarroll,
Sherri Humphreys, Meg Ashby, Rebecca Adkins
 7. **Panther Creek:** Crista Cartwright, Jennifer Gillespie, Melinda Perrine,
Kristi Gohill, Tiffany Garrett, Kayla Perrine,
Tyler Hatfield, Tracy Gregory
 8. **Summersville:** Cindy Waters, Dabney Phillips, Amos Campf,

Daisy Campf, Patricia Bright, Beth Jordan,
Rosemary Miller, Kimberly Cook
Catherine Hanks, Roger Hypes, Julie Mullins,
Kim Hanks, Mike Grose, Bert Grose

9. **Zela:**

4. Discussion:

- a. Commercial Insurance presentation regarding NCBOE Workers' Compensation Katherine Simmons updated the board on the Commercial Insurance premiums, and Workers Compensation Claims. The premiums for Workers Comp. will be less next year, due to safety / less claims being filed. The "Return to Work" program is working well in Nicholas County.
- b. A public hearing regarding the Nicholas County Board of Education FY 2020 Proposed Budget is scheduled for Monday, May 20, 2019 at 6:00 p.m. The FY 2020 Proposed Budget is available for public review at the Board of Education Office. From May 10 through May 20, 2019
- c. Board Members Return the Superintendent's evaluation forms to Dr. Penix

5. Action items

- a. Contract with Gregory Merritt ~ Math Academy June 17-21, 2019. T. Nichols

Upon motion by Mr. A. J. Rogers, seconded by Mrs. Libby Coffman, the board unanimously consented to approve action items as presented.

6. Consent items:

- a. Bus Requests:

<u>DATE</u>	<u>DAY</u>	<u>SCHOOL</u>	<u>ACTIVITY/DESTINATION</u>	<u>Students</u>	<u>#Bus</u>	<u>Depart/ Return</u>
05-31 to 6-2-19	Fri to Sun	Nicholas County High School	Special Olympics to Charleston	17	1	7:00 a.m to TBA

Upon motion by Mrs. Libby Coffman, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

7. Finance:

- a. Payment of current invoices
- b. Supplements and Transfers
- c. Treasurer's Report
- ~~d. Bids – Roofing materials (AMES) approved last board meeting.~~
- e. Use of Facilities –
 1. Nicholas Basketball Camp/NCHS
 2. NCHS – Summersville Little League ~ NCHS Baseball Field
 3. CRE – Past 80 party
- f. Approval of 2019-2020 Budget

Upon Motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved finance items as presented.

8. Personnel:
started at 6:59 p.m.

Mr. Phil Berry, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mrs. Libby Coffman and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mrs. Elizabeth Coffman, moved to close the executive session and return to regular session. The motion was seconded by Mr. Fred Amick and carried unanimously. *ended at 7:13 p.m.

No action was taken while in executive session.

Professional:

Lindsay Hogan	Employ in the position of 3 rd Grade Teacher at Panther Creek Elementary School effective with the start of the 2019-2020 school year. (L. Younts, PCE-G3-1; Vacating Preferred Recall)
Jeffery Anderson	Employ in the position of Special Education Teacher at Panther Creek Elementary School effective with the start of the 2019-2020 school year, pending approval by the West Virginia Department of Education. (S. McMillion; PCE-LD/MI/BD/AU 2; Vacating preferred recall)
Brandi Brown	Employ in the position of 4 th Grade Teacher at Zela Elementary School effective with the start of the 2019-2020 school year. (M. Hughart; ZES-G4-1; Vacating SMS-ENGL5)

Charles James Webb	Employ in the position of Social Studies Teacher at Richwood High School effective with the start of the 2019-2020 school year. (C. Moore; RHS-SOCSTD-4; Vacating Out of County)
Sandra DeMoss	Employ in the position of Special Education Teacher at Zela Elementary School effective with the start of the 2019-2020 school year. (T. Hellem; ZES- LD/MI/BD/AU; 1 Vacating None)
Mary H. Williams	Employ in the position of Math Teacher at Summersville Middle School effective with the start of the 2019-2020 school year. (R. Jarvis; SMS-MTH G7/8-1; Vacating SMS G6-4)
Leslie Baughman Amy Webb	Employ in the position of Itinerant Technology Integration Specialist for Nicholas County Schools effective with the start of the 2019-2020 school year. (J. Lynch, K. Cook; INTIN TIS; SMS LD/MI/BD/AU 1; Out of County)

Professional Extra-Curricular

Richard Myers	Employ in the position of Assistant Soccer Coach at Summersville Middle School effective upon completion of any applicable WVSSAC requirements.
Timothy Deal	Employ in the position of Assistant Soccer Coach at Nicholas County High School effective upon completion of any applicable WVSSAC requirements.
Julie Blankenship Jo Malcolm	Employ in the position of ESY Itinerant Special Education Teacher for Nicholas County School effective with the start of the program.
Matt Morrison	Employ in the position of Summer Driver's Education Teacher at Nicholas County High School effective with start of program.
J. B. Miller	Employ in the position of Summer Driver's Education Teacher at Richwood High School effective with start of program

Service:

Lois Morris	Employ in the position of Bus Operator for Bus 2 effective with the start of the 2019-2020 school year. (L. Morris, GAR 2)
Lemon Groves	Employ in the position of Bus Operator for Bus 6 effective with the start of the 2019-2020 school year. (L. Groves, GAR)
Anthony Wiley	Employ in the position of Custodian III at Panther Creek Elementary School effective with the start of the 2019-2020 school year. (K. Adkins; PCE-CUST 1; Vacating PCE-CUST 2)

Tina Lucas Employ in the position of Custodian III at Nicholas County High School effective May 21, 2019. (A. Wiley; NCHS CUST 6; vacating ZES CUST 1)

Josh Bulmer Employ in the position of Half Time Bus Operator for Bus 96 effective May 27, 2019. (T. Ward; GAR 96: Vacating Gar 3)

Service Extra-Curricular

Charles Rose Employ in the position of Summer Painter for Nicholas County Schools effective beginning June 24.

Mark Osborne

Gary Roach

Larry Neff

Paul Neff Employ in the position of 40 Day General Maintenance Truck Driver effective at the direction of the Maintenance/Transportation Director.

Consent:

Jennifer Everhart resigns her position as Teacher at Cherry River Elementary School effective June 1, 2019.

Angie Amick resigns her position as Principal at Panther Creek Elementary School due to retirement effective June 30, 2019.

Rena Robinson resigns her position as 8th ELA teacher at Richwood Middle School effective July 1, 2019.

Correct the resignation date of Tina Hellems to August 5, 2019.

Permission to post and hire summer General Maintenance/Truck Driver for 20 days to be paid for with county funds.

Permission to post and hire the following positions for a one-week Kindergarten Jump Start Boot Camp at Gauley River Elementary to be paid for with Title I funds:

- 2 Kindergarten Teachers
- 2 Instructional Aides
- 1 Bus Driver
- 1 Custodian

Rescind the Transfer of ECCAT Tammy Hartley.

Approve the grievance settlement agreement for Docket No. 2019-0314-NicED.

Pursuant to W. Va. Code §18A-4-7a(t), approve the voluntary transfer of Erin Thomas from her current assignment of 1st Grade Teacher at Summersville Elementary School to Planning Teacher in the same school, effective for the 2019-2020 school year.

Rhonda Asbury resigns her position as Secretary for the Special Education Department effective June 30, 2019, due to retirement.

Lisa Milam resigns her position as Custodian for the Summer Boost program at Cherry River Elementary effective immediately.

Upon motion by Mrs. Libby Coffman, second by Mr. A.J. Rogers, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

9. Superintendent's Information:
 - a. Construction Planning
 - b. Update on Land Purchase OptionDr. Burge-Tetrick said that everything is progressing well with the environmental studies.

10. Reports:

11. Items for Future Agendas:
Superintendents Evaluation ~ June 3, 2019

12. Next Meeting Date:
June 3, 2019 ~ Regular Meeting at NCBOE ~ 6 p.m.
June 17, 2019 ~ Regular Meeting at NCBOE ~ 6 p.m.

13. Adjournment:

Upon motion by, Mr. Phil Berry, seconded by Mr. Fred Amick the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 7:18 p.m.

The next meeting will be a regular meeting which will be held on Monday, June 3, 2019, beginning at 6:00 p.m. The purpose of the meeting will be to conduct routine business. The meeting will be held at the Nicholas County Board Office.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools