

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, May 1, 2017, beginning at 6:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business and conduct two student disciplinary hearings.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.

2. Conduct Student Disciplinary Hearing
 - a. **6:00 p.m. 201662025 NCHS 10th Grade**

*started at 5:03 p.m.

Upon motion by Mr. Phil Berry, seconded by Mr. A.J. Rogers, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Kandi Rapp, Principal at NCHS

Ms. Vickie Nutter, Attendance Director
Ms. Kathy Sibbett, Student Services
Officer Eddie O'Dell, PRO Officer at SMS

Student and Mother

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to close the executive session and return to regular session. *ended at 5:34 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201662025 finish the 10-day expulsion; be put in ALC to continue through the end of the school year beginning May 8, 2017, student is required counseling services with Rachael Hendricks. The student shall not be permitted on school property without written permission from the superintendent. A review of the student's education placement will be conducted in July.

Mr. Fred Amick moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. Phil Berry and carried unanimously.

b. 5:30 p.m. 201662026 NCHS 10th Grade

*started at 5:38 p.m.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Kandi Rapp, Principal at NCHS

Ms. Vickie Nutter, Attendance Director
Ms. Kathy Sibbett, Student Services
Officer Eddie O'Dell, PRO Officer at SMS

Student and Mother

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to close the executive session and return to regular session. *ended at 6:14 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201662026 finish the 10-day expulsion; be put in ALC to continue through the end of the school year beginning May 8, 2017, during the summer the student is required to present Dr. Tetrick with a plan of a team activity. The student shall not be permitted on school property without written permission from the superintendent. A review of the student's education placement will be conducted in July.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. Fred Amick and carried unanimously.

c. **6:00 p.m.** **201662027** **NCHS** **11th Grade**

*started at 6:16 p.m.

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Kandi Rapp, Principal at NCHS

Ms. Vickie Nutter, Attendance Director
Ms. Kathy Sibbett, Student Services
Officer Eddie O'Dell, PRO Officer at SMS

Student and Mother

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to close the executive session and return to regular session. *ended at 6:45 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201662027 finish the 10-day expulsion; be put in ALC to continue through the end of the school year beginning May 8, 2017, during the summer the student is required to design an educational plan for college; it should include filling out a FASFA, a completed college application, and applying for AP art. The student is required to have counseling services. The student shall not be permitted on school property without written permission from the superintendent. A review of the student's education placement will be conducted in July.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. Fred Amick and carried unanimously.

d. **6:30 p.m.** **201662028** **NCHS** **11th Grade**

*started at 6:48 p.m.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Kandi Rapp, Principal at NCHS
Ms. Vickie Nutter, Attendance Director
Ms. Kathy Sibbett, Student Services
Officer Eddie O'Dell, PRO Officer at SMS

Student and Mother

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to close the executive session and return to regular session. *ended at 7:07 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201662028 finish the 10-day expulsion; be put in ALC to continue through the end of the school year beginning May 8, 2017. The student shall not be permitted on school property without written permission from the superintendent. A review of the student's education placement will be conducted by June 18, 2017 to reinstate the student prior to moving to Texas. If student returns to Nicholas County Schools another review will be required before reenrolling.

Mr. Darrell White moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. Phil Berry and carried unanimously.

Recessed until 7:15 p.m.

3. Approve the minutes from: April 10, 12 and 20, 2017.

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to approve the minutes as presented.

4. Discussion / Awards:

- a. Craigsville Library funding ~ Mr. Kevin Hess
Mr. Hess explained that the Craigsville Library has asked for an additional \$3200.00. Mr. Penix asked if the city of Summersville helps. The matter will be revisited at the next meeting.
- b. Updated School Calendar ~ Ms. Vickie Nutter
Ms. Nutter explained that Mr. Williams had requested to change the graduation date from May 18th to May 17th next year to accommodate the students going to the State Track Meet.
- c. ~~Pending and Future Litigation~~
Removed from agenda/no action taken

- 5. Information / Action items:
 - a. Approval of the Updated/Amended School Calendar for 2017-2018
 - b. Approval of the World Languages Instructional Materials Secondary Adoption ~ Mr. Tony Nichols. Mr. Nichols explained that next year's adoption will be math.
 - c. Approval of the WAN bid (Wide Area Network) ~ Mr. Chris Hanshaw
Mr Hanshaw explained that LUMOS is our carrier now, but they could not provide the bandwidth that was requested in the bid; with approval, we will change to Frontier.
 - d. Approval of the Phone Service Bid ~ Mr. Chris Hanshaw
 - e. Approval of MOU with Camden On Gauley Medical Center ~ providing service to RHS
 - f. ~~Approval of the Wireless Bid ~ Mr. Chris Hanshaw ~ Removed~~
 - g. Approval of the MOU with New River Health ~ removed from RHS service.
 - h. Acuity Benchmarks ~ Tony Nichols

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to approve action items A, B, C, D, G, and H, as presented.

****Item E:** Upon motion by Mr. Phil Berry, seconded by Mr. Fred Amick the MOU with C.O. G. was approved by Penix, Berry, Amick and White, Mr. Rogers abstained from the vote**

Item (F) was tabled. **

- 6. Consent items:
 - a. Bus Requests:

CHERRY RIVER ELEMENTARY SCHOOL

05/16/17	TUESDAY	CRAIGSVILLE, WV Skating Rink/Bowling Alley	FIELD TRIP	1 Return	39	8:30 AM 2:00 PM
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GAULEY RIVER ELEMENTARY SCHOOL

05/22/17	MONDAY	BURNSVILLE DAM VALLEY WORLDS OF FUN	FIELD TRIP	1 Return	58	8:30 AM 7:00 PM
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GLADE CREEK ELEMENTARY SCHOOL

05/15/17	MONDAY	FAYETTEVILLE, WV New River Gorge Bridge Visitor Center	FIELD TRIP	1 Return	76	8:00 AM 2:00 PM
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MT. LOOKOUT ELEMENTARY SCHOOL

05/22/17	MONDAY	SUMMERSVILLE, WV Nicholas Showplace Carnifex Ferry State Park	FIELD TRIP	2 Return	152	8:00 AM 1:45 PM
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MT. NEBO ELEMENTARY SCHOOL

05/24/17	WEDNESDAY	SUMMERSVILLE, WV Marquee Cinema	FIELD TRIP	2 Return	115	8:10 AM NOON
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PANTHER CREEK ELEMENTARY SCHOOL

05/22/17	MONDAY	KESSLER CROSS LANES, WV Carnifex Ferry State Park	FIELD TRIP	2 Return	113	8:00 AM 11:30 AM
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SUMMERSVILLE ELEMENTARY SCHOOL

05/08/17	MONDAY	FAYETTEVILLE, WV Adventures on the Gorge	FIELD TRIP	1 Return	57	8:00 AM 3:00 PM
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05/15/17	MONDAY	CHARLESTON, WV WV Treasury Department/ Chuck E Cheese	FIELD TRIP	2 Return	68	8:00 AM 2:15 PM
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RICHWOOD MIDDLE SCHOOL

05/22/17	MONDAY	RICHWOOD, WV Richwood City Park	FIELD TRIP	WALKING Return	100	11:00 AM 2:30 PM
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SUMMERSVILLE MIDDLE SCHOOL

05/15/17	MONDAY	OAK HILL & FAYETTEVILLE Bowling Alley/local restaurant/Escape Room	FIELD TRIP	1 Return	11	8:00 AM 3:00 PM
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05/16/17	TUESDAY	CHARLESTON, WV WV State Capital	FIELD TRIP	3 Return	156	8:15 PM 2:45 PM
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RICHWOOD HIGH SCHOOL

05/09/17	TUESDAY	50 TH ANNIVERSARY OF NATIONAL FOREST VISITOR CENTER (In case of rain, event will be moved to Red Brick Gym)	FIELD TRIP	4 Return	140	NOON 3:10 PM
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- b. Out of State Travel Request:
 - 1. Zela Elem. 5th Grade Class ~ VA Natural Bridge & VA Safari Park ~ May 19, 2017 ~ 22 Students ~ via school bus
 - 2. Zela Elem. VA Safari Park ~ 45 Students ~ via school bus ~ May 19, 2017
- c. In County Student Transfers for 2017-18 school year:
 - 1. 9th Grade From: RHS To: NCHS WVEIS # 620015052
student has attended SMS for past three years
 - 2. K From: New Life To: GCE # 620018747

	3.	6 th Grade	From: RMS/GRE	To: SMS	# 620015214
Out of Cty.	4.	1st Grade	From: Clay	To: BRE	

Upon motion by Mr. A.J. Rogers, seconded by Mr. Darrell White the board unanimously consented to uphold the Superintendent’s recommendations and approved consent items as presented with the exception of c-4.

Upon motion by Mr. Darrell White, seconded by Mr. Fred Amick the board unanimously consented to uphold the Principals request and resend the out of county student transfer (c-4).

7. Finance

- a. Payment of current invoices
- b. Use of Facilities:
 - 1. SMS Gym ~ Central Silver Backs
 - 2. Grizzly Bear Basketball ~ NCHS Gym ~ March 15, 2017-Nov. 14, 2017

Mr. Hess explained to the board that \$129,000.00 had been paid to RAZE for the demolition and reclaiming the property of S.M.S. Dr. Tetrick explained that due to the lawsuit filed by Tiffany Russell, Michael Fox and the RHS Alumni Association the board has incurred a fee of \$148,000.00 for equipment setting idle waiting on this to be settled; of which we may receive back \$28,000.00 from the bond that the plaintiffs had to secure.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendation and approve all finance items as presented by Board Treasurer Kevin Hess.

8. Personnel:

started at 8:04 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, “The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting.” The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Ernie Jarvis, Personnel Director

Mr. Phil Berry moved to close the executive session and return to regular session. The motion was seconded by Mr. A.J. Rogers and carried unanimously. *ended at 8:38 p.m.

a. Regular Personnel Agenda

Professional:

Sarah Lee Employ in the position of 6th Grade Teacher at Summersville Middle School (JP#: P04-08) effective 5.15.2017.

Service:

Monica Smith Employ in the position of Cook at Summersville Middle School (JP#: S04-04) effective 5.02.2017.

Tamie Grose Employ in the position of Transportation/Instructional Aide II at Richwood High School (JP#: S04-05) effective for the 2017-2018 school year.

Karen Carson Employ in the position of Custodian III at the Nicholas County Career and Technical Center (JP#: S04-06) effective 5.02.2017.

Casey Dodrill Employ in the position of Long Term Substitute – Bus Operator – Bus #128 for Nicholas County Schools (JP#: S04-07) effective 5.02.2017.

Service Extra-Curricular:

James Vickers Employ in the position of Bus Operator – Energy Express at Zela Elementary School (JP#: SXC04-04) effective 6.19.2017.

Consent:

Margaret Hickman Requests a medical leave of absence from her position of Bus Operator for Nicholas County Schools beginning on Wednesday, 5.10.2017 and continuing through the remainder of the 2016-2017 school year. Mrs. Hickman requests to claim accrued personal illness leave until exhausted and the remainder as leave without pay. FMLA documents pending.

John M. Fleming Resigns from his extra-curricular position as Athletic Director at Nicholas County High School effective 6.30.2017.

- Request approval to include Annette Frey on the list of professional employees whose probationary contracts are being considered for renewal for the 2017-2018 school year.
- Request approval to include Vanessa Garrett on the list of professional employees whose probationary contracts are being considered for renewal for the 2017-2018 school year.
- Request approval to include Jackie Browning on the list of professional employees whose continuing contracts are being considered for renewal for the 2017-2018 school year.

- Request approval for the following Professional Personnel Transfers, Reassignments, and Terminations effective for the 2017-2018 school year.

School	Action Taken
Birch River Elementary	Terminate the contract of Planning Teacher Leigh Ashby and include on the Preferred Recall List.
Cherry River Elementary	Reassign Barbara Vest from 4 th Grade Teacher to 4 th /5 th Split Grade Teacher. Terminate the contract of 5 th Grade Teacher Meagan Horney and include on the Preferred Recall List.
Gauley River Elementary	Reassign Marchessa Lowther from 2 nd Grade Teacher to 2 nd /3 rd Split Grade Teacher. Terminate the contract of 3 rd Grade Teacher Amanda Bragg and include on the Preferred Recall List.
Glade Creek Elementary	Reassign Mary Ann Kopko from 3 rd Grade Teacher to 2 nd /3 rd Grade Teacher. Reassign Shannon LeRose from 1 st Grade Teacher to 5 th Grade Teacher. Terminate the contract of 5 th Grade Teacher Julia Stull and include on the Preferred Recall List.
Mt. Lookout Elementary	Reassign from 4 th Grade Teacher Regina Thomas to 3 rd /4 th Grade Teacher. Terminate the contract of 2 nd Grade Teacher Amanda Hanks and include on the Preferred Recall List.
Mt. Nebo Elementary	Reassign 1 st Grade Teacher Debbie Wickline to 4 th Grade. Reassign 2 nd Grade Teacher Joyce Dusch to 1 st /2 nd Split Grade Teacher. Reassign 4 th Grade Teacher Jessica Martin to 5 th Grade Teacher. Place 4 th Grade Teacher Abigail Walton on the Transfer List.
Panther Creek Elementary	Reassign 2 nd Grade Teacher Tamera Scruggs to 1 st /2 nd Split Grade Teacher. Reassign 4 th Grade Teacher Weldon Perrine to 3 rd /4 th Split Grade Teacher. Reassign 3 rd Grade Teacher Rose Bender to Pre-K Teacher. Terminate the contract of Kindergarten Teacher Toni Frame and include on the Preferred Recall List. Terminate the contract of Pre-K Teacher Kimberly Hypes and include on the Preferred Recall List. Terminate the contract of Special Education Teacher Sarah Cody and include on the Preferred Recall List .
Summersville Elementary	Terminate the contract of Special Education Teacher Dawn Sears and include on the Preferred Recall List.
Richwood Middle	Place Math Teacher Melissa Cole on the Transfer List.
Summersville Middle	Terminate the contract of Special Education Teacher Russell Gray and include on the Preferred Recall List. Terminate the contract of Alternative Learning Center Special Education Teacher Samantha Anderson and include on the Preferred Recall List.

	Terminate the contract of Alternative Learning Center Teacher Sandra O'Dell and include on the Preferred Recall List.
Nicholas County High	Terminate the contract of NCHS Special Education Teacher Samantha Straughan and include on the Preferred Recall List.
Richwood High	Place RHS Physical Education Teacher Patricia Reel on the Transfer List. Place Assistant Principal/Counselor Sundie Casto on the Transfer List. Terminate the contract of Language Arts Teacher Christy Cottrill and include on the Preferred Recall L
Nicholas County Career and Technical Center	Place CTE Math Teacher Melissa Mullins on the Transfer List. Place CTE English Teacher Alyssa Hamilton on the Transfer List. Reduce the contract of Building Construction Teacher Mark O'Dell from 220 days to 200 days. Reduce the contract of Pro Start Teacher Julie Kiser from 220 days to 200 days.

- Request approval for the following Professional Personnel Transfers and Terminations effective for the 2017-2018 school year.

School	Action Taken
Cherry River Elementary	Place Aide/ECCAT Alicia Keiffer on the Transfer List.
Gauley River Elementary	Place Aide/ECCAT Chastity Byrd on the Transfer List. Terminate the contract of Aide/ECCAT Brittany Hamon.
Mt. Lookout Elementary	Terminate the contract of Aide Tammy Rader.
Summersville Elementary	Place Aide Jackie Knight on the Transfer List.
NCBOE	Terminate the contract of Electrician Robert Ward.
Transportation	Place Bus Operator Jodi Bailey on the Transfer List. Place Bus Operator Brian Armstrong on the Transfer List. Place Bus Operator Lura Smith on the Transfer List. Terminate the contract of Bus Operator Jennings Brown.

Upon motion by Mr. Phil Berry, second by Mr. A.J. Rogers, the board consented to approve the personnel list as presented by Personnel Director, Ernie Jarvis.

9. Reports:

a. RESA 4 Regional Council Meeting Report ~ AJ Rogers

The meeting was held at Camp Caesar, in Webster County. The focus of the meeting was discussing the transition from the RESA services to a co-op type service, each County will be heavily involved. Some of the essential services that have been provided in the past are the substitute calling system, Medicaid billing, bus driver training, WVEIS support, just to list a few.

10. Superintendent's Information:

Dr. Burge-Tetrick explained that the RHS modular units were inspected by the fire marshal, and the health dept. Therefore, the students will stay home on May 8th & 9th and the teachers will report and help move things in. There will be an open house held on May 10th from 4-6 p.m.

She also informed the board that due to the flood and putting the modular units in next to NCHS baseball field the team has not been able to play a home game this season. WVSSAC has been contacted and asked to evaluate the field and give Mr. Burkholder directions into how the field can be fixed.

Dr. Tetrick updated the board on the law suit that was filed by Tiffany Russell, Michael Fox and the RHS Alumni Association. As of now, we expect this to cost the board \$148,000.00 of which there is only a \$28,000.00 bond to be paid back. Our legal fees are at approximately \$200,000.00 and will most likely exceed \$400,000.00 by the end of the year. She stressed that the public needs to know how much all of the useless law suits and FOIA requests have cost the county.

Split-Grade Classrooms; in 1983, this county had 29 split grades, with our current configuration we can go up to 31 split grade classrooms. Next year it will most likely be worse!

RMS ~ we don't have a date for move in, but we are in hopes of getting them in this school year.

This evening a bus was struck by lightning while crossing Hughes Bridge during the thunderstorm. No students were injured, they were transferred to another bus and taken home.

Fenwick bus garage: Received a letter from the National Forrest Service regarding the Fenwick Bus Garage, estimate of (5) five months to have building brought up to code or demolished. Most likely she will bring back a proposal for demo. Because we can't afford to keep the building. The soil will have to be remediated. The maintenance building will most likely have to be demolished as well, the repairs are way more than we had insurance coverage for.

11. Items for Future Agendas:

12. Next Meeting Date:


May 15, 2017 ~ Regular Meeting ~ Nicholas County Board Office ~ 7:00 p.m.

June 5, 2017 ~ Regular Meeting ~ Nicholas County Board Office ~ 7:00 p.m.

June 19, 2017 ~ Regular Meeting ~ Nicholas County Board Office ~ 7:00 p.m.

13. Adjournment:

Upon motion by, Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 9:04 p.m. The next meeting will be a regular meeting which will be held on Monday, May 15, 2017, beginning at 7:00 p.m. for the purpose of conducting routine business. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, or 10, as per the School Laws of WV 6-9A-4-9. *