

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular meeting on Monday, June 3, 2019, beginning at 5:15 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member ~ arrived late (5:25)

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:

The meeting was called to order by Board President, Dr. Gus Penix.

Board President, Penix asked the board to amend the agenda by adding 4-E (camera bid).

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to amend the agenda and add the camera bid (4-E). Voting Amick, Berry, Penix and Coffman, Mr. Rogers was absent for vote.

2. Student Disciplinary Hearing and Reviews:

a. 5:15 p.m. 1st Grade Birch River Elementary

*started at 5:17 p.m.

Upon motion by Mrs. Libby Coffman, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member ~ arrived at (5:25)

Dr. Donna Burge-Tetrick, Superintendent

Mrs. Meredith Hoover, Principal at NCLC/CA
Mrs. Bronlyn Morlan, Principal at BRE
Mrs. Tammi Gregory, Attendance Director
Mrs. Kathy Sibbett, Special Education Director

Student and Grandmother

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the executive session and return to regular session. *ended at 6:01 p.m.

Superintendent, Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student # 201862043 not be expelled, and be placed in an out of public school environment for one year. The student is **not** permitted to be on school property without written permission from the superintendent except to attend summer school. A review of the student's educational placement and a full evaluation will occur prior to the 2019-2020 school year. With the successful completion of a counseling program and recommendation from a counselor or therapist the student may be considered to return to his home school.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. Fred Amick and carried unanimously.

3. Discussion:

- a. Auditor John B. McCuskey ~Presentation on the OpenGov Transparency Website, Mr. McCuskey could not make the meeting. Mr. Anthony Woods along with Mrs. Linda Johnson from the State Auditor's office discussed the Project Mountaineer (OpenGov Transparency Website). This program is an extra tool in being completely transparent with County/State financial statements. It allows the public total access to all reports and charts.

Mrs. Johnson also reported that this year's saving from using the P-Card, as of today's date is \$36,000.00.

- b. Superintendent's evaluation
started at 6:03 p.m.

Mr. Fred Amick, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Phil Berry, moved to close the executive session and return to regular session. The motion was seconded by Mrs. Elizabeth Coffman and carried unanimously. *ended at 6:35 p.m.

No action was taken while in executive session.

4. Action items

- a. MOU with Bluefield State College
- b. Contract Between NCBOE and Functional Therapy, Inc. ~ K. Sibbett
- c. Contract Between NCBOE and Marlo Hornsby, Occupational Therapist~ Sibbett
- d. Evaluation of the Superintendent of Schools as required by West Virginia Code §18-4-6, and West Virginia Board of Education Policy 5309

Board President, Dr. Gus Penix explained that Superintendent, Burge-Tetrick met and exceeded all her goals that were set.

- e. Camera Bids ~ awarded to M.T.R.
Mr. Hanshaw explained that this would be a removal of the system at RHS and distribute that system to RMS, SMS and GRE. RHS will have a new system installed.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve action items as presented.

5. Consent items:

- a. Bus Requests: **none at this time**
- b. Out of State Travel / Leased Vehicles
 1. June 10 and 11 to Knoxville, TN for SREB- Tech Centers that Work
Tom Bayless, Lundy Bailey, Miranda Kessler, Alex Milanese ~ VIA
Leased Vehicle *insurance provided*
 2. June 26-28 to Louisville, KY for National Skills USA conference ~ VIA
Leased vehicle ~ Tom Bayless, Mark O'Dell (instructor), Payton Brown (student), Kody Hall (student), Hunter Amick (student), Jon Michael Jones (student), Alex Dorton (student), Tristan Cassell (student)

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

6. Finance:
 - a. Payment of current invoices
 - b. Bids – Douglas Equipment/Zela Freezer

Upon Motion by Mrs. Libby Coffman, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent's recommendations and approved finance items as presented.

7. Personnel:

Professional:

Sundie Casto	Employ in the position of Guidance Counselor at Richwood High School effective with the start of the 2019-2020 school year. (M. Mayer; RHS-CNS/SCI; Vacating GRE CNS 1)
Sandy DeMoss	Employ in the position of 1 st Grade Teacher at Summersville Elementary School effective with the start of the 2019-2020 school year. (E. Thomas, SES G1-3; Vacating ZES LD/MI/BD/AU 1)
Brandy Crawford	Employ in the position of Special Education Teacher at Summersville Elementary School effective with the start of the 2019-2020 school year and upon acceptance into the Alternative Certification Program. (J. Houchin; SES SEV/PROF/MI/AU; Vacating Substitute)

Professional Extra-Curricular

Larry Gwinn, Jr.	Employ in the position of Assistant Football Coach at Richwood Middle School effective upon completion of any applicable WVSSAC requirements.
Brandon Waters	Employ in the position of Assistant Golf Coach at Nicholas County High School effective upon completion of any applicable WVSSAC requirements.
Tammy Hunter Teresa Brown	Employ in the position of Kindergarten Boot Camp Teacher at Gauley River Elementary School effective with the start of the program.

Service:

Angela Knight	Employ in the position of Custodian III at Panther Creek Elementary School effective with the start of the 2019-2020 school year. (A. Wiley; PCE CUST 1; vacating GRE-CUST EVE 1)
Rita Hanshaw	Employ in the position of Custodian III at Zela Elementary School effective with the start of the 2019-2020 school year. (T. Lucas; ZES CUST 1; vacating SES CUST DAY 1)

Service Extra-Curricular

Wendy Roberts	Employ in the position of Kindergarten Boot Camp Aide at Gauley
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Tim Deal River Elementary School effective with the start of the program.

Melissa Ervin Employ in the position of Kindergarten Boot Camp Custodian III at Gauley River Elementary School effective with the start of the program.

Lura Smith Employ in the position of Kindergarten Boot Camp Bus Operator at Gauley River Elementary School effective with the start of the program.

Lura Smith Employ in the position of 21st Summer Boost Custodian III at Cherry River Elementary School effective with the start of the program.

Consent:

Charlene Boothe resigns her position as Teacher at Panther Creek Elementary due to retirement effective June 30, 2019.

Kristy Plummer resigns her position as Girls Basketball Assistant Coach at Summersville Middle School effective immediately.

Permission to post and hire one Teacher and one Transportation/Instructional Aide for Kindergarten Jump Start Boot Camp at Cherry River Elementary to be paid for with federal funds.

Rescind the following aide transfer/terminations:

Deborah Brown

Becky Johnson

Heather Young

Christopher Tad Spencer resigns his position as Cook at Mt. Nebo Elementary School effective May 30, 2019, due to retirement.

Connie Yarber resigns her position as Teacher and Cheerleading Coach at Summersville Middle School effective June 30, 2019.

Jacob Tyler resigns his position as Wrestling Coach at Nicholas County High School effective immediately.

Mary Nutter resigns her position as Assistant Softball Coach at Nicholas County High School effective immediately.

Ashley Gladwell resigns her position as Assistant Cheer Coach at Richwood Middle School effective June 30, 2019.

Rescind the job posting for Social Studies Teacher at Richwood High School.

Approve the voluntary transfer of Jo Malcolm to Half Time Principal/Half Time Social Studies Teacher at Richwood High School effective with the start of the 2019-2020 school year.

Jennifer Gatewood resigns her position as Track Coach at Nicholas County High School effective July 1, 2019.

Approved Leave Request Addendum

Cortney Wood seeks permission to be absent from her position as Teacher at Zela Elementary School from the beginning of school until approximately October 1, 2019, for maternity leave using sick leave.

Upon motion by Mr. Fred Amick, second by Mr. A.J. Rogers, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

8. Superintendent's Information:
 - a. Construction Planning
 - b. Update on Land Purchase Option

Dr. Burge-Tetrick updated the board on the Cherry River and Glade Creek sites; everything is completed for the CRE site and is expected to go out on a 30-day comment period by FEMA beginning either mid-June or first of July. The Glade Creek site has all of the environmental studies completed and is now out for a 30-day comment period for the Army Corp. once this comment period is completed the Glade Creek property will be place on a 30-day public comment period by FEMA. At the conclusion of each comment period, both sites will go through a 2-6-week Congressional review, after that review the land will be purchased. Dr. Burge-Tetrick finished by stating "the end is in sight"!

9. Reports:

Mr. Rogers updated the board on the April 16th meeting of the SESC. The budget was approved, there is a deficit due to the Bus Driver Training program, the charges are not enough to cover the expense that it takes to provide the training. Hopeful that next year there will be changes made that the prices will not increase on the Board of Educations that are participating.

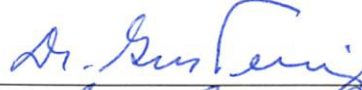
10. Items for Future Agendas:
Policy Manual Update
11. Next Meeting Date:
June 17, 2019 ~ Regular Meeting at NCBOE ~ ~~6 p.m.~~ 5 p.m. (5-6 will be a work session on completing the Policy Manual.)
12. Adjournment:

Upon motion by, Mr. Fred Amick, seconded by Mr. A.J. Rogers, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 7:21 p.m.

The next meeting will be a regular meeting which will be held on Monday, June 17, 2019, beginning at 5:00 p.m. The purpose of the meeting will be to work on the

policy manual and conduct routine business. The meeting will be held at the Nicholas County Board Office.

Dr. Gus Penix, President NCBOE

A handwritten signature in blue ink, appearing to read "Dr. Gus Penix", written over a horizontal line.

Dr. Donna Burge-Tetrick, Superintendent

A handwritten signature in blue ink, appearing to read "Dr. Donna Burge-Tetrick", written over a horizontal line.

Kim Belletto, Recording Secretary Nicholas County Schools