

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special session on Thursday, January 27, 2021, beginning at 2:00 p.m. The purpose of the meeting will be the evaluation of the Superintendent and the Superintendents contract. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mrs. Elizabeth Coffman, Member
- Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Moment of Silent Reflection & Pledge of Allegiance
3. Action Items:
 - a. Complete the Evaluation of the Superintendent of Schools as required by West Virginia Code §18-4-6, and West Virginia Board of Education Policy 5309.

started at 2:11 p.m.

Mr. Fred Amick, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, “The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting.” The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mrs. Elizabeth Coffman, Member

Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Phil Berry, moved to close the executive session and return to regular session. The motion was seconded by Mrs. Libby Coffman and carried unanimously. *ended at 4:03 p.m.

No action was taken while in executive session.

Board President, Dr. Gus Penix announced that the Superintendent met and exceeded all goals and standards.

Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously accepted the results of the evaluation.

- b. Consider the appointment of a Superintendent of Schools for a term of one to four years, to begin July 1, 2021.

started at 4:05 p.m.

Mrs. Libby Coffman, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

Mrs. Libby Coffman, moved to close the executive session and return to regular session. The motion was seconded by Mr. Fred Amick and carried unanimously. *ended at 5:12 p.m.

No action was taken while in executive session.

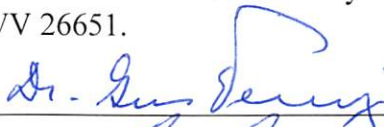
Mr. Fred Amick made the motion to extend the employment of Dr. Donna Burge-Tetrick as Nicholas County Superintendent for a term of (4) year(s) beginning July 1, 2021 at an annual salary of \$130,000.00 for the first year, \$134,000.00 for the second year, \$138,000.00 for the third year, and 142,000.00 for the fourth year, but otherwise subject to the same terms and conditions as her existing contract of employment, and conditioned on the President furnishing the Board, at its next regular meeting, with the required written contract executed by both the President and the appointee. Mr. Phil Berry seconded the motion; voting to approve were Amick, Berry, Penix and Coffman, voting against the contract Moose.

4. Adjournment:

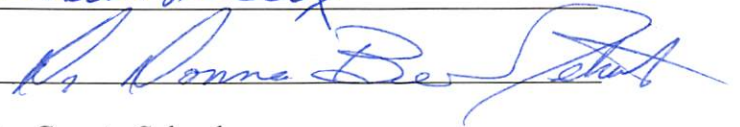
Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 5:15 p.m.

The next meeting will be a regular meeting which will be held on Monday, February 1, 2021, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools