

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, February 18, 2019, beginning at 5:15 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.

2. Student Disciplinary Hearing:
 - a. 5:15 – 6:00 p.m. 11th Grade NCHS

*started at 5:17 p.m.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Kendra Rapp, Principal at NCHS
Lt. Seth Loudin, PRO Officer at NCHS

Student nor Parents attended

Upon motion by Mr. A.J. Rogers, seconded by Mrs. Libby Coffman, the board unanimously consented to close the executive session and return to regular session. *ended at 5:47 p.m.

Superintendent, Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student # 201862030 **not** be expelled, but rather placed at the Nicholas County Learning Center and Cadet Leadership Academy, for one year. The student is **not** permitted to be on school property without written permission from the superintendent except to attend class. A review of the student's educational placement will be continually assessed and after a recommendation from Principal and the student passes two (2) drug tests, a full evaluation will occur prior to the 2019-2020 school year.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Board Recessed until 6 p.m.

3. Approve minutes from the meeting held on February 4, 2019. Tabled until next regular meeting.
4. Recognitions:
 - a. West Virginia Schools Balanced Scorecard Awards for 2017-2018 were handed out by Ms. Kathy Hypes, Senior Administrator – Office of District and School Advancement; along with Ms. Hypes, West Virginia Dept. of Education President, Mr. Tom Campbell assisted with the awards.
 1. Glade Creek Elementary ~ English Language Arts Performance and Mathematics Performance.
 2. Panther Creek Elementary ~ English Language Arts Performance
 3. Summersville Elementary ~ English Language Arts Performance
 4. Richwood Middle School ~ Mathematics Performance
 5. Nicholas County High School ~ 4 Year Graduation Rate
 - b. Presentation by Kathy Hypes and Mr. Tom Campbell both of the WVDE
 1. Glade Creek Elementary School for being recognized as a distinguished School, for attendance.
5. Action items
 - a. Nothing at this time
6. Consent items:
 - a. Bus Requests:

<u>DATE</u>	<u>DAY</u>	<u>SCHOOL</u>	<u>ACTIVITY/DESTINATION</u>	<u>Students</u>	<u>#Bus</u>	<u>Depart/ Return</u>
04-04-19	Thu	Summersville Elementary	Walk to Old Main Gym for talent show (two different trips/groups)	385	0	8:00-2:10
04-12-19	Fri	Summersville Elementary	Walk to senior building and participate in Arbor Day	64	0	8:30-10:00
02-22-19	Fri	Cherry River Elementary	Charleston to visit legislature and cultural center	34	1	7:30-4:00

03-06-19	Wed	Mt. Lookout Elementary	Clay Center	132	3	7:30-2:00
04-17-19	Wed	All 5 th graders- (this is just a reminder-already approved)	Water Festival-Carnifax Ferry	TBA	TBA	TBA
02-22-19	Fri	Summersville Middle	Braxton Co.-Basketball playoffs Boys	20	1	TBA
02-22-19	Fri	Summersville Middle	Braxton Co-Basketball playoffs Spirit Bus for students	40	1	TBA
02-23-19	Sat	Summersville Middle	TBA-Braxton Co. Basketball playoffs Team Bus & Spirit bus	20 players 40 kids	TBA	TBA
03-20-19	Wed	Richwood Middle	WVU Tech-Beckley Campus	16	1	7:30-2:45
03-22-19	Fri	Richwood High-From Beaver	Smithers-Baseball	1	25	2:45
03-30-19	Sat	Richwood High-Depart Beaver	Hinton-Baseball	1	25	9:15
04-05-19	Fri	Richwood-Depart from Beaver	Fayetteville-Baseball	1	25	3:00
04-09-19	Tues	Richwood-Depart Beaver	Rainelle-Baseball	1	25	3:30
04-11-19	Thu	Richwood-Depart Beaver	Hico-Baseball	1	25	3:00
04-13-19	Sat	Richwood –Depart Beaver	Nitro-Baseball	1	25	9:00
04-18-19	Thu	Richwood-Depart Beaver	Meadow Bridge-Baseball	1	25	3:30
04-24-19	Wed	Richwood-Depart Beaver	Braxton Co-Sutton-Baseball	1	25	2:45
04-26-19	Wed	Richwood-Depart Beaver	Charleston-Baseball	1	25	3:00
05-01-19	Wed	Richwood-Depart Beaver	Dunmore-Baseball	1	25	1:15
TBA	TBA	Richwood High	Sectionals, regionals, states	1	TBA	TBA
03-22-19	Fri	Richwood High	NCHS Summersville-track	40	1	3:00
04-02-19	Tue	Richwood High	Oak Hill -track	40	1	TBA
04-09-19	Fri	Richwood High	Buckhannon-Track	40	1	TBA
04-12-19	Fri	Richwood High	Independence-Track	40	1	2:00
04-16-19	Tues	Richwood High	Liberty Raleigh-Track	40	1	TBA
04-18-19	Thu	Richwood High	Summersville-Track	40	1	8:10-3:00
05-03-19	Fri	Richwood High	Oak Hill-Track	40	1	TBA
05-09-19	Thu	Richwood High	Laidley Field-Chas-Track	40	1	TBA

05-17-19	Fri	Richwood High	Laidley Field-Chas-Track	40	1	TBA
05-18-19	Sat	Richwood High	Laidley Field-Chas-Track	40	1	TBA
04-12-19	Fri	Richwood High	Tamarack-Beckley	20	1	8:00-3:00
03-25-19	Mon	NCHS	WV School of Osteopathic Meds-Lewisburg	35	1	8:00-3:00
02-23-19 to 03-06-19	Sat	NCHS	Girls & Boys Basketball play-offs	TBA	TBA	TBA
04-11-19	Thu	NCHS	Greater Beckley-Baseball	25	1	3:10
03-29-19	Fri	NCHS	Laidley Field-Track	45	1	2:30
04-04-19	Thu	NCHS	Richwood-Track	45	1	2:45
04-06-19	Sat	NCHS	Concord-Track	45	1	7:00
04-12-19	Fri	NCHS	Independence-Track	45	1	1:30
04-30-19	Tue	NCHS	Independence-Track	45	1	1:00
05-10-19	Fri	NCHS	Lewis-Track	45	1	11:00
05-17-19 to 5-18-19	Fri Sat	NCHS	Laidley-Track	45	1	11:00

- b. Out of County Student Transfer:
 - 1. From: (home school), To: Birch River Elementary
 - 2. From: Mt. Lookout, To: S'ville. Elementary
- c. Travel Request Via LEASED vehicle ~ NCCTC ~ CTE Day at the Capital ~ Beth Goette, Mark O'Dell, Lundy Bailey, Alex Milanese, and Tom Bayless ~ March 8 2019 ~ INSURANCE PROVIDED

Upon motion by Mr. Phil Berry, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

- 7. Finance:
 - a. Payment of current invoices
 - b. Supplements and Transfers
 - c. Treasurer's Report
 - d. Contracts:
 - 1. Integrated Speech Solutions, LLC
 - 2. SBA Needs Grant
 - e. Miscellaneous – Approval of Section 125 Plan Document (American Benefits) Tabled from Feb. 4, 2019 meeting

Upon motion by Mr. A.J. Rogers, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendation and approve finance items as presented by Board Treasurer, Kevin Hess.

8. Personnel:
started at 6:41 p.m.

Mrs. Libby Coffman, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Fred Amick, moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. *ended at 6:55 p.m.

No action was taken while in executive session.

Professional Extra-Curricular:

Jennifer Gatewood	Employ in the position of Assistant Track Coach at Nicholas County High School effective with the start of the 2018-2019 season and upon completion of any applicable WVSSAC requirements.
Dennis Landreth	Employ in the position of Substitute Athletic Trainer for Nicholas County School effective upon completion of any applicable WVSSAC requirements.
J. B. Miller	Employ in the position of Assistant Track Coach at Richwood High School effective for 2018-2019 season effective upon completion of any applicable WVSSAC requirements.

Service:

Chasity Byrd	Employ in the position of Early Childhood Assistant Teacher
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(ECCAT) at Summersville Elementary School effective at the start of the 2019-2020 school year. (M. Roberts; SES-ECCAT 4; Vacating C. Byrd, SES-ECCAT 2)

Miranda Vaughan Employ in the position of Long Term Substitute Early Childhood Assistant Teacher (ECCAT) at Summersville Elementary School effective February 19, 2019, (C. Byrd; SES-ECCAT 2; Vacating Substitute)

Sandy Skipper Employ in the position of Half Time Cook at Summersville Middle School effective February 19, 2019. (S. Moore; SMS-Cook 3; Vacating Substitute)

Anthony Wiley Employ in the position of Custodian III at Nicholas County High School March 5, 2019 (. A. Wiley, NCHS-CUST 6; Vacating RMS-CUST-DAY 1)

Sandra Bostic Employ in the position of Half Time Cook at Nicholas County High School effective immediately. (R. Gregory; NCHS Cook 4; Vacating Long Term Substitute, MNE)

Tracy Ward Employ in the position of Bus Operator for Bus 96 effective February 19, 2019. (J. Bulmer GAR 96; Vacating Substitute)

Ronnie Bragg Employ in the position of Bus Operator for Bus 116 effective February 27, 2019. (W. Hinkle GAR 116; Vacating GAR-13)

Kristopher Brown Employ in the position of Substitute Custodian for Nicholas County Schools effective immediately.

Consent:

Mary Ann Kopko resigns her position as Teacher at Glade Creek Elementary due to retirement effective June 30, 2019.

Rebecca Jarvis resigns her position as Teacher at Summersville Middle School due to retirement effective June 30, 2019.

Karen Basham resigns her position as Teacher at Panther Creek Elementary School due to retirement effective July 31, 2019.

Billy Simms resigns his position as Bus Operator for Nicholas County School effective immediately.

Permission to post and hire two Full Time Technology Integration Specialists for Gauley River Elementary and Summersville Elementary to be paid for Title I funds effective for the 2020-2021 school year.

Adam Young seeks to be released from his position as Teacher at Nicholas County High School from February 18, 2019, through March 8, 2019, for a special professional assignment with substitute costs incurred by Nicholas County Schools to be reimbursed by AFTT-West Virginia/AFL-CIO.

Approved Leave Request Addendum

Barbara Keiper seeks to be absent from her position as Bus Operator on March 18, 2019, through March 22, 2019, using three personal days and two days without pay.

Michelle Anderson seeks to be absent from her position as Teacher March 18, 2019, through March 22, 2019, using three personal days and two days without pay.

Upon motion by Mr. A.J. Rogers, second by Mr. Fred Amick, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

9. Superintendent's Information:
 - a. Construction Planning ~ nothing at this time.
 - b. Update on Land Purchase Option ~ nothing at this time.

Board President Penix asked Dr. Tetrick to verify the information regarding the boundaries with Zela and Birch River Elementary Schools. Dr. Tetrick explained that the board had given her permission to explore changing the boundaries. Both schools were holding an open house with discussions on the changes to see if there is enough public support to change it. Parents will also have the choice of staying at current school or moving if the boundaries are changed. Again, this is being explored at this time, no changes have been made, nor will they until the board is updated and vote on the subject.

Superintendent Burge-Tetrick updated the board on a statement that had been brought to her attention regarding House of Delegates member Caleb Hanna. According to multiple people, Delegate Hanna made the statement on numerous occasions that the NCBOE was corrupt, a "real mess", and couldn't be trusted with finances. Board members agreed with Dr. Tetrick "that it is very bothersome that this new delegate would make such a statement without just cause."

Mr. A.J. Rogers made the motion that the Superintendent draft a letter to Delegate Hanshaw and Delegate Hamrick for an explanation as to why the statement was made at a House Education Committee meeting, the motion was second by Mr. Fred Amick and carried unanimously.

While in the board meeting, Dr. Tetrick received word that the Nicholas County teachers and service personnel had voted by a margin of 94% to participate in a work stoppage if one was called statewide. The work stoppage was called before the board meeting ended.

Mr. Fred Amick along with the entire board extended their appreciation to Mr. Tom Bayless and all that helped at the Nicholas County Career and Technical Center for making the Glenville State College partnership celebration such a success.

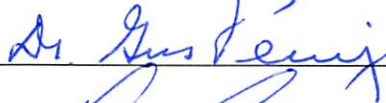
10. Reports: nothing at this time
11. Items for Future Agendas:
Dr. Penix asked that all policies be updated by June 30, 2019
12. Next Meeting Date:
 - * Monday, February 25, 2019, special work session on the policy manual ~ at NCBOE ~ 11 a.m.
 - * Monday, March 4, 2019, regular meeting ~ at NCBOE ~ 6:00 pm
 - * Monday, March 18, 2019, regular meeting ~ at NCBOE ~ 6:00 pm

13. Adjournment:

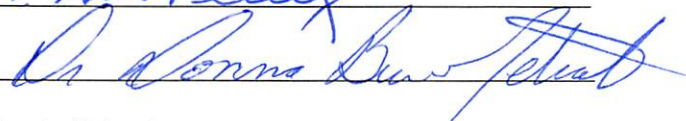
Upon motion by, Mr. Fred Amick, seconded by Mr. Phil Berry, the Board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 8:07 p.m.

The next meeting will be a special meeting which will be held on Monday, February 25, 2019, beginning at 11:00 a.m. The purpose of the meeting will be to conduct a work session on updating the policy manual. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools