

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, February 19, 2018, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Delegations:
 - a. Warren Adams ~ Director of Appalachian Gold Drum & Bugle Corp.
explaining the use of facilities request for NCHS.
3. Superintendents Info/Board Comments/Concerns/Information:
 - a. Nicholas County Assessor, Mr. Ernie Dennison
Mr. Dennison updated the board on the upcoming tax budget and explained that the preliminary report based on the tax collection is much higher this year, versus same time as last year.
 - b. The board voted on February 5th to change the time of the next two meetings due to the LSIC meetings:
March 5, 2018 ~ Regular Meeting ~ at ZELA Elm. (LSIC reports: Zela, MLE and MNE) **mistake on calendar shows meeting at MNE** 6:00 p.m.
March 19, 2018 ~ Regular Meeting ~ at Gauley River Elem. (LSIC reports: GRE, GCE and NCCTC) ~ 6:00 p.m.
 - c. Adopting a resolution to support school personnel.
Board President, Penix read the resolution dated Feb. 19, 2018:

WHEREAS the Nicholas County Board of Education is aware of the struggle by our employees to seek the long overdue increase in pay and improve the insurance benefits, and

WHEREAS the West Virginia Legislature has not yet responded with the appropriate legislation to address these issues;

THEREFORE, be it resolved that the Nicholas County Board of Education fully supports our employees in these requests and plead with the West Virginia Legislature to address the requests appropriately and in a timely manner.

- 4. Action items:
 - a. Adopting a resolution to support school personnel.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve the resolution as presented.

- 5. Consent items:
 - a. Bus Requests:

RICHWOOD MIDDLE SCHOOL

03/22/18	THURSDAY	SUMMERSVILLE, WV Nicholas Showplace	ATTENDANCE REWARD TRIP	4 Return	211	10:30 AM 2:30 PM
05/23/18	WEDNESDAY	SUMMERSVILLE, WV Nicholas Showplace	ATTENDANCE REWARD TRIP	4 Return	211	10:30 AM 2:30 PM

NICHOLAS COUNTY HIGH SCHOOL

03/02/18	FRIDAY	HUNTINGTON, WV Marshall University	FIELD TRIP	1 Return	24	8:00 AM 5:30 PM
3/10-11/18	SAT-SUN	MORGANTOWN, WV (The athletes will leave on Saturday and return on Sunday. The bus will need to stay with the athletes for transportation to and from the hotel.)	SPECIAL OLY.	1 Return	29	5:30 AM 6:00 PM

RICHWOOD HIGH SCHOOL

03/29/18	THURSDAY	NCHS	TRACK	1	45	TBA
04/10/18	TUESDAY	BUCKHANNON, WV	TRACK	1	45	TBA
04/13/18	FRIDAY	INDEPENDENCE HIGH	TRACK	1	45	TBA
04/17/18	TUESDAY	LIBERTY-RALEIGH	TRACK	1	45	TBA
04/27/18	FRIDAY	CHARLESTON, WV	TRACK	1	45	TBA
04/28/18	SATURDAY	CHARLESTON, WV	TRACK	1	45	TBA
05/04/18	FRIDAY	OAK HILL, WV	TRACK	1	45	TBA
05/11/18	FRIDAY	CHARLESTON, WV	TRACK	1	45	TBA
05/18/18	FRIDAY	CHARLESTON, WV	TRACK	1	45	TBA

05/19/18 SATURDAY CHARLESTON, WV TRACK 1 45 TBA

- b. RHS ~ Monticello / Charlottesville, VA ~ March 9, 2018 ~ 36 Students ~ via Handicapped Bus ~ Andrew Gilson, Kelly Witt, Dawn Brown and Tammy Grose- ** pending professional leave forms from each** (received).
- c. NCHS ~ Band Boosters ~ Kings Island Amusement Park, OH ~ via 2 school buses ~ April 28-29, 2018 ~ 70 students, ** pending professional leave forms from each**
- d. NCCTC ~ Morgantown, WV ~ February 24, 2018 ~ 4 students ~ via leased vehicle (Ins. Provided)
- e. Out of State Travel Request ~ Lisa King and Meagan Horney – CRE ~ 2018 NCTM Annual Conference ~ Washington, DC ~ April 25-28, 2018
- f. Out of State Travel Request ~ 1st SGT. Kenneth Harvey – NCHS ~ Rappel Master Recertification, New London, NC ~March 7 -9, 2018

Upon motion by Mr. A.J. Rogers, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

6. Finance

- a. Payment of current invoices
- b. Supplements and Transfers ~ tabled due to board not receiving
- c. Treasurers Report ~ tabled due to board not receiving
- d. Use of Facilities
 - 1. Appalachian Drum and Bugle Corp ~ NCHS ~ March 3rd – April 7, 2018
 - 2. ~~Craigsville Little League – GRE – Jan. 27th, Feb. 10th, Feb. 24th, and March 17th, 2018. *already approved*~~
 - 3. CRE ~ PAST 80 PARTY
 - 4. BOARD OFFICE/CONFERENCE ROOM ~ MAKE A WISH
 - 5. SMS ~ S'VILLE. TRAVEL Bball.

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White, the board unanimously consented to uphold the Superintendent's recommendation and approve finance items A and D as presented by Board Treasurer, Kevin Hess.

7. Personnel

- a. Regular Personnel Agenda:
started at 8:06 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, J.D., Personnel Director

Mr. Darrell White moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. *ended at 8:34 p.m.

No action was taken while in executive session.

Professional

Donna Green Employ in the position of Special Education Teacher at Richwood High School effective date to be determined.

Jeanie Brown Employ in the position of Substitute Teacher for Nicholas County Schools effective upon completion of any applicable WVDE requirements.
Shealyn Shafer
Dakota Taylor
Zachary Dotson
Lindsay Hogan

Professional Extra-Curricular:

Matt Morrison Employ in the position of Head Track Coach at Nicholas County High School effective immediately.

Dustin Wood Employ in the position of Assistant Track Coach at Nicholas County High School effective immediately.

Jennifer Gatewood Employ in the position of Temporary Support Staff for Track at Nicholas County High School effective immediately.

Robert Keaton Employ in the position of Temporary Support Staff for Baseball at Nicholas County High School effective upon completion of all, if any, applicable WVSSAC requirements.

Stacy McClung Employ in the position as Assistant Track Coach at Summersville Middle School effective immediately.

Doris Smith Employ in the position of Head Track Coach at Richwood Middle School effective immediately.

Heather Fazenbaker Employ in the position of 21st Century After-School Math Tutor at Cherry River Elementary.

Jessica Groves Employ in the position of Temporary Support Staff for softball at Summersville Middle School effective immediately.

Service:

Annetta Hanks Employ in the position of Custodian III at Summersville Elementary effective February 20, 2018.

Jason Evans Employ in the position of Custodian III at Nicholas County Career and Technical Center effective February 20, 2018.

Amy Roberts Employ in the position of Custodian III at Nicholas County High School upon receipt of a satisfactory back ground check.

Consent:

Elizabeth Burkholder seeks to extend her Sabbatical from March 5, 2018, to May 4, 2018 so that she may complete her student teaching.

Dustin Wood resigns his position as Assistant Track Coach at Richwood Middle School effective February 13, 2018.

Donna Dever seeks to be absent from her position as Counselor for Nicholas County Schools for maternity leave from approximately April 23, 2018, for the remainder of the school year. Dates contingent upon labor and delivery.

Camille Ramsey seeks to be absent from her position as Teacher at Nicholas County High School from February 19, 2018 ending May 14, 2018, using her accrued sick leave.

Laura Poff announces her retirement as Teacher from Nicholas County Schools effective June 30, 2018.

Approve the following Parent Volunteers:

- | | | | |
|--------------------|------------------|------------------|-----------------|
| Cheryl Leman | Teresa Lucas | Rechanda Ritchie | Danicka Holcomb |
| Kim Traiter | Adam Hughes | Eddie Shaver | Haley Brown |
| Justin Alderman | Shane Clark | Jamie McCarley | Sharon Alderman |
| Brittany Smallwood | Lindsey Skidmore | Terri Thomas | |

Upon motion by Mr. A.J. Rogers, second by Mr. Fred Amick, the board unanimously approve the personnel as presented by Personnel Director, Melissa Adkins, J.D.

8. Reports:

Mr. Rogers updated the board on attending the National School Administration meeting in Louisiana. He also updated them on the latest ESC meeting. Dr. Tetrick was appointed to the finance committee. The Executive Director position has been posted.

9. Mediation Update:

“The NCBOE will convene an executive session to hear updates regarding the ongoing mediation process sponsored by Governor Jim Justice and conducted by Consensus Building Institute. During the executive session, no decisions will be made, and no deliberations will occur. At the conclusion of the mediation process and prior to any vote of the Nicholas County Board of Education, a full discussion will be held in public session.” statutory citation – W. Va. Code §6-9A-4(b)(9) and (12).

No action will be taken.

started at 8:27 p.m.

Mr. Phil Berry, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of W. Va. Code §6-9A-4(b)(9) and (12) “The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting.” The motion was seconded by Mr. Darrell White and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, J.D., Personnel Director & Human Rights Officer

Mr. Phil Berry moved to close the executive session and return to regular session. The motion was seconded by Mr. Darrell White and carried unanimously. *ended at 10:24 p.m.

There was no Action taken during the Executive Session and there is no Action to be taken as a result of the Executive Session. The mediation process is in its beginning stage with future meetings planned between the WVBE and the NCBOE. As it states in tonight’s agenda, “a full discussion will be held in public session – at the conclusion of the mediation process – prior to any vote by the Nicholas County BOE.”

- 10. Items for Future Agendas:
Update on the NCHS baseball field and dugouts, also update on RHS concession stand and restrooms.
- 11. Next Meeting Date:
The March 5, 2018 meeting will be moved back to the board office if the work stoppage continues.
March 5, 2018 ~ Regular Meeting ~ at **ZELA** Elm. (LSIC reports: Zela, MLE and MNE)
****mistake on calendar shows meeting at MNE** 6:00 p.m.**
March 19, 2018 ~ Regular Meeting ~ at Gauley River Elem. (LSIC reports: GRE, GCE and NCCTC) ~ **6:00 p.m.**
April 2, 2018 ~ Regular Meeting ~ at NC Board Office ~ 7:00 p.m.
April 16, 2018 ~ Regular Meeting ~ TUESDAY (required by St. Law / school levy rates) ~ at NC Board Office ~ 7:00 p.m.
- 12. Adjournment:
Upon motion by, Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:24 p.m.

The next meeting will be a regular meeting which will be held on Monday, March 5, 2018, beginning at 6:00 p.m. The purpose of the meeting will be to conduct routine business and LSIC reports from ZES, MLE and MNE. The meeting will be held at the Zela Elementary, 165 Country Road, Summersville, WV 26651. *In case the work stoppage continues, the meeting will be held at the NCBOE.

Dr. Gus Penix, President NCBOE Dr. Gus Penix

Dr. Donna Burge-Tetrick, Superintendent Dr. Donna Burge-Tetrick

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 2, 3, 4, 5, 6, 7, 8, or 9, as per the School Laws of WV 6-9A-4-9. *

Board Members

Dr. Gus Penix, President
Fred Amick, Vice President
Phil Berry, Member
Darrell White, Member
A.J. Rogers, Member

Superintendent

Dr. Donna Burge-Tetrick



NICHOLAS COUNTY
S C H O O L S

400 Old Main Drive, Summersville, WV 26651
Phone 304-872-3611
Fax 304-872-4626

February 19, 2018

WHEREAS the Nicholas County Board of Education is aware of the struggle by our employees to seek the long overdue increase in pay and improve the insurance benefits, and

WHEREAS the West Virginia Legislature has not yet responded with the appropriate legislation to address these issues;

THEREFORE be it resolved that the Nicholas County Board of Education fully supports our employees in these requests and plead with the West Virginia Legislature to address the requests appropriately and in a timely manner.

A handwritten signature in black ink, appearing to read "Gus Penix", written over a horizontal line.

Dr. Gus Penix

A handwritten signature in black ink, appearing to read "Fred Amick", written over a horizontal line.

Fred Amick

A handwritten signature in black ink, appearing to read "Phil Berry", written over a horizontal line.

Phil Berry

A handwritten signature in black ink, appearing to read "Darrell White", written over a horizontal line.

Darrell White

A handwritten signature in black ink, appearing to read "Arthur L. Rogers, Jr.", written over a horizontal line.

A.J. Rogers