

State of West Virginia
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in regular session on Monday, December 19, 2016, beginning at 7:00 p.m. The meeting was held at the Office of Nicholas County Schools, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member ~ absent
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of reflection

The meeting was called to order by Board President, Dr. Gus Penix. President Dr. Penix requested the board approve adjustments to the agenda. The adjustments included; changing *item 4 Discussion* position to be after *Reports* and requested an executive session for the item; to add a bus request and a student transfer request to *Consent*; and add an item under *Finance*.

Mr. Phil Berry moved to adjust the agenda as recommended by President Dr. Penix. The motion was seconded by Mr. Darrell White and carried unanimously.

2. Approve the minutes from: August 23, 2016.

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to approve the minutes as presented.

3. Delegations:

- a. Tracy Chambers – Richwood
Ms. Chambers talked in support of keeping RHS and RMS in the Richwood area.
- b. Cory Chambers – Richwood
Mr. Chambers talked in support of keeping RHS and RMS in the Richwood area.
- c. Zack Taylor – absent
- d. Jeff Hutchinson – Craigsville
Mr. Hutchinson spoke in favor of consolidation.
- e. President Dr. Gus Penix

President Dr. Penix stated that he would like to clarify some statements; "It is important to understand the structure the NCBOE is working through with FEMA in the flood recovery process. The WV School Building Authority is the direct grantee and recipient of FEMA funding for the demolition and reconstruction of all schools damaged in the June 23rd flood, both in Kanawha and Nicholas Counties. The WV School Building Authority is the state agency responsible for making sure that all state and federal requirements are met in the construction of new school facilities. In the flood recovery process, the SBA is responsible for maximizing monies received from FEMA for relocation and replacement of schools. Further, the SBA is also responsible for assuring that all funds are properly expended according to state and federal guidelines. State law requires that all federal funding for school construction must go through the WV School Building Authority. However, the State of WV Office of Homeland Security, nor the WV SBA will make the final determination of how Nicholas County Schools will be configured in the future. That decision rests solely with the Nicholas County Board of Education.

It has been stated several times, that the Board should hire a consultant. If the NCBOE chooses to hire a consultant, the cost would be totally on the county and would not be reimbursed by FEMA.

Next, as I stated during our November 30 meeting, we are now in Phase 3 of the flood recovery process. Phase 3 involves determining the permanent construction for schools affected by the June 23rd flood.

The Board's decisions regarding Phase 3 must consider evaluation of recommended sites (availability, feasibility, and infrastructure needs), as well as, consider studies of population demographics, student enrollment estimates and economic projections for Nicholas County. This data will guide the Board in making informed decisions about how to best meet the educational needs of all Nicholas County students for decades to come.

The Board must further be in compliance with policies and guidelines of FEMA the WV Board of Education and the WV School Building Authority, as well as, the Board must determine best use of funds provided by the federal and state governments to complete the projects. It is my belief, that this board is committed to making these decisions based on its commitment to providing the best educational opportunities for all 3,800 students in our school system, and preparing all students to be career and college ready when they graduate.

Finally, during three of the past four BOE meetings, this Board has provided opportunity for the public to present information regarding their perspectives on the future of Nicholas County Schools. During those meetings we heard from better than 20 of our citizens, with the word consolidation being mentioned numerous times, both for and against. The NCBOE has had no discussions regarding the final outcome of Phase 3. At our last meeting the Board directed the Superintendent to review the school district's CEFPP and propose to the Board for discussion at a future meeting, any amendment or amendments to the CEFPP that the Superintendent believes the Board should consider. At a meeting scheduled for Monday, January 9, 2017, here at the BOE office, the Superintendent will present any amendment or amendments she wishes the Board to consider and the Board will publically discuss her recommendations at that time. The Board will then vote to do one of the following: accept her recommendation, reject it, or amend it. That is the process that we will follow. It is transparent and open as required for all WV governmental meetings."

- 4. Action item:
 - a. Approval of the camera system bid.
This item was tabled until the January 3, 2017 meeting.

- 5. Consent items:
 - a. Bus Requests
Added item;
RMS boys' basketball request permission to travel by bus to Summersville on December 26, 2016.
 - b. NCHS Wrestling Team – Jan. 20-21, 2017 – Huntington – Rental Van
 - c. NCHS Wrestling Team – Feb. 23-25, 2017 – WV State Tournament – Rental Van
 - d. Alicia Milanese-PLTW Care Training(EDD) – Columbia, SC – 2/30/16-1/7/17
 - e. In County Student Transfer
Female 9th Grade from RHS to NCHS

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry the board unanimously consented to uphold the Superintendent's recommendations and approved all consent items as presented.

- 6. Finance
 - a. Payment of current invoices
 - b. Use of Facilities
 - 1. Summersville Dance Theatre/NCHS auditorium
 - 2. Summersville CVB/NCHS

In response to an inquiry by Mr. A.J. Rogers, Treasurer Hess updated the Energy Project. He said that a meeting had been scheduled to reconfigure the project and determine different opinions, due to damage caused to the building due to the June 23, 2016 flood.

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent's recommendation and approve all finance items as presented by Board Treasurer Kevin Hess.

- 7. Personnel
 - a. Regular Personnel Agenda

Professional:

Amanda Hanks Employ in the position of 2nd Grade Teacher at Mt. Lookout Elementary School (JP#: 11-23) effective 1.03.2017

Mason Basham Employ in the position of Substitute Teacher for Nicholas County Schools (JP#: P12-01) effective upon completion of all RESA 4 and WVDE requirements

Professional Extra-Curricular:

Andrew Gilson Employ in the position of Alternative Learning Center Teacher for Richwood High School (JP#: PXC11-09) effective 12.20.2016.

- April Clendenin Employ in the position of Part-Time Title I Academic Intervention Specialist at Cherry River Elementary School (JP#: PXC11-10) effective 12.20.2016.
- Patricia Metheney Employ in the position of Alternative Learning Center Teacher (After School) at Gauley River Elementary School (JP#: PXC12-01) effective 12.20.2016.
- Lou Ann Younts Employ in the position of Alternative Learning Center Teacher (After School) at Summersville Elementary School (JP#: PXC12-02) effective 12.20.2016.

Service:

- Peggy Jarvis Employ in the position of Custodian III at Nicholas County High School (JP#: S12-01) effective 1.03.2017.

Service Extra-Curricular:

- Elaine Davis Employ in the position of one of four Instructional Aides II – Itinerant (in support of the Elementary Alternative Centers) for Nicholas County Schools (JP#: SXC12-01) effective 12.20.2016.
- Dennis Cherry Employ in the position of Bus Operator – School Breakfast Transport: SMS emergency site (Summersville Armory) to SMS temporary site (NCHS campus) (JP#: SXC12-02) effective 1.03.2017.
- Robbie Groves Employ in the position of Bus Operator – School Lunch Transport: SMS emergency site (Summersville Armory) to SMS temporary site (NCHS campus) (JP#: SXC12-03) effective 1.03.2017.

Consent:

- Sundie Casto Requests a leave of absence from her position of Assistant Principal/Counselor at Richwood High School beginning on Monday, 2.20.2017 and continuing through Friday, 2.24.2017. She requests to claim three (3) days as personal leave and two (2) days as leave without pay.
- Betty Fletcher Resigns from her position of Title I Parent Coordinator at Gauley River Elementary School effective 12.07.2016.
- Susan D. Johnson Resigns from her position of Title I Parent Coordinator at Richwood Middle School effective 12.09.2016.
- Patricia Metheney Resigns from her position of McKinney-Vento Faltis Shelter Liaison at the Kathleen and John Faltis Children’s Shelter effective 12.14.2016.
- Jeff Lynch Resigns from his position of Assistant Football Coach at Summerville Middle School effective 12.15.2016.
- Julie Kiser Requests a maternity leave of absence from her position of Pro Start Instructor at the Nicholas County Career and Technical Center beginning on or about Thursday, 2.09.2017 and continuing throughout the remainder of the 2016-2017 school year. She requests to claim her accrued personal illness leave until exhausted and the remainder of leave as leave without pay. Physician’s report pending.

- Request permission to back pay NCCTC Skills Lead Advisor for the remainder of the \$2000.00 stipend provided in the 2015-2016 grant.

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to approve the personnel agenda as presented.

8. Reports:

- a. RESA 4 Regional Council Meeting Report ~ AJ Rogers

Nicholas County Board of Education RESA 4 Representative Mr. A.J. Rogers reported to the Board that several Innovation Zone schools had been approved, but that Nicholas County wasn't one of them. He said that some counties are being reevaluated and hopes that Nicholas County is included. He said they were told that not action would be taken on replacing the State Superintendent until after the first of the year and that Dr. Martiano would be there until June 30, 2017.

9. Discussion

Mr. Fred Amick moved to close the regular session and go into executive session as indicated under the authority of WV Code §6-9A-4b-2A to discuss the superintendent's employment contract which ends on June 30, 2017. The motion was seconded by Phil Berry and carried unanimously. The session began at 7:55 p.m.

Mr. Fred Amick moved to close the executive session and return to regular session. The motion was seconded by Phil Berry and carried unanimously. The session ended at 9:15 p.m.

No action was taken as a result of the executive session.

10. Superintendent's Information:

Superintendent Donna Burge-Tetrick updated the board on maintenance issues at NCHS. She said that 80% of the roof had been replaced, but that now the other 20% has started leaking. She explained that one of the roof top units on the auditorium had gone bad, but that it had been replaced. She also talked about the sewage odor in NCHS being caused by faulty drains. She said that problem had pretty much been alleviated. She said another issue was intentional clogging of toilets. She has asked student leaders to work with other students to try to eliminate this problem.

She also talked about the gray water leak issue at the Beaver property. She said they are working on getting that dried up and then we will put down a vapor barrier. Another problem at Beaver is the boiler. She said maintenance will be done on that over the break.

She informed the board that air quality test done at NCHS and the Beaver property had come back reporting no toxins.

She said that if there are no objections by board members pay checks will no longer be delivered to the schools. Employees have a choice of direct deposit, having their check mailed or picking them up at the board office.

- 10. Items for Future Agenda:
 January 3, 2017
 January 9, 2017 – Nicholas County’s Comprehensive Educational Facilities Plan, with any amendment or amendments.
- 11. Next Meeting Date:
 *January 3, 2017 ~ Nicholas County Board Office ~ 7:00 p.m. ~ Regular Meeting
 *January 9, 2017~ Nicholas County Board Office ~7:00 p.m.~ Special Meeting
- 12. Adjournment:

Upon motion by, Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 9:45 p.m. The next meeting will be a regular meeting which will be held on Monday, January 3, beginning at 7:00 p.m. The purpose of the meeting will be to conducting routine business. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE Dr. Gus Penix

Dr. Donna Burge-Tetrick, Superintendent Dr. Donna Burge-Tetrick

Kim Belletto, Recording Secretary Nicholas County Schools

*An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 or 12 as per the School Laws of WV 6-9A-4-9. *