

State of West Virginia

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in regular session on Tuesday, December 06, 2016, beginning at 7:00 p.m. The meeting was held at Panther Creek Elementary, 10068 Canvas/Nettie Road, Nettie, WV 26681. The purpose of the meeting was to conduct routine business and LSIC reports.

**Educating and Preparing Students for Success After High School**

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member ~ absent

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silence:  
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve the minutes from: August 15, 2016.

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

3. Discussion / LSIC
  - a. LSIC
    1. Panther Creek Elementary:  
Principal Ms. Angela Amick made the presentation for Panther Creek Elementary. She spoke about accomplishments made during the present and past school year including how the students ranked in testing. She talked about strategies and goals for the future as well. She closed her presentation with a summary of plans for improving the school.
    2. Cherry River Elementary:  
Presenting for Cherry River Elementary were Principal Mr. C.C. Lester; teacher Ms. Sarah Weber; STEM teacher Mr. Howerton and several members of the Cherry River Elementary Student Council. The students talked about improvements made at the school and special activities offered for students. Mr. Howerton and Ms. Weber spoke about their respective programs. Mr. Lester summarized by speaking about goals for the future.

- 3. Richwood Middle School:  
Principal Mr. Gene Collins, teacher Ms. Lisa Cole, and teacher Mr. Russ Ward made the presentation for Richwood Middle School. They said that despite hardships they have faced since the flood, the staff is working with students to improve test scores. They also expressed gratitude for all the help from everyone since being housed in mobile units at Cherry River Elementary
- 4. Richwood High School:  
Presenting for Richwood High School was Principal Mr. Scott Williams. Mr. Williams talked about last year's test scores and steps being made to improve upon the deficiencies. He spoke about different programs being offered to students and accomplishments being made at the school.

b. Alternative snow routes for inclement weather

Superintendent Ms. Donna Burge-Tetrick and Transportation Director Mr. Rocky Roberts spoke to the board about the proposed alternative snow routes for inclement weather. Mr. Roberts explained that during inclement weather buses will not run on some secondary roads. Superintendent Burge-Tetrick said that students living on roads which are cut due to bad weather will not be counted absent. She stated that she believes this procedure will cut down on the number of snow days.

4. Action item:

- a. Alternative snow routes for inclement weather.

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers the board unanimously consented to approve action item a.

5. Consent items:

- a. Bus Requests

**RICHWOOD MIDDLE SCHOOL**

12/09/16	FRIDAY	CRAIGSVILLE, WV Craigsville Roller Arena	FIELD TRIP	2 Return	91	10:45 AM 2:45 PM
12/22/16	THURSDAY	SUMMERSVILLE, WV Nicholas Showplace	FIELD TRIP	2 Return	100	10:45 AM 2:45 PM
01/19/17	THURSDAY	GREEN BANK, WV	B-BASKETBALL	1	25	3:00 PM
01/24/17	TUESDAY	GREEN BANK, WV	B-BASKETBALL	1	25	3:00 PM

**RICHWOOD HIGH SCHOOL**

*(DEPARTURE SITE FOR WRESTLING TRIPS WILL BE FROM RICHWOOD HIGH SCHOOL FIELD HOUSE IN RICHWOOD, WV)*

12/10/16	SATURDAY	SUMMERSVILLE, WV <i>(High school &amp; Middle School same destination)</i>	WRESTLING	1	20	6:00 AM
12/16/16	FRIDAY	WEBSTER COUNTY HIGH	WRESTLING	1	7	8:00 AM
12/17/16	SATURDAY	WEBSTER COUNTY HIGH	WRESTLING	1	7	6:00 AM
12/29/16	THURSDAY	GREENBRIER WEST HIGH	WRESTLING	1	7	6:00 AM
01/13/17	FRIDAY	BRAXTON COUNTY HIGH	WRESTLING	1	7	8:00 AM
01/14/17	SATURDAY	BRAXTON COUNTY HIGH	WRESTLING	1	7	6:00 AM
01/28/17	SATURDAY	SHADY SPRING, WV	WRESTLING	1	7	6:00 AM
02/03/17	FRIDAY	LIBERTY RALEIGH HIGH	WRESTLING	1	7	8:00 AM
02/04/17	SATURDAY	LIBERTY RALEIGH HIGH	WRESTLING	1	7	6:00 AM
02/17/17	SATURDAY	INDEPENDENCE HIGH	WRESTLING	1	7	6:00 AM

b. SES ~ walking trip to The Brown House for Christmas around the World ~ Dec. 7, 8, 9, 2016

c. SES ~ walking trip to NCBOE ~ view bulletin board ~ Dec.

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White the board unanimously consented to uphold the Superintendent's recommendations and approved all consent items as presented.

6. Finance

- a. Payment of current invoices
- b. Supplements and Transfers
- c. Treasurers Report

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendation and approve all finance items as presented by Board Treasurer Kevin Hess.

7. Personnel

- a. Regular Personnel Agenda

**Professional:**

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Rodney Blankenship  
 Rose Mary Clevenger  
 Heather Hanna  
 Haley Hinchman  
 Candace Key  
 Lindsey Sheppard

Employ in the position of Substitute Teacher for Nicholas County Schools (JP#: P01-17) effective upon completion of all RESA 4 and WVDE requirements.

Wanda Martin      Employ in the position of Long Term Substitute – 4<sup>th</sup>/5<sup>th</sup> Split Grade Teacher at Gauley River Elementary School (JP#: P01-20) effective 2.07.2017.

**Professional Extra-Curricular:**

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Jack Tharp      Employ in the position of Head Softball Coach at Summersville Middle School (JP#: PXC01-06) effective upon completion of all WVSSAC and WVDE requirements.

Chris Winebrenner      Employ in the position of Assistant Track Coach at Nicholas County High school (JP#: PXC01-08) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Debbie Nettles      Employ in the position of Temporary Support Staff – Track at Nicholas County High School (JP#: PXC01-09) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Melinda Carpenter  
Pamela Cox  
Maria Esteban-Ruiz  
Denise Freeman  
Matt Morrison  
Cynthia Tallamy  
Adam Young      Employ in the position of Substitute Teachers – RESA 4 21st Century Community Learning Center Grant (After-School Programs) at Nicholas County High School and/or Richwood Middle School housed at Cherry River Elementary School (JP#: PXC01-10) effective 2.07.2017.

Rose Mary Clevenger      Employ in the position of Project ELA Tutor/Enrichment Instructor – RESA 4 21st Century Community Learning Center Grant – Project SPLASH at Richwood Middle School housed at Cherry River Elementary School (JP#: PXC01-11) effective 2.07.2017.

Eric Blankenship      Employ in the position of Head Track Coach at Richwood Middle School (JP#: PXC01-12) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Dustin Wood      Employ in the position of Assistant Track Coach at Richwood Middle School (JP#: PXC01-13) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Harold Brooks      Employ in the position of Temporary Support Staff – Track (2<sup>nd</sup> of 2 TSS positions) at Nicholas County High School (JP#: PXC01-14) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Lynn Sommerville      Employ in the position of Head Track Coach at Richwood High School (JP#: PXC01-15) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

Christy Mazella      Employ in the position of Assistant Track Coach at Richwood High School (JP#: PXC01-16) for the 2016-2017 WVSSAC athletic season effective upon completion of all WVSSAC and WVDE requirements.

**Service:**

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Nicholas Moore      Employ in the position of Long Term Substitute – Custodian III at the Nicholas County Career and Technical Center (JP#: S01-04) effective 2.07.2017.

**Consent:**

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- Natasha Hughes      On the 1.23.2017 personnel agenda, Ms. Hughes' effective date of employment was reported as TBD. Please recognize 1.24.2017 as Ms. Hughes' effective date of employment.
  
- Beverly Kirker      On the 1.23.2017 personnel agenda, Mrs. Kirker's effective date of employment was reported as TBD. Please recognize 1.24.2017 as Mrs. Kirker's effective date of employment.
  
- Cynthia Ann Carpenter      Please recognize Mrs. Carpenter's effective date of employment as 1.24.2017.
  
- Susan Jones      Requests a medical leave of absence from her position of Elementary Counselor for Nicholas County Schools beginning 1.03.2017 and continuing for a period of not more than 12 weeks. FMLA documents provided.
  
- Michelle Anderson      Requests a leave of absence from her position of Physical Education/Planning Teacher at Mt. Nebo Elementary School beginning on Monday, 2.20.2017 and continuing through Friday, 2.24.2017. She requests to claim three (3) days as personal leave and two (2) days as leave without pay.
  
- Bryan Keiper      Requests a leave of absence from his position of Math Teacher at Summersville Middle School beginning Monday, 2.06.2017 and continuing through Friday, 2.10.2017. He requests to claim three (3) days as personal leave and two (2) days as leave without pay.
  
- Denise Freeman      Resigns from her extra-curricular position of Alternative Learning Center Teacher at Nicholas County High School effective 1.06.2017.
  
- Ruth Barker      Resigns from her position of Title I Teacher at Cherry River Elementary School effective 6.30.2017 due to retirement.
  
- Karen Hinkle      Resigns from her position of Transportation/Instructional Aide at Richwood High School effective 2.28.2017 due to retirement.
  
- Gary Brugnoli      Resigns from his position of Carpenter for Nicholas County Schools effective at the end of the day on 2.28.2017 due to retirement. He also requests to be paid for his 14 accrued vacation days.
  
- Diana Barnett      Resigns from her position of 1<sup>st</sup> Grade Teacher at Glade Creek Elementary effective 6.30.2017 due to retirement.
  
- Rose Mary Clevenger      Request she be terminated from her position of classroom teacher due to lack of certification effective 2.06.2017.

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to approve the personnel agenda as presented by Personnel Director Mr. Ernie Jarvis.

- 8. Reports:
  - a. RESA 4 Regional Council Meeting Report ~ AJ Rogers

Nicholas County Board of Education RESA 4 Representative informed the board that all RESAs are being looked at very closely by the legislature and that cuts are likely.

9. Superintendent’s Information:

Superintendent Donna Burge-Tetrick updated the board on the progress of the mobile units for Richwood High School, Richwood Middle School and Summersville Middle School. She stated that due to low water pressure the units for Richwood High School and Richwood Middle School must be installed individually unlike Summersville Middle School which will be configured into one unit.

She updated the board on the “tiny houses” being constructed by Nicholas County Career and Technical Center for flood victims.

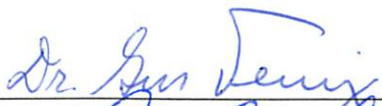
10. Items for Future Agenda:


11. Next Meeting Date:

- \*Dec. 8, 2016 ~ Nicholas County Board Office ~ 6:00 p.m. ~ Disciplinary Hearings & Work Session
- \*Dec. 12, 2016 ~ Nicholas County Board Office ~7:00 p.m. ~ Complete Data
- \*Dec. 19, 2016 ~ Nicholas County Board Office ~ 7:00 p.m. ~ Regular Meeting

12. Adjournment:

Upon motion by, Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 9:25 p.m. The next meeting will be a special meeting which will be held on Wednesday, December 8, 2016, beginning at 6:00 p.m. The purpose of the meeting will be to conducting disciplinary hearings, and conduct a work session. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools

\*An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 or 12 as per the School Laws of WV 6-9A-4-9. \*