

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Tuesday, December 5, 2017, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:

The meeting was called to order by Board President, Dr. Gus Penix.

Mr. Fred Amick asked to amend the agenda and move item (5-E) to the top of the agenda; motion was second by Mr. A.J. Rogers, the board unanimously consented to amend the agenda.

2. (5-E) Nicholas County Board Office Pay Policy ~ Board Treasurer, Kevin Hess updated the board with information directly from the Certified List. Mr. Hess stated that anyone can pull information from the certified list, however, if you don't work with it regularly the information may not be correct. The pay policy at the central office has not been updated in approximately 22 years, Superintendent's pay has been updated but currently directors / coordinators make \$20.00 more a day (261 days) than a classroom teacher makes on a (200-day contract). The lowest paid Principal makes \$35.00 more and the highest paid Principal makes \$50.00 more than directors working more days.

3. Approve minutes from: Nov. 6 & 20, 2017

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

4. Delegations:

1. Diana Meadows ~ cancelled due to illness.
2. Cindy Stanton ~ giving time to Terry Long ~ cancelled due to illness.
3. Lawrence Tully

4. Heather Tully ~ giving time to L. Tully
5. LSIC Presentations:
 1. CRE
 2. PCE
 3. RMS
 4. RHS
6. Superintendents Info/Board Comments/Concerns/Information:
 - a. RHS and NCHS football coaches, AD's and Principals ~ 2018-19 schedule
RHS Head Coach, Chad Hall came before the board asking to drop the NCHS game from their schedule. NCHS Head Coach, Gene Morris stated that NCHS would do whatever the board instructed them to do. As far as the point system goes it doesn't really hurt a double A school to play a single A school as much as the points drop if a triple A school plays a single A team.

Board Member Rogers stated that he personally would like to see the two schools continue to play each other.

Mr. Amick along with Dr. Penix stressed their feelings of the traditional game and the large gate, which helps the athletic programs.

Dr. Tetrick stated that she could understand where Coach Hall and his team was coming from; the teams aren't evenly matched.
 - b. Kim Major ~ Wellness Policy Update ~ Ms. Tesla White, Child Nutrition Director and Wellness Coordinator
Ms. Major was ill and Ms. White, updated the board on the few changes that were being recommended by the State Dept. This policy is required to be at the Dept. by Jan. 2, 2018.
 - c. Bond Update ~
Dr. Tetrick along with Ms. Adkins updated the board on the proposed bond. This bond will be for five (5) years, at one cent on the hundred and would raise one million dollars to retrofit the Nicholas County High School. Voting on the bond will also allow the citizens of the County to have a say in consolidation. In addition, she gave each board member a guide/handout from the Secretary of State's Office explaining how to hold a special levy and bond election.
 - d. Mediation Update ~
Dr. Tetrick informed the board that the schedule for the mediation meeting would be on Dec. 12, 2017, from 1 p.m. to 5 p.m.
 - e. Nicholas County Board Office Pay Policy ~ moved to the top of agenda.
7. Action items:
 - a. Approval of the 2018-19 RHS/NCHS football schedule changes.

Mr. Phil Berry made the motion to allow the Coaches to change the schedules if both schools agreed; Dr. Penix called for a second on the motion. In all, there

were three calls made for a second to the motion. Action died for lack of a second motion.

- b. Approval of placing the Wellness Policy out for comment ~
Dr. Tetrick and Ms. White asked the board to waive the comment period of 20-days, due to the WVDE required deadline being Jan. 2, 2018.
- c. Approval of the Adoption Revision Dissemination Policy ~ No comments.
- d. ~~1.— Discussion and possible action on an order of the board directing an election to be held for the purpose of submitting to the voters of Nicholas county school district all questions connected with (I) the closure of Nicholas County High School, Richwood High School and the Nicholas County Career and Technical School, consolidating them into one new Comprehensive High School at the close of the 2020 school year, or later if the completion of the new school is delayed; and the closure of Richwood Middle School and Summersville Middle School, consolidating them into a new middle school at the close of the 2020 school year, or later if the completion of the new school is delayed; both to be located on the property of the glade creek business park, (II) the related contracting of a debt and the issuing of bonds to finance certain improvements to existing Nicholas County High School in order to convert it into the new location of Summersville Elementary School, as part of the proposed closures and consolidations, and (III) certain related matters.—~~

Dr. Tetrick asked the board for a few more days; Dr. Penix tabled action item (D-1)

2. Discussion and possible action on the selection of a financial adviser in connection with a proposed contracting of a debt and the issuing of bonds.

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to approve the proposed financial adviser as presented.

8. Consent items:

a. Bus Requests:

CHERRY RIVER ELEMENTARY SCHOOL

12/12/17	TUESDAY	SUMMERSVILLE, WV Wal-Mart	SHOPPING (RHS HONOR SOCIETY SPONSORED)	1 Return	52	7:45 AM 1:35 PM
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GAULEY RIVER ELEMENTARY SCHOOL

12/12/17	TUESDAY	SUMMERSVILLE, WV Wal-Mart (They will also be picking up students at RHS at 8:15 am)	SHOPPING (RHS HONOR SOCIETY SPONSORED)	1 Return	52	8:00 AM 1:15 PM
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PANTHER CREEK ELEMENTARY SCHOOL

12/12/17	TUESDAY	SUMMERSVILLE, WV	SHOPPING	1	52	8:15 AM
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Nicholas County Board of Education Regular Meeting

December 5, 2017

Wal-Mart (RHS HONOR SOCIETY SPONSORED) Return 1:45 PM

SUMMERSVILLE ELEMENTARY SCHOOL

12/11-15/17	MON-FRI	SUMMERSVILLE, WV Brown House (the day of the actual walking trip will be based on the weather)	FIELD TRIP	WALKING Return	76	NOON 1:30 PM
12/13/17	WEDNESDAY	CHARLESTON, WV The Clay Center (The bus will depart from RMS, then go to SES and SMS – return in reverse)	GATE	1 Return	24	8:00 AM 4:00 PM
01/12/18	FRIDAY	SUMMERSVILLE, WV Library	FIELD TRIP	Head Start Return	25	9:00 AM 11:30 AM

ZELA ELEMENTARY SCHOOL

12/09/17	SATURDAY	SUMMERSVILLE, WV Summersville Lake Lighthouse	FIELD TRIP	1 Return	48	1:30 PM 6:30 PM
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NICHOLAS COUNTY HIGH SCHOOL

12/01/17	FRIDAY	GILMER COUNTY HIGH (prior approval)	B-BASKETBALL	1	25	3:45 PM
12/15/17	FRIDAY	WEBSTER COUNTY HIGH	WRESTLING	1	20	1:00 PM
12/16/17	SATURDAY	WEBSTER COUNTY HIGH	WRESTLING	1	20	8:00 AM
12/23/17	SATURDAY	CALHOUN COUNTY HIGH	WRESTLING	1	20	7:00 AM
12/28/17	THURSDAY	LEWIS COUNTY HIGH	WRESTLING	1	20	7:00 AM
01/12/18	FRIDAY	BRAXTON COUNTY HIGH	WRESTLING	1	20	1:00 PM
01/13/18	SATURDAY	BRAXTON COUNTY HIGH	WRESTLING	1	20	7:00 AM
01/27/18	SATURDAY	SHADY SPRING HIGH	WRESTLING	1	20	7:00 AM
02/09/18	FRIDAY	INDEPENDENCE HIGH	WRESTLING	1	20	1:00 PM
01/10/18	SATURDAY	INDEPENDENCE HIGH	WRESTLING	1	20	7:00 AM

RICHWOOD HIGH SCHOOL

12/15-16/17	FRI-SAT	SUMMERS COUNTY HIGH (overnight trip)	G-BASKETBALL	1	25	3:30 AM
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NICHOLAS COUNTY CAREER AND TECHNICAL CENTER

01/03/18	WEDNESDAY	OAK HILL, WV Pin Heads Bowling	FIELD TRIP	1 Return	18	8:00 AM 1:00 PM
01/10/18	WEDNESDAY	SNOWSHOE, WV (tubing)	FIELD TRIP	1 Return	23	8:00 AM 3:00 PM

- b. Out of State Travel Request ~ RHS Wrestling Team ~ 9+ students ~ via Leased Vehicle (Ins. Provided) ~Dec. 29-30 ~Grundy, VA.
- c. NCCTC ~ Huntington, WV ~ WV HOSA Conference ~ via Leased Vehicle (Ins. Provided) ~ March 9-11, 2018 ~ Approx. 10 students

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendations and approved consent items as presented.

9. Finance

- a. Payment of current invoices
- b. Supplements and Transfers
- c. Treasurers Report
- d. Use of Facilities
 - 1. NCHS ~ Women’s Resource Center
 - 2. PCE ~ Cherry River Bidy Basketball Program
 - 3. NCHS ~ S’ville. Bidy Basketball Program
- e. Surplus Property – Birch River
- f. Miscellaneous ~ School audits
School Support Group information

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to uphold the Superintendent’s recommendation and approve all finance items as presented by Board Treasurer, Kevin Hess.

10. Personnel

- a. Regular Personnel Agenda

Professional:

Doris Smith	Employ in the positon of Assistant Girls Basketball Coach at Richwood Middle School effective upon completion of WVSSAC requirements.
Jay Amick	Employ in the position of Assistant Softball Coach at Richwood High School effective upon completion of WVSSAC requirements and/or the start of the WVSAAC softball season.
Aaron Evans	Employ in the position of Temporary Support Staff for Wrestling at Richwood High
Shane Boggs	School effective upon completion of WVSSAC requirements.

Steve Deitz Employ in the position of Temporary Support Staff for Basketball for Richwood High School.

Brandi Brown Employ in the position of 6th Grade Teacher at Summersville Middle School effective January 11, 2018.

Service:

Bill Cochrum Employ in the position of Custodian III at Mt. Nebo Elementary effective January 2, 2018.

Consent:

Clarify the Personnel Agenda from November 20, 2017, to reflect that Mark LeRose and Travis Giles were hired as assistant coaches.

Denise McGraw requests to be absent from her position as Teacher at Summersville Middle School on as needed basis using personal days and the Family Medical Leave Act.

Elizabeth Burkholder requests a Sabbatical Leave from January 8, 2018, through and including April 27, 2018, so that she may complete her student teaching requirements.

Approve Jessica Wilfong and Angel Jones as parent volunteers.

Upon motion by Mr. Fred Amick, second by Mr. Phil Berry, the board unanimously approve the personnel as presented by Personnel Director, Melissa Adkins, J.D.

- b. Superintendent requests the NCBOE to ratify the paid suspension for an indefinite period of time for Charles Michael Fox pending the outcome of an investigation for allegations of misconduct.

Upon motion by Mr. Phil Berry, second by Mr. A.J. Rogers, the board unanimously approved to ratify the paid suspension for an indefinite period of time for Charles Michael Fox pending the outcome of an investigation for allegations of misconduct as presented by Dr. Tetrick.

11. Reports:

Mr. Rogers gave each board member a list of the RESA Programs & Services for the 2018 Continuation Plan/Decision.

Board President, Penix explained that on Tuesday, December 12, 2017 he, Mr. Amick and Dr. Tetrick would be taking part in a mediation meeting in Charleston, WV. He also stated that the NCBOE and Superintendent have worked diligently and responsibly in the best interest of all Nicholas County Students and tax payers; others, however are acting on emotions.

Dr. Tetrick updated the board on the recent request from Ms. Yeager wanting stones from the maintenance/VO-AG building. After much discussion, a letter from the Old Main

Organization requested two stones only from the building before it is demolished. The contractor agreed to save and move the stones across the parking lot to an area near the Old Main Building.

- 12. Items for Future Agendas:
 NCBOE pay scale policy
 RHS/RMS ~ baseball and softball concession/bathroom update
 Custodian Report ~ Rocky Roberts


- 13. Next Meeting Date:
 * Regular Meeting ~ Monday, December 18, 2017 at Nicholas County Board Office ~ 7:00 p.m.
 * Special Board Meeting ~ Tuesday, December 12, 2017 at Nicholas County Board Office ~ 7:00 p.m.
 * Christmas Break ~ early out on Friday, December 22, 2017 classes resume on Tuesday, January 2, 2018.
 * Regular Meeting ~ Tuesday, January 2, 2018 ~ at Nicholas County Board Office ~ 7:00
 * Regular Meeting ~ Tuesday, January 16, 2018

- 14. Adjournment

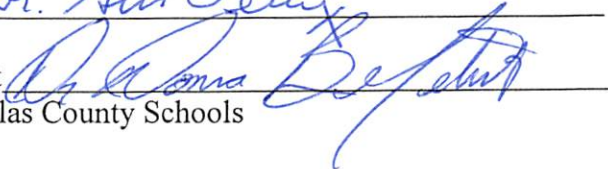
Upon motion by, Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:18 p.m.

The next meeting will be a special meeting which will be held on Tuesday, December 12, 2017, beginning at 7:00 p.m. The purpose of the meeting will be for : discussion and possible action on an order of the board directing an election to be held for the purpose of submitting to the voters of Nicholas county school district all questions connected with (I) the closure of Nicholas County High School, Richwood High School and the Nicholas County Career and Technical School, consolidating them into one new Comprehensive High School at the close of the 2020 school year, or later if the completion of the new school is delayed; and the closure of Richwood Middle School and Summersville Middle School, consolidating them into a new middle school at the close of the 2020 school year, or later if the completion of the new school is delayed; both to be located on the property of the glade creek business park, (II) the related contracting of a debt and the issuing of bonds to finance certain improvements to existing Nicholas County High School in order to convert it into the new location of Summersville Elementary School, as part of the proposed closures and consolidations, and (III) certain related matters. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent
Kim Belletto, Recording Secretary Nicholas County Schools



An executive session could be called for Item 2, 3, 4, 5, 6, 7, 8, or 9, as per the School Laws of WV 6-9A-4-9. *