

State of West Virginia_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, December 3, 2018, beginning at 5:15 p.m. The meeting was held at The Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.

2. Conduct Student Disciplinary Hearing:

a. 5:19 p.m. 11th Grade NCHS

Upon motion by Mr. Phil Berry, seconded by Mr. A. J. Rogers, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Ernie Jarvis, Vice Principal at NCHS
Ms. Kathy Sibbett, Special Education Director
Ms. Tammi Gregory, Attendance Director
Sgt. Seth Loudon, PRO Officer at NCHS

Student and Parents

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the executive session and return to regular session. *ended at 6:03 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201862013 not be expelled, but rather placed at the Nicholas County Learning Center and Cadet Leadership Academy, for one year. The student is **not** permitted to be on school property without written permission from the superintendent except to attend class. A review of the student's educational placement will be continually assessed after the student passes three drug tests. A full evaluation will occur prior to the 2019-2020 school year.

Mr. A. J. Rogers moved to uphold the Superintendent's recommendation. The motion was seconded by Mrs. Libby Coffman and carried unanimously.

3. Delegations: Several people came to support the former football coach at RHS, Gary Roach.
Dennis Landreth, Joshua Lanreth, William Snyder, Brandon Snyder, Angie Hypes, Joshua Hypes, Amber Vandall, Isaak Sterns, Isaac Amick, Lavoun Bragg, Cooper Orndorff, Michael McGee, Hunter Amick, Doyle Ward, Caleb Jantuah, Jerimiah Johnson, James Green, Caleb Green, Jacob Cogar.

Board took a five-minute recess.

4. Discussion Items:
 - a. Nicholas County Athletic Schedules
Superintendent, Burge-Tetrick recommended schedules be left up to Principals and Athletic Directors.
 - b. Graduation Credits
Dr. Burge-Tetrick recommended changing the graduation requirements from 24 to 22, starting with the 2018-19 Freshman cohort. Students can still take more if they so desire.
5. Action items:
 - a. Allow secondary school principals and athletic directors to develop schedules that best serve their teams.

Upon motion by Mr. A.J. Rogers, seconded by Mr. Fred Amick, the board unanimously consented to approve action item as presented; allowing secondary school principals and athletic directors to develop schedules that best serve their teams.

- b. NCBOE to adopt the state minimum graduation requirements of 22 credits, effective for the 2018-2019 freshman cohort.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve action item (b) as presented.

5. Consent items:

a. Bus Requests:

<u>DATE</u>	<u>DAY</u>	<u>SCHOOL</u>	<u>ACTIVITY/DESTINATION</u>	<u>Student</u>	<u>#Bus</u>	<u>Depart/Return</u>
12-08-18	Sat	ZELA ELEMENTARY	Mt. Nebo Lighthouse to see Santa (volunteer driver-will not be paid)	40	1	3:00-5:00
12-20-18	Thurs	ZELA ELEMENTARY	Nicholas Showplace	50	2	8:15-11
12-10-18	Mon	SUMMERSVILLE ELEM	Brown Oaks-Summersville (Pre-K)	66	WALK	12-1:30
12-11-18	Tues	SUMMERSVILLE ELEM	Summersville Post Office	15	WALK	10:30-12
12-18-18	Tues	SUMMERSVILLE ELEM	The Brown House-Summersville (PreK)	15	WALK	11:00-12
12-05-18	Wed	SUMMERSVILLE MIDDLE	Wrestling to Oak Hill	30	1	3:15
12-08-18	Sat	SUMMERSVILLE MIDDLE	Wrestling to Richwood	30	1	TBA
12-15-18	Sat	SUMMERSVILLE MIDDLE	Wrestling to Woodrow Wilson	30	1	TBA
12-22-18	Sat	SUMMERSVILLE MIDDLE	Wrestling to Calhoun	30	1	TBA
12-29-18	Sat	SUMMERSVILLE MIDDLE	Wrestling to Braxton	30	1	TBA
01-05-19	Sat	SUMMERSVILLE MIDDLE	Wrestling to Fayetteville	30	1	TBA
01-12-19	Sat	SUMMERSVILLE MIDDLE	Wrestling to Independence	30	1	TBA
01-26-19	Sat	SUMMERSVILLE MIDDLE	Wrestling to Clay	30	1	TBA
02-02-19	Sat	SUMMERSVILLE MIDDLE	Wrestling to Spencer	30	1	TBA
12-15-18	Sat	RICHWOOD MIDDLE	Wrestling to Woodrow Wilson	20	1	6:00 am
01-05-19	Sat	RICHWOOD MIDDLE	Wrestling to Fayetteville	20	1	6:00 am
01-10-19	Thurs	RICHWOOD MIDDLE	Wrestling to Oakhill	20	1	2:30 pm
01-12-19	Sat	RICHWOOD MIDDLE	Wrestling to Greenbrier West	20	1	6:00 am
01-15-19	TUE	RICHWOOD MIDDLE	Wrestling to Braxton	20	1	2:30 pm
01-26-19	Sat	RICHWOOD MIDDLE	Wrestling to Clay	20	1	6:00 am

02-02-19	Sat	RICHWOOD MIDDLE	Wrestling to Braxton	20	1	6:00 am
12-12-18	Wed	RICHWOOD HIGH HONOR SOCIETY AND STUDENT COUNCIL TO SPONSOR "Shop with a lumberjack" Involving: *Cherry River Elementary *Gauley River Elementary *Panther Creek Elementary	Destination: Walmart-Summersville Selected students from elementary schools will be sponsored by a RHS student and given \$100 each to spend at Wal-Mart for Christmas. Elementary students will return to RHS for lunch and to wrap their presents. Elementary students will be returned to their schools in time for their normal bus route in the afternoon.	*46High School Students *30+ elementary students *7 adults	3	CRE-7:45 GRE-8:15 PCE-8:15 RHS-8:15

- b. Student transfer from homeschool (lives in CRE district) to PCE
- c. Nicholas County High School to Lincoln High School 12/13/18 – student council – leased vehicle

Upon motion by Mr. A. J. Rogers, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

- 6. Finance:
 - a. Payment of current invoices
 - b. Supplements and Transfer
 - c. Treasurer's Report
 - d. Use of Facilities
 - 1. NCHS ~ Josh Deaton – Biddy Basketball Bulls
 - e. School audits and corrective action

Upon motion by Mr. Phil Berry, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendation and approve finance items as presented by Board Treasurer, Kevin Hess.

- 7. Personnel:

started at 7:35 p.m.

Mrs. Libby Coffman, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Fred Amick, moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. *ended at 8:02 p.m.

No action was taken while in executive session.

Professional:

Pat Metheny Employ in the position of Principal at Gauley River Elementary school effective immediately. (H. Gil; GRE-PRN; Vacating NCLC-HMBTCH)

Tamara Scruggs Employ in the position of 1st Grade Teacher at Panther Creek Elementary School effective with the start of the 2019-2020 school year. (L. Stasny; PCE- G1-2, vacating PCE-G2-2)

Professional Extra-Curricular:

Cathy Lester Employ in the position of GEAR Up After School Tutor effective immediately.

Eric Peyatt Employ in the position of Itinerant Tutor at the Faltis Shelter effective immediately.

Service:

Alicia Keiffer Employ in the position of Early Childhood Classroom Assistant Teacher at Summersville Elementary School effective January 3, 2019 (R. Bell; SES-ECCAT 5, vacating CRE-SPED AIDE 2 (11204E0).

Employ in the position of General-Maintenance Truck Driver for Nicholas County School effective immediately.

Coaching:

Brittany Hardy Employ in the position of Head Cheer Coach for Richwood Middle School effective upon completion of any applicable WVSSAC requirements.

Todd Russell Employ in the position of Head Boys Basketball Coach for Richwood Middle School effective upon completion of any applicable WVSSAC requirements.

Consent:

Approve Pam Tyree as a Volunteer.

Leave Request Addendum

December 3, 2018

Cindy Loss seeks permission to have Family Medical Leave retroactively applied to absences related to the sudden illness and death of her mother from October 17, 2018, to November 16, 2018.

Kim Backus request permission to be absent from her position as Cafeteria Manager at Nicholas County High School from January 7, 2019 to January 11, 2019 using 3 personal days and 2 days of unpaid leave.

Maria Esteban Ruiz requests permission to be absent from her position as Teacher at Nicholas County High School from December 3, 2018, to April 4, 2019, using sick and donated leave for Maternity Leave.

Zachary White request permission to be absent from his position as Teacher at Richwood High School from December 3, 2018, to approximately December 14, 2018 for parental leave using unpaid leave.

Upon motion by Mr. Phil Berry, second by Mr. Fred Amick, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

8. Student Disciplinary Hearing

a. 8:30 p.m. RHS ~ 11th Grade Student
started at 8:12 p.m.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Scott Williams, Principal RHS
Ms. Meredith Hoover, Principal NCLC
Ms. Kathy Sibbett, Special Education Director
Ms. Tammi Gregory, Attendance Director
Aaron Evans, PRO Officer RHS

Student and Parents

Upon motion by Mrs. Elizabeth Coffman, seconded by Mr. AJ Rogers, the board unanimously consented to close the executive session and return to regular session. *ended at 8:43 p.m.

Superintendent Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student #201862014 not be expelled, but rather placed at the Nicholas County Learning Center and Cadet Leadership Academy, until Dec. 10th. The student is **not** permitted to be on school property without written permission from the superintendent except to attend class and wrestling practice.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mrs. Libby Coffman and carried unanimously.

9. Superintendent's Information:

a. Construction Planning
started at 8:45 p.m.

Upon motion from Mr. A. J. Rogers, second by Mrs. Libby Coffman, the board unanimously consented to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV§ 6-9A-B-12, "To discuss any matter which, by express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code".

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Chris Hanshaw ~ Technology Director
Mrs. Melissa Adkins ~ Personnel Director

Mr. Fred Amick moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry, and carried unanimously. *ended at 10:01 p.m.

No action was taken during the executive session and no action will be taken due to the executive session.

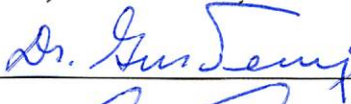
- b. Update on Land Purchase Option ~ nothing at this time.
- 10. Reports:
Mrs. Coffman attended the monthly meeting at Bright Horizons, currently there are a few busing issues.
- 11. Items for Future Agendas:
Due to the changes at Gauley River Elementary, the LSIC report will be rescheduled for January 7th, starting at 5:15 pm.
- 12. Next Meeting Date:

* December 4, 2018 ~ Special Meeting ~ LSIC Reports: NCCTC, GCE, SMS, NCHS, and GRE ~ at Nicholas County High School ~ starting at 5 pm
* December 17, 2018 ~ Regular Meeting ~ at NCBOE ~ starting at 6 pm
- 13. Adjournment:

Upon motion by, Mrs. Elizabeth Coffman, seconded by Mr. A.J. Rogers, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:02 p.m.

The next meeting will be a special meeting which will be held on Tuesday, December 4, 2018, beginning at 5:00 p.m. The purpose of the meeting will be LSIC Reports from NCCTC, GCE, SMS, NCHS, and GRE. The meeting will be held at the Nicholas County NCHS, 30 Grizzly Road, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools