State of West Virginia

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, August 20, 2018, beginning at 6:00 p.m. The meeting was held at The Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.

Board President Penix asked to amend the agenda to add items 5/B-3, 4-D, 4-E and 4-F, motion was made by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to amend agenda.

- 2. Delegations:
 - a. Mr. Lawrence Beckerly
- 3. Approve minutes of meetings held on August 6, & 13, 2018

Upon motion by Mr. A.J. Rogers, seconded by Mrs. Elizabeth Coffman, the board Unanimously approved the minutes as presented.

- 4. Presentation:
 - a. Update on NEOLA ~ M.A.

Ms. Melissa Adkins updated the board on NEOLA (North Eastern Ohio Learning Associates) this company will be responsible for updating and keeping our policies up to date. All policies should be completed by the first meeting in January 2019.

- 5. Action items
 - a. Update on Critical Need Policy ~ M.A.
 - b. Approval of ALL 3rd Grade Classes to attend the annual Progressive Farm Safety Day
 - c. Meal Contract Agreement with Nicholas County Community Action Head Start
 - d. Meal Contract Agreement with Friends R Fun
 - e. Property taxes for the Beaver Elementary/RHS Facility, (in lieu of rent)

f. One-year evaluation of utilities at SES Wellness Center which will be out of an RV type camper. "Since costs of heating and cooling an RV is unknown at this point. Both parties have agreed to review the utility consumption at the end of the 2018-19 school year. If the usage is excessive, both parties will negotiate a fair and reasonable costs to be distributed to both parties. The intended expense of the NCBOE is the average cost per square of the Summersville Elementary. Other methods may be considered as well, such as the average cost per square foot of the Panther Creek Wellness Complex. Excessive cost would be considered 10% or greater over one of the two methods suggested above.

Upon motion by Mr. Phil Berry, seconded by Mr. A.J. Rogers, the board unanimously consented to approve action items A, B, C, and D as presented; items D and E were discussion only.

5. Consent items:

a. Bus Requests:

08/25/18	SATURDAY	BECKLEY	<i>UNTY HIGH SCHOOL</i> XCOUNTRY	1	30	7:00 AM
09/01/18	SATURDAY	HUNTINGTON	XCOUNTRY	1	30	4:00 PM
09/05/18	WEDNESDAY	OAK HILL	XCOUNTRY	1	30	3:00 PM
09/11/18	TUESDAY	COWEN	XCOUNTRY	1	30	2:00 PM
09/18/18	TUESDAY	BUCKHANNON	XCOUNTRY	1	30	1:30 PM
09/25/18	TUESDAY	RICHWOOD	XCOUNTRY	1	30	2:00 PM
09/28/18	FRIDAY	CLAY	VOLLEYBALL	1	30	3:00 PM
09/29/18	SATURDAY	BRAXTON	XCOUNTRY	1	30	7:00 AM
10/05/18	FRIDAY	PIKEVIEW	XCOUNTRY	1	30	3:00 PM
10/11/18	THURSDAY	TWIN FALLS	XCOUNTRY	1	30	2:00 PM
10/18/18	THURSDAY	PIKEVIEW	XCOUNTRY	1	30	1:00 PM
10/26/18	FRIDAY	STATES	XCOUNTRY	1	30	TBA

b. Student Transfers:

From: To:

1. MNE MNE

2. SES (preK) Fayette Cty. Starting Points (preK)

3. Braxton NCHS

Upon motion by Mr. Fred Amick, seconded by Mrs. Elizabeth Coffman, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

6. Finance

- a. Payment of current invoices
- b. Supplements and Transfers
- c. Approval of SBA grant for SMS Demo
- d. Approval of amendment to ZMM Contract
- e. Bids:
 - 1. Fuel Bid Approval ~ Adkins Oil
- f. Use of Facility ~ UMWA Local 1466 ~ GRE
- g. Surplus Property Dixie Elementary

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendation and approve all finance items, as presented by Board Treasurer, Kevin Hess.

7. Personnel

a. Regular Personnel Agenda:

started at 7:05 p.m.

Mrs. Elizabeth Coffman, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Fred Amick, moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. *ended at 7:42 p.m.

No action was taken while in executive session.

Professional:

Please ratify the hiring of the following positions:

Dustin Wood

Employ in the position of Wellness Teacher at Richwood Middle School effective upon WVDE approval of Mr.

Wood's application to add the wellness endorsement to his

certification. (J. Cole, RMS-PE/HLTH 1)

Madison Frame Employ in the position of 3rd Grade Teacher at Glade Creek

Elementary School effective immediately. (New; GCE-

G3-2)

Heather Miller Employ in the position of 3rd Grade Teacher at Gauley

River Elementary School effective immediately. (A. Bragg;

GRE-G3-1)

Jennifer Friend Employ in the position of Natural Resources Substitute

Teacher at Nicholas County Career and Technical Center

effective immediately.

Professional Extra-Curricular:

Please ratify the hiring of the following positions:

Michelle Anderson Employ in the position of Assistant Cross-Country Coach

for Summersville Middle School effective upon completion

of any WVSSAC requirements.

Alex Milanese Employ in the position of NOCTI Co-Coordinator for the

Nicholas County Career and Technical Center effective

immediately.

Mark O'Dell Employ in the position of Skills USA Lead Advisor for the

Miranda Kessler Nicholas County Career and Technical Center effective

immediately.

Miranda Kessler Employ in the position of Hosa Lead Advisor for the

Nicholas County Career and Technical Center effective

immediately.

Sargent Randall Long Employ in the position of JROTC Extra-Curricular

Instructor effective immediately.

Katherine Spencer

Ruth Barker

Employ in the position of Part Time Interventionist

at Cherry River Elementary effective immediately.

Sonja Craft

Sherry Ward

Lynn Sommerville Aldea Hileman Employ in the position of Part Time Interventionist at Gauley River Elementary school effective immediately.

Service:

Please ratify the hiring of the following positions:

Ella Harris Employ in the position of Half Time Cook at Cherry River

Elementary School effective immediately. (D. Flanagan:

CRE-COOK 2)

Esther Willis Employ in the position of Half Time Cook at Glade Creek

Elementary School effective upon the hire of her

replacement at Zela Elementary School. (W. Evans; GCE-

COOK 2)

Alexis Shaver Employ in the position of Long Term Substitute Secretary

> II/Accountant II at Nicholas County Career and Technical Center effective immediately. (T. McMillion; NCCTC-

SEC)

Miranda Vaughn Long Term Substitute Transportation/Instruction Aide at

Summersville Elementary School effective immediately.

(N. Bragg; SES-ECCAT 3)

Jessica Hypes Employ in the position of Long Term Substitute Custodian

for Panther Creek Elementary School effective

immediately. (L. Brown; PCE-CUST 2)

Employ in the position of Transportation/Instruction Aide Sherry Bostic

for the Nicholas County Learning Center and Cadet

Leadership Academy effective immediately. (New; NCLC-

AIDE 1)

Rebecca Parsons Employ in the position of Paraprofessional for the Nicholas

County Learning Center and Cadet Leadership Academy

effective immediately (New; NCLC-PARA 1)

Employ in the position of Aide/Early Childhood Classroom Nina Bragg

> Assistant Teacher (ECCAT) at Gauley River Elementary School effective immediately. (New; GRE-ECCAT 5)

Casey Dodrill Employ in the position as Bus Operator for Bus 142 effective

Thursday, August 23, 2018. (J. Brown; GAR142; formerly

GAR119)

Shandi Hypes Employ in the position of Long Term Substitute ECCAT at

Summersville Elementary School effective upon return of an

acceptable background check. (SES-ECCAT 3; M. Roberts)

Employ the following as Substitute Transportation and Instructional Aides for Nicholas County

Schools effective immediately:

Rhonda Hinkle Meagan Milam Tamera Wiseman

Nicholas County Board of Education Regular Meeting

August 20, 2018

Nancy Cogar Carolyn Legg Topanga Jackson

Employ in following as Substitute Cooks for Nicholas County School effective immediately:

Hazel ClemensCarol BucknerStephanie RitchieMonica JohnsCatherine WardConnie DavisDebra HoardGerry ShussCarolyn LeggNancy CogarAshley FerrellAngela Breedlove

Employ in the position of Substitute Custodian for Nicholas County Schools effective immediately:

Stephanie Ritchie Tamera Wiseman Monica Johns
Connie Davis Ashley Ferrell

Consent:

Emily Hellems resigns her position as 6th Grade Teacher at Richwood Middle School effective immediately.

Jackie Houchin resigns her position as Teacher with Nicholas County Schools effective August 15, 2018, due to retirement.

Rose Clevenger resigns her position as Part Time Interventionist at Cherry River Elementary School effective immediately.

Jaqueline Roach resigns her position as Aide with Nicholas County schools effective August 21, 2018

Approve the following volunteers for RHS Band:

Amy Acree	Alicia Olcott	Tiffany Russell	Crystal Bailey
Nicky Taylor	Beth Toney	Amber Lewis	Keith Amick
Jane Amick	Alyiah Amick	George Dotson	Robin Hacker
Cassie Mullens	Brianna Murphy	Chrissy Murphy	Susan Green
Tracy Williams	Nancy Casto	Rita Pieri	Steve Bailey
Chandra Bailey	Christina Bailey	Natasha Tucker	Ian Gladwell
Sandra Gladwell	John Kessler	Kelly Perrine	David Smith
Lee Ann Chambers	Craig Nichols	William Willis	Jenny Gale Taylor
Angela Lough	Amy Hinkle	Mark Rexrode	Teresa Rexrode
Tammy Coleman	Jason Hinkle	Denise Taylor	Raymond Amick

Pursuant to W. Va. Code § 18A-4-7a(t), and upon recommendation of Principal Gene Collins, approve the voluntary transfer of Marsha Hanna from Special Education Teacher at Richwood Middle School to 6th Grade at the same school effective immediately.

Heather Fazenbaker resigns her position as cook with Nicholas County Schools effective immediately.

Permission to post and hire for Title I After School Programming:

MLE, ZES, SES will be six weeks in fall and six in spring GRE will be a full year program

Title I After School Programs:

MLE

- 4 Teachers
- 1 Bus Driver
- 6 weeks in fall, 6 weeks in spring or, until funds are exhausted

ZES

- 4 Teachers
- 1 Bus Driver- 3 hours max including .5 for clean up
- 6 weeks in fall, 6 weeks in spring or, until funds are exhausted

SES

- 10 Teachers
- 1 Bus Driver—2 hours max including .5 for clean up
- 6 weeks in fall, 6 weeks in spring or, until funds are exhausted

GRE

Full Year Program

1 Coordinator

10 Total Tutors

- 2 ELA
- 2 Math
- 1 Physical Education
- 5 Enrichment Tutors

1 Cook

1 Bus Driver—2 hours max (1.5 deliveries, 30 minutes' cleanup)

Permission to post and hire one 4th Grade Teacher at Cherry River Elementary School.

Approved Leave Requests

Susan Neff requests leave from her position as Secretary for Cherry River Elementary for September 10 through September 14, 2018 using 3 personal days and two days without pay.

Alicia Milanese request unpaid maternity leave from her position as Teacher from the Nicholas County Career and Technical Center until March 13, 2019.

Donna Miller requests permission to be absent from her position as Teacher for Nicholas County High School September 28, 2018, - October 4, 2018 using 3 personal days and 2 days without pay.

Jennifer Gatewood seeks permission to be absent from her position as Teacher with Nicholas County Schools on September 7, 2018 using unpaid leave.

Robin Mourey seeks to be absent from her position as Aide at Panther Creek Elementary due to her husband's surgery from August 23, 2018 until approximately August 31, 2018, depending on recovery.

Upon motion by Mr. A.J. Rogers, second by Mrs. Elizabeth Coffman, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

- 8. Superintendent's Information:
- a. Construction Planning started at 8:05 p.m.

Upon motion from Mr. Phil Berry, second by Mrs. Elizabeth Coffman, the board unanimously consented to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV§ 6-9A-B-12, "To discuss any matter which, by express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code".

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Kevin Hess, Board Treasurer

Mr. Chris Hanshaw, Technology Director

Mr. Rocky Roberts, Transportation and Transportation Director

Ms. Melissa Adkins, Personnel Director

Mr. Fred Amick moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry, and carried unanimously. *ended at 8:49 p.m.

No action was taken during the executive session and no action will be taken due to the executive session.

b. Update on Land Purchase Option ~ nothing at this time.

9. Reports:

Mr. A.J. Rogers gave an updated report on the new SESC; two employees were approved for Nicholas County in the technology dept., went over the finance, but it was requested to be in more detail at the next meeting. The Bus Driver Training class will continue thru the SESC, along with the E-school Solution sub calling system, the Sub teacher training and the alternative certification programs will continue. Currently the program was through Marshall, it will also be offered through Concord and Glenville State; the certification is being expanded to include not only special education, but possibly math, history and science.

Mrs. Elizabeth Coffman gave a report on her meeting at the "Sheltered Workshop" now called Bright Horizons. The meeting only lasted about 30 minutes, they went over the budget and elected officers.

She and Chris Hanshaw also attended a meeting at the Region 4 planning and development, concerning the Broad Band availability in and around our County. Mr. Hanshaw explained that the lack of a good system hinders our school system due to our virtual schools, testing and our snow day packets.

- 10. Items for Future Agendas:
 - * Attendance Update
 - * Follow up on the Beaver drainage issue
 - * Strategic Planning
- 11. Next Meeting Date:
 - * TUESDAY, September 4, 2018 (due to observance of Labor Day) ~ NCBOE ~ beginning at 6 p.m.
 - * Monday, September 17, 2018 ~ NCBOE ~ beginning at 6 p.m.

12. Adjournment:

Upon motion by, Mr. A.J. Rogers, seconded by Mrs. Elizabeth Coffman, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 8:50 p.m.

The next meeting will be a special meeting which will be held on Monday, August 27, 2018, beginning at 7:00 p.m. The purpose of the meeting will be a work session on planning for construction of facilities, action items, personnel, and consent items. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE

Dr. Donna Burge-Tetrick, Superintendent

Kim Belletto, Recording Secretary Nicholas County Schools