

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, August 7, 2017, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to amend the agenda to add 5-b 19 – 25, and correct item 6.

2. Approve the minutes from: July 17, 2017.

Upon motion by Mr. A.J. Rogers, seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

3. Delegation / Discussion:

- a. Anita Jarrett
- b. Tammy Coleman
- c. Annual Attendance Report ~ Vickie Nutter
Ms. Nutter gave her annual report on the elementary attendance from last school year.
- d. Report from the Property Committee ~ Dr. Penix and Mr. Amick gave a brief update on the property. The legal team has the information and will be getting back with us. The property already has sewage, water power and two gas wells located there.
- e. RAZE: Dr. Tetrick advised the board that the demolition started today, August 7th at RMS. The process should be completed within a month. She also reminded them that had there not been so many delays the process would have been completed on July 1st.

- j. Richwood Auditorium: Dr. Penix asked to move this up on the agenda to accommodate Mr. Ward with FEMA. He explained that he, Dr. Tetrick along with the officials from the City of Richwood participated in a conference call with FEMA and The Corp of Engineers. The Auditorium will remain in the FLOOD WAY with or without the rest of the RHS building. The building will have to be brought in to compliance. According to the City of Richwood's Bylaws, section 4 & 5 the flood plain ordinance requires the update as well as the Corp of Engineers audit report explaining that another H & H study would have to be done.

The conference call also revealed that FEMA has offered the City of Richwood one of two options; a multi-purpose Tornado / SAFE ROOM. This type room would be equipped with supplies for up to two (2) hours. The other option is for a Hurricane / SAFE ROOM which is equipped with supplies for up to 24 hours, this option would contain a small kitchen.

Dr. Penix advised the audience that the Main RHS Building is the only part covered by the historical coverage, the Auditorium is not covered. Mr. Ward explained the H & H study has to be done in order to bring the Auditorium into compliance and the estimated cost for the study would most likely be around \$15,000.00. If for any reason the building is not brought into compliance all the citizens would be charged a fee in order to encourage the City to get in compliance. This could result in people losing their NFIP status, which would result in increased insurance premiums or the loss of insurance. Mr. Ward also explained that it might be cheaper if the City was to install dry flip boarding/gates instead of trying to raise the Auditorium.

- f. MOU ~ Camden Clinic ~ Dr. Tetrick advised the board that Camden Clinic will be serving RMS, RHS and CRE.
- g. MOU ~ Treatment Measures for the Memorialization of RHS~ Dr. Tetrick updated the board on the five meetings that have been held trying to find a way to memorialize RHS. She along with several others agreed that a Memorial Park with a walking path, with signage and benches would be nice; however, the citizens according to Mr. Baber want a book instead.
- h. FOIA List with cost associated with each request: see attached print out.
- i. Elimination of Boundary Lines for Secondary Students in Nicholas County~ Dr. Tetrick along with Mr. Roberts explained that this is only preliminary thoughts. If this is pursued, we would want to have extensive discussions with the drivers that will be affected.
They gave several examples of changes that could be made.
- j. Richwood Auditorium ~ moved up.
- k. Fenwick Bus Garage Fuel Tank to PCE ~
Mr. Roberts answered questions concerning moving the fuel tank from Fenwick to PCE he explained that it was the most central location for the tank and that it would be several feet from the school. He also explained that there would be a "practice" run made by every driver on August 18th as part of their required

training hours. Mr. Roberts put out a call to all parents with the details of the "practice" run.

- l. Maintenance updates and concerns ~
Mr. Roberts explained that as of August 11th everything was done except the water runoff and ceiling tiles at Richwood High School. Currently there is a change order in with ZMM for the outside lighting problems.
- m. Pending & Future Litigation ~ nothing at this time.

4. Information / Action items:

- a. MOU ~ Concord University
- b. MOU ~ Camden On Gauley Medical Center ~ RMS
Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, board members Penix, and White consented to approve action item B, as presented, Mr. Rogers abstained from the vote due to personal reasons.
- c. MOU ~ Treatment Measures for the Memorialization of RHS
No action at this time.
- d. Elimination of Boundary Lines for Secondary Students in Nicholas County
No action at this time.
- e. Richwood Auditorium~
Dr. Tetrick recommended that the Board move forward with demolition and not spend any more time or money on the RHS Auditorium. She explained that the city has been offered two types of safe rooms. In doing this it will allow RAZE to possibly sell the metals and would assist in helping them regain some of the lost money, due to all the delays.

*Board President, Dr. Gus Penix asked what the pleasure of the board was?

*A few other questions were asked from the board members.

*Once Again Dr. Penix asked the second time, what is the pleasure of the board on this matter?

*Is there a motion to approve or to not give the building to the City of Richwood?

*Dr. Penix stated that if the City of Richwood truly wanted the building, someone from the City should have come to the meeting, instead of sending citizens.

*Is it the pleasure of the board to table this decision?

*Is there a motion to accept the Superintendents recommendation and not give the auditorium to the city of Richwood? No motion was made.

City Council meets the first and third Thursday, the board agreed that the council should have a special meeting. The monthly utilities on the said building are estimated to be \$1000.00.

Mr. Phil Berry made the motion to give the City of Richwood one (1) week. ALL expenses will be a responsibility of the City of Richwood. Which will include the Survey, Title, H & H study, Deed Search, removal of the HVAC / the crane to remove the system along with any and all costs. Special meeting on Monday,

night August 14, 2017. Total liability will be sole responsibility of the City, we must have the \$20,000.00 here at the board office by 4 p.m. on Friday, August 11th.

- f. RAZE
- g. Fenwick Bus Garage Fuel Tank to PCE
- h. Approval of bid for CRE, refrigerator/freezer ~ Douglas Equipment
- i. Pending & Future Litigation

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve action items A, G and H as presented.

5. Consent items:

a. Bus Requests:

<u>NICHOLAS COUNTY HIGH SCHOOL</u>						
08/30/17	WEDNESDAY	BECKLEY, WV	JV VOLLEYBALL	1	25	3:00 PM
<u>RICHWOOD HIGH SCHOOL</u>						
08/26/17	SATURDAY	BECKLEY, WV	CROSS COUNTRY	1	30	12:30 PM
08/29/17	TUESDAY	CLEAR FORK HIGH SCHOOL	CROSS COUNTRY	1	30	NOON
09/05/17	TUESDAY	OAK HILL, WV	CROSS COUNTRY	1	30	12:30 PM
09/23/17	SATURDAY	GREENBRIER EAST	CROSS COUNTRY	1	30	6:30 AM
09/26/17	TUESDAY	BECKLEY, WV	CROSS COUNTRY	1	30	12:30 PM
10/10/17	TUESDAY	TWIN FALLS STATE PARK	CROSS COUNTRY	1	20	NOON
10/19/17	THURSDAY	PIKEVIEW HIGH SCHOOL	CROSS COUNTRY	1	20	9:15 AM
10/28/17	SATURDAY	CABELL MIDLAND HIGH	CROSS COUNTRY	1	20	TBA
08/19/17	SATURDAY	GRAFTON, WV	FOOTBALL	1	35	2:30 PM
08/25/17	FRIDAY	WEBSTER COUNTY HIGH	FOOTBALL	2	50	4:30 PM
09/01/17	FRIDAY	GILMER COUNTY HIGH	FOOTBALL	2	50	3:30 PM
09/08/17	FRIDAY	FAYETTEVILLE HIGH	FOOTBALL	2	50	4:30 PM
09/22/17	FRIDAY	POCAHONTAS COUNTY HIGH	FOOTBALL	2	50	4:00 PM
11/03/17	FRIDAY	NICHOLAS COUNTY HIGH	FOOTBALL	2	50	5:00 PM
TBA	TBA	PLAY-OFFS	FOOTBALL	2	50	TBA
TBA	TBA	STATES	FOOTBALL	2	50	TBA
08/30/17	WEDNESDAY	FAYETTEVILLE HIGH	VOLLEYBALL	1	40	2:45 PM

Nicholas County Board of Education Regular Meeting

August 7, 2017

09/01/17	FRIDAY	SUMMERS COUNTY HIGH	VOLLEYBALL	1	40	3:00 PM
09/05/17	TUESDAY	OAK HILL HIGH	VOLLEYBALL	1	40	2:45 PM
09/07/17	THURSDAY	MEADOW BRIDGE HIGH	VOLLEYBALL	1	40	3:00 PM
09/19/17	TUESDAY	GILMER COUNTY HIGH	VOLLEYBALL	1	40	2:30 PM
09/20/17	WEDNESDAY	WEBSTER COUNTY HIGH	VOLLEYBALL	1	40	4:00 PM
09/21/17	THURSDAY	OAK HILL HIGH	VOLLEYBALL	1	40	2:45 PM
09/26/17	TUESDAY	NEW LIFE CHRISTIAN ACAD	VOLLEYBALL	1	40	TBA
09/30/17	SATURDAY	CHARLESTON CATHOLIC	VOLLEYBALL	1	40	6:00 AM
10/03/17	TUESDAY	TYGARTS VALLEY HIGH	VOLLEYBALL	1	40	2:00 PM
10/12/17	TUESDAY	NOTRE DAME	VOLLEYBALL	1	40	2:30 PM
10/18/17	WEDNESDAY	CHARLESTON CATHOLIC	VOLLEYBALL	1	40	3:00 PM
10/24/17	TUESDAY	NICHOLAS COUNTY HIGH	VOLLEYBALL	1	40	TBA
10/25/17	WEDNESDAY	GREENBRIER WEST	VOLLEYBALL	1	40	4:00 PM
TBA	TBA	SECTIONALS	VOLLEYBALL	1	40	TBA
TBA	TBA	REGIONALS	VOLLEYBALL	1	40	TBA
TBA	TBA	STATES	VOLLEYBALL	1	40	TBA

b. Student Transfer Request:

	FROM:	TO:	WVEIS #
1.	GRE/Web. Cty.	GRE	9620017328
2.	Nicholas Cty.	Gauley Brdg.	200026033
3.	Nicholas Cty.	Braxton High	620014819
4.	Nicholas Cty.	Braxton High	620015545
5.	Nicholas Cty.	Midland Trail	620014444
6.	Nicholas Cty.	Clay Middle	620019007
7.	SES	Mt. Nebo Elm.	620019011
8.	Mt. Nebo	Mt. Nebo	620016997 *attended MNE
9.	Mt. Nebo	Mt. Nebo	620017277 past 2 years*
10.	PCE	PCE	620017724
11.		PCE preK	"siblings"
12.	PCE	PCE	620018736
13.	NCHS	RHS	620014412
14.	SMS	SMS	620015949

15.	SMS	SMS	620015952 siblings
16.		SES	
17.		SES	siblings
18.	Nicholas Cty.	Kanawha Cty	3900097048
19.	RMS	SMS	310006279
20.	RMS	SMS	310006987 siblings
21.	*FAY. Cty.	NCHS	
22.	Webster Cty.	SMS	
23.	Webster Cty.	SMS	siblings
24.	CRE	SES	620017023
25.	CRE	SES	620017918 siblings

Upon motion by Mr. Darrell White, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

6. Finance

- a. Payment of current invoices
- b. Transfers and Supplements
- c. Contracts
 - 1. St. Lukes Facility Use

Upon motion by Mr. Phil Berry, seconded by Mr. Fred Amick, board members Penix, Amick, Berry and White voted to approve finance item C - 1, as presented, Mr. Rogers abstained from the vote due to personal reasons.

- 2. WVDHHR Medicare MOU
- 3. Dixie Lease ~ WV Adjunct Office
- 4. Russell Johnson Lease Agreement
- d. 1. Dean Memorial Field ~ Jay Amick
- 2. Lil Jacks ~ Dean Memorial Field
- e. Bids:
 - 1. Photography: TSS / RHS
 - 2. Mt. Vending / RHS
 - 3. Coca Cola / RHS
 - 4. Barksdale Photography: GRE
 - 5. ~~All Quality Fencing - NCCTC ~ rebidding.~~
 - 6. Demo Bids
 - 7. Music Bids

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to uphold the Superintendent's recommendation and approve finance items A, B, C - 2-4, D - 1-2, E 1, 2, 3, 4, 6, and 7 as presented by Board Treasurer, Kevin Hess.

7. Personnel

- a. Regular Personnel Agenda:

started at 10:12 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Melissa Adkins, J.D., Personnel Director

Mr. Phil Berry moved to close the executive session and return to regular session. The motion was seconded by Mr. A.J. Rogers and carried unanimously. *ended at 10:37

No action was taken while in executive session.

Professional:

- Jo Malcolm Employ in the position of Assistant Principal (50% at Richwood High School and 50% at Gauley River Elementary School) (JP#: P06-21) effective TBD.
- Monica Belmont Employ in the position of Elementary Assistant Principal at Summersville Elementary School (JP#: P06-22) effective for the 2017-2018 school year.
- Allen Hunter Employ in the position of Substitute Techer for Nicholas County Schools (JP#: P07-01) effective for the 2017-2018 school year.
- Maci Oiler
- Timothy Mullens Employ in the position of Music Teacher at Gauley River Elementary School (JP#: P07-02) effective for the 2017-2018 school year.
- Brandi Baker Employ in the position of Kindergarten Teacher at Gauley River Elementary School (JP#: P07-08) effective 9.01.2017.
- Amanda Hanks Employ in the position of 2nd Grade Teacher at Gauley River Elementary School (JP#: P07-09) effective for the 2017-2018 school year.

- Melissa Gumm Employ in the position of 6th Grade Teacher at Richwood Middle School (JP#: P07-10) effective for the 2017-2018 school year.
- Melinda Bennett
(Bowman) Employ in the position of 6th Grade Teacher at Richwood Middle School (JP#: P07-11) effective for the 2017-2018 school year.
- Tara Sutton Employ in the position of Special Education Teacher at Nicholas County High School (JP#: P07-12) effective for the 2017-2018 school year.
- Lundy Bailey Employ in the position of AV1850 Graphic Design Instructor/Virtual School Facilitator at 50% at the Nicholas County Career and Technical Center and 50% at Richwood High School (JP#: P07-13) effective for the 2017-2018 school year.
- Fred Roberts Employ in the position of Director of Maintenance and Safety Operations for Nicholas County Schools (JP#: P08-01) effective 8.08.2017.
- Alyssa Hamilton Request her transfer from English/Language Arts Teacher at the Nicholas County Career and Technical Center to English/Language Arts Teacher at Richwood High School be rescinded as the reason for termination no longer exists.
- Melissa Mullens Request her transfer from Math Teacher at the Nicholas County Career and Technical Center to Math Teacher at Richwood High School be rescinded as the reason for termination no longer exists.
- Jeremy Morriston Request the termination of his contract of Math Teacher at Nicholas County High School be rescinded as the reason for termination no longer exists.
- Samantha Anderson Request the termination of her contract of Special Education Teacher at Summersville Middle School be rescinded as the reason for termination no longer exists.

Service:

- Carrie Jacobs Employ in the position of Custodian III at Summersville Elementary School (JP#: S07-03) effective for the 8.08.2017.
- Brittany Hamon Employ in the position of Transportation/Instructional Aide II at Richwood Middle School (JP#: S07-05) effective for the 2017-2018 school year.

Consent:

- Erin Thomas Per WVDE Policy 5000 §126-126-10 Section 10.1, transfer from the position of Pre-K Teacher at Summersville Elementary School to 1st Grade Teacher at Summersville Elementary School effective for the 2017-2018 school year.
- Sarah Cody Resigns from her position of Special Education Teacher at Summersville Middle School effective 7.19.2017.
- Joey Underwood Resigns from his position of Special Education Teacher at Richwood High School effective 7.28.2017.
- Vickie Nutter Resigns from her position of Director of Attendance and Student Services for Nicholas County Schools effective 8.18.2017.

- Joey Underwood Resigns from his position of Athletic Trainer at Richwood High School effective 7.28.2017.
- Joey Underwood Resigns from his position of Athletic Director at Richwood High School effective 7.28.2017.
- Joey Underwood Resigns from his position of Head Baseball Coach at Richwood High School effective 7.28.2017.
- Patrick O'Dell Resigns from his position of Assistant Football Coach at Nicholas County High School effective 7.21.2017.
- Bethany Hall Resigns from her position of Assistant Cheer Coach at Richwood High School effective 7.28.2017.
- Connie Rader Requests a leave of absence from her position of Aide at Nicholas County High School beginning Tuesday 8.15.2017 and continuing through Friday 8.18.2017. She requests to claim three (3) days as personal leave and one (1) day as leave without pay.
- Susan Johnson Requests a leave of absence from her position of Clerk at Birch River Elementary School beginning on Monday, 9.18.2017 and continuing through Friday, 9.22.2017. She requests to claim three (3) days as personal leave and one (2) days as leave without pay.

- Request permission to post for and hire one Transportation/Instructional Aide II at Summersville Elementary School funded by County money.
- Request permission to post for and hire two (2) Bus Operators/Custodians III in support of the Alternative Learning Center for the 2017-2018 school year. The Bus Operator/Custodian III positions are service extra-curricular positions and are funded by Nicholas County Schools Alternative Learning Center grant money.
- Request permission to post for and hire one (1) Director of Technology.
- Request permission to post for and hire the following positions in support of a new Save the Children grant, Title I, and 21st Century money for Cherry River Elementary School:

One (1) Math Tutor	One (1) Healthy Lifestyles Tutor	One (1) Literacy Tutor
One (1) Stem Tutor	Two (2) Arts and Extra-Curricular Tutors	Four (4) High School Student Tutors
One (1) Cook	One (1) Bus Operator	One (1) Project Director

Upon motion by Mr. Darrell White, second by Mr. Phil Berry, the board consented to approve the personnel as presented by Personnel Director, Ernie Jarvis.

- 8. Reports:
 - a. RESA 4 Meeting Report - AJ Rogers.

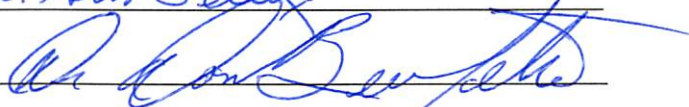
Mr. Rogers spoke to the board in regards to the upcoming changes with RESA. The new coop or collaborative will require several changes, we need to figure out the services that we will definitely want to keep; (example) the calling system.

- 9. Superintendent's Information:
Nothing additional.
- 10. Items for Future Agendas:
RESA
Special Meeting ~ August 14, 2017 ~ RHS Auditorium ~ at NCBOE Office at 7
- 11. Next Meeting Date:
August 14, 2017 Special Meeting ~ Nicholas County Board Office ~ 7:00 p.m.
August 21, 2017 ~ Regular Meeting~ Nicholas County Board Office ~ 7:00 pm
- 12. Adjournment:
Upon motion by, Mr. Darrell White, seconded by Mr. Fred Amick, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:42 p.m.

The next meeting will be a special meeting which will be held on Monday, August 14, 2017, beginning at 7:00 p.m. the purpose of the meeting will be to discuss pending and/or proposed litigation over the Richwood High School Auditorium, Renovation of Old Cafeteria and SBHS location, Personnel, Preliminary Enrollment numbers, Facility Use w/S'ville. Baptist, Student Transfer and pending litigation.

The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, or 10, as per the School Laws of WV 6-9A-4-9. *