

State of West Virginia\_

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special work session on Monday, April 30, 2018, beginning at 7:00 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting will be to conduct a budget work session, personnel, student transfer request, and update on the mediation.

**Educating and Preparing Students for Success After High School**

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mr. Darrell White, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:  
The meeting was called to order by Board President, Dr. Gus Penix.

2. Consent Items:

- a. Bus Request:

<b><u>CHERRY RIVER ELEMENTARY SCHOOL</u></b>						
05/08/18	TUESDAY	FAIRMONT, WV	FIELD TRIP	1	37	7:30 AM
		Valley Worlds of Fun		Return		4:00 PM
<b><u>GAULEY RIVER ELEMENTARY SCHOOL</u></b>						
05/15/18	TUESDAY	FAIRMONT, WV	FIELD TRIP	1	58	7:45 AM
		Prickett's Fort/Valley Worlds of Fun		Return		6:30 PM
<b><u>MT. LOOKOUT ELEMENTARY SCHOOL</u></b>						
5/25-26/18	FRI-SAT	FAYETTEVILLE, WV	FIELD TRIP	1	17	8:30 AM
		Various locations (Bus driver will be needed to take students but will be dismissed at 1:00 pm - bus will need to return at 9:45 am on Saturday morning)		Return		2:00 PM
<b><u>PANTHER CREEK ELEMENTARY SCHOOL</u></b>						
05/09/18	WEDNESDAY	SUMMERSVILLE, WV	FIELD TRIP	HEADSTART	22	9:00 AM
		Library		Return		12:00 PM

**SUMMERSVILLE ELEMENTARY SCHOOL**

Nicholas County Board of Education Special Meeting

April 30, 2018

05/09/18	WEDNESDAY	FAYETTEVILLE, WV New River Gorge Park	FIELD TRIP	1 Return	73	8:30 AM 1:45 PM
05/21/18	MONDAY	SUMMERSVILLE, WV Armory	FIELD TRIP	1 Return	44	8:30 AM 11:30 AM
05/25/18	FRIDAY	KESSLER CROSS LANES, WV Carnifex Ferry State Park	FIELD TRIP	1 Return	65	8:00 AM 2:00 PM
<b><u>ZELA ELEMENTARY SCHOOL</u></b>						
05/22/18	TUESDAY	CHARLESTON, WV Various sites <i>(trip previously approved - note change of departure time and venue)</i>	FIELD TRIP	1 Return	50	9:00 AM 5:00 PM
<b><u>NICHOLAS COUNTY HIGH SCHOOL</u></b>						
05/01/18	TUESDAY	SUMMERSVILLE, WV Courthouse	FIELD TRIP	2 Return	93	8:30 AM 9:30 AM
<b><u>RICHWOOD HIGH SCHOOL</u></b>						
05/03/18	THURSDAY	RICHWOOD, WV Red Gym	PROM PRACTICE	1 Return	42	8:00 AM 2:00 PM
05/16/18	WEDNESDAY	RICHWOOD, WV Red Gym	GRADUATION PRACTICE	1 Return	42	8:00 AM 2:00 PM
05/02/18	Wednesday	Nicholas County Court House Summersville	Early Voting	1	43	12:30 return 2:00

b. Student Transfer from Mt. Lookout to SES

Upon motion by Mr. Darrell White seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

3. Personnel:

**Professional:**

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Jessica Martin	Employ in the position of 2 <sup>nd</sup> Grade Teacher at Mt. Nebo Elementary Effective for the 2018-2019 school year. (J.Dusch MNE-G2-2)
Carla Starcher	Employ in the position of Kindergarten Teacher at Zela Elementary effective for the 2018-2019 school year. (J.Browning ZES K-1)
Julia Duffield	Employ in the position of 4th Grade Teacher at Mt. Lookout Elementary effective for the 2018-2019 school year. (New, MLE G4-2)

Lori Cox                      Employ in the position of Kindergarten Teacher at Glade Creek Elementary effective for the 2018-2019 school year. (B. Waters GCE K-1)

**Professional Extra Curricular:**

Jamie Bailey                Employ in the position of Head Volleyball Coach at Richwood High School effective with the start of the 2018-2019 WVSSAC season.

Sarah Weber                Employ in the position of 21<sup>st</sup> Century Summer Boost Program Site Coordinator effective with the start of the program

Melissa Gumm              Employ in the position of 21<sup>st</sup> Century Summer Boost Program 3<sup>rd</sup>-5<sup>th</sup> Grade Math Teacher effective with the start of the program

Danny Caufield            Employ in the position of 21<sup>st</sup> Century Summer Boost Program Primary ELA Teacher effective with the start of the program.

Rosemary Clevenger      Employ in the position of 21<sup>st</sup> Century Summer Boost Program Intermediate ELA Teacher effective with the start of the program.

Meagan Horney            Employ in the position of 21<sup>st</sup> Century Summer Boost Program K-2<sup>nd</sup> Grade Math Teacher effective with the start of the program.

Susan Neff                    Employ in the position of 21<sup>st</sup> Century Summer Boost Program Healthy Choices Teacher effective with the start of the program.

Dustin Wood                Employ in the position of 21<sup>st</sup> Century Summer Boost Program Substitute Teachers effective with the start of the program.

Wally Howerton  
Lisa King  
Mary Bragg  
Barbara Vest  
Chrissy Kidwell

JB Miller                      Employ in the position of Summer Driver Education Teacher at Richwood High School effective June 1<sup>st</sup>, 2018.

Michele Anderson        Employ in the position of Temporary Support Staff for Volleyball at Nicholas County High School effective for the 2018-2019 season and upon completion of any applicable WVSSAC requirements.

~~Employ in the position of Temporary Support Staff for Football at Nicholas County High School effective for the 2018-2019 season and upon completion of any applicable WVSSAC requirements.~~

Matthew Morrison    Employ in the position of Driver Education Teacher at Nicholas County High School effective June 11, 2018 through July 20, 2018.

**Service:**

Charlotte Brown    Employ in the position of Half-Time Cook at Zela Elementary School for the remainder of the 2017-2018 school year. (T.Foster; ZES-COOK2)

Dolly Bragg        Employ in the position of Substitute Cook Nicholas County Schools effective immediately.

**Service Extra Curricular:**

Jodi Bailey        Employ in the position of 21<sup>st</sup> Century Summer Boost Custodian III effective with the start of the program.

Debbie Mullens    Employ in the position of 21<sup>st</sup> Century Summer Boost Program Cook effective with the start of the program.

Mark Osborne      Employ in the position of 2018 Summer Painters for Nicholas County Schools effective June 11, 2018.

Chuck Rose  
Gary Roach  
Larry Neff

**Bus Operator:**

Delbert Copenhaver    Employ in the position of 21<sup>st</sup> Century Summer Boost Program Bus Operator effective with the start of the program.

**Consent:**

Karen King resigns from her position as Assistant Principal due to retirement from Nicholas County School effective June 18, 2018.

John Q. Guerini resigns his position as Teacher from Nicholas County Schools effective April 20, 2018.

Sandy Hess resigns her position as Long Term Substitute Clerk II/Accountant II at Nicholas County High School effective April 18, 2018.

Permission to post and hire an additional 21<sup>st</sup> Century Summer Boost Program Cook to be paid for with federal funds.

Stephanie Smith resigns from her position for Accounts III/Secretary III Accounts Payable Supervisor effective April 30, 2018, due to retirement.

Please approve the following Parent Volunteers:

Alysa Butcher  
Joseph Keiffer

Paul Mullins  
Britani Keiffer

Larry Phillips  
Cody Clutter

James Johnson

Cody May

Upon motion by Mr. Fred Amick, second by Mr. Phil Berry, the board consented to approve the personnel as presented by Personnel Director, Ms. Melissa Adkins, J.D.

4. Budget Work Shop ~ Mr. Hess, Board Treasurer

Mr. Hess went over the budget line for line; copy in the front office.

5. Superintendents Info/Board Comments/Concerns/Information:

Dr. Tetrick gave a public update on the Rebuilding Nicholas County Schools Mediation Process. “The mediation team – representatives of the WV Board of Education and the Nicholas County Board of Education met in Charleston, WV on April 30 to discuss the elements of a workable plan for the rebuilding of Nicholas County Schools. The following components of a potential configuration that the parties will consider.

Guiding Principles:

- Construction begins expeditiously to provide for permanent schools for all students
- Nicholas County School District is fiscally healthy and financially sustainable
- The unique cultures and characters of the schools and communities in Nicholas County are honored and sustained
- Students and families have options to meet their educational needs and can participate in their educational process
- Students are being prepared for career and college:

Increased availability and participation in career and technical education, with more students graduating with certifications and readiness for work

School facilities and programs foster learning, educational success, and social and emotional well-being

Improved test scores and high school graduation rates

Increased academic opportunities and success (e.g. AP, IB, STEM)

School Locations and Configurations:

The mediation team discussed that the plan for rebuilding Nicholas County’s schools should attempt to include the following:

- A community school(s) serving 6-12<sup>th</sup> grades in Richwood, located within a 3-mile radius of the former Richwood High School. The schools should include distinct spaces for middle and high school students-even if co-located on a shared campus-and should preserve the current school names, team names, mascots, and school cultures of schools located in Richwood. The facilities should include academic, athletic, and extracurricular facilities that are safe, sanitary, and functional, including an auditorium, a band room, a gymnasium, cafeteria, and athletic fields.
- A middle school and comprehensive high school located newar the geographic center of Nicholas County, with an integrated career-technical education program and facility. The school should include distinct spaces for a middle and high school-even if co – located on a shared campus-and should preserve current school names, team names, mascots, and

school cultures. The facilities should include academic, athletic, and extracurricular facilities that are safe, sanitary, and functional, including an auditorium, a band room, a gymnasium, cafeteria, and athletic fields.

- Participation in career and technical education (CTE) will be available for all students in Nicholas County regardless of which high school they attend. The Nicholas County Board of Education will strive to foster CTE enrollment through efficient structuring of transportation to minimize disruption for students' schedules, consideration of distance learning opportunities, and other options that NCBOE can explore with the support of available resources.
- Athletics, arts, and other extra-curricular programming are highly valued elements of education for all students in Nicholas County. NCBOE will strive to provide athletics, arts, and other extra-curricular programming and facilities for all students who are interested, regardless of which school they choose to attend.

Families and students would be empowered to select the middle and high school that best meet their educational needs. To the extent possible, schools would be sized to allow flexibility for family choices, and would be designed to be scalable to meet future demographic and enrollment changes.

Next Steps:

- Monday, May 7: NCBOE considers the amended CEFP and votes to accept or reject.
- Wednesday, May 9: Pending the vote of the NCBOE, WVBOE considers Nicholas County's amended CEFP and votes to accept or reject.
- Thursday, May 10: Pending the vote of the WVBOE, WV School Building Authority (SBA) will meet to consider approval of Nicholas County's amended CEFP and votes to accept or reject.

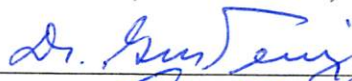
a. Mediation Update – No updates at this time.

6. Adjournment:

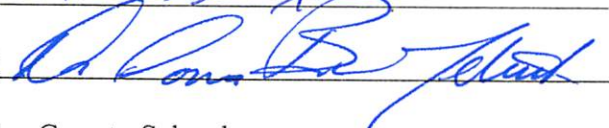
Upon motion by, Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 8:53 p.m.

The next meeting will be a special meeting which will be held on Wednesday, May 2, 2018, beginning at 7:00 p.m. The purpose of the meeting will be to conduct two student disciplinary hearings and mediation update. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 2, 3, 4, or 5, as per the School Laws of WV 6-9A-4-9. \*