

State of West Virginia\_  
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a special session on Tuesday, April 20, 2021, beginning at 3:30 p.m. The purpose of the meeting was to conduct a personnel hearing. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

**Educating and Preparing Students for Success After High School**

Present for the meeting were:

Dr. Gus Penix, President  
Mr. Fred Amick, Vice-President  
Mr. Phil Berry, Member  
Mrs. Elizabeth Coffman, Member  
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Personnel Hearings:
  - a. 3:30 Susan Amick (employee requested an open meeting)

Personnel Director, Melissa Adkins presented Exhibit's 1-3 for the record. It was explained that with the covid pandemic and the opioid pandemic there has been an increase in student needs. Therefore, Miss Amick is being transferred and a Special Education Specialist position will be posted through the SESC.

Special Education Director, Lydia Young was called as a witness: it was explained that the Special Education Department is in need of student support rather than secretarial support.

Miss Amick was supported by her sister Deanna Chapman.

started at 4:29 p.m.

Mr. Fred Amick, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of W. Va. Code §6-9A-4(b)(9) and (12 "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mrs. Libby Coffman and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mrs. Elizabeth Coffman, Member
- Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

Mrs. Libby Coffman moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. \*ended at 4:42 p.m.

No action was taken during executive session.

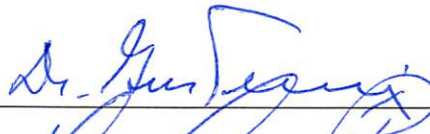
Mr. Phil Berry made the motion to uphold the Superintends recommendation of transferring the employee effective June 30, 2021. The motion was seconded by Mr. Fred Amick and carried unanimously.

4. Adjournment:

Upon motion by, Mrs. Libby Coffman, seconded by Mr. Roy Moose, the board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 4:44 p.m.

The next meeting will be a reconvened meeting, followed by a regular meeting which will be held on Tuesday, April 20, 2021, beginning at 5:00 p.m. The purpose of the meeting will be to approve the 2021-22 Levy rates, and conduct routine business. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools