

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, April 18, 2017, beginning at 7:12 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Board President, Dr. Penix asked the board to amend the agenda to add a contract with Dot-One-Three, Vision Services.

Upon motion by Mr. Phil Berry, seconded by Mr. Fred Amick, the board unanimously consented to amend the agenda.

3. Approve the minutes from: December 6, 8, 12, & 19, 2016.

Upon motion by Mr. Fred Amick, seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

4. Delegation:
 - a. Chip Perrine
Mr. Perrine spoke on split grade classes.
 - b. Barb Taylor
Ms. Taylor came before the board to ask about rumors that she had heard.
5. Discussion / Awards:
 - a. Mt. Nebo Elementary, Glen Tyree and Staff
Dr. Tetrick recognized Mr. Tyree and his staff from Mt. Nebo Elementary for being a distinguished school, they were the only A graded school in the County.
 - b. Pending Litigation and Future Litigation ~ nothing at this time.

- c. Vickie Nutter ~ 2017-18 Proposed School Calendar Hearing
Ms. Nutter presented the proposed calendar for the upcoming 17-18 school year.
- d. Tony Nichols, Susan Barrett, and Tammi Gregory ~ Math, ELA and Professional Development Update.
Mr. Nichols, Ms. Barrett and Ms. Gregory came before the board to explain the professional development that they have both sponsored and attended with the help of Ms. Snyder. There have been several classes held this year including math workshops, start smart training, and how to recognize and then test for dyslexia, just to name a few. All the workshops were attended by several dedicated teachers.

6. Information / Action items:

- a. Approval of High School Schedules ~ update only, no action taken.
- b. Approval of the 2017-18 School Calendar
- c. Approval of the MOU with WVU-School of Nursing (5 year period)
- d. Approval of the Contract with Dot-One-Three, Vision Services.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve action items b, c, and d, as presented.

7. Consent items:

- a. Bus Requests

BIRCH RIVER ELEMENTARY SCHOOL

05/05/17	FRIDAY	CHARLESTON, WV Civic Center/Chuck E. Cheese	FIELD TRIP	1 Return	47	8:30 AM 5:00 PM
----------	--------	--	------------	-------------	----	--------------------

CHERRY RIVER ELEMENTARY SCHOOL

05/11/17	THURSDAY	BECKLEY, WV Jump Zone	FIELD TRIP	1 Return	40	8:00 AM 2:00 PM
----------	----------	--------------------------	------------	-------------	----	--------------------

05/19/17	FRIDAY	CRANBERRY BACK COUNTRY	FIELD TRIP	1 Return	41	7:00 AM 3:00 PM
----------	--------	------------------------	------------	-------------	----	--------------------

GAULEY RIVER ELEMENTARY SCHOOL

05/04/17	THURSDAY	CHARLESTON, WV Build-A-Bear	FIELD TRIP	1 Return	62	8:00 AM 3:00 PM
----------	----------	--------------------------------	------------	-------------	----	--------------------

05/05/17	FRIDAY	CHARLESTON, WV Circus	FIELD TRIP	1 Return	66	7:45 AM 3:00 PM
----------	--------	--------------------------	------------	-------------	----	--------------------

05/12/17	FRIDAY	ELKINS, WV Gandy Dancer Theatre	FIELD TRIP	1 Return	33	3:00 PM 11:30 PM
----------	--------	------------------------------------	------------	-------------	----	---------------------

05/15/17	MONDAY	WHEELING, WV Oglebay Zoo	FIELD TRIP	1 Return	58	7:30 AM 5:30 PM
----------	--------	-----------------------------	------------	-------------	----	--------------------

05/22/17	MONDAY	BEAR TOWN STATE PARK DROOP MOUNTAIN LOST WORLD CAVERNS	FIELD TRIP	1 Return	57	7:40 AM 5:00 PM
----------	--------	--	------------	-------------	----	--------------------

Nicholas County Board of Education Regular Meeting

April 18, 2017

05/25/17	THURSDAY	HUNTINGTON, WV Camden Park	FIELD TRIP	1 Return	38	7:45 AM 8:30 PM
----------	----------	-------------------------------	------------	-------------	----	--------------------

MT. LOOKOUT ELEMENTARY SCHOOL

05/19/17	FRIDAY	FAYETTEVILLE, WV New River Gorge Adventures on the Gorge	FIELD TRIP	1 Return	19	8:00 AM 4:30 PM
----------	--------	--	------------	-------------	----	--------------------

MT. NEBO ELEMENTARY SCHOOL

05/22/17	MONDAY	MINDEN, WV Ace Adventure Wonderland Water Park	FIELD TRIP	1 Return	19	8:30 AM 2:30 PM
----------	--------	--	------------	-------------	----	--------------------

SUMMERSVILLE ELEMENTARY SCHOOL

TBA	TBA	SUMMERSVILLE, WV Community Walk (The 3 kindergarten classes will go individually sometime in May)	FIELD TRIP	WALKING	71	TBA
-----	-----	---	------------	---------	----	-----

05/05/17	FRIDAY	FAYETTEVILLE, WV New River Gorge State Park	FIELD TRIP	1 Return	71	8:45 AM 2:00 PM
----------	--------	--	------------	-------------	----	--------------------

05/08/17	MONDAY	SUMMERSVILLE, WV Old Main Gym	FIELD TRIP	WALKING Return	58	12:45 PM 1:30 PM
----------	--------	----------------------------------	------------	-------------------	----	---------------------

05/12/17	FRIDAY	ANSTED, WV Hawk's Nest State Park	FIELD TRIP	1 Return	60	8:00 AM 2:00 PM
----------	--------	--------------------------------------	------------	-------------	----	--------------------

05/12/17	FRIDAY	KESSLER CROSS LANES, WV Carnifax Ferry State Park	FIELD TRIP	1 Return	79	9:00 AM 2:00 PM
----------	--------	--	------------	-------------	----	--------------------

05/18/17	THURSDAY	OAK HILL, WV KESSLER CROSS LANES, WV Pinheads Bowling Carnifax Ferry State Park	FIELD TRIP	1 Return	53	8:15 AM 2:15 PM
----------	----------	--	------------	-------------	----	--------------------

05/18/17	THURSDAY	SUMMERSVILLE, WV Family Life Center	AWARDS CEREMONY	WALKING	K 3 rd 1 st	8:45 AM 10:45 AM 12:45 PM
----------	----------	--	--------------------	---------	---	---------------------------------

05/19/17	FRIDAY	SUMMERSVILLE, WV Family Life Center	AWARDS CEREMONY	WALKING	2 nd 4 th 5 th	8:45 AM 10:45 AM 12:45 PM
----------	--------	--	--------------------	---------	---	---------------------------------

ZELA ELEMENTARY SCHOOL

05/12/17	FRIDAY	LEWISBURG, WV Lost World Caverns	FIELD TRIP	1 Return	38	8:00 AM 4:00 PM
----------	--------	-------------------------------------	------------	-------------	----	--------------------

RICHWOOD MIDDLE SCHOOL

Nicholas County Board of Education Regular Meeting

April 18, 2017

05/12/17	FRIDAY	RICHWOOD, WV Richwood City Park	FIELD TRIP	WALKING Return	98	10:00 AM 2:00 PM
----------	--------	------------------------------------	------------	-------------------	----	---------------------

SUMMERSVILLE MIDDLE SCHOOL

05/17/17	WEDNESDAY	CRAIGSVILLE, WV Craigsville Roller Rink	FIELD TRIP	1 Return	33	12:00 PM 3:00 PM
----------	-----------	--	------------	-------------	----	---------------------

05/18/17	THURSDAY	SUMMERSVILLE, WV Veteran's Memorial Park	FIELD TRIP	2 Return	188	9:30 AM 3:00 PM
----------	----------	---	------------	-------------	-----	--------------------

05/23/17	TUESDAY	KESSLER CROSS LANES, WV Carnifax Ferry State Park	FIELD TRIP	6 Return	325	8:15 AM 2:30 PM
----------	---------	--	------------	-------------	-----	--------------------

05/24/17	WEDNESDAY	KESSLER CROSS LANES, WV Carnifax Ferry State Park	FIELD TRIP	4 Return	170	8:15 AM 2:30 PM
----------	-----------	--	------------	-------------	-----	--------------------

RICHWOOD HIGH SCHOOL

04/24/17	MONDAY	SUMMERSVILLE, WV Several locations	FIELD TRIP	1 Return	26	8:00 AM 5:00 PM
----------	--------	---------------------------------------	------------	-------------	----	--------------------

05/03/17	WEDNESDAY	CLARKSBURG, WV Valley Worlds of Fun	FIELD TRIP	2 Return	105	8:00 AM 5:30 PM
----------	-----------	--	------------	-------------	-----	--------------------

04/24/17	MONDAY	RICHWOOD, WV Red Gym	SR. PICTURES	2	100	8:00 AM
----------	--------	-------------------------	--------------	---	-----	---------

05/02/17	TUESDAY	CRAIGSVILLE, WV St. Luke's	SR. AWARDS DAY	1 (2 trips)	100	8:00 AM
----------	---------	-------------------------------	----------------	----------------	-----	---------

05/05/17	FRIDAY	RICHWOOD, WV Red Gym	PROM PRACTICE	2	100	8:00 AM
----------	--------	-------------------------	---------------	---	-----	---------

05/17/17	WEDNESDAY	RICHWOOD, WV	GRADUATION PRACTICE	2	100	8:00 AM
----------	-----------	--------------	------------------------	---	-----	---------

NICHOLAS COUNTY HIGH SCHOOL

04/17/17	MONDAY	VALLEY HIGH SCHOOL	BASEBALL	1	25	2:45 PM
----------	--------	--------------------	----------	---	----	---------

04/18/17	TUESDAY	HERBERT HOOVER HIGH	BASEBALL	1	25	2:45 PM
----------	---------	---------------------	----------	---	----	---------

04/19/17	WEDNESDAY	WOODROW WILSON	BASEBALL	1	25	2:45 PM
----------	-----------	----------------	----------	---	----	---------

04/20/17	THURSDAY	GLEN DANIELS, WV	BASEBALL	1	25	2:45 PM
----------	----------	------------------	----------	---	----	---------

04/25/17	TUESDAY	BRAXTON COUNTY HIGH	BASEBALL	1	25	2:45 PM
----------	---------	---------------------	----------	---	----	---------

05/02/17	TUESDAY	VALLEY HIGH SCHOOL	BASEBALL	1	25	2:45 PM
----------	---------	--------------------	----------	---	----	---------

05/03/17	WEDNESDAY	WOODROW WILSON HIGH	BASEBALL	1	25	2:45 PM
----------	-----------	---------------------	----------	---	----	---------

05/04/17 THURSDAY BECKLEY, WV BASEBALL 1 25 2:45 PM

- b. Out of State Travel Request:
 1. Jill McCoy ~ Detroit, MI ~ 4/27-28/2017~AFT-PSRP (pd. By AFT-WV)
 2. Rebecca Parsons ~ Detroit, MI ~ 4/27-28/2017~AFT-PSRP (pd. By AFT-WV)
 3. BRE ~ Pittsburgh, PA~Zoo & Golden Corral ~ 5/16/2017 ~ via school bus
 4. GCE ~ Pittsburgh, PA ~ 5/19-20/2017 ~ via school bus
 5. RHS ~ Massanutten Resort, VA ~ 5/22/2017~ via school bus

- c. In County Student Transfers for 2017-18 school year:

1.	4 th Grade	From: CRE	To: CRE	WVEIS # 620016645	
2.	7 th Grade	From: SMS	To: SMS	# 200024429	
3.	6 th Grade	From: SMS	To: SMS	# 200026004	
4.	K	From:	To: MLE	new student	
5.	8 th Grade	From: RMS	To: RMS	WVEIS # 620015426	
6.	1 st Grade	From: BRE	To: BRE	# 160008735	
7.	K	From:	To: GCE	new student	
8.	8 th Grade	From: SMS	To: SMS	620014863	
9.	6 th Grade	From: GRE	To: SMS	not in system	
10.	1 st Grade	From: BRE	To: BRE	# 620018731	
11.	K	From: BRE	To: BRE	# 620018719	
12.	3 rd Grade	From: CRE	To: CRE	# 910006518	
13.	1 st Grade	From: CRE	To: CRE	# 910006791	
Out of Cty.	14.	K	From: Nicholas County	To: Fayette County	
	15.	4 th Grade	From: BRE	To: BRE	# 620017850
	16.	K	From: BRE	To: BRE	# 620019262

Upon motion by Mr. Darrell White, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent’s recommendations and approved consent items as presented.

- 8. Finance
 - a. Payment of current invoices
 - b. Supplements and Transfers
 - c. Treasurer’s Report
 - d. Use of Facilities:
 1. S’ville. Little League ~ S’ville. Community Center (Old Main Gym) and Memorial Stadium
 2. Group Cares Workshop – Cherry River, RMS, and Red Gym (tabled from 4/3/17)
 3. S’vill. Jammers ~ S’ville. Community Center (Old Main Gym)
 - e. Review preliminary budget ~ review only.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendation and approve all finance items

as presented by Board Treasurer Kevin Hess.

- 9. Personnel
 - a. Regular Personnel Agenda

started at 9:19 p.m.

Mr. Phil Berry, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Fred Amick and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Ernie Jarvis, Personnel Director

Mr. Phil Berry moved to close the executive session and return to regular session. The motion was seconded by Mr. Darrell White and carried unanimously. *ended at 9:58 p.m.

Consent:

- Susan Barrett Resigns from her position of School Improvement Coordinator for Nicholas County Schools effective 6.30.2017 due to retirement.
- Dolly Bragg Resigns from her position of Cook at Gauley River Elementary School effective 6.30.2017 due to retirement.
- Diedre Wisniewski Resigns from her extra-curricular position of Head Cheer Coach at Summersville Middle School effective 6.30.2017.
- Amanda Perry Resigns from her extra-curricular position of Assistant Basketball Coach at Summersville Middle School effective 4.05.2017.
- Russell Ward Request his effective date of retirement originally reported as 6.30.2017 be amended with the effective date of 5.31.2017.

- Request permission to post for and hire five (5) Elementary Teachers at Cherry River Elementary School for Math Camp for the week of June 12-16, 2017 funded through Title I.
- Request permission to post for and hire five (5) Elementary Teachers at Cherry River Elementary School for Lego/Robotics Camp the week of June 12-16, 2017 funded through Title I.
- Request permission to post for and hire three (3) Substitute Teachers at Cherry River Elementary School in support of Math Camp and Lego/Robotics Camp for the week of June 12-16, 2017 funded through Title I.
- Request permission to post for and hire two (2) Bus Operators in support at Cherry River Elementary School in support of Math Camp and Lego/Robotics Camp funded through Title I.
- Request permission to post for and hire the following Elementary Tutors for Early Literacy Summer Tutoring program funded through Campaign Grade Level State Funding:

One (1) tutor at Birch River Elementary Elementary

One (1) tutor at Glade Creek

One (1) tutor at Mt. Lookout Elementary Elementary

One (1) tutor at Mt. Nebo

Two (2) tutors at Panther Creek Elementary Elementary

Two (2) tutors at Gauley River

Two (2) tutors at Summersville Elementary

**Professional Personnel
Transfers, Reassignments, and Reductions in Force (RIF)
Effective for the 2017-2018 School Year**

School	Action Taken
Nicholas County High	RIF NCHS Special Education Teacher Samantha Straughan and include on the Preferred Recall List
Richwood High	Place RHS Physical Education Teacher Patricia Reel on the Transfer List

Rescinded RIF and Transfer Actions

- Request the RIF for NCHS Science Teacher Teresa Cogar be rescinded as the reason for the RIF no longer exists.
- Request the RIF for NCHS Math Teacher Tanya Cooper be rescinded as the reason for the RIF no longer exists.
- Request the RIF for RHS Social Studies Teacher Miriah Hamrick be rescinded as the reason for the RIF no longer exists.
- Request the RIF for RHS Language Arts Teacher Shyloh Lusk be rescinded as the reason for the RIF no longer exists.
- Request the RIF for RHS Science Teacher Hilary O'Dell be rescinded as the reason for the RIF no longer exists.

- Request the transfer for NCHS Language Arts Teacher Selby McClung be rescinded as the reason for the transfer no longer exists.
- Request the transfer for NCHS Social Studies Teacher Gibson Milburn be rescinded as the reason for the transfer no longer exists.
- Request the transfer for RHS Math Teacher Melissa Gumm be rescinded as the reason for the transfer no longer exists.
- Request the RIF for ZES Kindergarten Teacher Jackie Browning be rescinded as the reason for the RIF no longer exists.
- Request the reassignment of Jeremy Wood from 2nd Grade Teacher to Kindergarten teacher be rescinded as the reason for the reassignment no longer exists.
- Request the reassignment of Afton Kweicinski from 3rd Grade Teacher to 2nd/3rd Split Grade Teacher be rescinded as the reason for the reassignment no longer exists.

Upon motion by Mr. Phil Berry, seconded by Mr. Darrell White, the board unanimously consented to approve the personnel agenda as presented by Mr. Ernie Jarvis.

10. Reports:
 - a. WV Board of Education Meeting Report - AJ Rogers.
11. Superintendent's Information:

Dr. Tetrick gave a handout that counter compared the salaries against (4) four counties that compared to Nicholas county; the comparison showed that Nicholas County salaries are much less than those compared too.
12. Items for Future Agendas:
13. Next Meeting Date:
 - *April 20, 2017 ~ Nicholas County Board Office ~ 2:00 p.m. (Pending Litigation & Future Litigation), Recess, 6:00 p.m. (personnel hearings)
 - *April 24, 2017 ~ Nicholas County Board Office ~ 6:00 p.m. (Pending Litigation & Future Litigation).
14. Personnel Hearing:
 - *General Hearing with Superintendent Tetrick explaining her decision for recommending a reduction in work force. The County lost 66 students, which results in a loss of \$382,000.00 in state aid funding, which comes down to a reduction of 25.5 positions.

started at 10:36 p.m.

Mr. Darrell White, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment,

employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting.” The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Mr. Ernie Jarvis, Personnel Director

Mr. Darrell White moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. *ended at 11:11 p.m.

15. Adjournment:

Upon motion by, Mr. Darrell White, seconded by Mr. Fred Amick, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 11:12 p.m. The next meeting will be a special meeting which will be held on Thursday, April 20, 2017, beginning at 2:00 p.m., recess and restart at 6:00 p.m. The purpose of the meeting will be to discuss pending litigation & future litigation, along with conducting personnel hearings. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools

*An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, or 11, as per the School Laws of WV 6-9A-4-9. *