State of West Virginia

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular meeting on Tuesday, April 16, 2019, beginning at 4:15 p.m. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct two student referrals, one student disciplinary hearing, and routine business.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member ~ late

Mrs. Elizabeth Coffman, Member ~ via phone

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

- 1. Call to Order along with a moment of silent reflection:
 The meeting was called to order by Board President, Dr. Gus Penix.
- 2. Student Disciplinary Hearing and Reviews:
- a. 4:30 p.m.

12th Grade

Review NCHS

*started at 4:25 p.m.

Upon motion by Mr. A.J. Rogers, seconded by Mr. Fred Amick, the board consisting of Penix, and Coffman consented to close the regular session and go into executive session as indicated under Item 3, as per the School Laws of WV 6-9A-4, "The disciplining, suspension or expulsion of any student in any public school or public college or university, unless such student requests an open meeting."

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member ~ arrived during review

Mrs. Elizabeth Coffman, Member ~ via phone

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Ms. Meredith Hoover, Principal at NCLC/CA

Ms. Tammi Gregory, Attendance Director

Ms. Kathy Sibbett, Special Education Director Ms. Sarah Boyd, Truancy Diversion PRO Officer, Seth Loudin

Mother and Student

No action taken.

b. 4:45 p.m.

12th Grade

Review NCHS

Mother and Student

No action taken.

c. 5:00 p.m.

11th Grade

NCHS/ NCLC&CLA

Step Mother and student Lauren Hamrick ~ Social Worker

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to close the executive session and return to regular session. *ended at 5:20 p.m.

Superintendent, Burge-Tetrick stated that after review of the infractions, current information and school records of the student the Nicholas County Board of Education agreed to the following action.

It is recommended that student # 201862038 **be** expelled, and placed on home bound instruction for one year. The student is **not** permitted to be on school property without written permission from the superintendent. A review of the student's educational placement will be continually assessed and a full evaluation will occur prior to the 2019-2020 school year.

Mr. Phil Berry moved to uphold the Superintendent's recommendation. The motion was seconded by Mr. A.J. Rogers and carried unanimously.

Recessed at 5:22 Reconvened at 6:00

3. Approve minutes of meetings held on: March 4, and April 1, 2019

Upon motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously approved the minutes as presented.

- 4. Recognition:
 - a. Adult Sponsors: Math Field Day and Science Fair:
 - 1. April Davis

1. Melissa Blake

2. Bronlynn Morlan

2. Vickie Spencer

3.	Meagan Horney	3.	Barbara Vest
4.	Oak Myers	4.	Amy Cowan
5.	Delia Tinney	5.	Adam Hanna
6.	Tonya Cavendish	6.	Stacie Dorsey
7.	Chip Perrine	7.	Stacy McClung
8.	Linda Sparks	8.	Lou Ann Younts
9.	Afton Hughart	9.	Sherri McMillion
10.	Lisa Cole	10.	Theresa Dennison
11.	Anita Jarrett	11.	Abigail Hoover
12.	Kim McPherson	12.	Kelly Bayless
13.	Jim Fox	13.	Aaron Woodruff
14.	Donna Miller	14.	Hillary O'Dell
15.	Carol Cole	15.	Teresa Cogar
		16.	Carol Cole

b. Student Math Field Day Winners:

1.	Brandon Johnson	6.	Nathan Eakle
2.	Olivia Stanley	7.	Caden Phipps
3.	Raegan Feury	8.	Quinten Jeckering
4.	Brayden McPherson	9.	Josie Chapman
5.	Benjamin Marsh	10.	Gavin Foster

c. Student Science Fair Winners:

1.	Ruby Bragg	16.	Ivy Kelly
2.	Izzy Conrad	17.	Lukas Bailes
3.	Keaton Hayhurst	18.	Avery Walton
4.	Nathan Eakle	19.	Mikayla Goddard
5.	Trey Dorsey	20.	Nikolai Jordan
6.	Abby Childers	21.	Jamison Coleman- Evans
7.	Amyah Halstead	22.	Tessa Hines
8.	Jayda Perrine	23.	Emma Minnich
9.	Alex Herrada	24.	Brayden Gordon
10.	Leah Gohil	25.	Austin Williams
11.	Kailyn Williams	26.	Jeffrey Hammons
12.	Destiny Willis	27.	Hunter McClung
13.	Cameron O'Dell	28.	Zach Taylor
14.	Lilli Swiger	29.	Maggie McClung
15.	Madison Coffman	30.	Tateny Mylott
		31.	Dawson Brown

5. Discussion:

a. Jason Butcher, Director of SESC came before the board to explain the new services being provided by the SESC: Bus Driver Training/Testing, Medicare Specialist (working with billing, etc.), Credit Recovery, WVEIS Data Services, Substitute Teacher Training via online and completed in three weeks, Alternative

Certification Program (this originated out of Nicholas County Schools under the former Superintendent, Butcher), Contractual Services with Proximity/Virtual Learning Center, with Certified Teachers, School Messenger, Service Contracts (heating and cooling savings), Mental Health Services for students, Grandparents Parents Training, and Grant Writing are just a few of the services being offered.

- b. Social Studies and Pre-K instructional materials adoption ~T.Nichols/S.Lee
- c. Discuss Education Reform Resolution: per Dr. Tetrick, only three schools reported back out of 14, therefore this is being removed from the agenda.

6. Action items

- a. Approval to adopt the Education Reform Resolution~ tabled
- b. Approval of the adoption of the Social Studies and Pre-K instructional materials effective 2019-20 school year.
- c. Approval of the 2019-20 school calendar (calendar option D)

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve action items b and c as presented.

7. Consent items:

a. Bus Requests:

DATE	DAY	SCHOOL	ACTIVITY/DESTINATION	Students	#Bus	Depart/
	-			782-32		Return
05-07-19	Tues	Cherry River Elementary	Woodbine Park Richwood	34	1	8:00-2:00
05-14-19	Tues	Cherry River Elementary	Richwood City Park	36	Walk	8:30-2:00
04-17-19	Wed	Gauley River Elementary	Mountain Lake Campground	40	1	8:00-2:00
05-09-19	Thur	Gauley River Elementary	Cranberry Glades/Nature Center	16	1	8:30-12:30
05-03-19	Fri	Glade Creek Elementary	Sky Zone Charleston	18	1	7:45-2:45
05-10-19	Fri	Mt. Lookout Elementary	Pinheads Bowling Oakhill	18	HS bus	9:45-1:30
05-17-19	Fri	Mt. Lookout Elementary	SMS-Move up day-5 th graders	22	1	8:30-11:30
05-17-19	Fri	Mt. Nebo Elementary	SMS-Move up day-5 th graders	22	1	8:00-11:00
05-17-19	Fri	Panther Creek Elementary	Pinheads Bowling Oakhill	34	1	8:00-1:00
04-30-19	Tues	Summersville Elementary	Gauley River Pottery	14	HS bus	8:45-10:30
05-10-19	Fri	Summersville Elementary	Beckley Cinemas-Movie-Reward	52	1	8:30-2:30
04-18-19	Thur	Panther Creek Elementary	RHS- science classes-hands on experience	50	1	8:00-1:00
05-23-19	Thur	Panther Creek Elementary	SMS 5 th grade –move up day	37	1	8:00-11:15
05-02-19	Thur	Summersville Elementary	Summersville Library	15	HS bus	8:45-11:45
05-17-19	Fri	Summersville Elementary	SMS-5 th grade move up day	61	1	8:10-11:15
05-17-19	Fri	Summersville Middle	Carnifax Ferry/Reward Day	125	3	8:30-2:00
05-23-19	Thur	Summersville Middle	Carnifax Ferry/Reward Day	125	3	9:00-2:00
05-28-19	Tues	Summersville Middle	Carnifax Ferry/Reward Day	125	3	9:00-2:00
04-18-19	Thur	Nicholas County High-Band	Glenville State College-Gear Up tour	47	1	8:30-3:00

05-10-19	Fri	Nicholas County Learning Center (ALC)	Mt Olive Correctional Center	30	1	8:30-2:00
05-29-19	Wed	Richwood Middle School	Woodbine Picnic Area	85	2	10:00-2:45
05-13-19	Mon	Richwood High School	Mountain Lake Campground	15	1	8:15-3:00
04-18-19	Thur	Richwood High School	Glenville State College-Gear Up tour	35	1	8:00-3:00

- b. Out of State Travel or Leased Vehicles:
 - 1. Cody Boone \sim RMS Band \sim Atalanta, GA and Pigeon Forge, TN \sim April 16-19, 2019 *this will be with the RHS Band Trip that has already been approved \sim via charter bus
 - 2. NCCTC ~ Mark O'Dell, Kevin Brown, Dwayne Walker ~ May 8, 2019 ~ New River CTC Student Expo, Ghent, WV ~ via leased vehicle/insurance provided. Approved at the last meeting.
 - 3. NCCTC ~ Miranda Kessler & (4) Students~ HOSA International Leadership Conf. ~ June 18-23, 2019 ~ Disney's Coronado Springs Resort, Orlando, FL
- c. Student Release from Nicholas County School to attend Glade Elementary in Webster County effective 2019-20 school year.

Upon motion by Mr. Phil Berry, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items a, b 1/3 and c as presented.

8. Finance:

- a. Payment of current invoices
- b. Contracts:
- c. Use of Facilities:
- d. Levy Order and Rate Sheet

Upon Motion by Mr. Fred Amick, seconded by Mr. A.J. Rogers, the board unanimously consented to uphold the Superintendent's recommendations and approved finance items as presented.

9. Personnel:

started at 7:22 p.m.

Mr. Phil Berry, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Fred Amick and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member ~ via phone

Mr. A.J. Rogers, Member

Professional: Melissa Gumm

Louise Molnar

Aime Thomas

Sherri McMillion

Toni Frame

Dr. Donna Burge-Tetrick, Superintendent

Mr. Fred Amick, moved to close the executive session and return to regular session. The motion was seconded by Mrs. Elizabeth Coffman and carried unanimously. *ended at 7:37 p.m.

Employ in the position of Special Education Teacher at Richwood High

No action was taken while in executive session.

	School effective at the start of the 2019-2020 school year. (C. Boone; RHS-EMI; Vacating CRE G4-2)		
Tamara Flemming Employ in the position of Special Education Teacher at Nicholas Co High School effective upon the hiring of her replacement. (J. For NCHS LD/MI/BD/AU 1; Vacating NCLC-HMBTCH)			
Professional Extra-C	Curricular		
Kathy Tyree	Employ in the position of Athletic Director at Nicholas County High		
D ' D '	Schools effective immediately. (G. Milburn)		
Ronnie Porter	Employ in the position of Summer Reading Tutor at Birch River Elementary School effective with the start of the program.		
	Elementary School effective with the start of the program.		
Eric Shawn Frame	Employ in the position of Summer Reading Tutor at Glade Creek		
	Elementary School effective with the start of the program.		
Morgan Francis	Employ in the position of Summer Reading Tutor at Mt. Lookout		
	Elementary School effective with the start of the program.		
Stacy McClung	Employ in the position of Summer Reading Tutor at Mt. Nebo Elementary		
,	School effective with the start of the program.		
Leigh Anne Shelton	Employ in the position of Summer Reading Tutor at Zela Elementary		

Employ in the position of Summer Reading Tutor at Summersville

Employ in the position of Summer Reading Tutor at Panther Creek

Elementary School effective with the start of the program.

Elementary School effective with the start of the program.

School effective with the start of the program.

Melinda Bennett Daniel Caufield	Employ in the position of 21 st Century Summer Boost Program ELA Tutor at Cherry River Elementary School effective with the start of the program.
Susan Neff	Employ in the position of 21st Century Summer Boost Program Healthy Choices Instructor at Cherry River Elementary School effective with the start of the program
Dustin Wood Shana Knight	Employ in the position of 21st Century Summer Boost Program Math Tutor at Cherry River Elementary School effective with the start of the program
Sarah Weber	Employ in the position of 21st Century Summer Boost Program Project Site Coordinator at Cherry River Elementary School effective with the start of the program
Stacy Hutchinson Mary Armentrout Eugena Brown Rebecca Humphreys Kelly Tyler Rose Mary Clevenger Dakota Blake Taylor	Employ in the position of 21 st Century Summer Boost Program Enrichment Substitute Tutors at Cherry River Elementary School effective with the start of the program
G .	

~		
00	BOX / N	nn.
DC	1 7 1	ce:

Melissa Russell Lisa McClung Rosemary Miller	Employ in the position of Substitute Custodian for Nicholas County Schools effective immediately. Employ in the position of Substitute Clerk for Nicholas County Schools effective immediately.
Kayla Legg	Employ in the position of Half Time Cook at Nicholas County High School effective at the start of the 2019-2020 school year. (J. Beam; NCHS-COOK 3; Vacating ZES-AU MEN 1 1:1)
Lisa Milam	Employ in the position of Custodian III at Cherry River Elementary effective April 17, 2019. (R. McClung; CRE-CUST DAY I; vacating CRE CUST EVE 1)

Service Extra-Curricular

Delbert Copenhaver	Employ in the positon of 21st Century Summer Boost Bus Operator at
	Cherry River Elementary School effective with the start of the program.

Consent:

Approve the following Service Continuing Contracts:

Joan Beam	Crystal Clemens	Billy Cochrum	Jamie Donelson
Britney Hamon	Cleta Hanshaw	Susan D Johnson	Tia McMillion

Nicholas County Board of Education Regular Meeting

April 16, 2019

Josh Meadows	Angela Miller	Patricia Neal	Barry Mullens
Goldie O'Quinn	Tammy J Rader	Darrell Spencer	Brenda Tinnel
Anthony Wiley		2	

Approve the following Service Probationary Contracts:

Ethel Amick	Mary Armentrout	Logan Bailey	Josh Bulmer
Casey Dodrill	Stephanie Frame	Carrie Jacobs	Robert McClung
Victoria Morriston	Tara Russell	Heather Shifflett	Monica Terry

Approve the following Professional Continuing Contracts:

Samantha Anderson	Leigh Ashby	Christine Boone	Amanda Bragg
Brian Burge	Rachel Burge	Juliette Chapman	Tanya Cooper
Christy Cottrill	Toni Frame	Annette Frey	Russell Gray
Amanda Hanks	Rachel Hendricks	Meagan Horney	Krystal Jones
Cathy Lester	Alicia Milanese	Joseph Milanese	Hillary O'Dell
Cynthia Sagraves	Samantha Straughan		

Approve the Following Probationary Contracts:

Melissa Adkins,	Joshua Asbury	Lundy Bailey	Cody Boone
Melinda Bowman	Sara Boyd	Brandi Brown	Cynthia Carpenter
Misty Carpenter	Katie Peyatt	Bruce Deitz	Beth Goette
Shane Groves	April Habib	Brittany Hardy	Amber Hart
Meredith Hoover	Chris Kidwell	Randall Long	Heather Miller
Candida Moore	Timothy Mullens	Natalie Quillin	Alison Sears
Autumn Siminski	Julia Stull	Tara Sutton	Erin Sweeney
Raevin Swiger	Dewayne Walker	Tesla White	Batanya Williams
Dustin Wood	Madison Frame	Morgan Francis	

Permission to post and hire an Early Steps Liaison for Cherry River Elementary to be paid for with special grant funds.

Michael Myer resigns his position as counselor at Richwood High School effective July 31, 2019.

Ella Harris resigns her position as Custodian III at Richwood Middles School effective April 15, 2018.

2019-2020 Personnel Realignment April 16, 2019

Request approval of the following Personnel Transfers, Reassignments, and Terminations effective for the 2019-2020 school year:

Birch River Elementary School

- Terminate the contract of teacher Vickie Conant and place her on the preferred recall list for lack of need.
- Pursuant to W. Va. Code §18A-4-7a(t), approve the following voluntary transfers as recommended by the building principal:
- Reassign Ronnie Porter from Kindergarten Teacher to 2nd Grade Teacher
- Reassign Melissa Blake from 2nd Grade Teacher to 3rd Grade Teacher
- Reassign Teresa Conrad from Title I Teacher to 4th Grade Teacher
- Reassign Vickie Spencer from 4th Grade Teacher to Kindergarten
- Employ Bruce Deitz in the position of Title 1 Teacher (transfer from SES)
- Place ECCAT Deborah Brown on transfer.

Cherry River Elementary School

- Eliminate the half time custodian.
- Eliminate vacant Kindergarten position.
- Eliminate one 5th Grade position
- Approve the voluntary transfer of Marcella Bragg to 4th Grade Teacher.
- Terminate the contract of Aide Heather Young and place her on the preferred recall list.

Gauley River Elementary School

- Eliminate 1 aide.
- Terminate the contract of aide Megan Milam and place her on the preferred recall list for lack of need.
- Eliminate 1 ECCAT position.
- Place aide Kristie Dotson on transfer.

Glade Creek Elementary School

- Eliminate Vacant Kindergarten
- Eliminate Vacant 3rd Grade

Mt. Lookout Elementary School

- Eliminate Vacant 4th Grade
- Permission to post and hire 5th Grade Teacher

Mt. Nebo Elementary School

- Employ Morgan Scott in the position of 3rd Grade Teacher (transfer from SES)
- Terminate the contract of teacher Jennifer Moul and place her on the preferred recall list for lack of need.

Panther Creek Elementary School

- Employ Dustin Wood in the position of 2nd Grade Teacher.

 Terminate the contract of teacher Lindsay Hogan and place her on the preferred recall list for lack of need.
- Eliminate 1 aide position.
- Place aide Becky Johnson on transfer.
- Eliminate 1 ECCAT position.

- Place aide Tammy Hartley on transfer.
- Terminate the contract of aide Gilberetta Smallman and place her on the preferred recall list

Summersville Elementary School

- Eliminate vacant 1st Grade position
- Eliminate one Kindergarten position.
- Employ Michelle Hicks in the positon of PE teacher.
- Eliminate one 5th Grade position.
- Employ Julia Stull in the position of Itinerant Pre-K Special Needs teacher.
- Terminate the contract of teacher Stacy Bay and place her on the preferred recall list.
- Eliminate 1 aide position
- Terminate the contract of aide Julie Taylor and place her on the preferred recall list for lack of need.
- Eliminate 1 ECCAT position
- Terminate the contract of Aide Amber Bailes and place her on the preferred recall list.
- Terminate the contract of aide Kacie Blake and place her on preferred recall.

Zeal Elementary School

- Eliminate the position of Title I Teacher
- Employ Leigh Ann Shelton in the position of 5th Grade Teacher

Richwood Middle School

• Eliminate one Wellness Teacher

Summersville Middle School

- Employ Vanessa Garrett in the position of Special Education Teacher. (Transfer from NCLC)
- Terminate the contract of teacher Jeffery Anderson and place him on the preferred recall list for lack of need

Richwood High School

- Eliminate Vacant English position.
- Eliminate 1 evening Custodian.
- Place custodian Carrie Jacobs on transfer

Nicholas County High School

- Transfer Matt Morriston from 100% Driver's Education Teacher to 50% Driver's Education Teacher and 50% Science Teacher.
- Eliminate vacant Science position.
- Eliminate 1 Aide position.
- Terminate the contract of aide Ashley Ferrel and place her on the preferred recall list for lack of need.
- Eliminate the positions of Boys Soccer Coach and Girls Soccer Coach.
- Permission to hire 1 Boys/Girls Soccer Coach.
- Place Brian Bane on transfer for his extra-curricular contract.

Nicholas County Learning Center and Cadet Challenge Academy

• Eliminate Robotics position.

Nicholas County Career and Technical Center

- Eliminate the position of Automotive Technology.
- Terminate the contract of teacher Kevin Brown and him on the preferred recall list for lack of need.
- Permission to post and hire a Health Occupations Teacher.
- Permission to post and hire an Electrician Teacher

Bus Operators

- Eliminate the Route of 123
- Eliminate Route 3
- Eliminate Route 6.
- Eliminate Route 2.
- Permission to post and hire a new route to include PCE student and secondary students.
- Permission to post and hire a new route to include ZES students and secondary students.
- Place Lemon Groves on transfer
- Place Lois Morris on transfer
- Place Josh Bulmer on transfer.
- Terminate the contract of bus operator Tracey Ward and him on the preferred recall list for lack of need.
- Terminate the contract of Bus operator Kent Kessler and him on the preferred recall list for lack of need.

Upon motion by Mr. A.J. Rogers, second by Mr. Phil Berry, the board consented to approve the personnel (A) as presented by Personnel Director, Melissa Adkins.

Upon motion by Mr. Fred Amick, second by Mr. A.J. Rogers, the board consented to approve the personnel (B-Realignment) as presented by Personnel Director, Melissa Adkins.

- 10. Superintendent's Information:
 - a. Construction Planning
 - b. Update on Land Purchase Option

Dr. Tetrick updated the board on the traffic studies for both CRE and Glade Creek property; in hopes that both sites will break ground in July.

11. Reports:

Mr. Rogers had no report this meeting due to the SESC meeting being cancelled

12. Items for Future Agendas:

Update from Architect about water issues in Richwood.

Nicholas County Board of Education Regular Meeting

April 16, 2019

13. Next Meeting Date:

April 29, 2019 ~ Special Work Session ~ at NCBOE ~ 10:30-12:30

May 6, 2019 ~ Regular Meeting at NCBOE ~ 6 p.m.

May 20, 2019 ~ Regular Meeting at NCBOE ~ 6 p.m.

June 3, 2019 ~ Regular Meeting at NCBOE ~ 6 p.m.

June 17, 2019 ~ Regular Meeting at NCBOE ~ 6 p.m.

14. Adjournment:

Upon motion by, Mr. Phil Berry, seconded by Mr. A.J. Rogers, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 8:02 p.m.

The next meeting will be a special meeting which will be held on Monday, April 29, 2019, beginning at 10:30 p.m. The purpose of the meeting will be to work on the upcoming budget, information on Richwood water system, late bus request, approve volunteers and updating policy manual.

Dr. Gus Penix, President NCBOE_

Dr. Donna Burge-Tetrick, Superintendent

Kim Belletto, Recording Secretary Nicholas County Schools