

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, April 3, 2017, beginning at 7:00 p.m. The meeting was held at the Glade Creek Elementary School, 7950 Webster Road, Summersville, WV 26651. The purpose of the meeting was to conduct routine business

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mr. Darrell White, Member
Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order along with a moment of silent reflection:
The meeting was called to order by Board President, Dr. Gus Penix.
2. Approve the minutes from: Feb. 24, & 27, 2017, March 1, 3, 6 & 7, 2017

Upon motion from Mr. Fred Amick, and seconded by Mr. Darrell White, the board unanimously consented to approve the minutes as presented.

3. Discussion / Awards:
 - a. Mark O'Dell ~ Big Hearts Give Tiny Homes
Mr. O'Dell and his students were presented with an award for the Tiny Home project.
 - b. Alicia Milanese ~ Vex Robotics
Ms. Milanese was presented with an award for her leading her team of students to several first-place competitions this year.
 - c. Miranda Kessler ~ Spring HOSA Conference
Ms. Kessler was presented with an award for leading her team of students to several competitions this year.
 - d. LSIC:
 1. GCE
Ms. Martin gave a brief report and hand out to the board members concerning the programs at her school. Several of her staff members attended the professional development provided by Mr. Tony Nichols, for example the Dyslexia training, math and ela trainings.
 2. GRE

Ms. Gill along with a couple staff members presented a slide show explaining programs at their school, she also thanked the board and Dr. Tetrick for starting the Alternative School program.

3. NCCTC

Mr. Bayless along with his staff showed a video of the tiny home being built, spoke on the accomplishments of each dept. at the Career Center. Three students assisted in the presentation, about the simulated work place, the students were, Kristen Taylor, Meagan Willis and Christina Poston.

4. Delegations:

- a. Stacy Raffo ~concerned parent about the classroom reconfiguration.
- b. John Estep with AFT ~ spoke on his opinion of having (8) split classrooms leading to more dropouts or carry over.
- c. Barb Taylor ~ came before the board to speak about the 2510 plan/policy.

Board President asked to rearrange the agenda to accommodate the legal team.

*started at 7:59 p.m. Upon motion from Mr. Darrell White, second by Mr. Phil Berry, the board unanimously consented to close the regular session and go into executive session as indicated under Item 1, as per the School Laws of WV§ 6-9A-B-12, "To discuss any matter which, by express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code".

Present for the meeting were:

- Dr. Gus Penix, President
- Mr. Fred Amick, Vice-President
- Mr. Phil Berry, Member
- Mr. Darrell White, Member
- Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Rebecca Tinder, of Bowles Rice Law Firm

Mr. A.J. Rogers moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry, and carried unanimously. *ended at 8:44 p.m.

- e. NCCTC Student Drivers
Dr. Tetrick spoke to the board about her concerns of students driving to the Career Center. She and the board agreed there would be no changes made at this time.
- f. Rocky Roberts ~ Extra Curricular Bus / NCHS-SMS

He explained that he had attempted this bus run during the 2014-15 school year, however, it only lasted 3-4 months due to low or no riders.

- g. Vickie Nutter ~ 2017-18 Proposed School Calendar
Ms. Nutter presented the board with the first draft of the school calendar for 2017-18. Board President asked that the calendar have (CE) days at the beginning and the end of the first semester.
- h. Pending Litigation
Taken care of during executive session.

4. Information / Action items:

- a. Approval of High School Schedules ~ (information only)
Superintendent, Dr. Tetrick spoke to the board about changing the schedules at both high schools to include CTE classes. Currently there are (6) periods scheduled, the barrier is travel time between schools and the Career Center. She would like to see on line Math, English, etc., virtual programs; look at each student’s needs, use current teachers to teach one or more classes. This would be a (pilot program) for the 9th grade, schedule one semester of CPR, cyber bullying, O.S.H.A., use senior leaders (students) that were in the last year program and they would be the mentors of the younger students. This would open the door to so many different occupations. Embedded credit in welding, health classes, HVAC, etc. She plans to present in depth the information on May 1st.
- b. Approval of the Social Media Policy (Chris Hanshaw)
Put out for public comment for (20) days
- c. NCCTC Student Drivers ~ No changes at this time.

Upon motion by Mr. Darrell White, and second by Mr. Phil Berry, the board unanimously consented to have the social media policy put out for public comment as presented for 20 days.

5. Consent items:

- a. Bus Requests:

CHERRY RIVER ELEMENTARY SCHOOL

04/21/17	FRIDAY	FAIRMONT, WV Valley Worlds of Fun	FIELD TRIP	1 Return	41	7:30 AM 5:00 PM
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GAULEY RIVER ELEMENTARY SCHOOL

04/18/17	TUESDAY	KESSLER CROSS LANES, WV Carnifex Ferry	FIELD TRIP (Pre-K #1)	HEAD START Return	28	9:00 AM 1:00 PM
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SUMMERSVILLE ELEMENTARY SCHOOL

04/06/17	THURSDAY	SUMMERSVILLE, WV Summersville Post Office	FIELD TRIP (Pre-K #3)	WALKING Return	25	9:30 AM 11:00 AM
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04/07/17	FRIDAY	SUMMERSVILLE, WV Court House & City Building	FIELD TRIP (Pre-K #1)	WALKING Return	27	8:30 AM 12:30 PM
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Nicholas County Board of Education Regular Meeting

April 3, 2017

04/07/17	FRIDAY	SUMMERSVILLE, WV Court House & City Building	FIELD TRIP (Pre-K #2)	WALKING Return	26	8:30 AM 12:30 PM
04/19/17	WEDNESDAY	MT. LOOKOUT, WV Wilderness Fire Department	FIELD TRIP (Pre-K #3)	HEAD START Return	25	9:30 AM 12:30 PM
05/05/17	FRIDAY	CHARLESTON, WV Civic Center (Circus)	FIELD TRIP (4 th grade)	1 Return	25	8:00 AM 3:00 PM
05/05/17	FRIDAY	CHARLESTON, WV Civic Center (Circus)	FIELD TRIP (Kindergarten)	2 Return	78	8:00 AM 3:00 PM

RICHWOOD MIDDLE SCHOOL

04/07/17	FRIDAY	LEWIS COUTY	TRACK	1	46	1:40 PM
04/10/17	MONDAY	HURRICANE, WV	TRACK	1	46	1:00 PM

- b.
1. 4/5/17 ~ SMS BAND ~ Woodrow Wilson H.S. ~ 2 buses 70 Students
 2. 4/5/17 ~ NCHS Leadership Team ~ Memorial Stadium ~ bus 190 Students
 - ~~3. 4/5 & 6/17 ~ NCCTC ~ Charleston, WV ~ via rental ~ 3 Students~~
 4. 4/7/17 ~ RHS ~ WVU Morgantown ~ Yearbook/Broadcast ~ via bus
 5. 4/12/17 ~ SES ~ Carnifex Ferry ~ Bus ~ 18 Students
 6. 4/12/17 ~ NCHS ~ Nicholas Showplace ~ Bus ~ 152 Students
 7. 4/17-19/17 ~ CRE ~ **Washington, DC** ~ via Commercial Bus
Lodging ~ 83 Students
 8. 4/28/17 ~ CRE ~ **Pittsburg** ~ via Bus ~ 35 Students
 9. 5/16/17 ~ GCE ~ Blennerhassett Island ~ 3 Buses ~ 148 Students
 10. 6/20/17 ~ NCCTC ~ **Miranda Kessler ~ Buena Vista, FL** ~ HOSA
International Leadership Conference ~ 4 Students ~ via rental to
Pittsburg Airport ~ Southwest Airlines Pittsburg-Orlando
 11. 7/12-15/17 ~ **Mark O'Dell ~ Nashville, TN** ~ Tech Centers That Work

c. In County Student Transfers for 2017-18 school year:

1. 6th Grade From: RMS To: SMS
2. 6th Grade RMS SMS
3. 6th Grade RMS SMS
4. 6th Grade RMS SMS
5. 6th Grade RMS SMS
6. 6th Grade RMS SMS
7. 6th Grade RMS SMS
8. 6th Grade RMS SMS
9. 6th Grade RMS SMS
10. 6th Grade RMS SMS
11. 6th Grade RMS SMS
12. 11th Grade Continued Attendance NCHS
13. K Braxton BRE

Upon motion by Mr. A.J. Rogers, and second by Mr. Darrell White, the board unanimously consented to approve the consent items as presented, excluding item b/3.

6. Finance

- a. Payment of current invoices
- b. Use of Facilities:
 - 1. Grizzly Bear Basketball – Old Main Gym
 - 2. Group Cares Workshop – Cherry River, RMS, & ~~Red Gym~~
hold Red Gym until April 18th meeting
 - 3. Young Life, Nicholas County – Old Main Gym
- c. Financial Statements – Presentation of FY2016 audited financial statements

Upon motion by Mr. Darrell White, seconded by Mr. Phil Berry, the board unanimously consented to approve all finance items excluding the Red Gym as presented by Board Treasurer, Mr. Hess.

8. Personnel

- a. Regular Personnel Agenda:

Professional:

- Cassie O’Dell Employ in the position of Substitute Teacher for Nicholas County Schools (JP#: P03-01) effective upon completion of all RESA 4 and WVDE requirements.
- Donna Green Employ in the position of Special Education Teacher at Cherry River Elementary School (JP#: P03-03) effective for the 2017-2018 school year.
- Krystal Jones Employ in the position of Kindergarten Teacher at Summersville Elementary School (JP#: P03-06) effective 4.04.2017.

Consent:

- Brandi Baker Requests her employment as 4th / 5th Split Grade Teacher at Gauley River Elementary School effective for the 2017-2018 school year be rescinded.
- Amy Williams Resigns from her position of Speech Pathologist for Nicholas County Schools effective 6.30.2017 due to retirement.
- Steven Armentrout Resigns from his position of Custodian III at the Nicholas County Career and Technical Center effective 3.31.2017 due to retirement.
- Susan D. Jones Resigns from her position of Elementary Counselor effective 6.30.2017 due to retirement.
- Amy Robinson Resigns from her position of Cook at Summersville Middle School effective 3.23.2017.
- Lori Cox Requests a leave of absence from her position of Kindergarten Teacher at Cherry River Elementary School beginning on Wednesday, 5.17.2017 and continuing through Friday, 5.19.2017. She requests to claim two (2) days as personal leave and one (1) day as leave without pay.

- Requests permission to post for and hire two (2) Mid-Day Bus Operators to transport RMS students to NCCTC during the WVGSA testing window (April 24, 2017 – May 19, 2017) as needed
- Request permission to post for and hire the following personnel in support of the Special Programs Extended School Year (ESY):
 - One (1) Speech Language Therapist – Itinerant
 - One (1) Special Education Teacher (LD/BD/MI/AU/Severe MI) – Itinerant
 - One (1) Special Education Teacher (LD/BD/MI/AU) - Itinerant
 - One (1) Pre School Special Needs Teacher – Itinerant
 - Three (3) Instructional Aides – Itinerant
 - Substitute Special Education Teachers
 - Substitute Instructional Aides

**Professional Personnel
Transfers, Reassignments, and Reductions in Force (RIF)
Effective for the 2017-2018 School Year**

School	Action Taken
Birch River Elementary	RIF Planning Teacher Leigh Ashby and include on the Preferred Recall List
Cherry River Elementary	Reassign Barbara Vest from 4 th Grade Teacher to 4 th /5 th Split Grade Teacher RIF 5 th Grade Teacher Meagan Horney and include on the Preferred Recall List
Gauley River Elementary	Reassign Marchassa Lowther from 2 nd Grade Teacher to 2 nd /3 rd Split Grade Teacher RIF 3 rd Grade Teacher Amanda Bragg and include on the Preferred Recall List RIF Music Teacher Benjamin Neal and include on the Preferred Recall List
Glade Creek Elementary	Reassign Mary Ann Kopko from 3 rd Grade Teacher to 2 nd /3 rd Grade Teacher Reassign Shannon LeRose from 1 st Grade Teacher to 5 th Grade Teacher RIF 5 th Grade Teacher Julia Stull and include on the Preferred Recall List
Mt. Lookout Elementary	Reassign from 4 th Grade Teacher Regina Thomas to 3 rd /4 th Grade Teacher RIF 2 nd Grade Teacher Amanda Hanks and include on the Preferred Recall List
Mt. Nebo Elementary	Reassign 1 st Grade Teacher Debbie Wickline to 4 th Grade Reassign 2 nd Grade Teacher Joyce Dusch to 1 st /2 nd Split Grade Teacher Reassign 4 th Grade Teacher Jessica Martin to 5 th Grade Teacher Place 4 th Grade Teacher Abigail Walton on the Transfer List

<p>Panther Creek Elementary</p>	<p>Reassign 2nd Grade Teacher Tamera Scruggs to 1st/2nd Split Grade Teacher</p> <p>Reassign 4th Grade Teacher Weldon Perrine to 3rd/4th Split Grade Teacher</p> <p>Reassign 3rd Grade Teacher Rose Bender to Pre-K Teacher</p> <p>RIF Kindergarten Teacher Toni Frame and include on the Preferred Recall List</p> <p>RIF Pre-K Teacher Kimberly Hypes and include on the Preferred Recall List</p> <p>RIF Special Education Teacher Sarah Cody and include on the Preferred Recall List</p>
<p>Summersville Elementary</p>	<p>RIF Special Education Teacher Dawn Sears and include on the Preferred Recall List</p>
<p>Zela Elementary</p>	<p>Reassign 3rd Grade Teacher Afton Kwiecinski from 3rd Grade Teacher to 2nd/3rd Split Grade Teacher</p> <p>Reassign 2nd Grade Teacher Jeremy Wood to Kindergarten Teacher</p> <p>RIF Kindergarten Teacher Jackie Browning and include on the Preferred Recall List</p>
<p>Richwood Middle</p>	<p>Place Special Education Teacher Donna Green on the Transfer List</p> <p>Place Math Teacher Melissa Cole on the Transfer List</p>
<p>Summersville Middle</p>	<p>RIF Special Education Teacher Russell Gray and include on the Preferred Recall List</p> <p>RIF Alternative Learning Center Special Education Teacher Samantha Anderson</p> <p>RIF Alternative Learning Center Teacher Sandra O'Dell and include on the Preferred Recall List</p>
<p>Nicholas County High</p>	<p>Place Language Arts Teacher Selby McClung on the Transfer List</p> <p>Place Social Studies Teacher Gibson Milburn on the Transfer List</p> <p>RIF Math Teacher Tanya Cooper and include on the Preferred Recall List</p> <p>RIF Science Teacher Teresa Cogar and include on the Preferred Recall List</p>
<p>Richwood High</p>	<p>Place Assistant Principal/Counselor Sundie Casto on the Transfer List</p> <p>Place Math Teacher Melissa Gumm on the Transfer List</p> <p>RIF Language Arts Teacher Christy Cottrill and include on the Preferred Recall List</p> <p>RIF Social Studies Teacher Miriah Hamrick and include on the Preferred Recall List</p> <p>RIF Language Arts Teacher Shyloh Lusk and include on the Preferred Recall List</p> <p>RIF Science Teacher Hillary O'Dell and include on the Preferred Recall List</p>
<p>Nicholas County Career and Technical Center</p>	<p>Place CTE Math Teacher Melissa Mullins on the Transfer List</p> <p>Place CTE English Teacher Alyssa Hamilton on the Transfer List</p> <p>Reduce the contract of Building Construction Teacher Mark O'Dell from 220 days to 200 days</p>

	Reduce the contract of Pro Start Teacher Julie Kiser from 220 days to 200 days
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**Service Personnel
Transfers and Reductions in Force (RIF)
Effective for the 2017-2018 School Year**

School	Action Taken
Cherry River Elementary	Place Aide/ECCAT Alicia Keiffer on the Transfer List
Gauley River Elementary	Place Aide/ECCAT Chastity Byrd on the Transfer List RIF Aide/ECCAT Brittany Hamon
Mt. Lookout Elementary	RIF Aide Tammy Rader
Summersville Elementary	Place Aide Jackie Knight on the Transfer List
NCBOE	RIF Electrician Robert Ward
Transportation	Place Bus Operator Jodi Bailey on the Transfer List Place Bus Operator Brian Armstrong on the Transfer List Place Bus Operator Lura Smith on the Transfer List RIF Bus Operator Jennings Brown

- b. **Chip Perrine ~ split grade classrooms**
Mr. Perrine came before the board to speak about split grade classrooms and on the number of employees at the Board of Education Office compared to other Counties.

- 9. **Reports:**
 - a. **RESA 4 Regional Council Meeting Report ~ AJ Rogers**
Mr. Rogers stated that a representative from NEOLA gave a presentation about all the Counties under RESA 4 going together and purchasing this program in order to update all policies. There was also discussion on contracting a regional lawyer that each Board Office could contact that would be through the RESA office.

- 10. **Superintendent's Information:**
No further information was added

- 11. **Items for Future Agendas:**
April 18, 2017 ~ Group Cares Work Camps ~ Red Gym

12. Next Meeting Date:
April 18, 2017 ~ Nicholas County Board Office ~ 7:00 p.m.

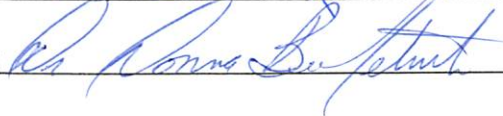
13. Adjournment:

Upon motion by, Mr. Darrell White, seconded by Mr. Fred Amick, the board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 10:57 p.m. The next meeting will be a regular meeting which will be held on Monday, April 18, 2017, beginning at 7:00 p.m. for the purpose of conducting routine business. The meeting will be held at the Nicholas County Board of Education, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools

An executive session could be called for Item 1, 2, 3, 4, 5, 6, 7, 8, 9, or 10, as per the School Laws of WV 6-9A-4-9. *