State of West Virginia

County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, April 1, 2019, beginning at 6:00 p.m. The meeting was held at The Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651. The purpose of the meeting was to conduct routine business.

## **Educating and Preparing Students for Success After High School**

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

# Dr. Donna Burge-Tetrick, Superintendent

- 1. Call to Order along with a moment of silent reflection:
  The meeting was called to order by Board President, Dr. Gus Penix.
- 2. Approve minutes of meetings held on March 7, 18, 2019.

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously approved the minutes as presented.

## 3. Recognition:

Mr. Tom Bayless, NCCTC Director presented Mr. Mark O'Dell and Mrs. Miranda Kessler with a plaque recognizing them and the center for being a Quality Chapter.

- a. WV HOSA State Competition:
  - 1. Medical Math- Holly Robinson: 1st place
  - 2. Human Growth and Development- Rebecca O'Dell: 1st place
  - 3. Forensic Science- Brett Thomas and Kourtnee Mullins: 1st place
- b. WV Skills USA State Competition:
  - 1. Carpentry- Kody Hall: 3rd place
  - 2. Teamworks- Hunter Amick, Jon Michael Jones, Tristin Cassell, and Alex Dorton: 2nd place
  - 3. Nurse Assisting Skills- Holly Robinson: 2nd place
  - 4. 2018-2019 WV State Skills USA Treasurer: Holly Robinson
  - 5. 2019 Skills USA Chapter of Excellence Award: NCCTC

## 4. Discussion:

a. 2019-2020 School Calendar Choices ~ Tammi Gregory updated the board on adding two additional calendars for a total of four to choose from; at this point the most popular has been calendar C.

- Amended Use of Facilities Policy:
   Superintendent Burge-Tetrick explained the need to change the current use of facilities policy so that the public can use the facilities without having insurance.
- c. Expanding the Zela Elementary Boundaries:
  Superintendent Tetrick along with Principal Jim Marsh updated the board on the community input. Moving the boundaries east on Route 39 approximately 3 miles toward Summersville would increase student enrollment numbers at Zela Elementary and reduce student enrollment numbers at Summersville Elementary. Moving the Zela/Summersville Elementary District lines to Pine Run Rd. would cause the community of Enon to attend Zela Elementary instead of Summersville Elementary. Secondary roads on Route 39 affected by the change would include Camp Fork (3 miles from Zela Elementary), and Pine Run (5 miles from Zela Elementary). These secondary roads and the trailer parks at Enon make up the majority of students that would be affected.
- d. Discuss Education Reform Resolution:

Dr. Burge-Tetrick updated the board on a few points of the resolution:

- 1. Health Services Opioid addiction has put a strain on our educational system and has furthered the difficulty in educating our most disadvantaged children due to the increase in number and magnitude of behavioral issues in children. Financial relief from the legislature needs granted to hire more social workers, nurses, counselors and psychologist.
- 2. Alternative Educational Environments The opioid crisis has created a need for alternative educational settings for some of our youngest students. Provide additional resources to create and support an innovative alternative learning setting to support our students in crisis while providing better learning environments for the majority of the student population, free from disruptive classrooms.
- 3. West Virginia Board of Education Policy (6204) on School Closings or Consolidations, Remove the language from policy that gives authority to the WV Board of Education to decide closure, consolidation and reconfiguration of schools in local districts.
- 4. Content Standards, Local Control allowing the governing and management of public schools by elected school boards in determining educational standards for what students should know and be able to do at each grade level. This would allow local communities and educators to choose their own curriculum, which is a detailed plan for day to day teaching.

#### Action items

- a. Approval of the extended boundaries for Zela Elementary, effective 2019-20 school year
- b. Approval of the purchase for the 2014 Dodge Ram Truck (SESC)
- c. Approval to put Amended Use of Facilities and Equipment Policy out for 20-day comment period
- d. Approval to adopt the Education Reform Resolution: Tabled until the April 16<sup>th</sup>

Upon motion by Mrs. Libby Coffman, seconded by Mr. Phil Berry, the board unanimously consented to approve action items as presented.

## 6. Consent items:

a. Bus Requests:

DATE	DAY	SCHOOL	ACTIVITY/DESTINATION	<b>Students</b>	#Bus	Depart/
						Return
04/17/19	Wed	Birch River Elementary	Chas Power Park	20	1	8:30-2:30
05/15/19	Wed	Birch River Elementary	Clay Center Charleston	38	1	7:30-5:30
05/23/19	Thur	Birch River Elementary	Kennywood Park-PA	46	1	7:30-10:30
05/03/19	Frid	Cherry River Elementary	Sky Zone-Charleston	29	1	7:45-2:45
05/14/19	Tues	Cherry River Elementary	Richwood City Park –Students will walk over with Police Escorts	36	none	8:00-2:00
05/24/19	Frid	Cherry River Elementary	Ace Adventure Park	36	1	8:00-6:30
04/16/19	Tue	Gauley River Elementary	Richwood Middle-School visit for upcoming 6 <sup>th</sup> grades	35	1	8:30-noon
05/20/19	Tues	Mt. Lookout Elementary	Virginia Safari Park-Natural Bridge	20	1	6:45-8:30
05/03/19	Frid	Mt. Nebo Elementary	Pinhead Bowling Oak Hill	12	1	8:15-1:30
05/28/19	Tue	Mt. Nebo Elementary	Movie-Summersville	100	2	8:30-noon
04/15/19	Mon	Panther Creek Elementary	To RMS –visit for 6 <sup>th</sup> graders	35	1	8:30-noon
04/17/19	Wed	Summersville Elementary	Ninja Zone-Summersville	15	Head- start	8:45-10:45
05/24/19	Frid	Panther Creek Elementary	New River Gorge tour then to Pinhead Bowling in Oakhill	34	1	8:30-2:45
04/30/19	Tues	Summersville Elementary	Shall We Dance Studio-Summersville	15	Head- start	8:30-10:15
05/24/19	Frid	Richwood Middle	Red Gym-Awards Day	270	2	8:15-2:30 All day shuttle
05/03/19	Frid	Summersville Elementary	Mountain Lake Campground	67	1	9:00-2:00
04/11/19	Thur	Summersville Middle	Woodrow Wilson-Band Competition	60	2	8:45-2:00
04/11/19	Thur	Nicholas County High-Band	Woodrow Wilson Band Competition	65	2	9:15-3:00
05/01/19	Wed	Nicholas County High	Summit Reserve-Oak Hill	50	1	9:30-3:00
04/12/19	Fri	Nicholas County High	Tamarack-Gear Up Trip	20	1	8:00-3:00
05/10/19	Frid	Richwood High School	St. Luke's-Senior Awards Day	50	1	8:00-noon
04/10/19	Wed	Richwood High School	Woodrow Wilson Band Competition	120	4	9:00-3:00
05/02/19	Thur	Richwood High School	Red Gym-Promenade Practice	75	2	8:00-2:00
05/22/19	Wed	Richwood High School	Red Gym-Graduation Practice	85	2	8:00-2:00

- b. Out of State Travel or Leased Vehicles:
  - 1. CRE ~ Huntington ~ Sarah Weber, Macella Bragg, Wally Howerton, CC Lester, and Annie Lester ~ April 10, 2019 ~ Via Leased Vehicle

- 2. NCCTC ~ Jackson's Mill ~ WV Beef Expo ~ Via Leased Vehicle ~ Jennifer Friend and Jason Miller ~ April 12, 2019
- 3. Scott Williams, Tom Bayless, Lundy Bailey and Miranda Kessler ~ Hyatt Regency, Baltimore, MD ~ July 9-13, 2019

Upon motion by Mr. A.J. Rogers, seconded by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendations and approved consent items as presented.

#### 7. Finance:

- a. Payment of current invoices
- b. Contracts:
  - 1. Scenario Learning Dba Vector Solutions
  - 2. Board of Parks and Recreations Commission
  - 3. Hillbilly Fun Cherry River Elementary
  - 4. Contract with Andrea Williams, Education Consultant ~ Sibbett
- c. Use of Facilities:
  - 1. Nicholas County Special Olympics
  - 2. Paul Nettles Memorial Scholarship 3 on 3 NCHS Aux. gym
  - 3. C'ville Little League Gauley River Elementary ~tabled from March 18th
- d. Levy Order and Rate Sheet

Upon Motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent's recommendations and approved finance items a, b, c-1, and d as presented.

Upon motion by Mr. Phil Berry, seconded by Mrs. Libby Coffman, board members, Dr. Gus Penix, and Mr. Fred Amick consented to uphold the Superintendent's recommendation and approve item c-3. Board member Mr. A.J. Rogers abstained from the vote due to personal reasons.

### 8. Personnel:

started at 7:24 p.m.

Mrs. Libby Coffman, moved to close the regular session and go into executive session as indicated under Item 2, as per the School Laws of WV 6-9A-4, "The appointment, employment, retirement, promotion, demotion, disciplining, resignation, discharge, dismissal or compensation of any public officer or employee, or other personnel matters, or for the purpose of conducting a hearing on a complaint against a public officer or employee, unless such public officer or employee requests an open meeting." The motion was seconded by Mr. Phil Berry and carried unanimously.

Present for the meeting were:

Dr. Gus Penix, President

Mr. Fred Amick, Vice-President

Mr. Phil Berry, Member

Mrs. Elizabeth Coffman, Member

Mr. A.J. Rogers, Member

Dr. Donna Burge-Tetrick, Superintendent

Personnel Director, Melissa Adkins, J.D.

Mr. Fred Amick, moved to close the executive session and return to regular session. The motion was seconded by Mr. Phil Berry and carried unanimously. \*ended at 8:07 p.m.

No action was taken while in executive session.

Serv	ice:
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Joan Beam	Employ in the position of Cook at Summersville Middle School effective April 16, 2019. (C. Boyce; SMS-COOK 2; Vacating NCHS-COOK 3)
Robert McClung	Employ in the position of Custodian III at Summersville Elementary School effective April 16, 2019. (A. Roberts; SESCUST-EVE 1; Vacating CRE-CUST DAY 1)
Jeff Duddley	Employ in the position of Bus Operator for Bus 13 effective April 8, 2019. (B. Mullins, GAR13 Vacating Gar128)
Scottie Elliot Michael Clevenger II Danny Mollohan, JR	Employ in the position of Substitute Bus Operator for Nicholas County Schools effective immediately. (SUB-BUS-3)

Nina Kesselring resigns her position as Teacher at Summersville Elementary School effective June 30, 2019.

Permission to post and hire summer reading tutors at the following schools to be paid for with federal funds:

- o 1 Birch River Elementary
- o 1 Glade Creek Elementary
- o 1 Mt. Lookout Elementary
- o 1 Mt. Nebo Elementary
- o 1 Zela Elementary
- o 2 Panther Creek Elementary
- o 2 Summersville Elementary

Kathy Sibbett resigns her position as Special Education Director due to retirement effective June 30, 2019.

Please Approve the following volunteers:

Marcie AmickElgin BaughmanAmy FieldsChristopher NealKimberly NealShonda SmithMichelle StephensonJodi Lynn StephensonJason Fields

Gibson Milburn resigns his position as Teacher and Athletic Director at Nicholas County High School effective immediately.

Permission to enter into an agreement with applicable law enforcement agencies and hire a PRO Officer/Leadership Instructor for the Nicholas County Cadet Leadership Academy.

Upon motion by Mr. Fred Amick, second by Mr. A.J. Rogers, the board consented to approve the personnel as presented by Personnel Director, Melissa Adkins.

# 9. Superintendent's Information:

- a. Construction Planning ~ Superintendent Tetrick updated the board on the Environmental Studies are nearing the end; the report should be complete in the next couple weeks.
- b. Update on Land Purchase Option ~ nothing at this time

Board President, Penix read the following statement:

"Let me begin my remarks by expressing my sympathy for the citizens of Richwood in light of the investigation report given the city by WV State Auditor J. B. McCuskey on Friday. Allegations of wrongdoing and misuse of funds outlined in that report are, no doubt, extremely devastating to the residents of that town.

The Nicholas County Board of Education has two schools located in the city of Richwood at this time (CRE and RMS). And, before we move forward with any construction of new facilities in the town, it is my opinion, that we, as the elected Board of Education, owe it to the citizens of Nicholas County to assure them that we are providing the best possible educational facilities for all of our students. Facilities that are safe and healthy environments for our students to inhabit.

As a result of some of the facts presented in the State Auditor's report on Friday regarding the city water system, I am asking the Nicholas County Board to consider directing the superintendent to immediately be in contact with our Architect and Construction Manager to bring about a meeting with appropriate officials, city, FEMA, and the NCBOE to address our concerns and get answers regarding the following questions:

- (1) What is the current status of the Richwood water system?
- (2) What are the city's plans for making the much-needed repairs to the system (repairs that we actually though were in the process of being completed at this time?

- (3) How many times in the past six months has the city been under a Boil Water Advisory? and
- (4) Provide the NCBOE assurances that the water system will adequately meet the needs of any new school construction to occur there?

It is also important that we notify our citizens that the Nicholas County Board of Education's FEMA funding is completely separate from the funding for the City of Richwood. We continue to work closely with FEMA and have regular meetings with them to make sure we avoid problems or pitfalls. We are continuing to move forward in a positive fashion with construction of new facilities. Finally, the Nicholas County Board of Education is not under investigation currently by the West Virginia State Auditor's Office and never has been."

Dr. Penix along with the other board members, asked Superintendent Tetrick to arrange a meeting with the Richwood City Officials, FEMA, and the NCBOE.

- 10. Reports:
- 11. Items for Future Agendas:
  - \* Education Reform Resolution
  - \* SESC presentation by Jason Butcher
- 12. Next Meeting Date:

Monday, April 15, 2019 ~ Personnel Hearings beginning at 5 pm Tuesday, April 16, 2019 (mandated by code) ~ Regular Meeting ~ NCBOE~6 pm Monday, April 29, 2019 ~ Work Session on Policy & Budget ~ 10:30-12:30 Monday, May 6, 2019 ~ Regular Meeting ~ NCBOE ~ 6 pm Monday, May 20, 2019 ~ Regular Meeting ~ NCBOE ~ 6 pm

13. Adjournment:

Upon motion by, Mr. Phil Berry, seconded by Mrs. Libby Coffman, the Board unanimously consented to adjourn this special meeting of the Nicholas County Board of Education. The meeting adjourned at 8:34 p.m.

The next meeting will be a special meeting which will be held on Monday, April 15, 2019, beginning at 5:00 p.m. The purpose of the meeting will be to conduct personnel hearings. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Dr. Gus Penix, President NCBOE\_

Dr. Donna Burge-Tetrick, Superintendent

Kim Belletto, Recording Secretary Nicholas County Schools