

Douglas Unified School District No. 27

Administrative Offices

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Ana Samaniego
Superintendent

Cesar Soto
Chief Financial & Operations Officer

Denise Cox
Assistant Superintendent

Board Room
Central Administration Building

4:00 P.M.
March 28, 2023

You are respectfully requested to turn off all cell phones during this meeting. Thank you.

SPECIAL BOARD MEETING & EXECUTIVE SESSION **NOTICE AND AGENDA**

(Agenda is subject to change 24 hours prior to the scheduled meeting)

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a special meeting open to the public on **Tuesday, March 28, 2023**, beginning at **4:00 P.M.** in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Pursuant to A.R.S. §38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

I. PRELIMINARY MATTERS:

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Public Comments--(Comments shall be limited to 3 minutes)

The President may allow individuals from the public to address the Board. Comments shall be limited to education-related issues on items that do not appear on this agenda or for which no public hearing has been held and limited to issues, which are under the jurisdiction of the Governing Board. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda, but may instruct the Superintendent to schedule discussion later. At the conclusion of the open call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. The President may allow individuals from the public to address the Board on items listed on the agenda and at the time, the agenda item is presented for discussion by the board by filling out and turning in a request specific to the agenda item to the Executive Secretary prior to the beginning of the meeting. Comments shall be limited to three (3) minutes.

Pursuant to A.R.S. §38-431.03 (A)(2) the Board will be able to go into executive session to discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Pursuant to A.R.S. §38-431.03 (A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

II. ACTION ITEMS:

- A. Discussion/action to remove item from table – *“Discussion/action on the approval of non-renewal of certified staff contract for 2023-2024 school year pursuant to A.R.S. §15-536 and §15-538.”* Item was tabled at the March 14, 2023 Special Board Meeting.
- B. Discussion/action on the approval of non-renewal of certified staff contract for 2023-2024 school year pursuant to A.R.S. §15-536 and §15-538: 1) for reasons of inadequate performance; and 2) reasons not related to performance.
- C. Discussion/action on the approval of classified retirement.
 - Carolyn Celaya Secretary (Clawson) Retirement effective 06/01/23

D. Discussion/action on the approval of creating the Dean of Students position and job description.

E. Discussion/action on the approval of salary increase for certified and classified employees for School Year 2023-2024.

III. EXECUTIVE SESSION:

The Governing Board may vote into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the discussion of salaries:

A. Discussion on administrative staff salaries.

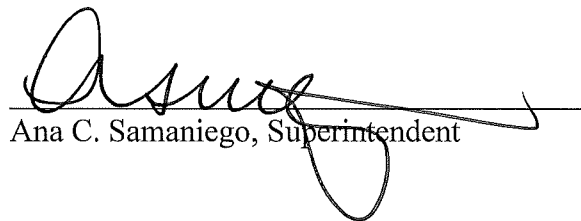
No Board action is taken during executive session. Should either employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

IV. ADJOURNMENT:

(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)

Certification of posting:

I, Ana C. Samaniego, certify that this notice of the public meeting, prepared pursuant to A.R.S. §38-431.02, was posted on this 27th day of March 2023 at 2:05pm.


Ana C. Samaniego, Superintendent