Douglas Unified School District No. 27

Administrative Offices

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Ana Samaniego Superintendent

Cesar Soto Chief Financial & Operations Officer

Denise Cox Assistant Superintendent

Board Room Central Administration Building

5:00 P.M. February 15, 2023

You are respectfully requested to turn off all cell phones during this meeting. Thank you,

SPECIAL BOARD MEETING & EXECUTIVE SESSION NOTICE AND AGENDA

(Agenda is subject to change 24 hours prior to the scheduled meeting)

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a special meeting open to the public on Wednesday, February 15, 2023, beginning at 5:00 P.M. in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Pursuant to A.R.S. §38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

I. PRELIMINARY MATTERS:

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Approval of Minutes:
 - 1. January 10, 2023 Regular
 - 2. January 10, 2023 Public Hearing

Pursuant to A.R.S. §38-431.03 (A)(2) the Board will be able to go into executive session to discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Pursuant to A.R.S. §38-431.03 (A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

II. PRESENTATION:

A. Discussion/review of decompression salary presentation.

III. EXECUTIVE SESSION:

The Governing Board may vote into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the following personnel matters:

- A. Discussion on the administrative staff and District employee salaries.
- B. Consideration of a 2022-2023 certified teacher to be released from his contract.

No Board action is taken during executive session. Should either employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

IV. OPEN SESSION:

- A. Discussion/action on the approval of administrative staff and District employee salaries as recommended and determined by the administration.
- B. Discussion/action on the approval of a one-time payment to qualifying District employees as recommended and determined by the administration.
- C. Discussion/action on the request of the release of the Fiscal Year 2022-2023 contract submitted by Mr. Francisco Lamadrid, certified teacher (RBMS).

V. ADJOURNMENT:

(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)

Certification of posting:

Ana C. Samaniego, Superintendent